



**PAR EXCELLENCE ACADEMY  
(A COMPONENT UNIT OF NEWARK CITY SCHOOL DISTRICT)  
LICKING COUNTY  
REGULAR AUDIT  
FOR THE YEAR ENDED JUNE 30, 2018**



**Dave Yost • Auditor of State**



# OHIO AUDITOR OF STATE KEITH FABER



January 22, 2019

The attached audit report was completed and prepared for release prior to the commencement of my term of office on January 14, 2019. Reports completed prior to that date contain the signature of my predecessor.

Ohio Auditor of State

A handwritten signature in cursive script that reads "Keith Faber".

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**PAR EXCELLENCE ACADEMY  
LICKING COUNTY  
JUNE 30, 2018**

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# Dave Yost • Auditor of State

## INDEPENDENT AUDITOR'S REPORT

Par Excellence Academy  
Licking County  
1350 Granville Street  
Newark, Ohio 43055

To the Board of Directors:

### ***Report on the Financial Statements***

We have audited the accompanying financial statements of the Par Excellence Academy, Licking County, Ohio (the Academy), a component unit of Newark City School District, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Par Excellence Academy, Licking County, Ohio, a component unit of Newark City School District, as of June 30, 2018, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

***Emphasis of Matter***

As discussed in Note 14 to the financial statements, during 2018, the Academy adopted new accounting guidance in Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*. We did not modify our opinion regarding this matter.

As discussed in Note 16 to the financial statements, the Academy has suffered recurring losses from operations and has a net position deficiency. Note 16 describes Management's plans regarding these matters. The financial statements do not include any adjustments that might result from the outcome of this uncertainty. This matter does not affect our opinion on these financial statements.

***Other Matters***

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 18, 2018, on our consideration of the Academy's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.



**Dave Yost**  
Auditor of State  
Columbus, Ohio

December 18, 2018



## **PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO**

### **MANAGEMENT’S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2018**

The discussion and analysis of Par Excellence Academy (the Academy) financial performance provides an overall review of the Academy’s financial activities for the fiscal year ended June 30, 2018. The intent of this discussion and analysis is to look at the Academy’s’ financial performance as a whole; readers should also review the basic financial statements and notes to the basic financial statements to enhance their understanding of the Academy’s financial performance.

The Management’s Discussion and Analysis (the MD&A) is an element of the new reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34 Basic Financial Statements – and Management’s Discussion and Analysis – for State and Local Governments. Certain comparative information between the current fiscal year and the prior fiscal year is required to be presented in the MD&A.

### **FINANCIAL HIGHLIGHTS**

Key Financial Highlights for the Academy for the 2017-18 school year are as follows:

- Total Assets decreased \$226,830.
- Total Liabilities decreased \$212,008.
- Total Net Position increased \$153,091 (See Note 14 regarding Restatement).
- Total Operating and Non-Operating revenues were \$1,626,784. Total Operating expenses were \$1,473,693.

### **USING THIS ANNUAL REPORT**

This report consists of three parts: the basic financial statements, notes to those statements, and required supplemental information. The basic financial statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Fund Net Position, and a Statement of Cash Flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Changes in Net Position reflect how the Academy did financially during fiscal year 2018. These statements include all assets and deferred outflows and liabilities and deferred inflows using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These statements report the Academy’s Net Position and changes in that position. This change in Net Position is important because it tells the reader whether the financial position of the Academy has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the Academy’s’ student enrollment, per-pupil funding as determined by the State of Ohio, change in technology, required educational programs and other factors.

The Academy uses enterprise presentation for all of its activities.

**PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO**

**MANAGEMENT’S DISCUSSION AND ANALYSIS  
FOR THE YEAR ENDED JUNE 30, 2018**

**USING THIS ANNUAL REPORT (Continued)**

***Statement of Net Position*** - The Statement of Net Position answers the question of how the Academy did financially during 2018. This statement includes all assets, deferred outflows of resources, liabilities, and deferred inflows of resources, both financial and capital, and short-term and long-term using the accrual basis of accounting and economic resource focus, which is similar to the accounting used by most private-sector companies. This basis of accounting takes into account all revenues and expenses during the year, regardless of when the cash is received or paid.

Table 1 provides a summary of the Academy’s Net Position for fiscal year 2018 compared to fiscal year 2017.

**Table 1  
Statement of Net Position**

	<b>2018</b>	<b>Restated 2017</b>
<b>Assets</b>		
Current Assets	\$ 73,079	\$ 285,541
Capital Assets, Net	231,411	245,779
Total Assets	<u>304,490</u>	<u>531,320</u>
 <b>Deferred Outflows of Resources</b>	 <u>859,606</u>	 <u>601,084</u>
 <b>Liabilities</b>		
Current Liabilities	322,007	155,852
NonCurrent Liabilities	2,165,528	2,548,395
Total Liabilities	<u>2,487,535</u>	<u>2,704,247</u>
 <b>Deferred Inflows of Resources</b>	 <u>107,803</u>	 <u>12,490</u>
 <b>Net Position</b>		
Investment in Capital Assets	231,411	245,779
Restricted	-	18,709
Unrestricted	(1,662,653)	(1,848,821)
Total Net Position	<u>\$ (1,431,242)</u>	<u>\$ (1,584,333)</u>

## PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO

### MANAGEMENT’S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2018

#### USING THIS ANNUAL REPORT (Continued)

The net pension liability (NPL) is the largest single liability reported by the Academy at June 30, 2018 and is reported pursuant to GASB Statement 68, “Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27.” For fiscal year 2018, the Academy adopted GASB Statement 75, “Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions,” which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy’s actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan’s *net pension liability* or *net OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio’s statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB liability to equal the Academy’s proportionate share of each plan’s collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees’ past service
2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the “employment exchange” – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

**PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO**

**MANAGEMENT’S DISCUSSION AND ANALYSIS  
FOR THE YEAR ENDED JUNE 30, 2018**

**USING THIS ANNUAL REPORT (Continued)**

The employee enters the employment exchange with the knowledge that the employer’s promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the Academy’s statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan’s *change* in net pension liability and net OPEB liability, respectively, not accounted for as deferred inflows/outflows.

As a result of implementing GASB 75, the Academy is reporting a net OPEB liability and deferred inflows/outflows of resources related to OPEB on the accrual basis of accounting. This implementation also had the effect of restating net position at June 30, 2018, from \$(1,167,361) to \$(1,584,333).

Current assets represent cash and cash equivalents, intergovernmental receivables, accounts receivable, and prepaid expense. Current liabilities represent accounts payable, accrued expenses, withholdings payable, and capital lease payable at fiscal year-end.

The significant increase in deferred outflows and inflows related to pension/OPEB are primarily from the change of assumptions and the difference in projected and actual investments earnings, respectively. All components of pension and OPEB accruals contribute to the fluctuations in deferred outflows/inflows and NPL/NOL and are described in more detail in their respective notes.

PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO

MANAGEMENT’S DISCUSSION AND ANALYSIS  
FOR THE YEAR ENDED JUNE 30, 2018

**USING THIS ANNUAL REPORT (Continued)**

***Statement of Revenues, Expenses and Changes in Net Position*** - Table 2 shows the change in Net position for fiscal years 2018 and 2017, as well as a listing of revenues and expenses. This change in Net Position is important because it tells the reader that, for the Academy as a whole, the financial position of the Academy has improved or diminished. The cause of this may be the result of many factors, some financial, some not. Non-financial factors include the current laws in Ohio restricting revenue growth, facility conditions, required educational programs and other factors. In future years, a comparison will be made to the previous years.

**Table 2**  
**Change in Net Position**

	<b>2018</b>	<b>Restated 2017</b>
<b>Operating Revenues</b>		
State Aid	\$ 1,200,512	\$ 1,117,472
Other	31,943	-
Total Operating Revenues	<u>1,232,455</u>	<u>1,117,472</u>
<b>Non-Operating Revenues</b>		
Federal Grants	360,630	216,256
Contributions and Donations	-	4,136
Interest Income	-	269
Miscellaneous	-	27,381
Other Grants	10,915	-
Gain on Sale of Property	22,784	-
Total Non-Operating Revenues	<u>394,329</u>	<u>248,042</u>
<b>Total Revenues</b>	1,626,784	1,365,514
<b>Operating Expenses</b>		
Personnel Services	435,089	1,165,482
Purchased Services	803,269	494,354
Materials and Supplies	168,080	94,094
Depreciation	34,948	40,456
Other	32,307	9,869
Total Operating Expenses	<u>1,473,693</u>	<u>1,804,255</u>
<b>Change in Net Position</b>	153,091	(438,741)
<b>Net Position Beginning of Year</b>	<u>(1,584,333)</u>	N/A
<b>Net Position End of Year</b>	<u>\$ (1,431,242)</u>	<u>\$ (1,584,333)</u>

**PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO**

**MANAGEMENT’S DISCUSSION AND ANALYSIS  
FOR THE YEAR ENDED JUNE 30, 2018**

**USING THIS ANNUAL REPORT (Continued)**

The information necessary to restate the 2017 beginning balances and the 2018 OPEB expense amounts for the effects of the initial implementation of GASB 75 is not available. Therefore, 2017 functional expenses still include OPEB expense of \$4,704 computed under GASB 45. GASB 45 required recognizing OPEB expense equal to the contractually required contributions to the plan. Under GASB 75, OPEB expense represents additional amounts earned, adjusted by deferred inflows/outflows. The contractually required contribution is no longer a component of OPEB expense. Under GASB 75, the 2018 statements report negative OPEB expense of \$39,820. Consequently, in order to compare 2018 total program expenses to 2017, the following adjustments are needed:

Total 2018 program expenses under GASB 75	\$1,473,693
Negative OPEB expense under GASB 75	34,213
2018 contractually required contribution	<u>5,607</u>
Adjusted 2018 program expenses	1,513,513
Total 2017 program expenses under GASB 45	<u>1,804,255</u>
Decrease in program expenses note related to OPEB	<u>\$ 290,742</u>

State Aid for the Academy went up from fiscal year 2017 due to slightly higher enrollment. Personnel Services decreased by \$730,393 over the prior year, primarily due to adjustments made related to GASB 68 and GASB 75. Also, during the fiscal year, the Academy was also awarded a 21<sup>st</sup> Century grant from the State which resulted in increased expenditures in the areas of Purchased services and Materials and Supplies.

**CAPITAL ASSETS**

At fiscal year-end, the Academy’s net capital asset balance was \$231,411. This balance represents \$20,580 of current year additions offset by current year depreciation of \$34,948. For more information on capital assets, see Note 5 of the Basic Financial Statements.

**CURRENT FINANCIAL ISSUES**

The Academy is a community School and is funded through the State of Ohio Foundation Program. The Academy relies on this, as well as, State and Federal funds as its primary source of revenue. In 2018, the State raised the base per pupil funding to \$6,010, which is up from \$6,000 in the previous year. Additionally, community schools in Ohio will be allocated a small amount of facilities funding which is also per pupil based. This amount is projected to be approximately \$200 per pupil.

The full-time equivalent enrollment of the Academy for the year ended June 30, 2018 was 149.51 compared to a figure of 146.01 at the end of fiscal year 2017.

Overall, the Academy will continue to provide learning opportunities and apply resources to best meet the needs of the students served.

**PAR EXCELLENCE ACADEMY– LICKING COUNTY, OHIO**

**MANAGEMENT’S DISCUSSION AND ANALYSIS  
FOR THE YEAR ENDED JUNE 30, 2018**

**CONTACTING THE ACADEMY’S FINANCIAL MANAGEMENT**

This financial report is designed to provide our citizen’s, taxpayers, investors and creditors with a general overview of the Academy’s finances and to demonstrate accountability for the money it receives. If you have questions about this report or need additional information contact C. David Massa, CPA, of Massa Financial Solutions, LLC, 1350 Granville Road, Newark, OH 43055.

**PAR EXCELLENCE ACADEMY – LICKING COUNTY, OHIO**

**Statement of Net Position  
At June 30, 2018**

**Assets:**

**Current Assets:**

Cash and Cash Equivalents	\$	25,987
Intergovernmental Receivable		14,962
Accounts Receivable		17,760
Prepaid Expense		14,370
<b>Total Current Assets</b>		<b>73,079</b>

**Noncurrent Assets:**

Capital Assets, net of Accumulated Depreciation		231,411
		<b>231,411</b>

**Total Assets** 304,490

**Deferred Outflows of Resources:**

Pension		782,604
OPEB		77,002
<b>Total Deferred Outflows of Resources</b>		<b>859,606</b>

**Liabilities:**

**Current Liabilities:**

Accounts Payable, Trade		132,168
Wages and Benefits Payable		75,456
Accrued Expenses		87,390
Capital Lease Payable		20,580
Withholding Payable		6,413
<b>Total Current Liabilities</b>		<b>322,007</b>

**Noncurrent Liabilities:**

Net Pension Liability		1,756,770
Net OPEB Liability		408,758
<b>Total Noncurrent Liabilities</b>		<b>2,165,528</b>

**Total Liabilities** 2,487,535

**Deferred Inflows of Resources:**

Pension		62,407
OPEB		45,396
<b>Total Deferred Inflows of Resources</b>		<b>107,803</b>

**Net Position:**

Invested in Capital Assets		231,411
Unrestricted Net Position		(1,662,653)
<b>Total Net Position</b>		<b>\$ (1,431,242)</b>

See Accompanying Notes to the Basic Financial Statements



PAR EXCELLENCE ACADEMY – LICKING COUNTY, OHIO

Statement of Revenues,  
Expenses and Changes in Net Position  
For the Fiscal Year Ended June 30, 2018

**Operating Revenues:**

State Aid	\$ 1,200,512
Miscellaneous	31,943
<b>Total Operating Revenues</b>	<u>1,232,455</u>

**Operating Expenses:**

Salaries	827,826
Fringe Benefits	153,339
Fringe Benefits - GASB 68	(506,256)
Fringe Benefits - GASB 75	(39,820)
Purchased Services	803,269
Materials and Supplies	168,080
Other	32,307
Depreciation	34,948
<b>Total Operating Expenses</b>	<u>1,473,693</u>

**Operating Loss** (241,238)

**Non-Operating Revenues:**

Federal Grants	360,630
Other Grants	10,915
Gain on Sale of Property	22,784
<b>Net Nonoperating Revenues</b>	<u>394,329</u>

<b>Change in Net Position</b>	153,091
<b>Net Position Beginning of Year, Restated</b>	<u>(1,584,333)</u>
<b>Net Position End of Year</b>	<u>\$ (1,431,242)</u>

See Accompanying Notes to the Basic Financial Statements

**PAR EXCELLENCE ACADEMY – LICKING COUNTY, OHIO**

**Statement of Cash Flows  
For the Fiscal Year Ended June 30, 2018**

**CASH FLOWS FROM OPERATING ACTIVITIES**

State Aid Receipts	\$ 1,201,128
Other Operating Receipts	14,203
Cash Payments to Suppliers for Goods and Services	(696,324)
Cash Payments to Employees for Services	(831,678)
Cash Payments for Employee Benefits	(153,339)
Net Cash Used For Operating Activities	<u>(466,010)</u>

**CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES**

Gain on Sale of Assets Held for Resale	22,784
Purchase of Assets	(20,580)
Net Cash Provided By Capital and Related Financing Activities	<u>2,204</u>

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

Other Grant Receipts	10,915
Federal and State Grant Receipts	422,229
Net Cash Provided By Noncapital Financing Activities	<u>433,145</u>

Net Decrease in Cash and Cash Equivalents (30,661)

<b>Cash and Cash Equivalents - Beginning of the Year</b>	<u>56,648</u>
<b>Cash and Cash Equivalents - Ending of the Year</b>	<u>\$ 25,987</u>

See Accompanying Notes to the Basic Financial Statements

(continued)

PAR EXCELLENCE ACADEMY – LICKING COUNTY, OHIO

Statement of Cash Flows  
For the Fiscal Year Ended June 30, 2018  
(Continued)

**Reconciliation of Operating Loss to Net Cash Used For Operating Activities**

Operating Loss \$ (241,238)

**Adjustments to Reconcile Operating Loss to  
Net Cash Used For Operating Activities:**

Depreciation 34,948

Changes in Assets, Liabilities, and Deferred Inflows and Outflows:

(Increase)/Decrease in Receivables (17,124)

(Increase)/Decrease in Other Assets 12,935

(Increase)/Decrease in Assets Held for Resale 124,391

(Increase)/ Decrease in Deferred Outflows (263,226)

Increase/ (Decrease) in Deferred Inflows 95,313

Increase/ (Decrease) in Net Pension Liability (378,163)

Increase/ (Decrease) in Accrued Wages & Benefits (3,854)

Increase/ (Decrease) in Accrued Expenses 72,042

Increase/ (Decrease) in Accounts Payable 77,386

Increase/ (Decrease) in Capital Lease Payable 20,580

**Net Cash y ed By Operating Activities** \$ (466,010)

See Accompanying Notes to the Basic Financial Statements

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 1 - DESCRIPTION OF THE ENTITY**

The Par Excellence Academy, Licking County, Ohio (the "Academy") is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702, to maintain and provide an Academy exclusively for any educational, literary, scientific and related teaching service, that qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Academy's tax exempt status. The Academy's objective is to deliver a unique opportunity for students who show a strong interest or talent in the visual arts which can be delivered to students in grades Kindergarten through 6<sup>th</sup> grade. It is to be operated in cooperation with the public schools to provide an appreciation of the visual arts through studies of its history, theory and design. The Academy, which is part of the State's education program, is nonsectarian in its programs, admissions policies, employment practices, and all other operations. The Academy may acquire facilities as needed and contract for any services necessary for the operation of the school.

The Academy was approved for operation under a contract with the Newark City School District (the "Sponsor") for the period July 1, 2014 through June 30, 2018. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration. During fiscal year 2018, the Academy paid \$34,009 in sponsorship fees to the Newark City School District. The Academy is considered a component unit of the Newark City School District for reporting purposes, in accordance with Governmental Accounting Standards Board (GASB) Statement No. 14, as amended by GASB Statement No. 39 and GASB Statement No. 61.

The Academy operates under the direction of a self-appointed nine-member Board of Trustees. The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, State-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards and qualifications of teachers. The Board controls the Academy's one instructional/support facility staffed by 6 non-certified staff members and 18 certified staff members who provide services to 150 students.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The basic financial statements of the Academy have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Academy's accounting policies are described below.

***Basis of Presentation*** - The Academy's basic financial statements consist of a Statement of Net Position, a Statement of Revenue, Expenses and Change in Net Position, and a Statement of Cash Flows. Enterprise fund reporting focuses on the determination of the changes Net Position, financial position and cash flows.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

The Government Accounting Standards Board identifies the presentation of all financial activity to be reported within one enterprise fund for year-ending reporting purposes. Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprise where the intent is that the cost (expense) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges.

**Measurement Focus and Basis of Accounting** - The accounting and financial reporting treatment is determined by measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. Under this measurement focus, all assets, all deferred outflows of resources, all liabilities, and all deferred inflows of resources are included on the Statement of Net Position. The Statement of Revenues, Expenses and Changes in Net Position presents increases (e.g., revenues) and decreases (e.g., expenses) in total Net Position.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting is used for reporting purposes. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

**Budgetary Process** - Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the School and its Sponsor. The contract between the School and its Sponsor does not require the Academy to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements.

**Cash and Cash Equivalents** - Cash received by the Academy is reflected as "Cash and Cash Equivalents" on the Statement of Net Position. The Academy did not have any investments during the period ended June 30, 2018.

**Estimates** - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from these estimates.

**Capital Assets and Depreciation** - Capital assets are capitalized at cost. Donated Capital Assets are recorded at their fair market values as of the date received. The costs of additions are capitalized and expenditures for repairs and maintenance are expensed when incurred. When property is sold or retired, the related costs and accumulated depreciation are removed from the financial records and any gain or loss is included in additions to or deductions from Net Position. Capital assets were \$231,411, as of June 30, 2018, net of accumulated depreciation.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Depreciation of capital assets is calculated utilizing the straight-line method over the estimated useful lives of the asset which are as follows:

<u>Asset Class</u>	<u>Useful Life</u>
Computers & Software	3 years
Furniture, Fixtures, & Equipment	5 - 10 years
Leaseholds	9 years

The Academy's policy for asset capitalization threshold is \$1,000. Assets or certain asset groups not meeting the capitalization threshold are not capitalized and are not included in the assets represented in the accompany statement of Net Position.

**Intergovernmental Revenues** - The Academy currently participates in the State Foundation Program. Revenues received from this program are recognized as operating revenues in the accounting period in which all eligibility requirements have been met.

Grants and entitlements are recognized as non-operating revenues in the accounting period in which eligibility requirements have been met. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

The Academy also participates in various federal programs passed through the Ohio Department of Education.

Under the above programs the Academy recorded \$1,200,512 this fiscal year from the Foundation Program and \$360,630 from Federal Grants.

**Compensated Absences** - Vacation is taken in a manner which corresponds with the school calendar; therefore, the Academy does not accrue vacation time as a liability.

Sick/personal leave benefits are earned by full-time employees at the rate of eight days per year and cannot be carried into the subsequent years. No accrual for sick time is made since unused time is not paid to employees upon employment termination.

**Accrued Liabilities** - Obligations incurred but unpaid at June 30 are reported as accrued liabilities in the accompanying financial statements. These liabilities consisted of Accounts Payable, Accrued Expenses, Wages and Benefits Payable, Capital Leases Payable, and Withholdings Payable totaling \$322,007 at June 30, 2018.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

***Exchange and Non-Exchange Transactions*** - Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. Non-exchange transactions, in which the Academy receives value without directly giving equal value in return, include grants, entitlements and donations. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditures requirements, in which the resources are provided to the Academy on a reimbursement basis.

***Deferred Inflows and Deferred Outflows of Resources*** - In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the Academy, deferred outflows of resources are reported on the government-wide statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB plans are explained in Note 8 and 9.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the Academy, deferred inflows of resources include pension and OPEB. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension and OPEB plans are reported on the government-wide statement of net position. (See Note 8 and 9)

***Net Position*** - Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net Position is reported as restricted when there are limitations imposed on their use through external restriction imposed by creditors, grantors, or laws and regulations of other governments. The Academy applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted Net Position are available. Net Position invested in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets.

***Operating and Non-Operating Revenues and Expenses*** - Operating revenues are those revenues that are generated directly from the primary activities of the Academy. For the Academy, these revenues are primarily the State Foundation program. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the Academy. All revenues and expenses not meeting this definition are reported as non-operating. There were no non-operating expenses reported at June 30, 2018.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Operating and Non-Operating Revenues and Expenses (continued)**

Non-operating revenues are those revenues that are not generated directly from the primary activities of the Academy. Various federal and state grants, interest earnings, if any, and other miscellaneous revenues comprise the nonoperating revenues of the Academy. Interest and fiscal charges on outstanding obligations as well as gain or loss on capital asset disposals, if any comprise the non-operating expenses.

**Pensions/Other Postemployment Benefits (OPEB)** - For purposes of measuring the net pension/OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

**NOTE 3 - CASH AND CASH EQUIVALENTS**

The Academy classifies deposits by category of risk as defined in GASB Statement No.3 "Deposits with Financial Institutions, Investments (including Repurchase Agreements) and Reverse Repurchase Agreements," as amended by GASB Statement No.40, "Deposit, and Investment Risk Disclosures".

The Academy maintains its cash balances at Park National Bank, located in Ohio. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000, per qualifying account. At June 30, 2018, the book amount of the Academy's deposits was \$25,987 and the bank balance was \$100,771.

**NOTE 4 - RECEIVABLES**

The Academy had intergovernmental receivables of \$14,962 at June 30, 2018. These receivables represented monies due to the Academy from State Aid and the 21<sup>st</sup> Century grant, but not received as of year-end. All amounts are expected to be collected within one year.



**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 5 - CAPITAL ASSETS**

For the period ending June 30, 2018, the Academy's capital assets consisted of the following:

	Balance 06/30/17	Additions	Deletions	Balance 06/30/18
Capital Assets:				
Leasehold Improvements	\$ 234,369	\$ -	\$ -	\$ 234,369
Computers & Software*	-	20,580	-	20,580
Equipment	160,751	-	-	160,751
<b>Total Capital Assets</b>	<b>395,120</b>	<b>20,580</b>	<b>-</b>	<b>415,700</b>
Less Accumulated Depreciation:				
Leasehold Improvements	(26,041)	(26,041)	-	(52,082)
Equipment	(123,300)	(8,907)	-	(132,207)
<b>Total Accumulated Depreciation</b>	<b>(149,341)</b>	<b>(34,948)</b>	<b>-</b>	<b>(184,289)</b>
<b>Total Capital Assets, Net</b>	<b>\$ 245,779</b>	<b>\$ (14,368)</b>	<b>\$ -</b>	<b>\$ 231,411</b>

\*Computers & Software additions of \$20,580 were acquired at the end of the fiscal year on a capital lease and will start to be depreciated over a three-year life in fiscal year 2019.

**NOTE 6 - LONG-TERM OBLIGATIONS**

The changes in the Academy's long-term obligations during fiscal year 2018 were as follows:

	Restated Balance 6/30/2017	Additions	Reductions	Balance 6/30/2018	Due Within One Year
Net Pension/OPEB Liability:					
Pension	\$ 2,126,719		\$ 369,949	\$ 1,756,770	\$ -
OPEB	416,972	-	8,214	408,758	-
<b>Total Long-Term Obligations</b>	<b>\$ 2,543,691</b>	<b>\$ -</b>	<b>\$ 378,163</b>	<b>\$ 2,165,528</b>	<b>\$ -</b>

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 7 - RISK MANAGEMENT**

***Property & Liability*** - The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the fiscal year ending June 30, 2018, the Academy contracted with Philadelphia Indemnity Insurance Company for general liability insurance with a \$1,000,000 each occurrence/ \$2,000,000 annual aggregate. The Academy also had a \$1,000,000 Professional Liability policy in place. There were no settlements in excess of insurance coverage over the past 3 years, nor has insurance coverage significantly reduced from the prior year.

***Workers' Compensation*** - The Academy pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

***Employee Medical and Dental Benefits*** - The Academy provides medical, vision, and dental insurance benefits through Aetna to all full-time employees. During the fiscal year, the Academy paid 50% of the monthly premiums for all employees.

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS**

***Net Pension Liability*** - The net pension liability reported on the Statement of Net Position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the Academy's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan’s board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan’s unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in accrued expenses on the accrual basis of accounting.

***Plan Description - Academy Employees Retirement System (SERS)***

***Plan Description*** – Academy non-teaching employees participate in SERS, a cost-sharing, multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability, and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries.

Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information, and detailed information about SERS’ fiduciary net position. That report can be obtained by visiting the SERS website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to Retire on or before August 1, 2017 *	Eligible to Retire on or after August 1, 2017
Full Benefits	Any age with 30 years of service credit Age 65 with 5 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially Reduced Benefits	Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

\* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Plan Description - Academy Employees Retirement System (SERS – (continued))***

One year after an effective benefit date, a benefit recipient is entitled to a 2.5 percent cost-of-living adjustment (COLA). This same COLA is added each year to the base benefit amount on the anniversary date of the benefit.

***Funding Policy*** – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2018, the allocation to pension, death benefits, and Medicare B was 13.5 percent. SERS allocated 0.5 percent of employer contributions to the Health Care Fund for fiscal year 2018

The Academy's contractually required contribution to SERS was \$32,151 for fiscal year 2018.

***Plan Description - State Teachers Retirement System (STRS)***

***Plan Description*** – Academy licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing, multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information, and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at [www.strsoh.org](http://www.strsoh.org).

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation will be 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 26 years of service, or 31 years of service regardless of age. Age and service requirements for retirement will increase effective August 1, 2015, and will continue to increase periodically until they reach age 60 with 35 years of service or age 65 with five years of service on August 1, 2026.

The DC Plan allows members to place all their member contributions and 9.5 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.5 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Plan Description - State Teachers Retirement System (STRS) – (continued)***

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12.0 of the 14.0 percent member rates goes to the DC Plan and the remaining 2.0 percent goes to the DB plan. Member contributions to the DC plan are allocated among investment choices by the member, and contributions to the DB plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of services. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options in the GASB 68 schedules of employer allocation and pension amounts by employer.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

***Funding Policy*** – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2018, plan members were required to contribute 14 percent of their annual covered salary. The Academy was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2018 contribution rates were equal to the statutory maximum rates.

The Academy's contractually required contributions to STRS was \$62,741 for fiscal year 2018.

***Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions***

The net pension liability was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Academy's proportion of the net pension liability was based on the Academy's share of contributions to the pension plan relative to the contributions of all participating entities.

PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

*Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – (continued)*

Following is information related to the proportionate share and pension expense:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Proportion of the Net Pension Liability			
Prior Measurement Date	0.00476760%	0.00531107%	
Proportion of the Net Pension Liability			
Current Measurement Date	<u>0.00753500%</u>	<u>0.00550014%</u>	
Change in Proportionate Share	<u>0.00276740%</u>	<u>0.00018907%</u>	
Proportionate Share of the Net Pension			
Liability	450,200	1,306,570	1,756,770
Pension Expense	27,247	(438,611)	(411,364)

PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – (continued)***

At June 30, 2018, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
<b>Deferred Outflows of Resources</b>			
Differences between expected and actual experience	\$ 19,373	\$ 50,454	\$ 69,827
Changes of assumptions	23,280	285,762	309,042
Changes in proportion and differences between contributions and proportionate share of contributions	132,406	176,437	308,843
Academy contributions subsequent to the measurement date	<u>32,151</u>	<u>62,741</u>	<u>94,892</u>
Total Deferred Outflows of Resources	<u>\$ 207,210</u>	<u>\$ 575,394</u>	<u>\$ 782,604</u>
<b>Deferred Inflows of Resources</b>			
Differences between expected and actual experience	\$ 0	\$ 10,530	\$ 10,530
Net difference between projected and actual earnings on pension plan investments	2,137	43,115	45,252
Changes in proportion and differences between contributions and proportionate share of contributions	<u>6,625</u>	<u>0</u>	<u>6,625</u>
Total Deferred Inflows of Resources	<u>\$ 8,762</u>	<u>\$ 53,645</u>	<u>\$ 62,407</u>

\$94,892 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – (continued)***

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Fiscal Year Ending June 30:			
2019	\$ 61,506	\$ 124,689	\$ 186,195
2020	74,518	183,347	257,865
2021	40,768	116,466	157,234
2022	<u>(10,495)</u>	<u>34,506</u>	<u>24,011</u>
Total	<u>\$ 166,297</u>	<u>\$ 459,008</u>	<u>\$ 625,305</u>

***Actuarial Assumptions - SERS***

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67 as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2017, are presented below:



PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Actuarial Assumptions – SERS – (continued)***

Wage Inflation	3.00 percent
Future Salary Increases, including inflation	3.50 percent to 18.20 percent
COLA or Ad Hoc COLA	2.5 percent
Investment Rate of Return	7.50 percent net of investments expense, including inflation
Actuarial Cost Method	Entry Age Normal

The RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120% of male rates and 110% of female rates is used to evaluate allowances to be paid. The RP-2000 Disabled Mortality Table with 90% for male rates and 100% for female rates set back five years is used for the period after disability retirement.

The most recent experience study was completed June 30, 2015.

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target allocation and best estimates of arithmetic real rates of return for each major assets class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Cash	1.00 %	0.50 %
US Stocks	22.50	4.75
International Stocks	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	<u>100.00 %</u>	

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Actuarial Assumptions – SERS – (continued)***

**Discount Rate** The total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan’s fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

**Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate** Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50 percent, as well as what each plan’s net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
Academy's proportionate share of the net pension liability	\$624,760	\$450,200	\$303,970

**Actuarial Assumptions – STRS**

The total pension liability in the June 30, 2017, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Projected salary increases	2.50 percent at age 65 to 12.50 percent at age 20
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation
Cost-of-Living Adjustments (COLA)	2 percent simple applied as follows: for members retiring before August 1, 2013, 2 percent per year; for members retiring August 1, 2013, or later, 2 percent COLA paid on fifth anniversary of retirement date.

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016. Actuarial assumptions used in the June 30, 2016, valuation are based on the results of an actuarial experience study, effective July 1, 2012.

PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Actuarial Assumptions – STRS – (continued)***

The 10 year expected real rate of return on pension plan investments was determined by STRS' investment consultant by developing best estimates of expected future real rates of return for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	7.61 %

\* 10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Discount Rate** The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2017. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included.

Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2017. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2017.

**Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate** The following table presents the Academy's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 8 - DEFINED BENEFIT PENSIONS PLANS – (continued)**

***Actuarial Assumptions – STRS – (continued)***

	1% Decrease (6.45%)	Current Discount Rate (7.45%)	1% Increase (8.45%)
Academy's proportionate share of the net pension liability	\$1,872,924	\$1,306,570	\$829,502

***Benefit Term Changes Since the Prior Measurement Date***

Effective July 1, 2017, the COLA was reduced to zero.

**NOTE 9 - POSTEMPLOYMENT BENEFITS**

***Net OPEB Liability***

The net OPEB liability reported on the statement of net position represents a liability to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB liability represents the Academy's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB liability. Resulting adjustments to the net OPEB liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

The proportionate share of each plan's unfunded benefits is presented as a long-term *net OPEB liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in accrued expenses on the accrual basis of accounting.

***Plan Description - Academy Employees Retirement System (SERS)***

***Health Care Plan Description*** - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

***Funding Policy*** - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2018, .5 percent of covered payroll was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2018, this amount was \$23,700. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2018, the Academy's surcharge obligation was \$4,416.

The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund. The Academy's contractually required contribution to SERS was \$5,607 for fiscal year 2018.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Plan Description - State Teachers Retirement System (STRS)***

**Plan Description** – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians’ fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting [www.strsoh.org](http://www.strsoh.org) or by calling (888) 227-7877.

**Funding Policy** – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2018, STRS did not allocate any employer contributions to post-employment health care.

***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

The net OPEB liability was measured as of June 30, 2017, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Academy’s proportion of the net OPEB liability was based on the Academy’s share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Proportion of the Net OPEB Liability			
Prior Measurement Date	0.00482880%	0.00531107%	
Proportion of the Net OPEB Liability			
Current Measurement Date	<u>0.00723480%</u>	<u>0.00550014%</u>	
Change in Proportionate Share	<u>0.00240600%</u>	<u>0.00018907%</u>	
Proportionate Share of the Net OPEB			
Liability	194,163	214,595	408,758
OPEB Expense	29,825	(64,038)	(34,213)

PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – (continued)***

At June 30, 2018, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
<b>Deferred Outflows of Resources</b>			
Differences between expected and actual experience	\$ 0	\$ 12,387	\$ 12,387
Changes in proportion and differences between contributions and proportionate share of contributions	50,341	8,667	59,008
Academy contributions subsequent to the measurement date	<u>5,607</u>	<u>0</u>	<u>5,607</u>
Total Deferred Outflows of Resources	<u>\$ 55,948</u>	<u>\$ 21,054</u>	<u>\$ 77,002</u>
<b>Deferred Inflows of Resources</b>			
Changes of assumptions	\$ 18,425	\$ 17,286	\$ 35,711
Net difference between projected and actual earnings on OPEB plan investments	<u>513</u>	<u>9,172</u>	<u>9,685</u>
Total Deferred Inflows of Resources	<u>\$ 18,938</u>	<u>\$ 26,458</u>	<u>\$ 45,396</u>

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – (continued)***

\$5,607 reported as deferred outflows of resources related to OPEB resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending June 30:	SERS	STRS	Total
2019	11,435	(1,664)	9,771
2020	11,435	(1,664)	9,771
2021	8,662	(1,664)	6,998
2022	(129)	(1,664)	(1,793)
2023	0	629	629
Thereafter	0	623	623
Total	31,403	(5,404)	25,999

***Actuarial Assumptions - SERS***

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.



**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Actuarial Assumptions – SERS – (continued)***

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2017, are presented below:

Wage Inflation	3.00 percent
Future Salary Increases, including inflation	3.50 percent to 18.20 percent
Investment Rate of Return	7.50 percent net of investments expense, including inflation
Municipal Bond Index Rate:	
Measurement Date	3.56 percent
Prior Measurement Date	2.92 percent
Single Equivalent Interest Rate, net of plan investment expense, including price inflation	
Measurement Date	3.63 percent
Prior Measurement Date	2.98 percent
Medical Trend Assumption	
Medicare	5.50 to 5.00 percent
Pre-Medicare	7.50 to 5.00 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Actuarial Assumptions – SERS – (continued)***

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	1.00 %	0.50 %
US Stocks	22.50	4.75
Non-US Stocks	22.50	7.00
Fixed Income	19.00	1.50
Private Equity	10.00	8.00
Real Assets	15.00	5.00
Multi-Asset Strategies	10.00	3.00
Total	100.00 %	

**Discount Rate** The discount rate used to measure the total OPEB liability at June 30, 2017 was 3.63 percent. The discount rate used to measure total OPEB liability prior to June 30, 2017 was 2.98 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 2.00 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2024 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 3.56 percent, as of June 30, 2017 (i.e. municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

**Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates** Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
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**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Actuarial Assumptions – SERS – (continued)***

	1% Decrease (2.63%)	Current Discount Rate (3.63%)	1% Increase (4.63%)
Academy's proportionate share of the net OPEB liability	\$234,477	\$194,163	\$162,224

	1% Decrease (6.5 % decreasing to 4.0%)	Current Trend Rate (7.5 % decreasing to 5.0%)	1% Increase (8.5 % decreasing to 6.0%)
Academy's proportionate share of the net OPEB liability	\$157,549	\$194,163	\$242,623

***Actuarial Assumptions – STRS***

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2017, actuarial valuation are presented below:

Inflation	2.50 percent
Projected salary increases	12.50 percent at age 20 to 2.50 percent at age 65
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation
Payroll Increases	3 percent
Cost-of-Living Adjustments (COLA)	0.0 percent, effective July 1, 2017
Blended Discount Rate of Return	4.13 percent
Health Care Cost Trends	6 to 11 percent initial, 4.5 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2017, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Actuarial Assumptions – STRS – (continued)***

Since the prior measurement date, the discount rate was increased from 3.26 percent to 4.13 percent based on the methodology defined under GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)* and the long term expected rate of return was reduced from 7.75 percent to 7.45 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

Also since the prior measurement date, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. Subsequent to the current measurement date, the date for discontinuing remaining Medicare Part B premium reimbursements was extended to January 2020.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

\* 10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actual rate of return, without net value added by management.

PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO

NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018

**NOTE 9 - POSTEMPLOYMENT BENEFITS (continued)**

***Actuarial Assumptions – STRS – (continued)***

**Discount Rate** The discount rate used to measure the total OPEB liability was 4.13 percent as of June 30, 2017. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was not projected to be sufficient to make all projected future benefit payments of current plan members. The OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2037. Therefore, the long-term expected rate of return on OPEB plan assets was used to determine the present value of the projected benefit payments through the fiscal year ending June 30, 2036 and the Bond Buyer 20-year municipal bond rate of 3.58 percent as of June 30, 2017 (i.e. municipal bond rate), was used to determine the present value of the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The blended discount rate of 4.13 percent, which represents the long-term expected rate of return of 7.45 percent for the funded benefit payments and the Bond Buyer 20-year municipal bond rate of 3.58 percent for the unfunded benefit payments, was used to measure the total OPEB liability as of June 30, 2017. A blended discount rate of 3.26 percent which represents the long term expected rate of return of 7.75 percent for the funded benefit payments and the Bond Buyer 20-year municipal bond rate of 2.85 percent for the unfunded benefit payments was used to measure the total OPEB liability at June 30, 2016.

**Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount and Health Care Cost Trend Rate** The following table presents the Academy's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

	1% Decrease (3.13%)	Current Discount Rate (4.13%)	1% Increase (5.13%)
Academy's proportionate share of the net OPEB liability	\$288,091	\$214,595	\$156,510

  

	1% Decrease	Current Trend Rate	1% Increase
Academy's proportionate share of the net OPEB liability	\$149,092	\$214,595	\$300,806

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 10 - CONTINGENCIES**

***Grants*** - The Academy received financial assistance from federal and state agencies in the form of grants. Amount received from grantor agencies are subject to audit and adjustment by the grantor. Any disallowed costs may require refunding to the grantor. Amount which may be disallowed, if any, are not presently determinable. However, in the opinion of the Academy, any such adjustments will not have a material adverse effect on the financial position of the Academy.

***Litigation*** - There are currently no matters in litigation with the Academy as defendant.

***Full-Time Equivalency*** - School foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did not perform such a review on the Academy for fiscal year 2018.

As of the date of this report, the ODE has made one FTE adjustment in September 2018 related to fiscal year 2018. For the Academy, the amount was a positive adjustment and it has been accrued on the Statement of Net Position. However, as there may be additional adjustments made by the ODE, the full impact of future FTE adjustments on the fiscal year 2018 financial statements is not determinable at this time. Management believes this may result in either an additional receivable to, or a liability of, the Academy.

In addition, the Academy's contracts with their Sponsor require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2018 are not finalized. Until such adjustments are finalized by ODE, the impact on the fiscal year 2018 financial statements, related to additional reconciliation necessary with these contracts, is not fully determinable. Management believes this may result in either an additional receivable to, or liability of, the Academy.

**NOTE 11 - SPONSOR CONTRACT**

The Academy contracted with the Newark City School District as its sponsor and oversight services as required by law. Sponsorship fees are calculated as three percent of State Aid funds received by the Academy from the State of Ohio. For the fiscal year ended June 30, 2018, the total sponsorship fees paid totaled \$34,009.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 12 - PURCHASED SERVICES**

For the period of July 1, 2017 through June 30, 2018, the Academy made the following purchased services commitments.

<u>Purchased Services</u>	<u>Amount</u>
Professional Services	\$ 460,176
Property Services	147,492
Utilities	101,680
Travel & Meetings	13,500
Communications	50,181
Contractual Trade	29,454
Pupil Transportation	786
Total	<u><u>\$803,269</u></u>

**NOTE 13 - LEASE OBLIGATIONS/ RELATED PARTY**

The Academy entered into a lease agreement on March 1, 2016 with Par Excellence Learning Center which management has identified as a related party. Par Excellence Learning Center shares three of their seven Board members with the Academy. The Academy leases real property from the Par Excellence Learning Center in the normal course of business. The lease calls for monthly payments of \$8,000 with a three-year term from March 1, 2016 through June 30, 2019. The lease agreement stipulates an automatic renewal for up to three additional two-year periods unless the Academy provide notice of termination of the lease at least four months prior to the end of the lease term.

On May 17, 2018, the Academy entered into an amended lease agreement with the Par Excellence Learning Center to take on additional space within the facility. This will increase the Academy's capacity to serve additional students. The new lease will end on May 31, 2020 and the monthly rent increased from \$8,000 per month to \$15,000 per month.

Total rent paid during fiscal year 2018 was \$103,000. Future minimum lease payments are as follows:

FY2019	\$180,000
FY2020	\$165,000

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 14 – IMPLEMENTATION OF NEW ACCOUNTING PRINCIPLES AND RESTATEMENT OF NET POSITION**

For the fiscal year ended June 30, 2018, the Academy has implemented Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial reporting for Postemployment Benefits other than Pensions*, GASB Statement No. 81, *Irrevocable Split-Interest Agreements*, GASB Statement No. 85, *Omnibus 2017* and GASB Statement No. 86, *Certain Debt Extinguishments*.

GASB Statement No. 75 requires recognition of the entire net postemployment benefits other than pensions (other postemployment benefits or OPEB) liability and a more comprehensive measure of postemployment benefits expense for OPEB provided to the employees of state and local governmental employers through OPEB plans that are administered through trusts or equivalent arrangements. The implementation of GASB Statement No. 75 resulted in the inclusion of net OPEB liability and OPEB expense components on the accrual financial statements. See below for the effect on net position as previously reported.

GASB Statement No. 81 requires that a government that receives resources pursuant to an irrevocable split-interest agreement recognize assets, liabilities, and deferred inflows of resources at the inception of the agreement. Furthermore, it requires that a government recognize assets representing its beneficial interests in irrevocable split-interest agreements that are administered by a third party, if the government controls the present service capacity of the beneficial interests. This Statement also requires that a government recognize revenue when the resources become applicable to the reporting period. The implementation of GASB Statement No. 81 did not have an effect on the financial statements of the Academy.

GASB Statement No. 85 addresses a variety of topics including issues related to blending component units, goodwill, fair value measurement and application, and postemployment benefits. These changes were incorporated in the Academy's fiscal year 2018 financial statements; however, there was no effect on beginning net position.

GASB Statement No. 86 addresses the reporting and disclosure requirements of certain debt extinguishments including in-substance defeasance transactions and prepaid insurance associated with debt that is extinguished. The implementation of GASB Statement No. 86 did not have an effect on the financial statements of the Academy.

Net Position June 30, 2017	\$ (1,167,361)
Adjustments:	
Net OPEB liability	(421,676)
Deferred Outflow - Payments Subsequent to Measurement Date	<u>4,704</u>
Restated Net Position June 30, 2017	<u>\$ (1,584,333)</u>

Other than employer contributions subsequent to the measurement date, the Academy made no restatement for deferred inflows/outflows of resources as the information needed to generate these restatements was not available.



**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE BASIC FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2018**

**NOTE 15 – SUBSEQUENT EVENTS**

On July 1, 2018, the Academy entered into a new contract for Sponsorship with the Ohio Department of Education's Office of School Sponsorship. The contract term is for a two-year period ending June 20, 2020 and the sponsor fee is set at 3% of State Aid revenues.

Additionally, in August 2018, the Academy took out a loan with Park National Bank in the amount of \$150,000 to accommodate expansion and enrollment growth. As of the date of this report, \$75,000 has been repaid and \$75,000 remains outstanding, but is expected be repaid during fiscal year 2019.

**NOTE 16 - MANAGEMENT PLAN**

For the fiscal year 2018, the Academy had an operating loss of \$(241,238) and a negative net position of \$(1,431,242). Management continues to take steps toward increasing student enrollment and containing costs, which would provide additional State funding and reduce expenses respectively, enabling the Academy to return to financial stability. As evidence of those efforts, as of the date of this report, the Academy has enrolled approximately 100 additional students over the previous year.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of the Academy's Proportionate Share of the Net Pension Liability  
 School Employees Retirement System of Ohio  
 Last Five Fiscal Years (1)

	2018	2017	2016	2015	2014
Academy's Proportion of the Net Pension Liability	0.0075350%	0.0047676%	0.0044515%	0.0049300%	0.0049300%
Academy's Proportionate Share of the Net Pension Liability	\$ 450,200	\$ 348,944	\$ 254,007	\$ 249,504	\$ 293,171
Academy's Covered Payroll	\$ 241,936	\$ 155,029	\$ 134,014	\$ 143,254	\$ 150,043
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	186.08%	225.08%	189.54%	174.17%	195.39%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	69.50%	62.98%	69.16%	71.70%	65.52%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of the Academy's Proportionate Share of the Net Pension Liability  
 State Teachers Retirement System of Ohio  
 Last Five Fiscal Years (1)

	2018	2017	2016	2015	2014
Academy's Proportion of the Net Pension Liability	0.00550014%	0.00531107%	0.00495299%	0.00438480%	0.00438480%
Academy's Proportionate Share of the Net Pension Liability	\$ 1,306,570	\$ 1,777,775	\$ 1,368,862	\$ 1,066,533	\$ 1,270,447
Academy's Covered Payroll	\$ 630,150	\$ 594,650	\$ 531,207	\$ 448,008	\$ 431,208
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	207.34%	298.96%	257.69%	238.06%	294.63%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.30%	66.80%	72.10%	74.70%	69.30%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of Academy Contributions  
 School Employees Retirement System of Ohio  
 Last Ten Fiscal Years

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Contractually Required Contribution	\$ 32,151	\$ 33,871	\$ 21,704	\$ 17,663	\$ 19,855	\$ 20,766	\$ 19,185	\$ 20,204	\$ 18,771	\$ 12,212
Contributions in Relation to the Contractually Required Contribution	<u>(32,151)</u>	<u>(33,871)</u>	<u>(21,704)</u>	<u>(17,663)</u>	<u>(19,855)</u>	<u>(20,766)</u>	<u>(19,185)</u>	<u>(20,204)</u>	<u>(18,771)</u>	<u>(12,212)</u>
Contribution Deficiency (Excess)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Academy Covered Payroll	\$ 238,156	\$ 241,936	\$ 155,029	\$ 134,014	\$ 143,254	\$ 150,043	\$ 142,639	\$ 160,732	\$ 138,634	\$ 124,106
Contributions as a Percentage of Covered Payroll	13.50%	14.00%	14.00%	13.18%	13.86%	13.84%	13.45%	12.57%	13.54%	9.84%

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of Academy Contributions  
 State Teachers Retirement System of Ohio  
 Last Ten Fiscal Years

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Contractually Required Contribution	\$ 62,741	\$ 88,221	\$ 83,251	\$ 74,369	\$ 58,241	\$ 56,057	\$ 57,610	\$ 58,616	\$ 54,681	\$ 47,689
Contributions in Relation to the Contractually Required Contribution	<u>(62,741)</u>	<u>(88,221)</u>	<u>(83,251)</u>	<u>(74,369)</u>	<u>(58,241)</u>	<u>(56,057)</u>	<u>(57,610)</u>	<u>(58,616)</u>	<u>(54,681)</u>	<u>(47,689)</u>
Contribution Deficiency (Excess)	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Academy Covered Payroll	\$ 448,150	\$ 630,150	\$ 594,650	\$ 531,207	\$ 448,008	\$ 431,208	\$ 443,154	\$ 450,892	\$ 420,623	\$ 366,838
Contributions as a Percentage of Covered Payroll	14.00%	14.00%	14.00%	14.00%	13.00%	13.00%	13.00%	13.00%	13.00%	13.00%

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of the Academy's Proportionate Share of the Net OPEB Liability  
 School Employees Retirement System of Ohio  
 Last Two Fiscal Years (1)

	2018	2017
Academy's Proportion of the Net OPEB Liability	0.0072348%	0.0048288%
Academy's Proportionate Share of the Net OPEB Liability	\$ 194,163	\$ 137,639
Academy's Covered Payroll	\$ 241,936	\$ 155,029
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	80.25%	88.78%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	12.46%	11.49%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

See accompanying notes to the required supplementary information

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of the Academy's Proportionate Share of the Net OPEB Liability  
 State Teachers Retirement System of Ohio  
 Last Two Fiscal Years (1)

	2018	2017
Academy's Proportion of the Net OPEB Liability	0.00550014%	0.00531107%
Academy's Proportionate Share of the Net OPEB Liability	\$ 214,595	\$ 284,037
Academy's Covered Payroll	\$ 630,150	\$ 594,650
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	34.05%	47.77%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	47.10%	37.30%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional years' will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

See accompanying notes to the required supplementary information

**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of Academy Contributions - OPEB  
 School Employees Retirement System of Ohio  
 Last Ten Fiscal Years

	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Contractually Required Contribution (1)	\$ 5,607	\$ 4,704	\$ 2,432	\$ 3,644	\$ 2,163	\$ 2,109	\$ 2,565	\$ 4,048	\$ 2,719	\$ 6,750
Contributions in Relation to the Contractually Required Contribution	(5,607)	(4,704)	(2,432)	(3,644)	(2,163)	(2,109)	(2,565)	(4,048)	(2,719)	(6,750)
Contribution Deficiency (Excess)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Academy Covered Payroll	\$ 238,156	\$ 241,936	\$ 155,029	\$ 134,014	\$ 143,254	\$ 150,043	\$ 142,639	\$ 160,732	\$ 138,634	\$ 124,106
OPEB Contributions as a Percentage of Covered Payroll (1)	2.35%	1.94%	1.57%	2.72%	1.51%	1.41%	1.80%	2.52%	1.96%	5.44%

(1) Includes Surcharge

See accompanying notes to the required supplementary information



**PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

Required Supplementary Information  
 Schedule of Academy Contributions - OPEB  
 State Teachers Retirement System of Ohio  
 Last Ten Fiscal Years

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Contractually Required Contribution	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,548	\$ 4,312	\$ 4,432	\$ 4,509	\$ 4,206	\$ 3,668
Contributions in Relation to the Contractually Required Contribution	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(4,548)</u>	<u>(4,312)</u>	<u>(4,432)</u>	<u>(4,509)</u>	<u>(4,206)</u>	<u>(3,668)</u>
Contribution Deficiency (Excess)	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
Academy Covered Payroll	\$ 448,150	\$ 630,150	\$ 594,650	\$ 531,207	\$ 454,800	\$ 431,208	\$ 443,154	\$ 450,892	\$ 420,623	\$ 366,838
Contributions as a Percentage of Covered Payroll	0.00%	0.00%	0.00%	0.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%

See accompanying notes to the required supplementary information

**THE PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION  
FOR THE FISCAL YEAR ENDED JUNE 30, 2018**

**Net Pension Liability**

***Changes of benefit terms - SERS:***

There were no changes in benefit terms from the amounts reported for fiscal years 2014-2018.

The following changes were made to the benefit terms in 2018 as identified: The COLA was changed from a fixed 3.00% to a COLA that is indexed to CPI-W not greater than 2.5% with a floor of 0% beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

***Changes in assumptions - SERS:***

There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2016 and 2018. For fiscal year 2018, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) the assumed rate of inflation was reduced from 3.25% to 3.00%, (b) payroll growth assumption was reduced from 4.00% to 3.50%, (c) assumed real wage growth was reduced from 0.75% to 0.50%, (d) Rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females, (f) mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates and (g) mortality among disable member was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement (h) change in discount rate from 7.75% to 7.5%.

***Changes in benefit terms - STRS:***

There were no changes in benefit terms from the amounts reported for fiscal years 2014-2018.

***Changes in assumptions - STRS:***

There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2018. For fiscal year 2018, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) inflation assumption lowered from 2.75% to 2.50%, (b) investment return assumption lowered from 7.75% to 7.45%, (c) total salary increases rates lowered by decreasing the merit component of the individual salary increases, as well as by 0.25% due to lower inflation, (d) payroll growth assumption lowered to 3.00%, (e) updated the healthy and disable mortality assumption to the "RP-2014" mortality tables with generational improvement scale MP-2016, (f) rates of retirement, termination and disability were modified to better reflect anticipated future experience.

**THE PAR EXCELLENCE ACADEMY - LICKING COUNTY, OHIO**

**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION  
FOR THE FISCAL YEAR ENDED JUNE 30, 2018**

**Net OPEB Liability**

***Changes in Assumptions – SERS***

Amounts reported for fiscal year 2018 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

Municipal Bond Index Rate:

Fiscal year 2018	3.56 percent
Fiscal year 2017	2.92 percent

Single Equivalent Interest Rate, net of plan investment expense,  
including price inflation

Fiscal year 2018	3.63 percent
Fiscal year 2017	2.98 percent

***Changes in Assumptions – STRS***

For fiscal year 2018, the discount rate was increased from 3.26 percent to 4.13 percent based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and the long term expected rate of return was reduced from 7.75 percent to 7.45 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

Also, for fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019.

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# Dave Yost • Auditor of State

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

Par Excellence Academy  
Licking County  
1350 Granville Road  
Newark, Ohio 43055

To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the Par Excellence Academy, Licking County, (the Academy), a component unit of Newark City School District, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements and have issued our report thereon dated December 18, 2018, wherein we noted the Academy adopted new accounting guidance in Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*. We also noted the Academy has suffered recurring losses from operations and has a net position deficiency.

### ***Internal Control Over Financial Reporting***

As part of our financial statement audit, we considered the Academy's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Academy's internal control. Accordingly, we have not opined on it.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Therefore, unidentified material weaknesses or significant deficiencies may exist. However, as described in the accompanying schedule of findings we identified certain deficiencies in internal control over financial reporting, that we consider a material weakness and a significant deficiency.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or a combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Academy's financial statements. We consider finding 2018-002 described in the accompanying schedule of findings to be a material weakness.

A *significant deficiency* is a deficiency, or a combination of internal control deficiencies less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider finding 2018-001 described in the accompanying schedule of findings to be a significant deficiency.

***Compliance and Other Matters***

As part of reasonably assuring whether the Academy's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed an instance of noncompliance or other matters we must report under *Government Auditing Standards* which is described in the accompanying schedule of findings as item 2018-001.

***Academy's Response to Findings***

The Academy's responses to the findings identified in our audit are described in the accompanying corrective action plan. We did not subject the Academy's responses to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

***Purpose of this Report***

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this report is not suitable for any other purpose.



**Dave Yost**  
Auditor of State  
Columbus, Ohio

December 18, 2018

**PAR EXCELLENCE ACADEMY  
LICKING COUNTY**

**SCHEDULE OF FINDINGS  
JUNE 30, 2018**

<b>FINDINGS RELATED TO THE FINANCIAL STATEMENTS REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS</b>
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**Finding 2018-001**

**Maintaining Public Records- Significant Deficiency and Noncompliance**

**Ohio Rev. Code § 149.351** provides, in part, that all records are the property of the public office concerned and shall not be removed, destroyed, mutilated, transferred, or otherwise damaged or disposed of, in whole or in part, except as provided by law or under the rules adopted by the records commissions.

**Ohio Rev. Code § 121.22(C)** states, in part, the minutes of a regular or special meeting of the Academy shall be promptly prepared, filed and maintained and shall be open to public inspection. The minutes need only reflect the general subject matter of discussions held in executive sessions.

In order to maintain compliance with the above requirements, the Academy should establish control procedures over student records and expenditures. Controls should be established to help ensure all student records and expenditure supporting documentation is maintained by the Academy. Approval of personnel actions such as hiring and setting of compensation or establishment of employment contracts should be authorized by the Board of Directors and have that approval documented in the minutes. Documentation of all Board-approved employment actions should be maintained in employee personnel files. In addition, personnel files should, at a minimum, include withholding forms, retirement enrollment forms and ACH authorization.

The Academy did not maintain the following public records as required based on the above statutes:

- Birth certificate, proof of residency, and student enrollment form was not maintained for one student to verify enrollment in the Academy. This student has been enrolled in the Academy for five years.
- June 2018 Board meeting minutes did not contain sufficient detail to accurately reflect events that had occurred during the meeting.
- The Academy did not maintain accurate and up-to-date personnel files for its staff including employment and supplemental contracts, direct deposit authorization forms and approved salary modifications.
- Personnel files were completely missing for four employees.
- Supporting documentation was not available for 11 credit card purchases selected, itemized receipts were not available for an additional 3 credit card transactions.

Failure to maintain supporting documentation for Academy expenditures and detailed transcripts of meetings of public bodies can increase the risk of unallowable activity occurring and violations of the Sunshine Law. An inability to properly document student enrollment and withdrawal activity impacts the Academy's state funding.

**PAR EXCELLENCE ACADEMY  
LICKING COUNTY**

**SCHEDULE OF FINDINGS  
JUNE 30, 2018  
(Continued)**

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**FINDINGS RELATED TO THE FINANCIAL STATEMENTS  
REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS (Continued)**

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**Finding 2018-001 (Continued)**

**Maintaining Public Records- Significant Deficiency and Noncompliance (Continued)**

Student files shall be maintained in accordance with the records retention schedule, Ohio Revised Code and the Ohio Department of Education EMIS manual. Supporting documentation for Academy expenditures shall be maintained to provide evidence that all disbursements, including those for payroll, are for a proper public purchase and are made in accordance with contracts, invoices, time cards and employment agreements. All approved minutes should be kept with sufficient detail to ensure that all significant Board decisions and resolutions are properly documented.

**Official's Response:** See Corrective Action Plan.

**Finding 2018-002**

**Financial Statement Presentation- Material Weakness**

In our audit engagement letter, as required by AU-C Section 210, *Terms of Engagement*, paragraph .06, management acknowledged its responsibility for the preparation and fair presentation of their financial statements; this responsibility includes designing, implementing and maintaining internal control relevant to preparing and fairly presenting financial statements free from material misstatement, whether due to fraud or error as discussed in AU-C Section 210 paragraphs .A14 & .A16. Governmental Accounting Standards Board (GASB) Cod. 1100 paragraph .101 states a governmental accounting system must make it possible both: (a) to present fairly and with full disclosure the funds and activities of the governmental unit in conformity with generally accepted accounting principles, and (b) to determine and demonstrate compliance with finance-related legal and contractual provisions.

Due to the lack of internal controls in place to ensure accounts are properly presented on the financial statements, there was an overstatement of Net Pension Liability and an understatement of Net OPEB Liability in the amount of \$1,348,012, which has been corrected on the financial statements.

In addition to the adjustment listed above, two immaterial errors for \$3,856 and \$7,628, respectively, were not corrected in the financial statements.

Although the Academy has implemented various controls over financial reporting, the need to propose audit adjustments suggest controls may not be effective or operating as management intended.

We recommend the Treasurer and the Board of Directors review the financial statements as prepared in accordance with Generally Accepted Accounting Principles to help ensure controls function as intended.

**Official's Response:** See Corrective Action Plan.





**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS**

**JUNE 30, 2018**

<b>Finding Number</b>	<b>Finding Summary</b>	<b>Status</b>	<b>Additional Information</b>
2017-001 2016-001	Material Weakness – Financial Statement Presentation (first issued in 2014)	Not corrected	See Corrective Action Plan. Reissued as 2018-002.



## CORRECTIVE ACTION PLAN

JUNE 30, 2018

Finding Number	Planned Corrective Action	Anticipated Completion Date	Responsible Contact Person
2018-001	The Academy will work with internal staff, its Treasurer, and HR specialist firm to improve the deficiencies noted in the finding so that the public records of the Academy are adequately maintained.	06/30/19	Richard Volzke, Director of Operations
2018-002	The noted liabilities for both Pension and OPEB were recorded correctly in the general ledger, but transposed on financial statements that were submitted into the Hinkle System on 11/27/18. Both liabilities are considered to be "Noncurrent Liabilities" and the issue had no effect on the Academy's overall Net Position. As noted, the correction to the statements has already been made. Going forward, an additional review will be performed to ensure the line items in the general ledger are correctly aligned to the financial statements.	06/30/19	C. David Massa, Fiscal Officer

# OHIO AUDITOR OF STATE KEITH FABER



**PAR EXCELLENCE ACADEMY**

**LICKING COUNTY**

### **CLERK'S CERTIFICATION**

**This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.**

*Susan Babbitt*

**CLERK OF THE BUREAU**

**CERTIFIED  
JANUARY 22, 2019**