

Ohio Valley Employment Resource

Financial Statements

For the Year Ended June 30, 2008



Mary Taylor, CPA
Auditor of State

Board of Directors
Ohio Valley Employment Resource
212 Cumberland Street
Caldwell, Ohio 43725

We have reviewed the *Independent Auditors' Report* of the Ohio Valley Employment Resource, Noble County, prepared by Salvatore Consiglio, CPA, Inc., for the audit period July 1, 2007 through June 30, 2008. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Ohio Valley Employment Resource is responsible for compliance with these laws and regulations.

Mary Taylor

Mary Taylor, CPA
Auditor of State

January 23, 2009

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OHIO VALLEY EMPLOYMENT RESOURCE
AUDIT REPORT
FOR THE YEAR ENDED JUNE 30, 2008

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Independent Auditors' Report

Board of Directors
Ohio Valley Employment Resource

I have audited the accompanying financial statements of the governmental activities and the major fund of the Ohio Valley Employment Resource (OVER) as of and for the year ended June 30, 2008, which collectively comprise the OVER's basic financial statements as listed in the Table of Contents. These financial statements are the responsibility of the OVER's management. My responsibility is to express an opinion on these basic financial statements based on my audit.

I have conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinions.

In my opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the Ohio Valley Employment Resource as of June 30, 2008, and the respective changes in financial position for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, I have also issued my report dated December 13, 2008 on my consideration of the Ohio Valley Employment Resource internal control over financial reporting and my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of my audit.

The Management's Discussion and Analysis is not a required part of the basic financial statements but is supplementary information required by the accounting principles generally accepted in the United States of America. I have applied certain limited procedures, which consisted principally of inquiry of management regarding the methods of measurement and presentation of the supplementary information. However, I did not audit the information and express no opinion thereon.

My Audit was performed for the purpose of forming an opinion on the financial statements that collectively comprise the Ohio Valley Employment Resource basic financial statements. The accompanying Schedule of Expenditure of Federal Awards is presented for purposes of additional analysis and is not a required part of the basic financial statements. The Schedule of Expenditure of Federal Awards has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in my opinion, is fairly presented in all material respect in relation to the basic financial statements taken as a whole.

Salvatore Consiglio, CPA, Inc.

December 13, 2008

Ohio Valley Employment Resource
Management's Discussion and Analysis
Program Year Ended June 30, 2008

Unaudited

The discussion and analysis of the Ohio Valley Employment Resource (OVER) financial performance provides an overall review of the OVER's financial activities for the fiscal year ended June 30, 2008. The intent of this discussion and analysis is to look at the OVER's financial performance as a whole; readers are encouraged to consider the information presented here in conjunction with the additional information contained in the financial statements and the notes thereof.

FINANCIAL HIGHLIGHTS

Key Financial Highlights for the year ended June 30, 2008 are as follows:

- The assets of the OVER exceeded its liabilities by \$26,308.
- Revenues decreased \$3,007,432 or 50.34% from the previous fiscal year, due primarily to the completion of the flood projects.

USING THIS ANNUAL REPORT

This discussion and analysis is intended to serve as an introduction to the Ohio Valley Employment Resource's basic financial statements. The OVER's basic financial statements are comprised of three components: 1) government-wide statements; 2) fund financial statements; and 3) notes to the financial statements.

Government-Wide Statements

The government-wide statements are designed to provide readers with a broad overview of the OVER's finances on a full accrual basis of accounting, which is similar to a private-sector business. The statement of net assets present information on all of the OVER's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the OVER is improving or deteriorating. The statement of activities presents information showing how the OVER's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

Both of the government-wide financial statements distinguish functions of the OVER that are principally supported by intergovernmental revenues (governmental activities). The governmental activities of the OVER include the Workforce Investment Act activities for the following funding streams, administration, adult, dislocated workers, rapid response,

Ohio Valley Employment Resource
Management's Discussion and Analysis
Program Year Ended June 30, 2008

Unaudited

youth, and other funding streams as available. There are no business-type activities reported for the OVER.

Fund Financial Statements

The fund financial statements are used to report additional and detailed information about the OVER. These statements focus on the major fund of the OVER. A fund is a grouping of related accounts that are used to maintain control over resources that have been segregated for specific activities or objectives. The OVER, like other state and local governments, use fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The only governmental fund of the OVER is a special revenue fund.

Governmental Funds

The OVER's basic services are reported in its governmental fund, which focuses on how money flows into and out of the fund and the balance left at year-end that is available for spending. This fund is reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the OVER's general government operations and the basic services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the OVER's programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Assets and the Statement of Activities) and governmental funds in reconciliation in the financial statements.

Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

THE OVER AS A WHOLE

Government-Wide Financial Analysis

The financial statements include all organizations, activities and functions for which the OVER is financially accountable. The accounts of OVER are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The

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Program Year Ended June 30, 2008

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operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

The individual funds and account groups, which are used by OVER, are classified as Governmental Funds: Special Revenue Funds – To account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

The analysis below focuses on the net assets (Table 1) and changes in net assets (Table 2) of the OVER's governmental type activities.

Table 1 – Net Assets

	<u>06/30/08</u>	<u>06/30/07</u>
Assets		
Current and Other Assets	\$ 170,300	\$ 106,886
Capital Assets, Net	26,308	29,921
Total Assets	<u>\$ 196,608</u>	<u>\$ 136,807</u>
Liabilities		
Current Liabilities	\$ 169,639	\$ 96,023
Non-Current Liabilities	10,915	10,863
Total Liabilities	<u>\$ 180,554</u>	<u>\$ 106,886</u>
Net Assets		
Investment in Capital Assets Net of Debt	\$ 26,308	\$ 29,921
Unrestricted Net Assets	(10,254)	-
Total Net Assets	<u>\$ 16,054</u>	<u>\$ 29,921</u>

Table 2 – Changes in Net Assets

	<u>06/30/08</u>	<u>06/30/07</u>
Total Revenues	\$ 2,967,148	\$ 5,974,580
Total Expenses	2,981,015	5,978,897
Increase (Decrease) in Net Assets	<u>\$ (13,867)</u>	<u>\$ (4,317)</u>

Governmental Program Revenues equaled expenses from governmental activities for the period. Grant Revenue is not recognized as earned until the expenditure has occurred.

Ohio Valley Employment Resource
Management's Discussion and Analysis
Program Year Ended June 30, 2008

Unaudited

THE AGENCY FUNDS

As noted earlier, the OVER uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the OVER governmental funds is to provide information on near-term inflows, outflows, and balances of available resources. Such information is useful in assessing OVER's requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the OVER's governmental fund reported an ending fund balance of \$661. As OVER only has one governmental fund, the analysis from a fund perspective is similar to the analysis already presented on a government-wide basis, exclusive of generally accepted accounting differences between the two sets of statements which is the recording of capital assets.

SPECIAL REVENUE FUND BUDGETARY HIGHLIGHTS

The OVER's annual budget is primarily a management tool that assists its users in analyzing financial activity for its fiscal year ending June 30, 2008. OVER's primary funding source is federal and state grants, which have grant periods that may or may not coincide with the Agency's fiscal year. Due to the nature of OVER's dependency on federal and state budgetary decisions, revenue estimates are based upon the best available information as to potential sources of funding.

OVER's annual budget differs from that of a local government in two respects. First the uncertain nature of grant awards from other entities and second conversion of grant budgets to a fiscal year basis. The resultant annual budget is subject to constant change within the fiscal year due to increases/decreases in actual grant awards from those estimated, changes in grant periods, unanticipated grant awards not included in the budget and expected grant awards which fail to materialize.

The OVER's annual budget for the Special Revenue funds are reviewed and approved by the Council of Governments.

Actual revenues and expenses for fiscal year 2008 were well within budgeted levels and the significant change from prior year was to the completion of the flood grants which resulted in a decrease in revenue and expenses of approximately \$3 million. As the fiduciary agent of taxpayer funds, OVER diligently searches for new and more efficient methods to reduce and/or contain operating expenses. OVER's goal is to continue to serve the maximum customers with the allocations available.

Ohio Valley Employment Resource
Management's Discussion and Analysis
Program Year Ended June 30, 2008

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CAPTIAL ASSET AND DEBT ADMINISTRATION

Capital Assets

At June 30, 2008, OVER has \$26,308 invested in capital assets as reflected in the following table, which represents a net decrease of \$3,613 from the previous period.

Table 3 – Capital Assets at Year-end (Net of Depreciation)

	<u>06/30/08</u>	<u>06/30/07</u>
Equipment and Furniture	\$ 26,308	\$ 29,921
Total Capital Assets	<u>\$ 26,308</u>	<u>\$ 29,921</u>

See Note 5 for additional information on capital assets.

Debt

OVER has no debt for the year ended June 30, 2008.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

Significant economic factors affecting OVER are as follows:

- Federal Workforce Investment Act funding through the U.S. Department of Labor
- National, State and Local Unemployment rates
- National, State and Local Poverty and Income Levels
- Inflationary pressure on training, services, supplies and other program and operational costs.

OVER's program allocations are calculated as a fixed percentage of each of the Area's County allocations, which are calculated by Ohio Department of Job & Family Services (ODJFS) based on a formula specified in the Workforce Investment Act. This formula considers various economic factors including income levels and unemployment rates. During the period of this report, Monroe and Noble counties saw unusually high levels of unemployment as a result of large worker dislocations from company shutdowns and layoffs particularly in the manufacturing sector.

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Unaudited

The program allocations for the Area 15 WIA funding streams decreased 17.40% for fiscal year 2008. Nationwide, WIA funding was recaptured, the OVER's portion of this rescission was \$175,936.

CONTACTING THE OVER'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customer and creditors with a general overview of the OVER's finances and to show the OVER's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Ohio Valley Employment Resource, Attention: Chief Financial Officer, at 212 Cumberland Street, Caldwell, Ohio 43725.

Ohio Valley Employment Resource
STATEMENT OF NET ASSETS
June 30, 2008

	<u>Governmental Activities</u>
ASSETS	
Equity in Pooled Cash and Cash Equivalents	\$ 18,667
Intergovernmental Receivable	146,799
Prepaid Expenses	4,834
Capital Assets, Net	<u>26,308</u>
 Total Assets	 \$ <u><u>196,608</u></u>
 LIABILITIES	
Current Liabilities:	
Accounts Payable	\$ 4,591
Accrued Wages and Benefits	8,049
Intergovernmental Payable	<u>156,999</u>
 Total Current Liabilities	 <u>169,639</u>
 Noncurrent Liabilities:	
Accrued Compensated Absences	<u>10,915</u>
 Total Noncurrent Liabilities	 <u>10,915</u>
 Total Liabilities	 \$ <u><u>180,554</u></u>
 NET ASSETS	
Investment in Capital Assets	\$ 26,308
Unrestricted Net Assets	<u>(10,254)</u>
 Total Net Assets	 \$ <u><u>16,054</u></u>

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2008

	Expenses	Program Revenue Operating Grants and Contributions	Net (Expenses) Revenue and Changes In Net Assets Governmental Activities
Governmental Activities:			
Employment and Training Program Costs	\$ 2,981,015	\$ 2,963,760	\$ (17,255)
Total Governmental Activities	2,981,015	2,963,760	(17,255)
Program Income			3,388
		Changes in Net Assets	(13,867)
		Net Assets Beginning of Year	29,921
		Net Assets End of Year	\$ 16,054

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
BALANCE SHEET - GOVERNMENTAL FUND
June 30, 2008

	Special Revenue
ASSETS	
Equity in Cash and Cash Equivalents	\$ 18,667
Intergovernmental Receivable	146,799
Prepaid Expenses	4,834
Total Assets	\$ 170,300
LIABILITIES	
Accounts Payable	\$ 4,591
Accrued Wages and Benefits	8,049
Intergovernmental Payable	156,999
Total Liabilities	169,639
FUND BALANCE	
Unrestricted Fund Balance	661
Total Fund Balance	661
Total Liabilities and Fund Balance	\$ 170,300

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCE TO
NET ASSETS OF GOVERNMENTAL ACTIVITIES
June 30, 2008

Total Governmental Fund Balances	\$	661
Amount reported for governmental activities in the statement of net assets are different because:		
Long-term leave liabilities do not require current financial resources, therefore are not reported as expenses in the governmental funds		(10,915)
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds		<u>26,308</u>
Net Assets of Governmental Activities	\$	<u><u>16,054</u></u>

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
STATEMENT OF REVENUE, EXPENDITURES, AND CHANGE IN FUND BALANCE
GOVERNMENTAL FUND
For the Year Ended June 30, 2008

	<u>Special Revenue</u>
REVENUE	
Intergovernmental Revenue	\$ 2,963,760
Program Income	<u>3,388</u>
Total Revenue	<u>2,967,148</u>
 EXPENDITURES	
Human Services:	
Employment and Training Program	2,973,962
Program Income Expensed	<u>3,388</u>
Total Expenses	<u>2,977,350</u>
Net Change in Fund Balance	(10,202)
Fund Balance Beginning of Year	<u>10,863</u>
Fund Balance at End of Year	<u>\$ 661</u>

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
RECONCILIATION OF THE STATEMENT OF REVENUE, EXPENDITURES
AND CHANGE IN FUND BALANCE OF GOVERNMENTAL FUND TO THE
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2008

Net Change in Fund Balance - Total Governmental Funds	\$ (10,202)
Amount reported for governmental activities in the statement of activities are different because:	
Some expenses reported in the statement of activities, do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:	
Compensated Absences	(51)
Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful life as depreciation expense. This is the amount by which capital outlay exceeded depreciation in the current period	<u>(3,614)</u>
Change in Net Assets of Governmental Activities	<u><u>\$ (13,867)</u></u>

The accompanying notes to the basic financial statements are an integral part of these statements.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 1: REPORTING ENTITY

On August 7, 1998, President Clinton signed the Workforce Investment Act of 1998 (WIA), comprehensive reform legislation that superseded the Job Training Partnership Act (JTPA) and amends the Wagner-Peyser Act. WIA reforms Federal job training programs and creates a new, comprehensive workforce investment system. The system is intended to be customer-focused, to help American access the tools they need to manage their careers through information and high quality services, and to help U.S. companies find skilled workers.

The State of Ohio Department of Job and Family Services is the State Agency designated as the State Workforce Investment Board to oversee the state plan in implementing the WIA program. The Governor designated Workforce Investment Area Seven as a single service delivery area to serve economically disadvantaged individuals and individuals facing barriers to employment. Within Workforce Investment Area Seven; Monroe, Morgan, Noble and Washington Counties joined together to form a Workforce Development Area #7/34. The chief elected officials of Monroe, Morgan, Noble and Washington Counties have established the Ohio Valley Employment Resource (OVER) to develop and implement programs under the Workforce Investment Act. Any liabilities incurred by the programs are ultimately the responsibility of the county commissioners.

Ohio Valley Employment Resource is a Regional Council of Governments consisting of Monroe, Morgan, Noble and Washington Counties. Prior to July 1, 2004, the four county area was part of a larger Ohio Option Workforce Investment Area (Area 7). Each county served as its own Workforce Investment Act Fiscal Agent. OVER was contracted to serve as the Administrative Entity of the Council of Government and the Workforce Investment Board for the four counties. On July 1, 2004, the workforce area structure changed, the four county Workforce Investment Area separated from the Ohio Option Area (Area 7) and became a legally separate Workforce Investment Area (Area 15), as defined by the WIA Act. Over was named the grant recipient and fiscal agent for the four county area. Effective July 1, 2004, all of WIA funding flows from the State of Ohio Department of Job and Family Service to OVER. OVER competitively procured the services of the Workforce Development Agencies for each of the four counties. OVER continued the role of Administrative Entity of the Council of Government and for the Workforce Investment Board for the Area 15.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies is presented to assist the reader in understanding and evaluating the financial statements of OVER.

Basis of Presentation

The accompanying basic financial statements comply with the provision of Governmental Accounting Standards Board (GASB) Statement 14, the Financial Reporting Entity, in that the financial statements include all OVER, activities and functions for which the OVER is financially accountable. This report includes all activities considered by management to be part of the OVER by virtue of Section 2100 of the Codification of Governmental Accounting and Financial Reporting Standards.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

A. Basis of Presentation (Continued)

Section 2100 indicates that the reporting entity consists of a) the primary government, b) organizations for which the primary government is financially accountable, and c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

The definition of the reporting entity is based primarily on the notion of financial accountability. A primary government is financially accountable for the organizations that make up its legal entity. It is also financially accountable for legally separate organizations if its officials appoint a voting majority of an organization's government body and either it is able to impose its will on those organizations or there is a potential for the organizations to provide specific financial benefits to, or to impose specific financial burdens on, the primary government. A primary government may also be financially accountable for governmental organizations that are fiscally dependent on it.

A primary government has the ability to impose its will on organizations if it can significantly influence the programs, projects, or activities of, or the level of services performed or provided by, the organizations. A financial benefit or burden relationship exists if the primary government a) is entitled to the organization's resources; b) is legally obligated or has otherwise assumed the obligation to finance the deficits of, or provide financial support to, the organizations; or c) is obligated in some manner for the debt of the organizations.

Management believes the financial statements included in this report represent all of the funds of the agency of which the OVER is financially accountable.

B. Government-Wide Financial Statements

The statement of net assets and the statement of activities display information about the organization as a whole. These statements include the financial activities of the primary government. All activities of the OVER are governmental activities.

The statement of net assets presents the financial condition of the governmental activities of the OVER at year-end. The statement of activities presents a comparison between direct expenses and program revenues for each program or function of the OVER's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and therefore are clearly identifiable to a particular function. Program revenues include charges paid by the recipient for the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program, and interest earned on grants that is required to be used to support a particular program. Revenues which are not

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Government-Wide Financial Statements (Continued)

classified as program revenues are presented as general revenues of the OVER, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the OVER.

Fund Financial Statements

Fund financial statements report detailed information about the organization. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. OVER has only one fund which is major.

Fund Accounting

The financial reporting practices of OVER conform to accounting principles generally accepted in the United States of America as applicable to local governments.

The accounts of OVER are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balance, revenues, and expenses.

OVER major governmental fund is:

Special Revenue Funds – This fund accounts for the proceeds of specific revenue sources (other than expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

C. Measurement Focus and Basis of Accounting

Government-wide Financial Statements

The government-wide financial statements are prepared using the economic resources measurement focus. All assets and all liabilities associated with the operation of the OVER are included on the Statement of Net Assets.

Fund Financial Statements

All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and liabilities generally are included on the balance sheet. The statement of revenues, expenditures, and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Differences in the accrual and modified accrual basis of accounting arise in the recognition of revenue, the recording of deferred revenue, and in the presentation of expenses versus expenditures.

Revenues - Exchange and Non-exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current fiscal year or soon enough thereafter to be used to pay liabilities of the current fiscal year. For the OVER, available means expected to be received within 60 days of fiscal year end.

Non-exchange transactions, in which the OVER receives value without directly giving equal value in return, include grants and donations. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the OVER must provide local resources to be used for a specific purpose, and expenditure requirements, in which the resources are provided to the OVER on a reimbursement basis. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Under the modified accrual basis, the following revenue sources such as grants and investment earnings are considered to be both measurable and available at fiscal year end.

Deferred Revenue

Deferred revenue arises when assets are recognized before revenue recognition criteria have been satisfied. On governmental fund financial statements, receivables that will not be collected with the available period have also been reported as deferred revenue.

Expenses/Expenditures

On the accrual basis of accounting, expenses are recognized at the time they are incurred. The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation, are not recognized in governmental funds.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

E. Capital Assets

Capital Assets include furniture, fixtures, and equipment purchased by OVER. At the time of purchase, such assets are recorded as expenditures in the Governmental Funds.

These assets are reported in the governmental activities column of the government-wide statement of net assets but are not reported on the fund financial statements.

All capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available.

The OVER capitalization policy is to depreciate all non-expendable personal property having a useful life of more than one year and purchase price of \$5,000 or more per unit. Depreciation is computed using the straight-line method over the estimated useful life of three to ten years.

F. Budgetary Process

OVER annual budget is primarily a management tool that assists its users in analyzing financial activity for its fiscal year ending June 30.

OVER primary funding source is federal and state grants, which have grant periods that may or may not coincide with the agency's fiscal year. These grants normally are for a twenty-four month period, with a fiscal year ending June 30th.

Due to the nature of OVER's dependency on federal and state budgetary decisions, revenue estimates are based upon the best available information as to potential sources of funding. OVER's annual budget differs from that of a local government in two respects:

- 1) The uncertain nature of grant awards from other entities
- 2) Conversion of grant budgets to a fiscal year basis

The resultant annual budget is subject to constant change within the fiscal year due to:

- ◆ Increases/decreases in actual grant awards from those estimated;
- ◆ Changes in grant periods;
- ◆ Unanticipated grant awards not included in the budget; and
- ◆ Expected grant awards, which fail to materialize.

The Council of Governments formally approved the annual budget, but greater emphasis is placed on complying with the grant budget, terms and conditions on a grant-by-grant basis. These terms and conditions usually specify the period during which costs may be incurred and outline budget restrictions or allowances.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Although the annual budget for the Special Revenue funds is reviewed and approved by the Council of Governments, it is not a legally adopted budget.

G. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

H. Cash and Cash Equivalents

To improve cash management, all cash received by the OVER is pooled in a central bank account. Monies for all funds are maintained in the account or temporarily used to purchase short term investments. Interest in the pool is presented as "Equity in Pooled Cash and Cash Equivalents" on the financial statements.

For presentation on the financial statements, investments of the cash management pool and investments with an original maturity of three months or less at the time they are purchased by the OVER are considered to be cash equivalents. Investments with an initial maturity of more than three months that are not purchased from the pool are reported as investments.

I. Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2008 are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of purchase and an expenditure/expense is reported in the year which services are consumed.

J. Fund Balance Designation

Unreserved fund balance indicates that portion of fund equity which is available for appropriation in future periods.

K. Net Assets

Net assets represent the difference between assets and liabilities. Net assets invested in capital assets net of related debt consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Net assets are reported as restricted when there are limitations imposed on their use, either through the enabling legislation adopted by the OVER or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The OVER applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.

NOTE 3: DEPOSITS AND INVESTMENTS

State statutes classify monies held by the OVER into three categories.

Active deposits are public deposits necessary to meet current demands on the treasury. Such monies must be maintained either as cash in the OVER treasury, in commercial accounts payable or withdrawn on demand, including negotiable order of withdrawal (NOW) accounts, or in money market deposit accounts.

Inactive deposits are public deposits identified as not required for use within the current two-year period of designation of depositories. Inactive deposits must either be evidenced by certificates of deposit maturing not later than the end of the current period of designation of depositories, or by savings or deposit accounts including, but not limited to, passbook accounts.

Interim deposits are deposits of interim monies. Interim monies are those monies which are not needed for immediate use but which will be needed before the end of the current period of designation of depositories. Interim deposits must be evidenced by time certificates of deposit, maturing not more than one year from the date of deposit, or by savings or deposit accounts including passbook accounts.

Protection of OVER deposits is provided by the Federal Deposit Insurance Corporation (FDIC), by eligible securities pledged by the financial institution as security for repayment, by collateral held by OVER or by a single collateral pool established by the financial institution to secure the repayment of all public monies deposited with the institution.

At fiscal year end, the carrying amount of the OVER deposits was \$18,667 and the bank balance was \$32,268. Based on the criteria described in GASB Statement No. 40, "Deposit and Investment Risk Disclosure," as of June 30, 2008, the entire bank balance was covered by the federal deposit insurance.

Custodial credit risk is the risk that in the event of bank failure, the Authority will not be able to recover the deposits. All deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the deposits. Such collateral, as permitted by the Ohio Revised Code, is held in single financial institution collateral pools at the Federal Reserve Banks or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits it holds or as specific collateral held at the Federal Reserve Bank in the name of the Authority.

Investments – OVER had no investments as of June 30, 2008.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 4: INTERGOVERNMENTAL RECEIVABLE

As part of year end process with Ohio Department of Job and Family Service (ODJFS) is to perform a reconciliation to identify for each grant how much funds were over or under advanced during the fiscal year. The net balance for the year ended June 30, 2008 was a balance due from ODJFS of \$146,799. The amount was identified as follows:

Rapid Response	(54,937)
Administration	14,805
Youth	(39,980)
Adult	144,765
Dislocated Worker	18,420
VSTP	(45)
Vet Rap Res VR2	3,550
Vet Rap Res VR2 Admin	9
Neg Ormet OH-16	60,212
	\$146,799
Total Due to ODJFS	\$146,799

NOTE 5: CAPITAL ASSETS

A summary of the changes in capital assets during the year ended June 30, 2008, follows:

	Balance 6/30/2007	Additions	Rounding Adjustments	Balance 6/30/2008
Government Activities				
<i>Capital Assets being Depreciated:</i>				
Furniture and Equipment	\$ 52,723	\$ 6,059	\$ 0	\$ 58,782
<i>Total Capital Assets being Depreciated</i>	<i>52,723</i>	<i>6,059</i>	<i>0</i>	<i>58,782</i>
Less Accumulated Depreciation:				
Furniture and Equipment	(22,802)	(9,673)	1	(32,474)
Total Accumulated Depreciation	(22,802)	(9,673)	1	(32,474)
Total Capital Assets being Depreciated	\$ 29,921	\$ (3,614)	\$ 1	\$ 26,308

NOTE 6: DEFINED BENEFIT PENSION PLAN

All full-time employees of OVER participate in the Ohio Public Employees Retirement System (OPERS), a cost-sharing multiple-employer public employee retirement system administered by the Public Employees Retirement Board. OPERS provide basic retirement, disability and survivor benefits, based on eligible service credit to members and beneficiaries. Benefits are

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

established by Chapter 145 of the Ohio Revised Code. OPERS issues a publicly available financial report that includes financial statements and required supplementary information for OPERS. Interested parties may obtain a copy by making a written request to 277 East Town Street, Columbus, Ohio 43215-4642 or by calling (614) 222-5601 or (800) 222-7377.

Ohio Public Employees Retirement System administers three separate pension plans as described below:

1. The Traditional Pension Plan – A cost sharing, multiple-employer defined benefit pension plan.
2. The Member-Direct Plan – A defined contribution plan in which the member invests both member and employer contributions (employer contributions vest over five years at 20% per year). Under the Member-Direct Plan, members accumulate retirement assets equal to the value of member and (vested) employer contributions, plus any investment earnings.
3. The Combined Plan – A cost sharing, multiple-employer defined pension plan. Under the Combined Plan, OPERS invests employer contributions to provide a formula retirement benefits similar in nature to the Traditional Pension Plan benefit. Member contributions, the investment of which is self-directed by the members, accumulate retirement assets in a manner similar to the Member-Directed Plan.

Plan members are required to contribute 9.5 percent of their annual covered salary to fund pension obligations; the percentage of contribution increased to 10 percent effective January 1, 2008. The 2007 employer pension contribution rate for OVER was 13.85 percent; effective January 1, 2008, the percentage increased to 14 percent of covered payroll. Contributions are authorized by state statute. The contribution rates are determined actuarially. The OVER required contributions to OPERS for the years ended June 30, 2008, 2007, and 2006 were \$19,037, \$20,081, and \$21,113, respectively. 92 percent has been contributed for 2008. All required contributions for the two previous years have been paid.

NOTE 7: POST-EMPLOYMENT BENEFITS

The Public Employees Retirement System of Ohio (OPERS) provides post-employment health care benefits to age and service retirants with ten or more years of qualifying Ohio service credit and to primary survivor recipients of such retirants. Health care coverage for disability recipients is also available. The health care coverage provided by the OPERS is considered an Other Post-employment Benefit (OPEB) as described in GASB Statement No. 12. A portion of each employer's contribution to the OPERS is set aside for the funding of post retirement health care. The Ohio Revised Code provides statutory authority requiring public employers to fund post-employment health care through their contributions to the OPERS. The portion of the 2008 employer contribution rate (identified above) that was used to fund health care for the year ended June 30, 2008 was 6 percent of covered payroll, which amounted to \$8,204. The significant actuarial assumptions and calculations relating to post-employment health care benefits were based on the OPERS' latest actuarial review performed

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 7: POST-EMPLOYMENT BENEFITS (Continued)

as of December 31, 2006. An entry age normal actuarial cost method of valuation is used in determining the present value of OPEB. The difference between assumed and actual experience (actuarial gains and losses) becomes part of unfunded actuarial accrued liability. All investments are carried at market value. For actuarial valuation purposes, a smoothed market approach is used. Under this approach assets are adjusted annually to reflect 25 percent of unrealized market appreciation or depreciation on investment assets. The investment assumption rate for 2006 was 6.5 percent. An annual increase of 4.0 percent compounded annually is the base portion of the individual pay increase assumption. This assumes no change in the number of active employees. Additionally, annual pay increases, over and above the 4.0 percent base increase, were assumed to range from 0.50 percent to 6.3 percent. Health care costs were assumed to increase at a project wage inflation rate plus an additional factor ranging from .5% to 5% for the next 8 years. In subsequent years (9 and beyond), health care costs were assumed to increase at 4% (the projected wage inflation rate).

Benefits are advanced-funded on an actuarially determined basis. The number of active contributing participants was 374,979. The actuarial value of the OPERS' net assets available for OPEB at December 31, 2006 was \$12 billion. The actuarially accrued liability and the unfunded actuarial accrued liability, based on the actuarial cost method used, were \$30.7 billion and \$18.7 billion, respectively.

OPERS Retirement Board Implemented its Health Care Preservation Plan (HCPP). HCPP was adopted on September 9, 2004, and is effective on January 1, 2007. In addition, OPERS created a separate investment pool for health care assets. Members and employers contribution rates increases in January 1, 2006, 2007 and January 1, 2008 which allow additional funds to be allocated to the health care plan.

NOTE 8: COMPENSATED ABSENCES

All full-time employees of OVER earn vacation and sick leave at varying rates depending on length of service. All accumulated, unused vacation time is paid upon separation if the employee has at least one year of service with OVER. The following schedule details earned vacation leave based on length of service:

<u>Years of Employment</u>	<u>Vacation Leave</u>
1 – 3 years	10 days
4 – 9 years	15 days
9+ years	20 days

Full-time employees earn 4.62 hours per of sick leave per each completed 80 hours of service. Part-time employee leave is pro-rated based on hours worked. There are no limits set on the amount of sick leave hours that can be accumulated. In accordance with GASB Statement No. 16, *Accounting for Compensated Absences*, vacation and

Ohio Valley Employment Resource
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 For the Year Ended June 30, 2008

NOTE 8: COMPENSATED ABSENCES (Continued)

compensatory time are accrued as liabilities when an employee's right to receive compensation is attributable to services already rendered and it is probable that the employee will be compensated through paid time off or some other means, such as cash payments at termination or retirement. Leave time that has been earned but is unavailable for use as paid time off or as some other form of compensation because an employee has not met the minimum service time requirement, is accrued to the extent that it is considered to be probable that the conditions for compensation will be met in the future.

Sick leave is accrued using the vesting method, whereby the liability is recorded on the basis of leave accumulated by employees who are eligible to receive termination payments as of the balance sheet date, and on leave balances accumulated by other employees who are expected to become eligible in the future to receive such payments.

As of June 30, 2008, the liability for unpaid, compensated absences was \$10,915 for OVER.

A summary of changes in long-term compensated absences liability during the year ended June 30, 2008 follows:

	Balance 06/30/2007	Additions	Rounding Adjustments	Balance 06/30/2008
Accrued Compensated Absences	<u>10,863</u>	<u>51</u>	<u>1</u>	<u>10,915</u>
Total	<u>10,863</u>	<u>52</u>	<u>1</u>	<u>10,915</u>

NOTE 9: CONTINGENT LIABILITIES

There are no expenditures recommended for disallowance. Costs recommended for disallowance are those involving expenditures for which existing documentary evidence leads the auditor to conclude that the expenditures were in violation of legislative or regulatory requirements. These costs are disallowed by the Grantor unless the grantee is able to convince the Grantor that they were made in accordance with legal or regulatory requirements.

There are no expenditures listed as questionable. Questionable costs are those involving the lack of or inadequacy of documentary support. Findings containing questionable costs do not necessarily mean that the costs were for improper purposes; but there was insufficient documentary evidence to allow a determination of their eligibility.

Under the terms of federal and state grants, periodic audits are required and certain expenditures may be questioned as not appropriate under the terms of the grants. Such audits could lead to reimbursement to the grantor agencies. Management believes disallowances, if any, will be immaterial.

Management is not aware of any pending litigation outstanding against Ohio Valley Employment Resource.

Ohio Valley Employment Resource
NOTES TO THE BASIC FINANCIAL STATEMENTS
For the Year Ended June 30, 2008

NOTE 10: INSURANCE AND RISK MANAGEMENT

OVER is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During 2008, OVER contracted with several companies for various types of insurance as follows:

<u>Company</u>	<u>Type of Coverage</u>	<u>Deductible</u>
Old Republic Surety Company	Bond-Public Employees	\$ 0.00
Motorist Insurance Company	Common Property	\$ 250.00
Cincinnati Insurance Company	Non-Profit Director & Officials	\$ 0.00
	Liability/Errors & Omissions	
	Employment Practices	\$ 100.00

OVER pays the State Worker's Compensation system a premium based on a rate per \$100 of salaries. This rate is calculated based on accident history and administrative costs.

OVER continued to carry commercial insurance for other risks of loss, including employee health and life insurance. Settled claims resulting from the above noted risk have not exceeded commercial insurance coverage in any of the past three fiscal years.

NOTE 11: NOTE TO SCHEDULE OF EXPENDITURES FEDERAL AWARDS

The accompanying Schedule of Expenditures of Federal Awards is a summary of the activity of the OVER federal awards programs. The schedule has been prepared on the accrual basis of accounting.

Ohio Valley Employment Resource
 SCHEDULE OF EXPENDITURE OF FEDERAL AWARD
 For the Year Ended June 30, 2008

Federal Grantor/ Pass Through Grantor	CFDA Number	Expenditure
U.S. Department of Labor:		
Pass-Through Program From:		
Ohio Department of Job and Family Services		
Employment Service/Wagner-Peyser Act Funded Activities		
Workforce Services Month	17.207	\$ <u>7,000</u>
Total Employment Service/Wagner-Peyser Act Funded Activities (17.207)		<u>7,000</u>
Workforce Investment Act (Cluster)		
WIA Adult	17.258	491,066
WIA Adult - Administration	17.258	44,060
Total WIA Adult (17.258)		<u>535,126</u>
WIA Youth	17.259	636,340
WIA Youth - Administration	17.259	57,094
Total WIA Youth (17.259)		<u>693,434</u>
WIA Dislocated Worker	17.260	402,942
WIA Dislocated Worker - Administration	17.260	36,153
Rapid Response	17.260	1,233,231
Veteran Rapid Response (VR2)	17.260	37,671
Veteran Rapid Response (VR2) Administration	17.260	289
WorkKeyes	17.260	6,960
VSTP	17.260	10,955
Total Dislocated Worker (17.260)		<u>1,728,201</u>
Total US Department of Labor		<u>2,963,761</u>
Total Expenditure of Federal Award		\$ <u><u>2,963,761</u></u>



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**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

Board of Directors
Ohio Valley Employment Resource

I have audited the financial statements of the governmental activities and the major fund of the Ohio Valley Employment Resource, Ohio, as of and for the year ended June 30, 2008, which collectively comprise Ohio Valley Employment Resource basic financial statements and have issued my report thereon dated December 13, 2008. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing my audit, I considered Ohio Valley Employment Resource, Ohio's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of the entity's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the authority's financial statements that is more than inconsequential will not be prevented or detected by the authority's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the authority's internal control.

My consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over financial reporting that I consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Ohio Valley Employment Resource financial statements are free of material misstatement, I performed tests of its compliance with certain provision of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The result of my tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended for the information of the Board of Directors, management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than those specified parties.

Salvatore Consiglio, CPA, Inc.

December 13, 2008



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**REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH
MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN
ACCORDANCE WITH OMB CIRCULAR A-133**

Board of Directors
Ohio Valley Employment Resource

Compliance

I have audited the compliance of the Ohio Valley Employment Resource, Ohio, with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended June 30, 2008. Ohio Valley Employment Resource, Ohio major federal programs are identified in the Summary of Auditor's result section of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Ohio Valley Employment Resource, Ohio's management. My responsibility is to express an opinion on Ohio Valley Employment Resource, Ohio's compliance based on my audit.

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that I plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Ohio Valley Employment Resource, Ohio's compliance with those requirements and performing such other procedures, as I considered necessary in the circumstances. I believe that my audit provides a reasonable basis for my opinion. My audit does not provide a legal determination on Ohio Valley Employment Resource, Ohio's compliance with those requirements.

In my opinion, Ohio Valley Employment Resource, Ohio, complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2008. However, the results of our auditing procedures disclosed an instance of noncompliance with those requirements that OMB Circular A-133 requires me to report, which is described in the accompanying Schedule of Findings as item 2008-001.

Internal Control Over Compliance

The management of Ohio Valley Employment Resource, Ohio is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing my audit, I considered Ohio Valley Employment Resource, Ohio's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine my auditing procedures for the purpose of expressing my opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, I do not express an opinion on the effectiveness of the entity's internal control over compliance.

My consideration of internal control over compliance was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in the entity's internal control that might be significant deficiencies or material weaknesses as defined below. However, as discussed below, I identified certain deficiencies in internal control over compliance that I consider to be significant deficiencies.

A control deficiency in internal control over compliance exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent or detect noncompliance with a federal program compliance requirement on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the organization's ability to administer a federal program such that there is more than a remote likelihood that the OVER's internal control will not prevent or detect more-than-inconsequential noncompliance with a federal program compliance requirement. I consider the deficiency in internal control over compliance described in the accompanying Schedule of Findings as finding 2008-001 to be a significant deficiency.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the Authority's internal control. I did not consider any of the deficiencies described in the accompanying schedule of findings and questioned costs to be material weaknesses.

OVER's response to the findings identified in my audit is described in the accompanying schedule of findings and questioned costs. I did not audit OVER's response and, accordingly, I express no opinion on it.

This report is intended for the information of the Board of Directors, management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than those specified parties.

Salvatore Consiglio, CPA, Inc.

December 13, 2008

Ohio Valley Employment Resource

Schedule of Findings and Questioned Costs
OMB Circular A-133 § .505

June 30, 2008

1. SUMMARY OF AUDITOR'S RESULTS
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Type of Financial Statement Opinion	Unqualified
Were there any material control weakness conditions reported at the financial statement level (GAGAS)?	No
Were there any other significant deficiency weakness conditions reported at the financial statement level (GAGAS)?	No
Was there any reported material non-compliance at the financial statement level (GAGAS)?	No
Were there any material internal control weakness conditions reported for major federal programs?	No
Were there any other significant deficiency weakness conditions reported for major federal programs?	No
Type of Major Programs' Compliance Opinion	Unqualified
Are there any reportable findings under § .510?	Yes
Major Programs (list):	CFDA #17.258, 17.259, 17.260 WIA Cluster;
Dollar Threshold: Type A/B Programs	Type A: > \$300,000 Type B: All Others
Low Risk Auditee?	No

2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS
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There are no findings or questioned costs for the year ended June 30, 2008.

Ohio Valley Employment Resource
 Schedule of Prior Audit Findings
 For the Year Ended June 30, 2008

3. FINDINGS REALTED TO FEDERAL AWARDS

Finding Number	2008-001
CFDA Title and Number	Workforce Investment Act (WIA) Cluster CFDA #17.258, 17.259, 17.260
Federal Agency	U.S. Department of Labor
Pass-Through Agency	Ohio Department of Job and Family Service

Noncompliance Finding – Workforce Investment Act (WIA) Cash Management

29 C.F.R. Section 97.20(b)(7) provides that procedures for minimizing the time elapsing between the transfer of funds from the U.S. Treasury and disbursement by grantees and subgrantees must be followed whenever advance payment procedures are used. Grantees must monitor cash drawdown by their subgrantees to assure that they conform substantially to the same standards of timing and amount as apply to advances to the grantees. 31 C.F.R. § 205.33(a) provides that fund transfers shall be limited to the minimum amounts needed and be timed to be in accord with the actual, immediate cash requirements of the organization in carrying out the purpose of the program or project. The timing and amount of fund transfers shall be as close as is administratively feasible to the actual cash outlay by the State for direct program costs and the proportionate share of any allowable indirect costs.

Audit procedures over Ohio Valley Employment Resource revealed that the following subgrantees audit reports for the fiscal year ending December 31, 2007 listed a finding for excess cash on hand:

- Monroe Works
- Morgan County

Recommendation: Ohio Valley Employment Resource must continue to monitor the cash drawdown requests provided to its subgrantees to ensure the cash requests are for immediate needs.

Officials’ Response and Corrective Action Plan: OVER will continue to monitor subgrantees drawdown requests. During the fiscal year, OVER implemented a new process for drawing and monitoring funds. Each subgrantee are required to report a worksheet documenting actual cash on hand, amount of draw requested and anticipated disbursement amount. This worksheet details actual cash needed for the immediate use. We believe that procedure will eliminate excess cash on hand at the subgrantees. (Responsible contact person – The Executive Director).

Ohio Valley Employment Resource
 Schedule of Prior Audit Findings
 For the Year Ended June 30, 2008

The following is the status of the June 30, 2007 audit findings.

Finding Number	Finding Summary	Fully Corrected?	Not Corrected; Partially Corrected; Significantly Different Corrective Action Taken; or Finding No Longer Valid; Explain:
2007-001	Cash Management	No	Not Corrected. Finding repeated as 2008-001.



Mary Taylor, CPA
Auditor of State

OHIO VALLEY EMPLOYMENT RESOURCE

NOBLE COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbitt

CLERK OF THE BUREAU

**CERTIFIED
FEBRUARY 5, 2009**