

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO**

AUDIT REPORT

**FOR THE YEAR ENDED
DECEMBER 31, 2021**

James G. Zupka, CPA, Inc.
Certified Public Accountants

OHIO AUDITOR OF STATE
KEITH FABER



88 East Broad Street
Columbus, Ohio 43215
IPAReport@ohioauditor.gov
(800) 282-0370

Members of City Council
City of Girard
100 W. Main Street
Girard, Ohio 44420

We have reviewed the *Independent Auditor's Report* of the City of Girard, Trumbull County, prepared by James G. Zupka, CPA, Inc., for the audit period January 1, 2021 through December 31, 2021. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The City of Girard is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Keith Faber".

Keith Faber
Auditor of State
Columbus, Ohio

July 26, 2022

This page intentionally left blank.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
AUDIT REPORT
FOR THE YEAR ENDED DECEMBER 31, 2021**

TABLE OF CONTENTS

	<u>PAGE</u>
Independent Auditor’s Report	1-3
Management’s Discussion and Analysis	5-13
Basic Financial Statements:	
Statement of Net Position	15
Statement of Activities	16-17
Balance Sheet - Governmental Funds	18
Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities	19
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	20
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities	21
Statement of Revenues, Expenditures and Changes in Fund Balance - Budget (Non-GAAP Basis) and Actual -	
General Fund	22
Street Construction, Maintenance and Repair Fund	23
Statement of Fund Net Position - Proprietary Funds	24
Statement of Revenues, Expenses and Changes in Fund Net Position - Proprietary Funds	25
Statement of Cash Flows - Proprietary Funds	26
Statement of Fiduciary Net Position –Fiduciary Funds	27
Statement of Changes in Fiduciary Net Position –Fiduciary Fund	28
Notes to the Basic Financial Statements	29-72
Required Supplementary Information:	
Schedule of the City’s Proportionate Share of the Net Pension Liability – Ohio Public Employees Retirement System – Traditional Plan – Last Eight Years	74-75
Schedule of the City’s Proportionate Share of the Net Pension Asset – Ohio Public Employees Retirement System – Combined Plan – Last Four Years	76
Schedule of the City’s Proportionate Share of the Net OPEB (Asset) Liability – Ohio Public Employees Retirement System – OPEB Plan - Last Five Years	77
Schedule of the City’s Proportionate Share of the Net Pension Liability – Ohio Police and Fire Pension Fund - Last Eight Years	78-79
Schedule of the City’s Proportionate Share of the Net OPEB Liability – Ohio Police and Fire Pension Fund – Last Five Years	80
Schedule of the City’s Contributions – Ohio Public Employees Retirement System – Last Nine Years	82-83
Schedule of the City’s Contributions – Ohio Police and Fire Pension Fund – Last Ten Years	84-85
Notes to the Required Supplementary Information	86-88
Report on Internal Control Over Financial Reporting and on Compliance Required by <i>Government Auditing Standards</i>	89-90
Schedule of Findings and Responses	91-96
Schedule of Prior Audit Findings and Recommendations	97

This page intentionally left blank.

JAMES G. ZUPKA, C.P.A., INC.

Certified Public Accountants

5240 East 98th Street

Garfield Hts., Ohio 44125

Member American Institute of Certified Public Accountants

(216) 475 - 6136

Ohio Society of Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Members of City Council
City of Girard
Girard, Ohio

The Honorable Keith Faber
Auditor of State
State of Ohio

Report on the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Girard, Trumbull County, Ohio, (the City) as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Girard as of December 31, 2021, and the respective changes in financial position, and, where applicable, cash flows thereof and the budgetary comparisons for the General Fund and the Street Construction, Maintenance and Repair Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government Auditing Standards)*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Emphasis of Matter

As discussed in Note 19 to the basic financial statements, the financial impact of COVID-19 and the continuing emergency measures may impact subsequent periods of the City. Our opinion is not modified with respect to this matter.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Schedules of Net Pension and Postemployment Benefit Liabilities and Pension and Postemployment Benefit Contributions, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 23, 2022, on our consideration of the City's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.



James G. Zupka, CPA, Inc.
Certified Public Accountants

June 23, 2022

This page intentionally left blank.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

The discussion and analysis of the City of Girard's financial performance provides an overall review of the City's financial activities for the year ended December 31, 2021. The intent of this discussion and analysis is to look at the City's financial performance as a whole; readers are encouraged to consider information presented here in conjunction with the additional information contained in the basic financial statements to enhance their understanding of the City's financial performance.

Financial Highlights

Financial highlights for 2021 are as follows:

- The City's governmental net position increased during 2021 due to (1) increases in cash and cash equivalents resulting from cash revenues outpacing cash expenses and (2) changes in the net pension and net OPEB (asset)/liabilities and the related deferred outflows and inflows associated with these assets and liabilities. The increase in net position was partially offset by a decrease in net capital assets resulting from current year depreciation exceeding current year additions.
- Capital asset additions consisted of construction in progress, buildings and improvements, purchase of equipment and vehicles and infrastructure improvements related to waterlines/drainage projects.
- The City entered into a new capital lease for police radio equipment. This lease meets the criteria of a capital lease and has been recorded as a capital asset on the government-wide statement of net position.
- During 2021, the City completed construction on the Wastewater Treatment Plant renovation project. Costs associated with the project were approximately \$22 million.

Using this Annual Financial Report

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the readers can understand the City of Girard as a financial whole, an entire operating entity. The statements then proceed to provide an increasingly detailed look at specific financial activities.

The Statement of Net Position and Statement of Activities provide information about the activities of the whole City, presenting both an aggregate view of the City's financial and a longer-term view of those finances. Fund financial statements provide the next level of detail. For governmental funds, these statements tell how services were financed in the short-term as well as what remains for future spending. The fund financial statements also look at the City's most significant funds with all other nonmajor funds presented in total in one column.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

Reporting on the City of Girard as a Whole

While this document contains the large number of funds used by the City to provide programs and activities, the view of the City as a whole looks at all financial transactions and asks the question, "How did we do financially during 2021?" The Statement of Net Position and the Statement of Activities answer this question.

These statements include all *assets and deferred outflows of resources* and *liabilities and deferred inflows of resources* using the *accrual basis of accounting* similar to the accounting used by most private-sector companies. This basis of accounting takes into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the City's *net position* and changes in net position. This change in net position is important because it tells the reader that, for the City as a whole, the *financial position* of the City has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the County's tax base, current property tax laws in Ohio restricting revenue growth and other factors.

In the Statement of Net Position and the Statement of Activities, the City is divided into two distinct kinds of activities:

Governmental Activities – Most of the City's programs and services are reported here including general government, security of persons and property, public health services, transportation, community development, basic utility services and leisure time activities. These services are funded primarily by taxes and intergovernmental revenues including Federal and State grants and other shared revenues.

Business-Type Activities – These services are provided on a charge for goods or services basis to recover all of the expenses of the goods or services provided.

Reporting on the Most Significant Funds of the City of Girard

Fund Financial Statements A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objective. The City, like other State and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the City can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Fund financial reports provide detailed information about the City's major funds. The City uses many funds to account for a multitude of financial transactions. However, these fund financial statements focus on the City's most significant funds. The City's major governmental funds are the general fund, street construction, maintenance and repair special revenue fund, and capital improvements capital projects fund.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

Governmental Funds Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources, as well as on balances of expendable resources available at the end of the year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of the governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The City maintains a multitude of individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental statement of revenues, expenditures, and changes in fund balances for the major funds, which were identified earlier. Data from the other governmental funds are combined into a single, aggregated presentation.

Proprietary Funds The City maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The City's major enterprise funds are the water and sewer funds.

Internal Service funds are an accounting device used to accumulate and allocate costs internally among the City's various functions. The City's internal service fund reports on City department's self insurance programs for vision, dental, prescription drug and hospital/medical benefits.

Fiduciary Funds Fiduciary funds are used to account for resources held for the benefit of parties outside the City. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. The City's fiduciary funds include a private purpose trust fund and a custodial fund.

Notes to the Basic Financial Statements The notes provide additional information that is essential for a full understanding of the data provided in the government-wide and fund financial statements. The notes provide a supplement to the financial statements.

The City of Girard as a Whole

The Statement of Net Position provides an overall view of the City. Table 1 shows a summary of the City's net position for 2021 as they compare to 2020.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

(Table 1)
Net Position

	Governmental Activities		Business-Type Activities		Total	
	2021	2020	2021	2020	2021	2020
Assets						
Current and Other Assets	\$9,327,388	\$7,648,586	\$13,512,938	\$6,508,354	\$22,840,326	\$14,156,940
Net Pension Asset	10,825	7,654	9,222	6,522	20,047	14,176
Net OPEB Asset	160,422	0	136,657	0	297,079	0
Capital Assets, Net	18,241,104	19,588,845	33,161,933	33,133,108	51,403,037	52,721,953
<i>Total Assets</i>	<u>27,739,739</u>	<u>27,245,085</u>	<u>46,820,750</u>	<u>39,647,984</u>	<u>74,560,489</u>	<u>66,893,069</u>
Deferred Outflows of Resources						
Pension	1,401,834	1,602,019	180,739	259,126	1,582,573	1,861,145
OPEB	911,770	1,066,552	75,436	172,409	987,206	1,238,961
Asset Retirement Obligation	0	0	467,293	472,727	467,293	472,727
<i>Total Deferred Outflows of Resources</i>	<u>2,313,604</u>	<u>2,668,571</u>	<u>723,468</u>	<u>904,262</u>	<u>3,037,072</u>	<u>3,572,833</u>
Liabilities						
Current Liabilities	854,319	361,953	310,000	569,628	1,164,319	931,581
Long-term Liabilities						
Due within one Year	728,874	1,315,963	779,926	115,491	1,508,800	1,431,454
Due in More than one Year						
Net Pension Liability	6,844,237	7,051,259	1,204,832	1,593,954	8,049,069	8,645,213
Net OPEB Liability	843,912	1,992,269	0	1,050,092	843,912	3,042,361
Other Amounts	1,125,988	635,150	21,854,240	22,770,462	22,980,228	23,405,612
<i>Total Liabilities</i>	<u>10,397,330</u>	<u>11,356,594</u>	<u>24,148,998</u>	<u>26,099,627</u>	<u>34,546,328</u>	<u>37,456,221</u>
Deferred Inflows of Resources						
Property Taxes	1,171,238	1,134,494	0	0	1,171,238	1,134,494
Pension	1,909,077	2,054,896	524,489	344,819	2,433,566	2,399,715
OPEB	1,380,553	1,191,899	417,584	152,491	1,798,137	1,344,390
<i>Total Deferred Inflows of Resources</i>	<u>4,460,868</u>	<u>4,381,289</u>	<u>942,073</u>	<u>497,310</u>	<u>5,402,941</u>	<u>4,878,599</u>
Net Position						
Net Investment in						
Capital Assets	17,329,041	18,550,942	11,767,033	11,499,511	29,096,074	30,050,453
Restricted for:						
Capital Projects	680,416	530,408	0	0	680,416	530,408
Debt Service	471,828	234,486	0	0	471,828	234,486
State Highway Maintenance	154,058	72,139	0	0	154,058	72,139
Street Resurfacing and						
Traffic Lights	237,757	86,136	0	0	237,757	86,136
Garbage Collection	406,738	378,648	0	0	406,738	378,648
Other Purposes	2,605,246	1,998,507	0	0	2,605,246	1,998,507
Unrestricted (Deficit)	(6,689,939)	(7,675,493)	10,686,114	2,455,798	3,996,175	(5,219,695)
<i>Total Net Position</i>	<u>\$15,195,145</u>	<u>\$14,175,773</u>	<u>\$22,453,147</u>	<u>\$13,955,309</u>	<u>\$37,648,292</u>	<u>\$28,131,082</u>

The net pension liability (NPL) is the largest single liability reported by the City at December 31, 2021. GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the “employment exchange” – that is, the employee is trading his or her labor in exchange for wages, benefits and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this pension promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange; however, the City is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the City's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability (asset) and net OPEB liability, respectively, not accounted for as deferred inflows/outflows.

Total current and other assets for governmental activities increased due to changes in cash and cash equivalents resulting from cash basis revenues outpacing cash basis expenditures. Net capital assets for governmental activities decreased from the prior year due to current year additions falling below current year depreciation. Current liabilities increased due to unearned revenue related to the American Rescue Plan grants received before eligibility requirements were met. Changes in the net pension and net OPEB liabilities and the related deferred outflows and inflows also resulted in increases to net position.

Total current and other assets for business-type activities increased significantly due to an increase in the intergovernmental receivable related to a portion of OWDA debt being paid for by the County. Net capital assets increased from the prior year due to current year additions of construction in progress, buildings and improvements, vehicles and infrastructure outpacing annual depreciation. Total liabilities for business-type activities decreased due to a drop in net pension liability, net OPEB liability and long-term debt obligations.

In order to further understand what makes up the changes in net position for the current year, the following table gives readers further details regarding the results of activities for the current year. Table 2 shows total revenues, expenses and changes in net position for the years 2021 and 2020.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

(Table 2)
Changes in Net Position

	Governmental Activities		Business-Type Activities		Totals	
	2021	2020	2021	2020	2021	2020
Program Revenues						
Charges for Services and Assessments	\$4,446,543	\$4,724,692	\$6,631,671	\$6,783,734	\$11,078,214	\$11,508,426
Operating Grants and Contributions	1,267,150	1,828,453	0	0	1,267,150	1,828,453
Capital Grants and Contributions	235,738	265,284	7,366,354	0	7,602,092	265,284
<i>Total Program Revenues</i>	<u>5,949,431</u>	<u>6,818,429</u>	<u>13,998,025</u>	<u>6,783,734</u>	<u>19,947,456</u>	<u>13,602,163</u>
General Revenues						
Property Taxes	1,230,615	1,124,693	0	0	1,230,615	1,124,693
Municipal Income Taxes	3,586,056	3,263,657	0	0	3,586,056	3,263,657
Local Permissive Taxes	166,161	120,270	0	0	166,161	120,270
Grants and Entitlements not Restricted to Specific Programs	59,649	111,755	0	0	59,649	111,755
Interest	13,091	50,631	0	0	13,091	50,631
Unrestricted Contributions	53	447	0	0	53	447
Other	245,172	621,133	867	120,397	246,039	741,530
<i>Total General Revenues</i>	<u>5,300,797</u>	<u>5,292,586</u>	<u>867</u>	<u>120,397</u>	<u>5,301,664</u>	<u>5,412,983</u>
<i>Total Revenues</i>	<u>11,250,228</u>	<u>12,111,015</u>	<u>13,998,892</u>	<u>6,904,131</u>	<u>25,249,120</u>	<u>19,015,146</u>
Program Expenses						
General Government	2,146,284	3,244,029	0	0	2,146,284	3,244,029
Security of Persons and Property	5,037,789	5,557,986	0	0	5,037,789	5,557,986
Public Health Services	87,133	120,226	0	0	87,133	120,226
Transportation	1,733,885	2,037,096	0	0	1,733,885	2,037,096
Community Development	299,112	317,908	0	0	299,112	317,908
Basic Utility Services	550,298	538,219	0	0	550,298	538,219
Leisure Time Activities	328,227	284,319	0	0	328,227	284,319
Interest and Fiscal Charges	48,128	52,309	0	0	48,128	52,309
Water	0	0	3,465,628	3,949,561	3,465,628	3,949,561
Sewer	0	0	2,035,426	2,735,725	2,035,426	2,735,725
<i>Total Program Expenses</i>	<u>10,230,856</u>	<u>12,152,092</u>	<u>5,501,054</u>	<u>6,685,286</u>	<u>15,731,910</u>	<u>18,837,378</u>
<i>Change in Net Position</i>	<u>1,019,372</u>	<u>(41,077)</u>	<u>8,497,838</u>	<u>218,845</u>	<u>9,517,210</u>	<u>177,768</u>
Net Position Beginning of the Year	<u>14,175,773</u>	<u>14,216,850</u>	<u>13,955,309</u>	<u>13,736,464</u>	<u>28,131,082</u>	<u>27,953,314</u>
Net Position End of the Year	<u>\$15,195,145</u>	<u>\$14,175,773</u>	<u>\$22,453,147</u>	<u>\$13,955,309</u>	<u>\$37,648,292</u>	<u>\$28,131,082</u>

The overall financial strength and the net position of the City improved in 2021 from 2020 for reasons previously stated. The City also makes a conscious effort to follow its financial plan and live within their financial means.

Governmental Activities

Funding for governmental activities is derived from several sources, the largest of which is the City's municipal income tax. The revenue collected from the income tax, less funds necessary to pay the administrative fees for the Regional Income Tax Agency (RITA) and to cover refunds, are receipted into the

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

following funds: the general fund, the general obligation bond retirement fund and the garbage fund. The amount allocated to the general fund was 82.50 percent (January through May) and 80.00 percent (June - December). The amount allocated to the general obligation bond retirement fund was 12.00 percent (January through May and 17.00 percent (June – December). The amount allocated to the garbage fund was 5.50 percent (January through May) and 3.00 percent (June – December).

Charges for services decreased in the governmental activities primarily as a result of a decrease in fines and forfeitures resulting from police activities. The decrease in governmental activities operating grants and contributions resulted from a decrease in coronavirus relief monies. Capital grants and contributions decreased slightly due to a drop in reimbursement monies from Girard City School District for maintaining a police officer on-site. Municipal income taxes increased due to higher collections from withholdings. Other revenue decreased mainly as a result of a reduction in refunds from the Bureau of Workers Compensation.

The largest governmental activities expenses are normally for the police and fire departments. The police department employs fifteen officers including the police chief and one full-time and seven part-time dispatchers. The fire department employs thirteen full-time positions.

The Girard Municipal Court is accounted for within the City of Girard's books. In 2006, the City and the Court entered into litigation over what constitutes "reasonable funding" for the court operations. The City was successful and now has a template to measure budget requests by the Court to determine if they are reasonable.

Business-Type Activities

The City operates two business-type activities, the water and sewer treatment facilities. These two activities generated charges for service revenues of \$4,182,203 from water and \$2,449,468 from the sewer plant facility. Water and sewer expenses for 2021 amounted to \$3,465,628 and \$2,035,426, respectively. For 2021, 6,200 water customers and 4,100 sewer customers were serviced. Approximately 45 million gallons are billed and processed on a monthly basis.

The City's Funds

Information about the City's governmental funds begins with the balance sheet. The funds are accounted for using the modified accrual method of accounting. The general fund balance decreased mainly as a result of a reduction in intergovernmental revenues related to local government monies as well as to a reduction in other revenues. The decrease was also attributable to increases in expenditures; mainly police and fire and leisure time activities.

The capital improvements capital projects fund balance and the street construction, maintenance and repair special revenue fund balance both increased due to a drop in operating expenditures.

Enterprise funds are handled in the same manner as governmental funds, with the intent to ensure the strength of these funds. These funds had total operating revenue of \$6,632,538 and total operating expenses of \$5,414,792. The City has the power to increase revenue through rate increases. The net position balance of \$22,453,147 shows a strength for these activities.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

General Fund Budgeting Highlights

Budgeting for the operations of the City is done as prescribed by Ohio Revised Code. Essentially the budget is the City's appropriations, which is restricted by the amounts of the anticipated revenues certified by the Budget Commission in accordance with the Ohio Revised Code. In 2021, actual revenues for the general fund were lower than final estimated revenues due mainly to a drop in income tax revenues, fines and forfeitures revenues from traffic violations and other miscellaneous revenue. The City's actual expenditures were lower than final appropriations mainly due to less than anticipated police and fire and general administrative costs.

Capital Assets and Debt Administration

Capital Assets

Total capital assets for the governmental activities, net of accumulated depreciation decreased from the prior year as a result of annual depreciation outpacing current year additions. Current year governmental additions consisted of a new vehicle and equipment including a tractor, recording system and police radios. Other additions included building improvements of new doors, hot water tanks and a bathroom remodel.

Total capital assets for the business-type activities, net of accumulated depreciation increased from the prior year due to current year additions outpacing annual depreciation. Current year additions included the purchase of a new vehicle, a new chemical feed system, waterline/drainage improvements and the completion of the wastewater treatment plant renovation project.

See Note 10 to the basic financial statements for additional information on capital assets.

Long-term Obligations

As of December 31, 2021, long-term obligations include general obligation bonds, a capital lease, OWDA loans, compensated absences, police and fire pensions, net pension liability, net OPEB liability and asset retirement obligations.

General obligation bonds payable are being paid from the bond retirement fund. The interest rate on the bonds is 2.71 percent.

The OWDA loan is being paid from sewer revenues and is payable through 2051.

The capital lease is being paid from the capital improvement fund.

Compensated absences will be paid from the following funds: the general fund, the street construction maintenance and repair special revenue fund and the water and sewer enterprise funds.

GASB Statement 83 addresses accounting and financial reporting for certain asset retirement obligations (AROs). An ARO is a legally enforceable liability associated with the retirement of a tangible capital asset. Asset retirement obligations (ARO) of \$1,000,000 associated with the City waste water treatment facilities were estimated by the City engineer.

The City pays semi-annual installments on the police and fire pension liability incurred when the State of Ohio established the State wide pension system for police and firemen in 1967.

City of Girard
Management's Discussion and Analysis
For the Year Ended December 31, 2021
Unaudited

The employer pension and OPEB contributions are made from the following funds: general fund, fire levy, cemetery, street construction, maintenance and repair special revenue funds and the water and the sewer enterprise funds. For more information related to the net pension and net OPEB liabilities, see Notes 13 and 14 to the basic financial statements.

The City of Girard's overall legal debt margin was \$12,092,669 on December 31, 2021. For more information about the City's long-term obligations, see Note 11 to the basic financial statements.

Current Financial Issues

The Administration provided strong fiscal management, holding general operating expenditures in check while maintaining City services at a high level in 2021.

The challenge for the City is to provide quality services to the public while staying within the restrictions imposed by limited, and in some cases shrinking, funding. The City relies heavily on local taxes and has very little industry to support the tax base. Faced with uncertainties, the City is attempting to hold down on expenditures wherever possible, and keep personnel costs in check.

Contacting the City of Girard's Financial Management

This financial report is designed to provide our citizen's, taxpayers, investors and creditors with a general overview of the City's finances and to show the City's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the City Auditor Julie Coleman at the City of Girard, 100 West Main Street, Girard, Ohio 44420, (330) 545-6843.

Basic Financial Statements

City of Girard, Ohio
Statement of Net Position
December 31, 2021

	Governmental Activities	Business-Type Activities	Total
Assets			
Equity in Pooled Cash and Cash Equivalents	\$5,837,565	\$4,579,000	\$10,416,565
Cash and Cash Equivalents			
In Segregated Accounts	36,306	0	36,306
Accounts Receivable	170,238	1,943,279	2,113,517
Internal Balances	16,027	(16,027)	0
Intergovernmental Receivable	456,103	6,936,227	7,392,330
Property Taxes Receivable	1,452,256	0	1,452,256
Income Taxes Receivable	1,251,957	0	1,251,957
Local Permissive Taxes Receivable	77,485	0	77,485
Special Assessments Receivable	5,462	23,721	29,183
Prepaid Items	23,989	46,738	70,727
Net Pension Asset (See Note 13)	10,825	9,222	20,047
Net OPEB Asset (See Note 14)	160,422	136,657	297,079
Nondepreciable Capital Assets	1,114,360	4,387,169	5,501,529
Depreciable Capital Assets, Net	17,126,744	28,774,764	45,901,508
<i>Total Assets</i>	<u>27,739,739</u>	<u>46,820,750</u>	<u>74,560,489</u>
Deferred Outflows of Resources			
Pension	1,401,834	180,739	1,582,573
OPEB	911,770	75,436	987,206
Asset Retirement Obligation	0	467,293	467,293
<i>Total Deferred Outflows of Resources</i>	<u>2,313,604</u>	<u>723,468</u>	<u>3,037,072</u>
Liabilities			
Accounts Payable	129,811	72,615	202,426
Accrued Wages	58,248	17,361	75,609
Intergovernmental Payable	74,439	177,234	251,673
Accrued Interest Payable	8,255	42,790	51,045
Unearned Revenue	483,269	0	483,269
Claims Payable	100,297	0	100,297
Long-Term Liabilities:			
Due Within One Year	728,874	779,926	1,508,800
Due In More Than One Year:			
Net Pension Liability (See Note 13)	6,844,237	1,204,832	8,049,069
Net OPEB Liability (See Note 14)	843,912	0	843,912
Other Amounts	1,125,988	21,854,240	22,980,228
<i>Total Liabilities</i>	<u>10,397,330</u>	<u>24,148,998</u>	<u>34,546,328</u>
Deferred Inflows of Resources			
Property Taxes	1,171,238	0	1,171,238
Pension	1,909,077	524,489	2,433,566
OPEB	1,380,553	417,584	1,798,137
<i>Total Deferred Inflows of Resources</i>	<u>4,460,868</u>	<u>942,073</u>	<u>5,402,941</u>
Net Position			
Net Investment in Capital Assets	17,329,041	11,767,033	29,096,074
Restricted for:			
Capital Projects	680,416	0	680,416
Debt Service	471,828	0	471,828
State Highway Maintenance	154,058	0	154,058
Street Resurfacing and Traffic Lights	237,757	0	237,757
Garbage Collection	406,738	0	406,738
Other Purposes	2,605,246	0	2,605,246
Unrestricted (Deficit)	(6,689,939)	10,686,114	3,996,175
<i>Total Net Position</i>	<u>\$15,195,145</u>	<u>\$22,453,147</u>	<u>\$37,648,292</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Activities
For the Year Ended December 31, 2021

	Program Revenues			
	Expenses	Charges for Services and Assessments	Operating Grants and Contributions	Capital Grants and Contributions
Governmental Activities:				
General Government	\$2,146,284	\$1,382,477	\$27,469	\$85,738
Security of Persons and Property	5,037,789	2,959,900	54,737	150,000
Public Health Services	87,133	76,455	3,139	0
Transportation	1,733,885	0	1,092,256	0
Community Development	299,112	0	0	0
Basic Utility Services	550,298	0	62,033	0
Leisure Time Activities	328,227	27,711	27,516	0
Interest and Fiscal Charges	48,128	0	0	0
<i>Total Governmental Activities</i>	<u>10,230,856</u>	<u>4,446,543</u>	<u>1,267,150</u>	<u>235,738</u>
Business-Type Activities:				
Water	3,465,628	4,182,203	0	0
Sewer	2,035,426	2,449,468	0	7,366,354
<i>Total Business-Type Activities</i>	<u>5,501,054</u>	<u>6,631,671</u>	<u>0</u>	<u>7,366,354</u>
<i>Total</i>	<u>\$15,731,910</u>	<u>\$11,078,214</u>	<u>\$1,267,150</u>	<u>\$7,602,092</u>

General Revenues

Property Taxes Levied for:

- General Purposes
- Garbage
- Fire
- Police
- Cemetery
- Senior Services

Income Taxes Levied for:

- General Purposes
- Garbage
- Debt Service

Local Permissive Taxes

Grants and Entitlements not Restricted
to Specific Programs

- Interest
- Unrestricted Contributions
- Other

Total General Revenues

Change in Net Position

Net Position Beginning of Year

Net Position End of Year

See accompanying notes to the basic financial statements

Net (Expense) Revenue and Changes in Net Position

Governmental Activities	Business-Type Activities	Total
(\$650,600)	\$0	(\$650,600)
(1,873,152)	0	(1,873,152)
(7,539)	0	(7,539)
(641,629)	0	(641,629)
(299,112)	0	(299,112)
(488,265)	0	(488,265)
(273,000)	0	(273,000)
(48,128)	0	(48,128)
<u>(4,281,425)</u>	<u>0</u>	<u>(4,281,425)</u>
0	716,575	716,575
<u>0</u>	<u>7,780,396</u>	<u>7,780,396</u>
0	8,496,971	8,496,971
<u>(4,281,425)</u>	<u>8,496,971</u>	<u>4,215,546</u>
279,935	0	279,935
401,053	0	401,053
320,960	0	320,960
31,513	0	31,513
21,009	0	21,009
176,145	0	176,145
2,900,102	0	2,900,102
107,439	0	107,439
578,515	0	578,515
166,161	0	166,161
59,649	0	59,649
13,091	0	13,091
53	0	53
245,172	867	246,039
<u>5,300,797</u>	<u>867</u>	<u>5,301,664</u>
1,019,372	8,497,838	9,517,210
<u>14,175,773</u>	<u>13,955,309</u>	<u>28,131,082</u>
<u>\$15,195,145</u>	<u>\$22,453,147</u>	<u>\$37,648,292</u>

City of Girard, Ohio

Balance Sheet

Governmental Funds

December 31, 2021

	General	Street Construction, Maintenance and Repair	Capital Improvements	Other Governmental Funds	Total Governmental Funds
Assets					
Equity in Pooled Cash and Cash Equivalents	\$1,631,802	\$1,610,470	\$603,710	\$1,944,266	\$5,790,248
Cash and Cash Equivalents In Segregated Accounts	15,667	0	6,411	14,228	36,306
Receivables:					
Property Taxes	292,925	0	0	1,159,331	1,452,256
Income Taxes	1,001,566	0	0	250,391	1,251,957
Local Permissive Taxes	0	0	0	77,485	77,485
Accounts	116,679	27,408	15,226	10,925	170,238
Intergovernmental	23,281	332,890	0	99,932	456,103
Special Assessments	5,462	0	0	0	5,462
Prepaid Items	18,639	4,350	0	1,000	23,989
Restricted Assets:					
Equity in Pooled Cash and Cash Equivalents	46,283	0	0	0	46,283
<i>Total Assets</i>	<u>\$3,152,304</u>	<u>\$1,975,118</u>	<u>\$625,347</u>	<u>\$3,557,558</u>	<u>\$9,310,327</u>
Liabilities					
Accounts Payable	\$83,825	\$18,705	\$13,606	\$13,675	\$129,811
Accrued Wages	49,181	5,514	2,789	764	58,248
Intergovernmental Payable	65,105	5,703	3,056	575	74,439
Interfund Payable	76,288	7,982	0	0	84,270
Unearned Revenue	0	0	0	483,269	483,269
<i>Total Liabilities</i>	<u>274,399</u>	<u>37,904</u>	<u>19,451</u>	<u>498,283</u>	<u>830,037</u>
Deferred Inflows of Resources					
Property Taxes	236,243	0	0	934,995	1,171,238
Unavailable Revenue	863,832	281,884	0	581,551	1,727,267
<i>Total Deferred Inflows of Resources</i>	<u>1,100,075</u>	<u>281,884</u>	<u>0</u>	<u>1,516,546</u>	<u>2,898,505</u>
Fund Balances					
Nonspendable	64,922	4,350	0	1,000	70,272
Restricted	3,327	1,650,980	605,896	1,541,729	3,801,932
Assigned	1,257,606	0	0	0	1,257,606
Unassigned	451,975	0	0	0	451,975
<i>Total Fund Balances</i>	<u>1,777,830</u>	<u>1,655,330</u>	<u>605,896</u>	<u>1,542,729</u>	<u>5,581,785</u>
<i>Total Liabilities, Deferred Inflows of Resources and Fund Balances</i>	<u>\$3,152,304</u>	<u>\$1,975,118</u>	<u>\$625,347</u>	<u>\$3,557,558</u>	<u>\$9,310,327</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
*Reconciliation of Total Governmental Fund Balances to
 Net Position of Governmental Activities
 December 31, 2021*

Total Governmental Fund Balances \$5,581,785

*Amounts reported for governmental activities in the
 statement of net position are different because*

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds. 18,241,104

Other long-term assets are not available to pay for current-period expenditures and therefore are reported as unavailable revenue in the funds:

Delinquent Property Taxes	281,018
Income Taxes	980,276
Local Permissive Taxes	64,161
Intergovernmental	396,350
Special Assessments	5,462

Total 1,727,267

An internal service fund is used by management to charge the cost of insurance to individual funds. The assets and liabilities of the internal service fund are included as part of governmental activities in the statement of net position. 1,034

In the statement of activities, interest is accrued on outstanding bonds and capital leases, whereas in governmental funds, an interest expenditure is reported when due. (8,255)

The net pension asset, net pension liability and net OPEB liability are not due and payable in the current period; therefore, the asset, liability and related deferred inflows/outflows are not reported in governmental funds:

Net Pension Asset	10,825
Net OPEB Asset	160,422
Deferred Outflows - Pension	1,401,834
Deferred Outflows - OPEB	911,770
Net Pension Liability	(6,844,237)
Net OPEB Liability	(843,912)
Deferred Inflows - Pension	(1,909,077)
Deferred Inflows - OPEB	(1,380,553)

Total (8,492,928)

Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds:

Bonds Payable	(728,253)
Capital Leases	(183,810)
Compensated Absences	(768,591)
Police and Fire Pension Loan	(174,208)

Total (1,854,862)

Net Position of Governmental Activities \$15,195,145

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended December 31, 2021

	General	Street Construction, Maintenance and Repair	Capital Improvements	Other Governmental Funds	Total Governmental Funds
Revenues					
Property Taxes	\$274,386	\$0	\$0	\$942,587	\$1,216,973
Municipal Income Taxes	2,961,189	0	0	668,631	3,629,820
Local Permissive Taxes	0	0	0	145,165	145,165
Special Assessments	5,915	0	0	0	5,915
Charges for Services	0	0	0	108,378	108,378
Fees, Licenses and Permits	233,048	0	0	204,969	438,017
Fines and Forfeitures	2,412,289	543,791	669,041	260,869	3,885,990
Intergovernmental	59,216	997,116	150,000	342,978	1,549,310
Interest	13,069	0	0	22	13,091
Rentals	10,254	0	0	0	10,254
Contributions and Donations	53	0	0	314	367
Other	211,605	7,890	7,450	8,202	235,147
<i>Total Revenues</i>	<u>6,181,024</u>	<u>1,548,797</u>	<u>826,491</u>	<u>2,682,115</u>	<u>11,238,427</u>
Expenditures					
Current:					
General Government	1,955,690	0	0	489,278	2,444,968
Security of Persons and Property	4,039,899	222,242	469,171	396,664	5,127,976
Public Health Services	53,772	0	0	83,506	137,278
Transportation	27,358	838,785	0	14,540	880,683
Basic Utility Services	0	0	0	542,435	542,435
Leisure Time Activities	157,124	0	0	186,342	343,466
Capital Outlay	0	0	430,223	0	430,223
Debt Service:					
Principal Retirement	0	0	41,682	319,164	360,846
Interest and Fiscal Charges	0	0	8,884	31,951	40,835
<i>Total Expenditures</i>	<u>6,233,843</u>	<u>1,061,027</u>	<u>949,960</u>	<u>2,063,880</u>	<u>10,308,710</u>
<i>Excess of Revenues</i>					
<i>Over (Under) Expenditures</i>	(52,819)	487,770	(123,469)	618,235	929,717
Other Financing Sources (Uses)					
Inception of Capital Lease	0	0	225,492	0	225,492
<i>Net Change in Fund Balances</i>	(52,819)	487,770	102,023	618,235	1,155,209
<i>Fund Balances</i>					
<i>Beginning of Year</i>	<u>1,830,649</u>	<u>1,167,560</u>	<u>503,873</u>	<u>924,494</u>	<u>4,426,576</u>
<i>Fund Balances End of Year</i>	<u>\$1,777,830</u>	<u>\$1,655,330</u>	<u>\$605,896</u>	<u>\$1,542,729</u>	<u>\$5,581,785</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
*Reconciliation of the Statement of Revenues, Expenditures and Changes
in Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended December 31, 2021*

Net Change in Fund Balances - Total Governmental Funds \$1,155,209

*Amounts reported for governmental activities in the statement of activities are
different because*

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation exceeded capital outlay in the current period:

Capital Asset Additions	390,688	
Depreciation	<u>(1,738,429)</u>	
Total		(1,347,741)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds:

Delinquent Property Taxes	13,642	
Income Taxes	(43,764)	
Local Permissive Taxes	20,996	
Intergovernmental	12,913	
Special Assessments	<u>(2,011)</u>	
Total		1,776

Contractually required contributions are reported as expenditures in governmental funds; however, the statement of net position reports these amounts as deferred outflows:

Pension	607,111	
OPEB	<u>9,810</u>	
Total		616,921

Except for amounts reported as deferred inflows/outflows, changes in the net pension/OPEB liability are reported as pension expense in the statement of activities:

Pension	(451,284)	
OPEB	<u>955,533</u>	
Total		504,249

Repayment of long-term obligations is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. 360,846

In the statement of activities, interest is accrued on outstanding bonds and capital leases, whereas in governmental funds, an interest expenditure is reported when due. (7,293)

Some expenses, such as compensated absences, do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds. (39,103)

Other financing sources, such as inception of capital lease, in the governmental funds increase long-term liabilities in the statement of net position. (225,492)

Change in Net Position of Governmental Activities \$1,019,372

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Revenues, Expenditures and Changes
In Fund Balance - Budget (Non-GAAP Basis) and Actual
General Fund
For the Year Ended December 31, 2021

	Budgeted Amounts		Actual	Variance with Final Budget Positive (Negative)
	Original	Final		
Revenues				
Property Taxes	\$199,621	\$238,085	\$221,178	(\$16,907)
Municipal Income Taxes	2,719,649	3,257,435	2,932,147	(325,288)
Fees, Licenses and Permits	216,764	246,114	233,048	(13,066)
Fines and Forfeitures	2,016,396	2,236,299	2,139,642	(96,657)
Intergovernmental	54,738	57,919	56,521	(1,398)
Interest	11,971	13,930	13,069	(861)
Rentals	9,256	10,771	10,105	(666)
Other	283,982	323,824	211,479	(112,345)
<i>Total Revenues</i>	5,512,377	6,384,377	5,817,189	(567,188)
Expenditures				
Current:				
General Government	1,957,742	2,682,849	1,811,022	871,827
Security of Persons and Property	3,924,432	4,069,941	3,958,177	111,764
Public Health Services	43,856	43,856	41,037	2,819
Transportation	21,250	21,250	27,268	(6,018)
<i>Total Expenditures</i>	5,947,280	6,817,896	5,837,504	980,392
<i>Net Change in Fund Balance</i>	(434,903)	(433,519)	(20,315)	413,204
<i>Fund Balance Beginning of Year</i>	1,463,405	1,463,405	1,463,405	0
Prior Year Encumbrances Appropriated	9,656	9,656	9,656	0
<i>Fund Balance End of Year</i>	\$1,038,158	\$1,039,542	\$1,452,746	\$413,204

See accompanying notes to the basic financial statements

City of Girard, Ohio
*Statement of Revenues, Expenditures and Changes
 In Fund Balance - Budget (Non-GAAP Basis) and Actual
 Street Construction, Maintenance and Repair Fund
 For the Year Ended December 31, 2021*

	Budgeted Amounts		Actual	Variance with Final Budget Positive (Negative)
	Original	Final		
Revenues				
Fines and Forfeitures	\$503,964	\$503,964	\$555,605	\$51,641
Intergovernmental	848,254	848,254	999,509	151,255
Other	7,890	7,890	7,890	0
<i>Total Revenues</i>	<u>1,360,108</u>	<u>1,360,108</u>	<u>1,563,004</u>	<u>202,896</u>
Expenditures				
Current:				
Security of Persons and Property	222,242	222,242	222,242	0
Transportation	1,227,728	1,246,495	848,351	398,144
<i>Total Expenditures</i>	<u>1,449,970</u>	<u>1,468,737</u>	<u>1,070,593</u>	<u>398,144</u>
<i>Net Change in Fund Balance</i>	(89,862)	(108,629)	492,411	601,040
<i>Fund Balance Beginning of Year</i>	1,079,193	1,079,193	1,079,193	0
Prior Year Encumbrances Appropriated	24,278	24,278	24,278	0
<i>Fund Balance End of Year</i>	<u>\$1,013,609</u>	<u>\$994,842</u>	<u>\$1,595,882</u>	<u>\$601,040</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Fund Net Position
Proprietary Funds
December 31, 2021

	Enterprise			Internal Service
	Water	Sewer	Total	
Assets				
<i>Current Assets:</i>				
Equity in Pooled Cash and Cash Equivalents	\$2,717,873	\$1,861,127	\$4,579,000	\$1,034
Intergovernmental Receivable	0	6,936,227	6,936,227	0
Accounts Receivable	1,285,859	657,420	1,943,279	0
Special Assessments Receivable	15,696	8,025	23,721	0
Prepaid Items	21,800	24,938	46,738	0
Interfund Receivable	0	0	0	100,297
<i>Total Current Assets</i>	<u>4,041,228</u>	<u>9,487,737</u>	<u>13,528,965</u>	<u>101,331</u>
<i>Noncurrent Assets:</i>				
Net Pension Asset	3,808	5,414	9,222	0
Net OPEB Asset	56,446	80,211	136,657	0
Nondepreciable Capital Assets	1,687,169	2,700,000	4,387,169	0
Depreciable Capital Assets, Net	2,601,506	26,173,258	28,774,764	0
<i>Total Noncurrent Assets</i>	<u>4,348,929</u>	<u>28,958,883</u>	<u>33,307,812</u>	<u>0</u>
<i>Total Assets</i>	<u>8,390,157</u>	<u>38,446,620</u>	<u>46,836,777</u>	<u>101,331</u>
Deferred Outflows of Resources				
Pension	74,653	106,086	180,739	0
OPEB	31,158	44,278	75,436	0
Asset Retirement Obligation	0	467,293	467,293	0
<i>Total Deferred Outflows of Resources</i>	<u>105,811</u>	<u>617,657</u>	<u>723,468</u>	<u>0</u>
Liabilities				
<i>Current Liabilities:</i>				
Accounts Payable	14,961	57,654	72,615	0
Accrued Wages	8,247	9,114	17,361	0
Intergovernmental Payable	162,792	14,442	177,234	0
Interfund Payable	7,051	8,976	16,027	0
Accrued Interest Payable	0	42,790	42,790	0
Compensated Absences Payable	30,464	64,751	95,215	0
OWDA Loans Payable	0	684,711	684,711	0
Claims Payable	0	0	0	100,297
<i>Total Current Liabilities</i>	<u>223,515</u>	<u>882,438</u>	<u>1,105,953</u>	<u>100,297</u>
<i>Long-Term Liabilities (net of current portion):</i>				
Compensated Absences Payable	34,863	109,188	144,051	0
OWDA Loans Payable	0	20,710,189	20,710,189	0
Net Pension Liability	497,648	707,184	1,204,832	0
Asset Retirement Obligation Liability	0	1,000,000	1,000,000	0
<i>Total Long-Term Liabilities</i>	<u>532,511</u>	<u>22,526,561</u>	<u>23,059,072</u>	<u>0</u>
<i>Total Liabilities</i>	<u>756,026</u>	<u>23,408,999</u>	<u>24,165,025</u>	<u>100,297</u>
Deferred Inflows of Resources				
Pension	216,637	307,852	524,489	0
OPEB	172,480	245,104	417,584	0
<i>Total Deferred Inflows of Resources</i>	<u>389,117</u>	<u>552,956</u>	<u>942,073</u>	<u>0</u>
Net Position				
Net Investment in Capital Assets	4,288,675	7,478,358	11,767,033	0
Unrestricted	3,062,150	7,623,964	10,686,114	1,034
<i>Total Net Position</i>	<u>\$7,350,825</u>	<u>\$15,102,322</u>	<u>\$22,453,147</u>	<u>\$1,034</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
*Statement of Revenues,
Expenses and Changes in Fund Net Position
Proprietary Funds
For the Year Ended December 31, 2021*

	Enterprise			Internal Service
	Water	Sewer	Total	
Operating Revenues				
Charges for Services	\$4,174,485	\$2,444,004	\$6,618,489	\$1,412,702
Special Assessments	7,718	5,464	13,182	0
Other	111	756	867	10,025
<i>Total Operating Revenues</i>	<u>4,182,314</u>	<u>2,450,224</u>	<u>6,632,538</u>	<u>1,422,727</u>
Operating Expenses				
Personal Services	362,366	390,668	753,034	0
Materials and Supplies	739,323	439,968	1,179,291	0
Contractual Services	2,163,316	683,942	2,847,258	304,091
Depreciation	82,935	423,620	506,555	0
Claims	0	0	0	1,118,636
Other	117,688	10,966	128,654	0
<i>Total Operating Expenses</i>	<u>3,465,628</u>	<u>1,949,164</u>	<u>5,414,792</u>	<u>1,422,727</u>
<i>Operating Income (Loss)</i>	716,686	501,060	1,217,746	0
Non-Operating Revenues (Expenses)				
Interest and Fiscal Charges	0	(86,262)	(86,262)	0
<i>Income (Loss) before Capital Contributions and Transfers</i>	716,686	414,798	1,131,484	0
Capital Contributions	0	7,366,354	7,366,354	0
<i>Change in Net Position</i>	716,686	7,781,152	8,497,838	0
<i>Net Position Beginning of Year</i>	<u>6,634,139</u>	<u>7,321,170</u>	<u>13,955,309</u>	<u>1,034</u>
<i>Net Position End of Year</i>	<u><u>\$7,350,825</u></u>	<u><u>\$15,102,322</u></u>	<u><u>\$22,453,147</u></u>	<u><u>\$1,034</u></u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Cash Flows
Proprietary Funds
For the Year Ended December 31, 2021

	Enterprise			Internal Service
	Water	Sewer	Total	
<i>Increase (Decrease) in Cash and Cash Equivalents</i>				
Cash Flows from Operating Activities				
Cash Received from Customers	\$4,259,936	\$2,398,881	\$6,658,817	\$0
Cash Received from Interfund Services Provided	0	0	0	1,461,271
Special Assessments	15,696	8,025	23,721	0
Other Operating Revenues	111	756	867	10,025
Cash Payments to Employees for Services	(512,719)	(791,099)	(1,303,818)	0
Cash Payments for Goods and Services	(3,247,090)	(1,080,174)	(4,327,264)	(304,091)
Cash Payments for Claims	0	0	0	(1,167,205)
Cash Payments for Interfund Services Provided	(235,610)	(231,106)	(466,716)	0
Other Cash Payments	(119,063)	(10,966)	(130,029)	0
<i>Net Cash Provided by (Used for) Operating Activities</i>	<u>161,261</u>	<u>294,317</u>	<u>455,578</u>	<u>0</u>
Cash Flows from Capital and Related Financing Activities				
Capital Contributions	0	430,127	430,127	0
Principal Paid on Loans	0	(341,331)	(341,331)	0
Interest Paid on Loans	0	(43,472)	(43,472)	0
Payments for Capital Acquisitions	(34,900)	(500,480)	(535,380)	0
Proceeds from OWDA Loans	0	102,634	102,634	0
<i>Net Cash Provided by (Used for) Capital and Related Financing Activities</i>	<u>(34,900)</u>	<u>(352,522)</u>	<u>(387,422)</u>	<u>0</u>
<i>Net Increase (Decrease) in Cash and Cash Equivalents</i>	126,361	(58,205)	68,156	0
<i>Cash and Cash Equivalents Beginning of Year</i>	<u>2,591,512</u>	<u>1,919,332</u>	<u>4,510,844</u>	<u>1,034</u>
<i>Cash and Cash Equivalents End of Year</i>	<u><u>\$2,717,873</u></u>	<u><u>\$1,861,127</u></u>	<u><u>\$4,579,000</u></u>	<u><u>\$1,034</u></u>
Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used for) Operating Activities				
Operating Income (Loss)	\$716,686	\$501,060	\$1,217,746	\$0
Adjustments:				
Depreciation	82,935	423,620	506,555	0
<i>(Increase) Decrease in Assets and Deferred Outflows:</i>				
Accounts Receivable	85,451	(45,123)	40,328	0
Special Assessments Receivable	7,978	2,561	10,539	0
Prepaid Items	2,962	(5,938)	(2,976)	0
Interfund Receivable	0	0	0	48,569
Net Pension Asset	(450)	(639)	(1,089)	0
Net OPEB Asset	(272,786)	(387,643)	(660,429)	0
Deferred Outflows - Pension	97,773	138,938	236,711	0
Deferred Outflows - OPEB	54,031	76,781	130,812	0
Deferred Outflows - Asset Retirement Obligation	0	5,434	5,434	0
<i>Increase (Decrease) in Liabilities and Deferred Inflows:</i>				
Accounts Payable	(354,287)	38,612	(315,675)	0
Accrued Wages	2,216	(926)	1,290	0
Compensated Absences Payable	11,318	(24,408)	(13,090)	0
Intergovernmental Payable	9,631	2,336	11,967	0
Interfund Payable	(7,749)	(40,343)	(48,092)	0
Net Pension Liability	(2,666)	(3,789)	(6,455)	0
Deferred Inflows - Pension	(149,907)	(213,025)	(362,932)	0
Deferred Inflows - OPEB	(121,875)	(173,191)	(295,066)	0
Claims Payable	0	0	0	(48,569)
<i>Total Adjustments</i>	<u>(555,425)</u>	<u>(206,743)</u>	<u>(762,168)</u>	<u>0</u>
<i>Net Cash Provided by (Used for) Operating Activities</i>	<u><u>\$161,261</u></u>	<u><u>\$294,317</u></u>	<u><u>\$455,578</u></u>	<u><u>\$0</u></u>

Noncash Capital Financing Activities

At December 31, 2021 the City had intergovernmental receivables related to capital contributions of \$6,936,227 in the sewer fund.

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Fiduciary Net Position
Fiduciary Funds
December 31, 2021

	Private Purpose Trust	Custodial Fund
	Memorial	Court
Assets		
Equity in Pooled Cash and Cash Equivalents	\$1,223	\$15,498
Cash and Cash Equivalents in Segregated Accounts	0	57,602
<i>Total Assets</i>	1,223	73,100
Liabilities		
Intergovernmental Payable	0	73,100
Net Position		
Held in Trust for Endowment	\$1,223	\$0

See accompanying notes to the basic financial statements

City of Girard, Ohio
Statement of Changes in Fiduciary Net Position
Fiduciary Fund
For the Year Ended December 31, 2021

	Private Purpose Trust	Custodial Fund
	Memorial	Court
Additions		
Fines and Forfeitures for Other Governments	\$0	\$1,080,941
Deductions		
Fines and Forfeitures Distributions to Other Governments	0	1,080,941
Miscellaneous	120	0
<i>Change in Net Position</i>	(120)	0
<i>Net Position Beginning of Year</i>	1,343	0
<i>Net Position End of Year</i>	<u>\$1,223</u>	<u>\$0</u>

See accompanying notes to the basic financial statements

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 1 – Description of the City and Reporting Entity

The City of Girard (the “City”) was incorporated under the laws of the State of Ohio in 1922. The City operates under a Mayor-Council form of government. The Mayor is elected for a four-year term and Council members are elected at large for two year staggered terms.

Reporting Entity

A reporting entity is comprised of the primary government, component units and other organizations that are included to ensure that the financial statements are not misleading. The primary government of the City consists of all funds, departments, boards and agencies that are not legally separate from the City. For the City of Girard, this includes the agencies and departments that provide the following services: police protection, fire fighting and prevention, street maintenance and repair, building inspection, water and wastewater treatment. The operation of each of these activities is directly controlled by City Council through the budgetary process.

Component units are legally separate organizations for which the City is financially accountable. The City is financially accountable for an organization if the City appoints a voting majority of the organization's governing board and 1) the City is able to significantly influence the programs or services performed or provided by the organization; or 2) the City is legally entitled to or can otherwise access the organization's resources; the City is legally obligated or has otherwise assumed the responsibility to finance deficits of, or provide financial support to, the organization. Component units may also include organizations that are fiscally dependent on the City in that the City approves the budget, the issuance of debt, or the levying of taxes.

In 2021, there was one component unit of the City, the Girard Community Improvement Corporation (the “CIC”). The CIC is governed by a Board of Trustees. For financial reporting purposes, the CIC is reported as if it were part of the City’s operations because its purpose is to assist the City in advancing, encouraging and promoting the industrial, economic, commercial and civic development within the City, and the City is able to significantly influence the programs or services performed or provided by the organization. The CIC is presented as a blended component unit with additional information in Note 21. Complete financial statements for the CIC may be obtained from the City’s Finance department.

The Girard City School District has been excluded from the reporting entity because the City is not financially accountable for this organization nor does the City approve the budget, the levying of taxes or the issuance of debt for this organization.

The City participates in the Eastgate Regional Council of Governments and the Regional Income Tax Agency which are defined as jointly governed organizations. These organizations are presented in Note 17 to the basic financial statements.

Note 2 – Summary of Significant Accounting Policies

The financial statements of the City of Girard have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to local governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial principles. The more significant of the City’s accounting policies are described below.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Basis of Presentation

The City's basic financial statements consist of government-wide statements, including a statement of net position and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

Government-wide Financial Statements The statement of net position and the statement of activities display information about the City as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The activity of the internal service fund is eliminated to avoid "doubling up" revenues and expenses. The statements distinguish between those activities of the City that are governmental and those that are considered business-type.

The statement of net position presents the financial condition of the governmental and business-type activities of the City at year-end. The statement of activities presents a comparison between direct expenses and program revenues for each program or function of the City's governmental and for the business-type activities of the City. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues which are not classified as program revenues are presented as general revenues of the City, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each governmental program or business activity is self-financing or draws from the general revenues of the City.

Fund Financial Statements During the year, the City segregates transactions related to certain City functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the City at this more detailed level. The focus of governmental and enterprise fund financial statements is on major funds. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The internal service fund is presented in a single column on the face of the proprietary fund statements. Fiduciary funds are reported by type.

Fund Accounting

The City uses funds to maintain its financial records during the year. A fund is defined as a fiscal and accounting entity with a self balancing set of accounts. There are three categories of funds: governmental, proprietary and fiduciary.

Governmental Funds Governmental funds are those through which most governmental functions are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and deferred outflows of resources and liabilities and deferred inflows of resources is reported as fund balance. The following are the City's major governmental funds:

General Fund - The general fund accounts for and reports all financial resources except those required to be accounted for and reported in another fund. The general fund balance is available to the City for any purpose provided it is expended or transferred according to the City of Girard and/or the general laws of Ohio.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Street Construction, Maintenance and Repair Fund – The street construction, maintenance and repair fund accounts for and reports ninety-two and one half percent of the State gasoline tax and motor vehicle registration fees restricted for street maintenance and repair.

Capital Improvement Fund - The capital improvement fund accounts for and reports traffic camera fines and forfeitures and grant monies that are restricted for major capital projects undertaken by the City.

The other governmental funds of the City account for and report grants and other resources whose use is restricted, committed or assigned to a particular purpose.

Proprietary Funds Proprietary fund reporting focuses on the determination of operating income, changes in net position, financial position and cash flows. Proprietary funds are classified as either enterprise or internal service.

Enterprise Funds - Enterprise funds may be used to account for and report any activity for which a fee is charged to external users for goods or services. The following are the City's major enterprise funds:

Water Fund - The water fund accounts for and reports revenues generated from the charges for distribution of water to the residential and commercial users located within the City.

Sewer Fund - The sewer fund accounts for and reports sewer services to City individuals and commercial users in the City. The costs of providing these services are financed primarily through user charges.

Internal Service Funds Internal service funds account for and report the financing of services provided by one department or agency to other departments or agencies of the City on a cost-reimbursement basis. The City's internal service fund is a health fund that accounts for vision, dental, prescription drug and hospital/medical claims of the City employees.

Fiduciary Funds

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into four classifications: pension (and other employee benefit) trust funds, investment trust funds, private purpose trust funds, and custodial funds. Trust funds are distinguished from custodial funds by the existence of a trust agreement or equivalent arrangement that has certain characteristics. The City's only trust fund is a private-purpose trust which accounts for the perpetual care and maintenance of specific burial plots in the City's cemetery through an endowment. Custodial funds are used to report fiduciary activities that are not required to be reported in a trust fund. The custodial fund is used for expenditures for the amounts collected by the municipal court that are paid to other governments.

Measurement Focus

Government-wide Financial Statements The government-wide financial statements are prepared using a flow of economic resources measurement focus. All assets and deferred outflows of resources and all liabilities and deferred inflows of resources associated with the operation of the City are included on the Statement of Net Position. The Statement of Activities presents increases (i.e., revenues) and decreases (i.e., expenses) in total net position.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Fund Financial Statements All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and deferred outflows of resources and current liabilities and deferred inflows of resources generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

Like the government-wide statements, all proprietary and fiduciary funds are accounted for on a flow of economic resources measurement focus. All assets and deferred outflows of resources and all liabilities and deferred inflows of resources associated with the operation of these funds are included on the statement of fund net position. In fiduciary funds, a liability to the beneficiaries of fiduciary activity is recognized when an event has occurred that compels the government to disburse fiduciary resources. Fiduciary fund liabilities other than those to beneficiaries are recognized using the economic resources measurement focus.

For proprietary funds, the statement of revenues, expenses and changes in fund net position presents increases (i.e., revenues) and decreases (i.e., expenses) in total net position. The statement of cash flows provides information about how the City finances and meets the cash flow needs of its proprietary activities.

Fiduciary funds present a statement of changes in fiduciary net position which reports additions to and deductions from investment trust, private purpose trust funds and custodial funds.

Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements and the statement for the proprietary and fiduciary funds are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Differences in the accrual and modified accrual basis of accounting arise in the recognition of revenue, in the recording of deferred inflows of resources, and in the presentation of expenses versus expenditures.

Revenues - Exchange and Nonexchange Transactions Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the year in which the resources are measurable and become available. Available means that the resources will be collected within the current year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current year. For the City, available means expected to be received within thirty-one days of year-end.

Nonexchange transactions, in which the City receives value without directly giving equal value in return, include income taxes, property taxes, grants, entitlements and donations. On an accrual basis, revenue from income taxes is recognized in the year in which the income is earned. Revenue from property taxes is recognized in the year for which the taxes are levied (See Note 6). Revenue from grants, entitlements and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the City must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the City on a reimbursement basis. On the modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized. Under the modified accrual basis, the following revenue sources are considered to be both measurable and available at year-end: income tax, state-levied locally shared taxes (including gasoline tax and motor vehicle license fees), fines and forfeitures, interest, grants and rentals.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Deferred Outflows/Inflows of Resources In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources, represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the City, deferred outflows of resources are reported in the government-wide statement of net position for pension, OPEB and asset retirement obligations. The deferred outflows of resources related to pension and OPEB plans are explained in Notes 13 and 14.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the City, deferred inflows of resources include property taxes, pension, OPEB and unavailable revenue. Property taxes represent amounts for which there is an enforceable legal claim as of December 31, 2021, but which were levied to finance 2022 operations. These amounts have been recorded as a deferred inflow on both the government-wide statement of net position and the governmental fund financial statements. Unavailable revenue is reported only on the governmental funds balance sheet, and represents receivables which will not be collected within the available period. For the City unavailable revenue includes delinquent property taxes, income taxes, local permissive taxes, special assessments and intergovernmental local and state monies and homestead and rollback. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. The details of these unavailable revenues are identified on the Reconciliation of Total Governmental Fund Balance to Net Position of Governmental Activities found on page 19. Deferred inflows of resources related to pension and OPEB plans are reported on the government-wide statement of net position. (See Notes 13 and 14)

Pensions/Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

Expenses/Expenditures On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization, are not recognized in governmental funds.

Cash and Cash Equivalents

To improve cash management, cash received by the City is pooled. Monies for all funds are maintained in this pool. Individual fund integrity is maintained through the City's records. Interest in the pool is presented as "equity in pooled cash and cash equivalents".

The City has segregated bank accounts for monies held separate from the City's central bank account. These interest bearing depository accounts are reported as "cash and cash equivalents in segregated accounts" since they are not required to be deposited into the City Treasury.

During 2021, investments were limited to a money market mutual fund reported at cost.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Investment procedures are restricted by the provisions of the Ohio Revised Code. Interest revenue credited to the general fund during 2021 amount to \$13,069, which includes \$10,949 assigned from other City funds.

Investments with an original maturity of three months or less at the time of purchase and investments of the cash management pool are presented on the financial statements as cash equivalents.

Prepaid Items

Payments made to vendors for services that will benefit periods beyond December 31, 2021, are recorded as prepaid items using the consumption method by recording a current asset for the prepaid amount at the time of purchase and reflecting the expenditure/expense in the year in which the services are consumed.

Restricted Assets

Assets are reported as restricted when limitations on their use change in nature or normal understanding of the availability of the asset. Such constraints are either externally imposed by creditors, contributors, grantors or laws of other governments or imposed by law through constitutional provisions. Restricted assets in the general fund represent unclaimed monies.

Capital Assets

General capital assets are capital assets which are associated with and generally arise from governmental activities. They generally result from expenditures in the governmental funds. General capital assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the fund financial statements. Capital assets utilized by the enterprise funds are reported both in the business-type activities column of the government-wide statement of net position and in the respective funds.

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. The City was able to estimate the historical cost for the initial reporting of infrastructure by backtrending (i.e., estimating the current replacement cost of the infrastructure to be capitalized and using an appropriate price-level index to deflate the cost to the acquisition year or estimated acquisition year). Donated capital assets are recorded at their acquisition values as of the date received. The City maintains a capitalization threshold of \$1,000 with the exception of land as land was included regardless of cost. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All capital assets are depreciated except for land and construction in progress. Improvements are depreciated over the remaining useful lives of the related capital assets. Useful lives for infrastructure were estimated based on the City's historical records of necessary improvements and replacement. Depreciation is computed using the straight-line method over the following useful lives:

Description	Governmental Activities Estimated Lives	Business-Type Activities Estimated Lives
Buildings and Improvements	15 - 45 years	15 - 45 years
Furniture and Equipment	3 - 15 years	3 - 15 years
Vehicles	15 years	15 years
Water and Sewer Lines	N/A	50 years
Streets, Sidewalks and Curbs	50 years	N/A

The City reports infrastructure consisting of streets, sidewalks and curbs and includes infrastructure acquired prior to December 31, 1980.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Interfund Balances

On fund financial statements, outstanding interfund loans and unpaid amounts for interfund services are reported as “interfund receivables/payables.” Interfund balances amounts are eliminated in the statement of net position, except for any net residual amounts due between governmental and business-type activities, which are presented as internal balances.

Compensated Absences

Vacation benefits are accrued as a liability as the benefits are earned if the employee’s rights to receive the compensation are attributable to services already rendered and it is probable that the City will compensate the employees for the benefits through paid time off or some other means. The City records a liability for all accumulated unused vacation time when earned for all employees.

Sick leave benefits are accrued as a liability using the vesting method. The liability includes the employees who are currently eligible to receive termination benefits and those the City has identified as probable of receiving payment in the future. The amount is based on accumulated sick leave and employee’s wage rates at year end, taking into consideration any limits in the City’s termination policy. The City records a liability for accumulated unused sick leave for all employees after ten years of service.

The entire compensated absences liability is reported on the government-wide financial statements.

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities and long-term obligations are reported in the government-wide financial statements, and all payables, accrued liabilities and long-term obligations payable from proprietary funds are reported on the proprietary fund financial statements.

In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources, are reported as obligations of the funds. However, claims and judgments and compensated absences that will be paid from governmental funds are reported as a liability in the fund financial statements only to the extent that they are due for payment during the current year. Bonds and long-term loans are recognized as a liability on the governmental fund financial statements when due. Capital leases are recognized as a liability on the governmental fund financial statements when due. Net pension/OPEB liability should be recognized in the governmental funds to the extent that benefit payments are due and payable and the pension/OPEB plan’s fiduciary net position is not sufficient for payment of those benefits.

Fund Balance

Fund balance is divided into five classifications based primarily on the extent to which the City is bound to observe constraints imposed upon the use of the resources in the governmental funds. The classifications are as follows:

Nonspendable The nonspendable fund balance category includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact. The “not in spendable form” criterion includes items that are not expected to be converted to cash.

Restricted Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation (City ordinances).

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Enabling legislation authorizes the City to assess, levy, charge, or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement that those resources be used only for the specific purposes stipulated in the legislation. Legal enforceability means that the City can be compelled by an external party—such as citizens, public interest groups, or the judiciary to use resources created by enabling legislation only for the purposes specified by the legislation.

Committed The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by formal action (ordinance or resolution, as both are equally binding) of City Council. Those committed amounts cannot be used for any other purpose unless City Council removes or changes the specified use by taking the same type of action (ordinance or resolution, as both are equally binding) it employed to previously commit those amounts. In contrast to fund balance that is restricted by enabling legislation, the committed fund balance classification may be redeployed for other purposes with appropriate due process. Constraints imposed on the use of committed amounts are imposed by City Council, separate from the authorization to raise the underlying revenue; therefore, compliance with these constraints is not considered to be legally enforceable. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned Amounts in the assigned fund balance classification are intended to be used by the City for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed. These amounts are assigned by City Council. In the general fund, assigned amounts represent intended uses established by policies of the City Council or a City official delegated that authority by City Charter or ordinance, or by State Statute. State statute authorizes the City Auditor to assign fund balance for purchases on order provided such amounts have been lawfully appropriated. City Council assigned fund balances for recreation, health, rental inspection and reimbursements. City Council also assigned fund balance to cover a gap between estimated revenues and appropriations in 2022's budget.

Unassigned Unassigned fund balance is the residual classification for the general fund and includes all spendable amounts not contained in the other classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance.

The City applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

Net Position

Net position represents the difference between all other elements in a statement of financial position. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on its use through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Net position restricted for other purposes include resources restricted for senior services, the community housing improvement program and cemetery maintenance. The City applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the City, these revenues are charges for services for water and sewer services and self insurance programs. Operating expenses are necessary costs incurred to provide the goods or services that are the primary activity of the fund. Revenues and expenses which do not meet these definitions are reported as non-operating.

Unearned Revenue

Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied. The City recognizes unearned revenue for intergovernmental revenue from grants received before the eligibility requirements are met.

Contributions of Capital

Contributions of capital in proprietary fund financial statements arise from contributions of capital assets from the governmental funds and from outside contributions of resources restricted to capital acquisition.

Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Budgetary Process

All funds, except custodial funds, are legally required to be budgeted and appropriated. The major documents prepared are the tax budget, the certificate of estimated resources, and the appropriations resolution, all of which are prepared on the budgetary basis of accounting. The tax budget demonstrates a need for existing or increased tax rates. The certificate of estimated resources establishes a limit on the amount Council may appropriate. The appropriation resolution is Council's authorization to spend resources and sets annual limits on expenditures plus encumbrances at the level of control selected by Council. The legal level of control has been established by Council at the object level by department for all funds. Budgetary modification may only be made by resolution of the City Council at the legal level of control. Authority to further allocate Council appropriations within the object level has been given to the City Auditor.

The certificate of estimated resources may be amended during the year if projected increases or decreases in revenue are identified by the City Auditor. The amounts reported as the original and final budgeted amounts on the budgetary statements reflect the amounts on the certificate of estimated resources when the original and final appropriations were enacted by Council.

The appropriation resolution is subject to amendment throughout the year with the restriction that appropriations cannot exceed estimated resources. The amounts reported as the original budgeted amounts reflect the first appropriation resolution for that fund that covered the entire year, including amounts automatically carried forward from prior years. The amounts reported as the final budgeted amounts represent the final appropriation amounts passed by Council during the year.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 3 – Compliance

The following funds had expenditures plus encumbrances that exceeded appropriations plus prior year encumbrances, contrary to Ohio Revised Code Section 5705.41(B):

Fund	Appropriations	Expenditures Plus Encumbrances	Variance
General Fund			
Police Severance Pay	\$0	\$10,191	(\$10,191)
Police Radio Operator Salaries	165,000	177,445	(12,445)
Police Hospitalization	225,000	280,468	(55,468)
Fire Hospitalization	55,000	71,862	(16,862)
Fire Operation and Maintenance	199,200	288,905	(89,705)
Municipal Court Judge Salary	44,750	59,011	(14,261)
Municipal Court Employee Salary	435,357	449,456	(14,099)
Municipal Court Hospitalization	92,250	202,510	(110,260)
Income Tax Transfers Out	565,000	653,907	(88,907)
Non-Major Funds			
Recreation - Operations and Maintenance	100,390	163,994	(63,604)
Photo Enforcement - Photo Enforcement	125,000	223,434	(98,434)
OWDA - Sewer Debt Service	99,803	384,803	(285,000)
Municipal Court Probation Services	180,000	203,827	(23,827)
Agency Reimbursement Fund	0	123,480	(123,480)
Water Fund			
Water Operation and Maintenance	693,100	1,074,153	(381,053)
Sewer Fund			
Sewer Rental Insurance	80,100	104,961	(24,861)
Sewer Rental Operation and Maintenance	206,223	681,408	(475,185)
Sewer Sludge Disposal	35,000	50,318	(15,318)
Sewer Rental Special Projects	89,834	99,834	(10,000)

Although these budgetary violations were not corrected by year end, management has indicated that appropriations and cash will be closely monitored to prevent future violations.

Note 4 - Budgetary Basis of Accounting

While reporting financial position, results of operations, and changes in fund balance on the basis of generally accepted accounting principles (GAAP), the budgetary basis as provided by law is based upon accounting for certain transactions on a basis of cash receipts, disbursements, and encumbrances. The Statement of Revenues, Expenditures and Changes in Fund Balances - Budget (Non-GAAP Basis) and Actual for the general and major special revenue funds are presented on the budgetary basis to provide a meaningful comparison of actual results with the budget. The major differences between the budget basis and the GAAP basis are as follows:

1. Revenues are recorded when received in cash (budget) as opposed to when susceptible to accrual (GAAP).
2. Expenditures are recorded when paid in cash (budget) as opposed to when the liability is incurred (GAAP).
3. Encumbrances are treated as expenditures (budget) rather than as restricted, committed or assigned fund balance (GAAP).

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

4. Budgetary revenues and expenditures of the health and recreation funds are classified to the general fund for GAAP reporting.

The adjustments necessary to convert the results of operations for the year on the GAAP basis to the budget basis for the general and major special revenue funds are as follows:

Net Change in Fund Balances		
	General	Street Construction Maintenance and Repair
GAAP Basis	(\$52,819)	\$487,770
Net Adjustment for Revenue Accruals	(22,226)	14,207
Perspective Difference:		
Health	17,307	0
Recreation	(58,509)	0
Net Adjustment for Expenditures Accruals	120,099	5,022
Encumbrances	(24,167)	(14,588)
Budget Basis	(\$20,315)	\$492,411

Note 5 - Deposits and Investments

Monies held by the City are classified by State statute into three categories.

Active deposits are public monies determined to be necessary to meet current demands upon the City treasury. Active monies must be maintained either as cash in the City treasury, in commercial accounts payable or withdrawable on demand, including negotiable order of withdrawal (NOW) accounts, or in money market deposit accounts.

Inactive deposits are public deposits that Council has identified as not required for use within the current five year period of designation of depositories. Inactive deposits must either be evidenced by certificates of deposit maturing not later than the end of the current period of designation of depositories, or by savings or deposit accounts including, but not limited to, passbook accounts.

Interim deposits are deposits of interim monies. Interim monies are those monies which are not needed for immediate use but which will be needed before the end of the current period of designation of depositories. Interim deposits must be evidenced by time certificates of deposit maturing not more than one year from the date of deposit or by savings or deposit accounts including passbook accounts.

Protection of the City's deposits is provided by the Federal Deposit Insurance Corporation (FDIC), by eligible securities pledged by the financial institution as security for repayment, or by the financial institutions participation in the Ohio Pooled Collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution.

Interim monies held by the City can be deposited or invested in the following securities:

1. United States Treasury bills, bonds, notes, or any other obligation or security issued by the United States Treasury, or any other obligation guaranteed as to principal and interest by the United States;

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

2. Bonds, notes, debentures, or any other obligations or securities issued by any federal government agency or instrumentality, including, but not limited to, Federal National Mortgage Association, Federal Home Loan Bank, Federal Farm Credit Bank, Federal Home Loan Mortgage Corporation, Government National Mortgage Association, and Student Loan Marketing Association. All federal agency securities shall be direct issuances of federal government agencies or instrumentalities;
3. No-load money market mutual funds consisting exclusively of obligations described in (1) or (2) and repurchase agreements secured by such obligations, provided that investments in securities described in this division are made only through eligible institutions;
4. Time certificates of deposit or savings or deposit accounts including, but not limited to, passbook accounts;
5. Bonds and other obligations of the State of Ohio, and, with certain limitations including a requirement for maturity within ten years from the date of settlement, bonds and other obligations of political subdivisions of the State of Ohio, if training requirements have been met;
6. The State Treasurer's investment pool (STAR Ohio);
7. Certain bankers' acceptances (for a period not to exceed one hundred eighty days) and commercial paper notes (for a period not to exceed two hundred seventy days) in an amount not to exceed 40 percent of the interim monies available for investment at any one time if training requirements have been met; and
8. Written repurchase agreements in the securities described in (1) or (2) provided the market value of the securities subject to the repurchase agreement must exceed the principal value of the agreement by at least two percent and be marked to market daily, and the term of the agreement must not exceed thirty days.

Investments in stripped principal or interest obligations, reverse repurchase agreements, and derivatives are prohibited. The issuance of taxable notes for the purpose of arbitrage, the use of leverage, and short selling are also prohibited.

Investments may only be made through specified dealers and institutions. Payment for investments may be made only upon delivery of the securities representing the investments to the treasurer or, if the securities are not represented by a certificate, upon receipt of confirmation of transfer from the custodian.

The City may also invest monies not required to be used for a period of six months or more in the following:

1. Bonds of the State of Ohio;
2. Bonds of any municipal corporation, village, county, township, or other political subdivision of this State, as to which there is no default of principal, interest, or coupons;
3. Obligations of the City.

Investments

Investments are reported at fair value. As of December 31, 2021, the City's only investment was a money market mutual fund with a fair value, as a level one input, of \$72,209.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

The City categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The Money Market Mutual Fund is measured at fair value and is valued using quoted market prices (Level 1 inputs).

Interest Rate Risk As a means of limiting its exposure to fair value losses caused by rising interest rates, the City's investment policy requires that operating funds be invested primarily in short-term investments maturing within two years from the date of purchase if they have a variable interest rate and five years for investments that have a fixed rate and that the City's investment portfolio be structured so that securities mature to meet cash requirements for ongoing operations and/or long-term debt payments. The stated intent of the policy is to avoid the need to sell securities prior to maturity.

Credit Risk The money market mutual fund is not rated. The City has no investment policy that addresses credit risk.

Concentration of Credit Risk. The City places no limit on the amount it may invest in any one issuer.

Note 6 - Receivables

Receivables at December 31, 2021, consisted primarily of municipal income taxes, property taxes, local permissive taxes, intergovernmental receivables arising from entitlements and shared revenues, special assessments and accounts (billings for utility service).

All receivables, except property and income taxes, are expected to be received within one year. Property and income taxes, although ultimately collectible, include some portion of delinquencies that will not be collected within one year.

No allowance for doubtful accounts has been recorded because uncollectible amounts are expected to be insignificant and collected within one year. All special assessments are expected to be collected within one year and none are delinquent.

Property Taxes

Property taxes include amounts levied against all real and public utility property located in the City. Property tax revenue received during 2021 for real and public utility property taxes represents collections of 2020 taxes.

2021 real property taxes were levied after October 1, 2021, on the assessed value as of January 1, 2021, the lien date. Assessed values are established by State law at 35 percent of appraised market value. 2021 real property taxes are collected in and intended to finance 2022.

Real property taxes are payable annually or semi-annually. If paid annually, payment is due December 31; if paid semi-annually, the first payment is due December 31, with the remainder payable by June 20. Under certain circumstances, State statute permits later payment dates to be established.

Public utility tangible personal property currently is assessed at varying percentages of true value; public utility real property is assessed at 35 percent of true value. 2021 public utility property taxes which became a lien December 31, 2020, are levied after October 1, 2021, and are collected in 2022 with real property taxes.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

The full tax rate for all City operations for the year ended December 31, 2021, was \$14.00 per \$1,000 of assessed value. The assessed values of real and tangible personal property upon which 2021 property tax receipts were based are as follows:

Category	Assessed Value
Real Estate	
Residential/Agricultural	\$92,154,270
Other Real Estate	20,523,910
Tangible Personal Property	
Public Utility	6,460,260
Total Assessed Values	\$119,138,440

The County Treasurer collects property taxes on behalf of all taxing districts in the county, including the City. The County Auditor periodically remits to the City its portion of the taxes collected. Property taxes receivable represents real and public utility property taxes and outstanding delinquencies which were measurable as of December 31, 2021, and for which there was an enforceable legal claim.

In governmental funds, the portion of the receivable not levied to finance 2021 operations is offset to deferred inflows of resources – property taxes. On the accrual basis, collectible delinquent property taxes have been recorded as a receivable and revenue while on the modified accrual basis the revenue has been reported as deferred inflows of resources – unavailable revenue.

Income Taxes

The City levies a municipal income tax of two percent on gross salaries, wages and other personal service compensation earned by residents of the City and on the earnings of nonresidents working within the City. This tax also applies to the net income of businesses operating within the City. Residents of the City are granted a credit up to the amount owed for taxes paid to other municipalities.

The Regional Income Tax Agency administers and collects income taxes for the City. Payments are remitted monthly net of collection fees of approximately 2.03 percent. Employers within the City are required to withhold income tax on employee compensation and remit the tax to the City either monthly or quarterly, as required. Corporations and other individual taxpayers are required to pay their estimated tax quarterly and file a declaration annually. For 2021, the amount allocated to the general fund was 82.50 percent (January through May) and 80.00 percent (June – December). The amount allocated to the general obligation bond retirement fund was 12.00 percent (January through May) and 17.00 percent (June – December). The amount allocated to the garbage fund was 5.50 percent (January through May) and 3.00 percent (June – December).

Intergovernmental Receivables

A summary of intergovernmental receivables follows:

	Amounts
Governmental Activities	
Gasoline and Municipal Cents per Gallon	\$296,635
Homestead and Rollback	91,611
Motor Vehicle License Tax	63,246
Bureau of Workers Compensation Refund	2,913
EMS Grant	1,200
Department of Public Safety	498
Total Governmental Activities	\$456,103

At December 31, 2021, the City had an intergovernmental receivable of \$6,936,227 in the sewer enterprise fund for debt.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 7 - Fund Balances

Fund balance is classified as nonspendable, restricted, committed, assigned and/or unassigned based primarily on the extent to which the City is bound to observe constraints imposed upon the use of the resources in the government funds. The constraints placed on fund balance for the major governmental funds and all other governmental funds are presented below:

Fund Balances	General	Street Construction Maintenance and Repair	Capital Improvements	Other Governmental Funds	Total
<i>Nonspendable</i>					
Prepays	\$18,639	\$4,350	\$0	\$1,000	\$23,989
Unclaimed Monies	46,283	0	0	0	46,283
<i>Total Nonspendable</i>	64,922	4,350	0	1,000	70,272
<i>Restricted for</i>					
General Government	0	0	0	146,480	146,480
Public Safety	3,322	0	0	82,363	85,685
Police Pension	0	0	0	27,140	27,140
Fire Pension	0	0	0	41,917	41,917
Senior Activities	0	0	0	19,391	19,391
Street Maintenance	0	1,650,980	0	304,799	1,955,779
Garbage Disposal	0	0	0	253,142	253,142
Landfill	5	0	0	0	5
Public Health and Welfare	0	0	0	74,706	74,706
Community Development	0	0	0	205,885	205,885
Debt Service	0	0	0	311,386	311,386
Capital Improvements	0	0	605,896	74,520	680,416
<i>Total Restricted</i>	3,327	1,650,980	605,896	1,541,729	3,801,932
<i>Assigned to</i>					
2022 Operations	969,970	0	0	0	969,970
Purchases on Order:					
General Government	6,082	0	0	0	6,082
Security of Persons and Property	11,159	0	0	0	11,159
Recreation	172,246	0	0	0	172,246
Health	33,349	0	0	0	33,349
Rental Inspection	22,963	0	0	0	22,963
Reimbursements	41,837	0	0	0	41,837
<i>Total Assigned</i>	1,257,606	0	0	0	1,257,606
<i>Unassigned</i>	451,975	0	0	0	451,975
<i>Total Fund Balances</i>	\$1,777,830	\$1,655,330	\$605,896	\$1,542,729	\$5,581,785

Note 8 - Compensated Absences

The criteria for determining vacation and sick leave benefits are derived from negotiated agreements and State laws. Employees earn ten to thirty days of vacation per year, depending upon length of service. Earned unused vacation time is paid upon termination of employment. Employees earn sick leave at different rates depending upon length of service and type of employment. Sick leave accrual is continuous, without limit. Upon retirement or death, an employee can be paid a maximum of 960 hours of accumulated, unused sick leave.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 9 - Contingencies

Litigation

The City of Girard is a party to legal proceedings. The City management is of the opinion that the ultimate disposition of various claims and legal proceedings will not have a material effect, if any, on the financial condition of the City.

Grants

The City received financial assistance from federal and State agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the general fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the City at December 31, 2021.

Note 10 - Capital Assets

Capital asset activity for the year ended December 31, 2021, was as follows:

	Balance 12/31/2020	Additions	Deductions	Balance 12/31/2021
Business Type Activities:				
<i>Capital Assets not being Depreciated:</i>				
Land	\$4,387,169	\$0	\$0	\$4,387,169
Construction in Progress	21,879,244	102,634	(21,981,878)	0
Total Capital Assets not being Depreciated	26,266,413	102,634	(21,981,878)	4,387,169
<i>Capital Assets being Depreciated:</i>				
Buildings	6,759,490	21,981,878	0	28,741,368
Building Improvements	3,520,400	30,975	0	3,551,375
Furniture and Equipment	2,106,952	0	0	2,106,952
Vehicles	799,428	38,644	0	838,072
Infrastructure	1,215,697	363,127	0	1,578,824
Total Capital Assets being Depreciated	14,401,967	22,414,624	0	36,816,591
<i>Less Accumulated Depreciation:</i>				
Buildings	(2,589,695)	(314,115)	0	(2,903,810)
Building Improvements	(2,882,859)	(58,675)	0	(2,941,534)
Furniture and Equipment	(870,849)	(62,886)	0	(933,735)
Vehicles	(345,482)	(39,303)	0	(384,785)
Infrastructure	(846,387)	(31,576)	0	(877,963)
Total Accumulated Depreciation	(7,535,272)	(506,555)	0	(8,041,827)
Total Capital Assets being Depreciated, Net	6,866,695	21,908,069	0	28,774,764
Business Type Activities Capital Assets, Net	\$33,133,108	\$22,010,703	(\$21,981,878)	\$33,161,933

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Governmental Activities	Balance 12/31/2020	Additions	Deductions	Balance 12/31/2021
Capital Assets not being Depreciated:				
Land	\$1,114,360	\$0	\$0	\$1,114,360
Capital Assets being Depreciated:				
Buildings	9,198,766	0	0	9,198,766
Building Improvements	503,397	61,869	0	565,266
Furniture and Equipment	1,325,409	280,714	0	1,606,123
Vehicles	3,365,320	48,105	0	3,413,425
Infrastructure:				
Streets	53,084,964	0	0	53,084,964
Sidewalks	12,916,919	0	0	12,916,919
Curbs	2,038,640	0	0	2,038,640
Total Capital Assets being Depreciated	82,433,415	390,688	0	82,824,103
Less Accumulated Depreciation:				
Buildings	(2,930,309)	(82,702)	0	(3,013,011)
Building Improvements	(147,967)	(22,607)	0	(170,574)
Furniture and Equipment	(1,195,389)	(56,620)	0	(1,252,009)
Vehicles	(1,416,454)	(215,689)	0	(1,632,143)
Infrastructure:				
Streets	(45,184,114)	(1,061,699)	0	(46,245,813)
Sidewalks	(11,290,694)	(258,339)	0	(11,549,033)
Curbs	(1,794,003)	(40,773)	0	(1,834,776)
Total Accumulated Depreciation	(63,958,930)	(1,738,429) *	0	(65,697,359)
Total Capital Assets being Depreciated, Net	18,474,485	(1,347,741)	0	17,126,744
Governmental Activities Capital Assets, Net	\$19,588,845	(\$1,347,741)	\$0	\$18,241,104

*Depreciation expense was charged to governmental activities as follows:

General Government	\$86,996
Security of Persons and Property	213,516
Public Health Services	3,053
Transportation	1,119,308
Community Development	299,112
Basic Utility Services	7,863
Leisure Time Activities	8,581
Total Depreciation Expense	\$1,738,429

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 11 - Long-Term Obligations

Original issue amounts and interest rates of the City's debt issues are as follows:

Debt Issue	Interest Rate	Original Issue	Year of Maturity
Business-Type Activities:			
<i>Ohio Water Development Authority Loans from Direct Borrowings</i>			
WWTF Peak Flow Treatment	0.40%	\$21,736,230	2051
Governmental Activities:			
Various Purpose Bonds, Series 2016	2.71	2,276,507	2023
Police and Fire Pension	4.25	377,328	2035

A schedule of changes in bonds and other long-term obligations of the City during 2021 follows:

	Amount Outstanding 12/31/2020	Additions	Deletions	Amount Outstanding 12/31/2021	Amounts Due In One Year
Business-Type Activities:					
<i>Ohio Water Development Authority Loan from Direct Borrowings</i>					
WWTF Peak Flow Treatment	\$21,633,597	\$102,634	(\$341,331)	\$21,394,900	\$684,711
Net Pension Liability - OPERS:					
Water	658,373	0	(160,725)	497,648	0
Sewer	935,581	0	(228,397)	707,184	0
Total Net Pension Liability	1,593,954	0	(389,122)	1,204,832	0
Net OPEB Liability - OPERS:					
Water	433,733		(433,733)	0	0
Sewer	616,359		(616,359)	0	0
Total Net OPEB Liability	1,050,092	0	(1,050,092)	0	0
Compensated Absences	252,356	102,401	(115,491)	239,266	95,215
Asset Retirement Obligation	1,000,000	0	0	1,000,000	0
Total Other Long-Term Obligations	1,252,356	102,401	(115,491)	1,239,266	95,215
<i>Total Business-Type Activities Obligations</i>	<u>\$25,529,999</u>	<u>\$205,035</u>	<u>(\$1,896,036)</u>	<u>\$23,838,998</u>	<u>\$779,926</u>

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

	Amount Outstanding 12/31/2020	Additions	Deletions	Amount Outstanding 12/31/2021	Amounts Due In One Year
Governmental Activities Obligations:					
Net Pension Liability:					
OPERS	\$1,871,167	\$0	(\$456,792)	\$1,414,375	\$0
OP&F	5,180,092	249,770	0	5,429,862	0
Total Net Pension Liability	<u>7,051,259</u>	<u>249,770</u>	<u>(456,792)</u>	<u>6,844,237</u>	<u>0</u>
Net OPEB Liability:					
OPERS	1,232,716	0	(1,232,716)	0	0
OP&F	759,553	84,359	0	843,912	0
Total Net OPEB Liability	<u>1,992,269</u>	<u>84,359</u>	<u>(1,232,716)</u>	<u>843,912</u>	<u>0</u>
Various Purpose Bonds, Series 2016	1,037,903	0	(309,650)	728,253	364,127
Capital Lease	0	225,492	(41,682)	183,810	43,324
Compensated Absences	729,488	307,649	(268,546)	768,591	311,517
Police and Fire Pension	183,722	0	(9,514)	174,208	9,906
<i>Total Governmental Activities Obligations</i>	<u>\$10,994,641</u>	<u>\$867,270</u>	<u>(\$2,318,900)</u>	<u>\$9,543,011</u>	<u>\$728,874</u>

The OWDA loan payable will be paid from sewer enterprise fund user service charges. The capital lease payable will be paid from the capital improvement fund. The City pays obligations related to employee compensation from the fund benefitting from their service. Compensated absences will be paid from the following funds: the general fund, the street construction maintenance and repair special revenue fund and the water and sewer enterprise funds. The asset retirement obligation would be paid from the sewer fund. There are no repayment schedules for the net pension liability and net OPEB liability. However, employer pension and OPEB contributions are made from the following funds: general fund, fire levy, cemetery, street construction, maintenance and repair special revenue funds and the water and sewer enterprise funds. For additional information related to the net pension and net OPEB liabilities see Notes 13 and 14. The City pays semi-annual installments on the police and fire pension liability incurred when the State of Ohio established the statewide pension system for police and firemen in 1967.

On June 28, 2016, the City issued \$2,276,507 in various purpose improvement bonds for the justice center and street widening project. The original interest rate on the bonds was 3.73 percent. In 2021, the bank approved an extension of the original debt at an interest rate of 2.71 percent. The bonds will mature on June 28, 2023 and will be paid from the bond retirement fund.

The City's outstanding OWDA loan from direct borrowings of \$21,394,900 related to business-type activities contain provisions that in an event of default (1) the amount of such default shall bear interest at the default rate from the due date until the date of payment, (2) if any of the charges have not been paid within 30 days, in addition to the interest calculated at the default rate, a late charge of 1 percent on the amount of each default shall be paid to the OWDA, and (3) for each additional 30 days during which the charges remain unpaid, the City shall continue to pay an additional late charge of 1 percent on the amount of the default until such charges are paid.

In 2018, the City received a \$21,736,230 Ohio Water Development Authority loan for the WWTF Peak Flow Treatment project. The loan was issued for a thirty year period with a final maturity in 2051.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

The City has pledged future revenues, net of operating expenses, to repay an OWDA loan in the sewer fund. The debt is payable solely from net revenues and is payable through 2051. Principal and interest paid for the current year and total net revenues were \$384,803 and \$924,680, respectively.

The City's overall legal debt margin was \$12,092,669 at December 31, 2021. Principal and interest requirements to retire long-term obligations outstanding at December 31, 2021, are as follows:

Governmental Activities:

	<u>Police and Fire Pension</u>		<u>Various Purpose Bonds</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2022	\$9,906	\$7,266	\$364,127	\$19,736
2023	10,305	6,868	364,126	9,868
2024	10,707	6,466	0	0
2025	11,111	6,062	0	0
2026	11,515	5,658	0	0
2027-2031	63,445	22,420	0	0
2032-2035	57,219	11,473	0	0
Total	<u>\$174,208</u>	<u>\$66,213</u>	<u>\$728,253</u>	<u>\$29,604</u>

Business-Type Activities:

	<u>OWDA Loans</u> <u>from Direct Borrowings</u>	
	<u>Principal</u>	<u>Interest</u>
2022	\$684,711	\$84,896
2023	687,452	82,154
2024	690,205	79,401
2025	692,968	76,638
2026	695,743	73,863
2027-2031	3,520,725	327,306
2032-2036	3,591,777	256,254
2037-2041	3,664,262	183,768
2042-2046	3,738,210	109,821
2047-2051	3,428,847	34,380
Total	<u>\$21,394,900</u>	<u>\$1,308,481</u>

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 12 - Risk Management

Property and Liability

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During 2021, the City contracted with US Specialty Insurance Company for various types of insurance as follows:

Type	Coverage
Commercial Liability	\$1,000,000/\$3,000,000
Public Officials	1,000,000/1,000,000
Law Enforcement	1,000,000/1,000,000
Automobile	1,000,000
Automobile Physical Damage	Actual Cash Value
Real and Personal Property	26,826,264
Inland Marine	2,124,487
Commercial Crime	25,000
Bonds - Employees and Officials	10,000

Claims have not exceeded this coverage in any of the past three years and there has been no significant reduction in commercial coverage in any of the past three years.

Employee Insurance Benefits

The City has elected to provide vision, dental, prescription drug, and hospital/medical benefits to its employees through a self-insured program. The City does not reserve or set aside any monies for self-insurance costs. They are pay as you go funded. When claims are received, monies from the individual funds are then expensed and a charge for service revenue is posted to the City's internal service fund. Additionally, the expense to the individual funds is based on actual claims and not proportionately by the employees being covered/paid from the funds. The maintenance of these benefits is accounted for in the Hospitalization Internal Service fund. An excess coverage insurance (stop loss) policy covers annual claims in excess of \$50,000 per individual and \$1,600,000 for the City as a whole. Incurred but not reported claims of \$100,297 have been accrued as a liability based on a review of January 2022 billings provided by the City Auditor's Office.

The claims liability of \$100,297 reported in the internal service fund at December 31, 2021 is based on the requirements of Governmental Accounting Standards Board Statement No. 30 "Risk Financing Omnibus," which requires that a liability for unpaid claims costs, including estimates of costs relating to incurred but not reported claims, be reported. The estimate was not affected by incremental claim adjustment expenses and does not include other allocated or unallocated claims adjustment expenses. Changes in the funds' claims liability amounts for 2020 and 2021 were:

	Balance at Beginning of Year	Current Year Claims	Claim Payments	Balance at End of Year
2020	\$89,687	\$1,959,453	\$1,900,274	\$148,866
2021	148,866	1,118,636	1,167,205	100,297

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Workers' Compensation

The City pays the State Workers' Compensation System a premium based on a rate per \$100 of salaries. This rate is calculated based on accident history and administrative costs.

Note 13 – Defined Benefit Pension Plans

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

Net Pension Liability (Asset) /Net OPEB Liability (Asset)

The net pension liability (asset) and the net OPEB liability (asset) reported on the statement of net position represent liabilities to employees for pensions and OPEB, respectively. Pensions/OPEB are a component of exchange transactions – between an employer and its employee – of salaries and benefits for employee services. Pensions/OPEB are provided to an employee – on a deferred-payment basis – as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension/OPEB liability (asset) represents the City's proportionate share of each pension/OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension/OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

The Ohio Revised Code limits the City's obligation for this liability to annually required payments. The City cannot control benefit terms or the manner in which pensions are financed; however, the City does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires funding to come from these employers. All pension contributions to date have come solely from these employers (which also includes pension costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits. In addition, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium. State statute requires the retirement systems to amortize unfunded pension liabilities within 30 years. If the pension amortization period exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio Revised Code permits, but does not require the retirement systems to provide health care to eligible benefit recipients.

The proportionate share of each plan's unfunded benefits is presented as a *net pension/OPEB asset* or a long-term *net pension/OPEB liability* on the accrual basis of accounting. Any liability for the contractually-required pension/OPEB contribution outstanding at the end of the year is included in *intergovernmental payable* on both the accrual and modified accrual bases of accounting. The remainder of this note includes the required pension disclosures. See Note 14 for the required OPEB disclosures.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Plan Description – Ohio Public Employees Retirement System (OPERS)

City employees, other than full-time police and firefighters, participate in the Ohio Public Employees Retirement System (OPERS). OPERS administers three separate pension plans. The traditional pension plan is a cost-sharing, multiple-employer defined benefit pension plan. The member-directed plan is a defined contribution plan and the combined plan is a combination cost-sharing, multiple-employer defined benefit/defined contribution pension plan. Participating employers are divided into state, local, law enforcement and public safety divisions. While members in the state and local divisions may participate in all three plans, law enforcement and public safety divisions exist only within the traditional plan.

OPERS provides retirement, disability, survivor and death benefits, and annual cost of living adjustments to members of the traditional and combined plans. Authority to establish and amend benefits is provided by Chapter 145 of the Ohio Revised Code. OPERS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position that may be obtained by visiting <https://www.opers.org/financial/reports.shtml>, by writing to the Ohio Public Employees Retirement System, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling 800-222-7377.

Senate Bill (SB) 343 was enacted into law with an effective date of January 7, 2013. In the legislation, members in the traditional and combined plans were categorized into three groups with varying provisions of the law applicable to each group. The following table provides age and service requirements for retirement and the retirement formula applied to final average salary (FAS) for the three member groups under the traditional and combined plans as per the reduced benefits adopted by SB 343 (see OPERS Annual Comprehensive Financial Report referenced above for additional information, including requirements for reduced and unreduced benefits):

Group A Eligible to retire prior to January 7, 2013 or five years after January 7, 2013	Group B 20 years of service credit prior to January 7, 2013 or eligible to retire ten years after January 7, 2013	Group C Members not in other Groups and members hired on or after January 7, 2013
State and Local	State and Local	State and Local
Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and Service Requirements: Age 57 with 25 years of service credit or Age 62 with 5 years of service credit
Traditional Plan Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Traditional Plan Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Traditional Plan Formula: 2.2% of FAS multiplied by years of service for the first 35 years and 2.5% for service years in excess of 35
Combined Plan Formula: 1% of FAS multiplied by years of service for the first 30 years and 1.25% for service years in excess of 30	Combined Plan Formula: 1% of FAS multiplied by years of service for the first 30 years and 1.25% for service years in excess of 30	Combined Plan Formula: 1% of FAS multiplied by years of service for the first 35 years and 1.25% for service years in excess of 35

Final average Salary (FAS) represents the average of the three highest years of earnings over a member's career for Groups A and B. Group C is based on the average of the five highest years of earnings over a member's career.

Members who retire before meeting the age and years of service credit requirement for unreduced benefits receive a percentage reduction in the benefit amount. The initial amount of a member's pension benefit is vested upon receipt of the initial benefit payment for calculation of an annual cost-of-living adjustment.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

When a traditional plan benefit recipient has received benefits for 12 months, current law provides for an annual cost of living adjustment (COLA). This COLA is calculated on the base retirement benefit at the date of retirement and is not compounded. Members retiring under the combined plan receive a cost-of-living adjustment on the defined benefit portion of their pension benefit. For those who retired prior to January 7, 2013, the cost of living adjustment is 3 percent. For those retiring on or after January 7, 2013, beginning in calendar year 2019, the adjustment is based on the average percentage increase in the Consumer Price Index, capped at 3 percent.

Defined contribution plan benefits are established in the plan documents, which may be amended by the Board. Member-directed plan and combined plan members who have met the retirement eligibility requirements may apply for retirement benefits. The amount available for defined contribution benefits in the combined plan consists of the member's contributions plus or minus the investment gains or losses resulting from the member's investment selections. Combined plan members wishing to receive benefits must meet the requirements for both the defined benefit and defined contribution plans. Member-directed participants must have attained the age of 55, have money on deposit in the defined contribution plan and have terminated public service to apply for retirement benefits. The amount available for defined contribution benefits in the member-directed plan consists of the members' contributions, vested employer contributions and investment gains or losses resulting from the members' investment selections. Employer contributions and associated investment earnings vest over a five-year period, at a rate of 20 percent each year. At retirement, members may select one of several distribution options for payment of the vested balance in their individual OPERS accounts. Options include the annuitization of the benefit (which includes joint and survivor options), partial lump-sum payments (subject to limitations), a rollover of the vested account balance to another financial institution, receipt of entire account balance, net of taxes withheld, or a combination of these options. When members choose to annuitize their defined contribution benefit, the annuitized portion of the benefit is reclassified to a defined benefit.

Beginning in 2022, the Combined Plan will be consolidated under the Traditional Pension Plan (defined benefit plan) and the Combined Plan option will no longer be available for new hires beginning in 2022.

Funding Policy – The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	State and Local
2021 Statutory Maximum Contribution Rates	
Employer	14.0 %
Employee *	10.0 %
2021 Actual Contribution Rates	
Employer:	
Pension **	14.0 %
Post-employment Health Care Benefits **	0.0
Total Employer	14.0 %
Employee	10.0 %

* Member contributions within the combined plan are not used to fund the defined benefit retirement allowance.

** These pension and employer health care rates are for the traditional and combined plans. The employer contributions rate for the member-directed plan is allocated 4 percent for health care with the remainder going to pension.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll.

For 2021, the City's contractually required contribution was \$357,041 for the traditional plan, \$4,529 for the combined plan and \$0 for the member-directed plan. Of these amounts, \$33,634 is reported as an intergovernmental payable for the traditional plan, \$425 for the combined plan, and \$0 for the member-directed plan.

Plan Description – Ohio Police & Fire Pension Fund (OP&F)

City full-time police and firefighters participate in Ohio Police and Fire Pension Fund (OP&F), a cost-sharing, multiple-employer defined benefit pension plan administered by OP&F. OP&F provides retirement and disability pension benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by the Ohio State Legislature and are codified in Chapter 742 of the Ohio Revised Code. OP&F issues a publicly available financial report that includes financial information and required supplementary information and detailed information about OP&F fiduciary net position. The report that may be obtained by visiting the OP&F website at www.op-f.org or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

Upon attaining a qualifying age with sufficient years of service, a member of OP&F may retire and receive a lifetime monthly pension. OP&F offers four types of service retirement: normal, service commuted, age/service commuted and actuarially reduced. Each type has different eligibility guidelines and is calculated using the member's average annual salary. The following discussion of the pension formula relates to normal service retirement.

For members hired after July 1, 2013, the minimum retirement age is 52 for normal service retirement with at least 25 years of service credit. For members hired on or before after July 1, 2013, the minimum retirement age is 48 for normal service retirement with at least 25 years of service credit.

The annual pension benefit for normal service retirement is equal to a percentage of the allowable average annual salary. The percentage equals 2.5 percent for each of the first 20 years of service credit, 2.0 percent for each of the next five years of service credit and 1.5 percent for each year of service credit in excess of 25 years. The maximum pension of 72 percent of the allowable average annual salary is paid after 33 years of service credit (see OP&F Annual Comprehensive Financial Report referenced above for additional information, including requirements for Deferred Retirement Option Plan provisions and reduced and unreduced benefits).

Under normal service retirement, retired members who are at least 55 years old and have been receiving OP&F benefits for at least one year may be eligible for a cost-of-living allowance adjustment. The age 55 provision for receiving a COLA does not apply to those who are receiving a permanent and total disability benefit, surviving beneficiaries, and statutory survivors. Members participating in the DROP program have separate eligibility requirements related to COLA.

The COLA amount for members who have 15 or more years of service credit as of July 1, 2013, and members who are receiving a pension benefit that became effective before July 1, 2013, will be equal to 3.0 percent of the member's base pension benefit.

The COLA amount for members who have less than 15 years of service credit as of July 1, 2013, and members whose pension benefit became effective on or after July 1, 2013, will be equal to a percentage of the member's base pension benefit where the percentage is the lesser of 3.0% or the percentage increase in the consumer price index, if any, over the twelve-month period that ends on the thirtieth day of September of the immediately preceding year, rounded to the nearest one-tenth of one percent.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Members who retired prior to July 24, 1986, or their surviving beneficiaries under optional plans are entitled to cost-of-living allowance increases. The annual increase is paid on July 1st of each year. The annual COLA increase is \$360 under a Single Life Annuity Plan with proportional reductions for optional payment plans.

Funding Policy – The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

	Police	Firefighters
2021 Statutory Maximum Contribution Rates		
Employer	19.50 %	24.00 %
Employee	12.25 %	12.25 %
 2021 Actual Contribution Rates		
Employer:		
Pension	19.00 %	23.50 %
Post-employment Health Care Benefits	0.50	0.50
Total Employer	19.50 %	24.00 %
 Employee	 12.25 %	 12.25 %

Employer contribution rates are expressed as a percentage of covered payroll. The City’s contractually required contribution to OP&F was \$411,864 for 2021. Of this amount, \$41,426 is reported as an intergovernmental payable.

In addition to current contributions, the City pays installments on a specific liability the City incurred when the State of Ohio established the statewide pension system for police and fire fighters in 1967. As of December 31, 2021, the specific liability of the City was \$174,208 payable in semi-annual payments through the year 2035.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability (asset) for OPERS was measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. OP&F’s total pension liability was measured as of December 31, 2020, and was determined by rolling forward the total pension liability as of January 1, 2020, to December 31, 2020. The City's proportion of the net pension liability (asset) was based on the City's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense of the City’s defined benefit pension plans:

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

	OPERS Traditional Plan	OPERS Combined Plan	OP&F	Total
Proportion of the Net Pension Liability/Asset:				
Current Measurement Date	0.017688%	0.006945%	0.0796507%	
Prior Measurement Date	0.017531%	0.006798%	0.0768955%	
Change in Proportionate Share	<u>0.000157%</u>	<u>0.000147%</u>	<u>0.0027552%</u>	
Proportionate Share of the:				
Net Pension Liability	\$2,619,207		\$5,429,862	\$8,049,069
Net Pension Asset	0	(20,047)	0	(20,047)
Pension Expense	70,843	(63)	413,062	483,842

2021 pension expense for the member-directed defined contribution plan was \$0. The aggregate pension expense for all pension plans was \$483,842 for 2021.

At December 31, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to defined benefit pensions from the following sources:

	OPERS Traditional Plan	OPERS Combined Plan	OP&F	Total
Deferred Outflows of Resources				
Differences between expected and actual experience	\$0	\$0	\$226,987	\$226,987
Changes of assumptions	0	1,252	91,062	92,314
Changes in proportion and differences between City contributions and proportionate share of contributions	30,086	0	459,752	489,838
City contributions subsequent to the measurement date	<u>357,041</u>	<u>4,529</u>	<u>411,864</u>	<u>773,434</u>
Total Deferred Outflows of Resources	<u>\$387,127</u>	<u>\$5,781</u>	<u>\$1,189,665</u>	<u>\$1,582,573</u>
Deferred Inflows of Resources				
Differences between expected and actual experience	\$109,564	\$3,782	\$211,531	\$324,877
Net difference between projected and actual earnings on pension plan investments	1,020,891	2,981	263,384	1,287,256
Changes in proportion and differences between City contributions and proportionate share of contributions	<u>0</u>	<u>2,976</u>	<u>818,457</u>	<u>821,433</u>
Total Deferred Inflows of Resources	<u>\$1,130,455</u>	<u>\$9,739</u>	<u>\$1,293,372</u>	<u>\$2,433,566</u>

\$773,434 reported as deferred outflows of resources related to pension resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability or increase to the net pension asset in 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Year Ending December 31:	OPERS Traditional Plan	OPERS Combined Plan	OP&F	Total
2022	(\$408,154)	(\$1,946)	(\$137,860)	(\$547,960)
2023	(136,830)	(1,421)	(43,430)	(181,681)
2024	(416,151)	(2,112)	(333,057)	(751,320)
2025	(139,234)	(1,253)	(28,979)	(169,466)
2026	0	(830)	27,755	26,925
Thereafter	0	(925)	0	(925)
Total	<u>(\$1,100,369)</u>	<u>(\$8,487)</u>	<u>(\$515,571)</u>	<u>(\$1,624,427)</u>

Actuarial Assumptions – OPERS

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial-reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation. The total pension liability was determined by an actuarial valuation as of December 31, 2020, using the following actuarial assumptions applied to all periods included in the measurement in accordance with the requirements of GASB 67. Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results, prepared as of December 31, 2020, are presented as follows:

	OPERS Traditional Plan	OPERS Combined Plan
Wage Inflation	3.25 percent	3.25 percent
Future Salary Increases, including inflation	3.25 to 10.75 percent including wage inflation	3.25 to 8.25 percent including wage inflation
COLA or Ad Hoc COLA:		
Pre-January 7, 2013 Retirees	3 percent, simple	3 percent, simple
Post-January 7, 2013 Retirees	.5 percent, simple through 2021, then 2.15 percent, simple	.5 percent, simple through 2021, then 2.15 percent, simple
Investment Rate of Return	7.2 percent	7.2 percent
Actuarial Cost Method	Individual Entry Age	Individual Entry Age

In October 2020, the OPERS Board adopted a change in COLA for Post-January 7, 2013 retirees, changing it from 1.4 percent simple through 2020 then 2.15 percent simple to .5 percent simple through 2021 then 2.15 percent simple.

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The long-term expected rate of return on defined benefit investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation. Best estimates of arithmetic real rates of return were provided by the Board's investment consultant. For each major asset class that is included in the Defined Benefit portfolio's target asset allocation as of December 31, 2020, these best estimates are summarized in the following table:

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)
Fixed Income	25.00 %	1.32 %
Domestic Equities	21.00	5.64
Real Estate	10.00	5.39
Private Equity	12.00	10.42
International Equities	23.00	7.36
Other investments	9.00	4.75
Total	<u>100.00 %</u>	<u>5.43 %</u>

Discount Rate The discount rate used to measure the total pension liability was 7.2 percent for the traditional plan and the combined plan. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefits payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments for the traditional pension plan, combined plan and member-directed plan was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the City's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate The following table presents the City's proportionate share of the net pension liability (asset) calculated using the current period discount rate assumption of 7.2 percent, as well as what the City's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is one-percentage-point lower (6.2 percent) or one-percentage-point higher (8.2 percent) than the current rate:

	1% Decrease (6.20%)	Current Discount Rate (7.20%)	1% Increase (8.20%)
City's proportionate share of the net pension liability (asset):			
OPERS Traditional Plan	\$4,996,152	\$2,619,207	\$642,782
OPERS Combined Plan	(13,959)	(20,047)	(24,585)

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Changes between the Measurement Date and the Reporting Date During 2021, the OPERS Board lowered the investment rate of return from 7.2 percent to 6.9 along with certain other changes to assumptions for the actuarial valuation as of December 31, 2021. The effects of these changes are unknown.

Actuarial Assumptions – OP&F

OP&F's total pension liability as of December 31, 2020, is based on the results of an actuarial valuation date of January 1, 2020, and rolled-forward using generally accepted actuarial procedures. The total pension liability is determined by OP&F's actuaries in accordance with GASB Statement No. 67, as part of their annual valuation. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality, salary increases, disabilities, retirements and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future. Assumptions considered are: withdrawal rates, disability retirement, service retirement, DROP elections, mortality, percent married and forms of the payment, DROP interest rate, CPI-based COLA, investment returns, salary increases and payroll growth.

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results, prepared as of January 1, 2020, are presented as follows:

Valuation Date	January 1, 2020, with actuarial liabilities rolled forward to December 31, 2020
Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	8.0 percent
Projected Salary Increases	3.75 percent to 10.5 percent
Payroll Growth	3.25 percent per annum, compounded annually, consisting of Inflation rate of 2.75 percent plus productivity increase rate of 0.5 percent
Cost of Living Adjustments	2.2 percent simple for increases based on the lesser of the increase in CPI and 3 percent

Mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120 percent.

Age	Police	Fire
67 or less	77 %	68 %
68-77	105	87
78 and up	115	120

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale.

Age	Police	Fire
59 or less	35 %	35 %
60-69	60	45
70-79	75	70
80 and up	100	90

The most recent experience study was completed for the five year period ended December 31, 2016.

The long-term expected rate of return on pension plan investments was determined using a building-block approach and assumes a time horizon, as defined in the Statement of Investment Policy. A forecasted rate of inflation serves as the baseline for the return expected. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes. Best estimates of the long-term expected geometric real rates of return for each major asset class included in OP&F's target asset allocation as of December 31, 2020, are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash and Cash Equivalents	- %	0.00 %
Domestic Equity	21.00	4.10
Non-US Equity	14.00	4.80
Private Markets	8.00	6.40
Core Fixed Income *	23.00	0.90
High Yield Fixed Income	7.00	3.00
Private Credit	5.00	4.50
U.S. Inflation Linked Bonds*	17.00	0.70
Midstream Energy Infrastructure	5.00	5.60
Real Assets	8.00	5.80
Gold	5.00	1.90
Private Real Estate	12.00	5.30
Total	125.00 %	

Note: Assumptions are geometric.

* levered 2.5x

OP&F's Board of Trustees has incorporated the risk parity concept into OP&F's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return, and creating a more risk-balanced portfolio based on their relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.25 times due to the application of leverage in certain fixed income asset classes.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Discount Rate The total pension liability was calculated using the discount rate of 8.00 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the longer-term assumed investment rate of return of 8.00 percent. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, a long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact, the following table presents the net pension liability calculated using the discount rate of 8.00 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (7.00 percent), or one percentage point higher (9.00 percent) than the current rate.

	1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
City's proportionate share of the net pension liability	\$7,559,060	\$5,429,862	\$3,647,934

Note 14 - Defined Benefit OPEB Plans

See Note 13 for a description of the net OPEB liability.

Plan Description – Ohio Public Employees Retirement System (OPERS)

The Ohio Public Employees Retirement System (OPERS) administers three separate pension plans: the traditional pension plan, a cost-sharing, multiple-employer defined benefit pension plan; the member-directed plan, a defined contribution plan; and the combined plan, a cost-sharing, multiple-employer defined benefit pension plan that has elements of both a defined benefit and defined contribution plan.

OPERS maintains a cost-sharing, multiple-employer defined benefit post-employment health care trust, which funds multiple health care plans including medical coverage, prescription drug coverage and deposits to a Health Reimbursement Arrangement (HRA) to qualifying benefit recipients of both the traditional pension and the combined plans. Currently, Medicare-eligible retirees are able to select medical and prescription drug plans from a range of options and may elect optional vision and dental plans. Retirees and eligible dependents enrolled in Medicare Parts A and B have the option to enroll in a Medicare supplemental plan with the assistance of the OPERS Medicare Connector. The OPERS Medicare Connector is a relationship with a vendor selected by OPERS to assist retirees, spouses and dependents with selecting a medical and pharmacy plan. Monthly allowances, based on years of service and the age at which the retiree first enrolled in OPERS coverage, are deposited into an HRA. For non-Medicare retirees and eligible dependents, OPERS sponsors medical and prescription coverage through a professionally managed self-insured plan. An allowance to offset a portion of the monthly premium is offered to retirees and eligible dependents. The allowance is based on the retiree's years of service and age when they first enrolled in OPERS coverage.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Medicare-eligible retirees who choose to become re-employed or survivors who become employed in an OPERS-covered position are prohibited from participating in an HRA. For this group of retirees, OPERS sponsors secondary coverage through a professionally managed self-insured program. Retirees who enroll in this plan are provided with a monthly allowance to offset a portion of the monthly premium. Medicare-eligible spouses and dependents can also enroll in this plan as long as the retiree is enrolled.

OPERS provides a monthly allowance for health care coverage for eligible retirees and their eligible dependents. The base allowance is determined by OPERS.

The health care trust is also used to fund health care for member-directed plan participants, in the form of a Retiree Medical Account (RMA). At retirement or separation, member directed plan participants may be eligible for reimbursement of qualified medical expenses from their vested RMA balance.

Effective January 1, 2022, OPERS will discontinue the group plans currently offered to non-Medicare retirees and re-employed retirees. Instead, eligible non-Medicare retirees will select an individual medical plan. OPERS will provide a subsidy or allowance via an HRA allowance to those retirees who meet health care eligibility requirements. Retirees will be able to seek reimbursement for plan premiums and other qualified medical expenses. These changes are reflected in the December 31, 2020, measurement date health care valuation.

In order to qualify for postemployment health care coverage, age and service retirees under the traditional pension and combined plans must have twenty or more years of qualifying Ohio service credit with a minimum age of 60, or generally 30 years of qualifying service at any age. Health care coverage for disability benefit recipients and qualified survivor benefit recipients is available. Current retirees eligible (or who become eligible prior to January 1, 2022) to participate in the OPERS health care program will continue to be eligible after January 1, 2022. Eligibility requirements will change for those retiring after January 1, 2022, with differing eligibility requirements for Medicare retirees and non-Medicare retirees. The health care coverage provided by OPERS meets the definition of an Other Post Employment Benefit (OPEB) as described in GASB Statement 75. See OPERS' Annual Comprehensive Financial Report referenced later for additional information.

The Ohio Revised Code permits, but does not require OPERS to provide health care to its eligible benefit recipients. Authority to establish and amend health care coverage is provided to the Board in Chapter 145 of the Ohio Revised Code.

Disclosures for the health care plan are presented separately in the OPERS financial report. Interested parties may obtain a copy by visiting <https://www.opers.org/financial/reports.shtml>, by writing to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling (614) 222-5601 or 800-222-7377.

Funding Policy – The Ohio Revised Code provides the statutory authority allowing public employers to fund postemployment health care through their contributions to OPERS. When funding is approved by OPERS' Board of Trustees, a portion of each employer's contribution to OPERS is set aside to fund OPERS health care plans. Beginning in 2018, OPERS no longer allocated a portion of its employer contributions to health care for the traditional plan and the combined plan

Employer contribution rates are expressed as a percentage of the earnable salary of active members. In 2021, state and local employers contributed at a rate of 14.0 percent of earnable salary and public safety and law enforcement employers contributed at 18.1 percent. These are the maximum employer contribution rates permitted by the Ohio Revised Code. Active member contributions do not fund health care.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Each year, the OPERS Board determines the portion of the employer contribution rate that will be set aside to fund health care plans. For 2021, OPERS did not allocate any employer contribution to health care for members in the Traditional Pension Plan and Combined Plan. The OPERS Board is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected. The employer contribution as a percentage of covered payroll deposited into the RMA for participants in the member-directed plan for 2021 was 4.0 percent.

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The City's contractually required contribution was \$0 for 2021. Of this amount, \$0 is reported as an intergovernmental payable.

Plan Description – Ohio Police & Fire Pension Fund (OP&F)

The City contributes to the Ohio Police and Fire Pension Fund (OP&F) sponsored health care program, a cost-sharing, multiple-employer defined post-employment health care plan administered by a third-party provider. This program is not guaranteed and is subject to change at any time upon action of the Board of Trustees. On January 1, 2019, OP&F implemented a new model for health care. Under this new model, OP&F provides eligible retirees with a fixed stipend earmarked to pay for health care and Medicare Part B reimbursements.

OP&F contracted with a vendor who assists eligible retirees in choosing health care plans that are available where they live (both Medicare-eligible and pre-65 populations). A stipend funded by OP&F is available to these members through a Health Reimbursement Arrangement and can be used to reimburse retirees for qualified health care expenses.

A retiree is eligible for the OP&F health care stipend unless they have access to any other group coverage including employer and retirement coverage. The eligibility of spouses and dependent children could increase the stipend amount. If the spouse or dependents have access to any other group coverage including employer or retirement coverage, they are not eligible for stipend support from OP&F. Even if an OP&F member or their dependents are not eligible for a stipend, they can use the services of the third-party administrator to select and enroll in a plan. The stipend provided by OP&F meets the definition of an Other Post Employment Benefit (OPEB) as described in Governmental Accounting Standards Board (GASB) Statement No. 75.

OP&F maintains funds for health care in two separate accounts: one account for health care benefits and one account for Medicare Part B reimbursements. A separate health care trust accrual account is maintained for health care benefits under IRS Code Section 115 trust. IRS Code Section 401(h) account is maintained for Medicare Part B reimbursements.

The Ohio Revised Code allows, but does not mandate, OP&F to provide OPEB benefits. Authority for the OP&F Board of Trustees to provide health care coverage to eligible participants and to establish and amend benefits is codified in Chapter 742 of the Ohio Revised Code.

OP&F issues a publicly available financial report that includes financial information and required supplementary information for the plan. The report may be obtained by visiting the OP&F website at www.op-f.org or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Funding Policy – The Ohio Revised Code provides for contribution requirements of the participating employers and of plan members to the OP&F defined benefit pension plan. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently 19.5 percent and 24 percent of covered payroll for police and fire employer units, respectively. The Ohio Revised Code states that the employer contribution may not exceed 19.5 percent of covered payroll for police employer units and 24 percent of covered payroll for fire employer units. Active members do not make contributions to the OPEB Plan.

The Board of Trustees is authorized to allocate a portion of the total employer contributions for retiree health care benefits. For 2021, the portion of employer contributions allocated to health care was 0.5 percent of covered payroll. The amount of employer contributions allocated to the health care plan each year is subject to the Trustees' primary responsibility to ensure that pension benefits are adequately funded.

The OP&F Board of Trustees is also authorized to establish requirements for contributions to the health care plan by retirees and their eligible dependents or their surviving beneficiaries. Payment amounts vary depending on the number of covered dependents and the coverage selected.

The City's contractually required contribution to OP&F was \$9,810 for 2021. Of this amount, \$983 is reported as an intergovernmental payable.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability (asset) and total OPEB liability for OPERS were determined by an actuarial valuation as of December 31, 2019, rolled forward to the measurement date of December 31, 2020, by incorporating the expected value of health care cost accruals, the actual health care payment, and interest accruals during the year. OP&F's total OPEB liability was measured as of December 31, 2020, and was determined by rolling forward the total OPEB liability as of January 1, 2020, to December 31, 2020. The City's proportion of the net OPEB liability was based on the City's share of contributions to the retirement plan relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	<u>OPERS</u>	<u>OP&F</u>	<u>Total</u>
Proportion of the Net OPEB Asset/Liability:			
Current Measurement Date	0.016675%	0.0796507%	
Prior Measurement Date	<u>0.016527%</u>	<u>0.0768955%</u>	
Change in Proportionate Share	<u>0.000148%</u>	<u>0.0027552%</u>	
Proportionate Share of the:			
Net OPEB Asset	(\$297,079)	\$0	(\$297,079)
Net OPEB Liability	\$0	\$843,912	\$843,912
OPEB Expense	(\$1,792,794)	\$12,578	(\$1,780,216)

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

At December 31, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	OPERS	OP&F	Total
Deferred Outflows of Resources			
Changes of assumptions	\$146,047	\$466,215	\$612,262
Changes in proportion and differences between City contributions and proportionate share of contributions	17,944	347,190	365,134
City contributions subsequent to the measurement date	0	9,810	9,810
Total Deferred Outflows of Resources	\$163,991	\$823,215	\$987,206
Deferred Inflows of Resources			
Differences between expected and actual experience	\$268,112	\$139,200	\$407,312
Changes of assumptions	481,356	134,535	615,891
Net difference between projected and actual earnings on OPEB plan investments	158,228	31,361	189,589
Changes in proportion and differences between City contributions and proportionate share of contributions	87	585,258	585,345
Total Deferred Inflows of Resources	\$907,783	\$890,354	\$1,798,137

\$9,810 reported as deferred outflows of resources related to OPEB resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability or an increase to the net OPEB asset in 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending December 31:	OPERS	OP&F	Total
2022	(\$384,646)	(\$32,784)	(\$417,430)
2023	(271,741)	(25,357)	(297,098)
2024	(68,759)	(37,065)	(105,824)
2025	(18,646)	(10,041)	(28,687)
2026	0	14,041	14,041
Thereafter	0	14,257	14,257
Total	(\$743,792)	(\$76,949)	(\$820,741)

Actuarial Assumptions – OPERS

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Projections of health care costs for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of coverage provided at the time of each valuation and the historical pattern of sharing of costs between OPERS and plan members. The total OPEB liability was determined by an actuarial valuation as of December 31, 2019, rolled forward to the measurement date of December 31, 2020. The actuarial valuation used the following actuarial assumptions applied to all prior periods included in the measurement in accordance with the requirements of GASB 74:

Wage Inflation	3.25 percent
Projected Salary Increases, including inflation	3.25 to 10.75 percent including wage inflation
Single Discount Rate:	
Current measurement date	6.00 percent
Prior Measurement date	3.16 percent
Investment Rate of Return	6.00 percent
Municipal Bond Rate:	
Current measurement date	2.00 percent
Prior Measurement date	2.75 percent
Health Care Cost Trend Rate:	
Current measurement date	8.5 percent, initial
	3.50 percent, ultimate in 2035
Prior Measurement date	10.5 percent, initial
	3.50 percent, ultimate in 2030
Actuarial Cost Method	Individual Entry Age

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Postretirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Postretirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The allocation of investment assets within the Health Care portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Assets are managed on a total return basis with a long-term objective of continuing to offer a sustainable health care program for current and future retirees. OPERS' primary goal is to achieve and maintain a fully funded status for the benefits provided through the defined pension plans. Health care is a discretionary benefit. The long-term expected rate of return on health care investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation. Best estimates of arithmetic rates of return were provided by OPERS investment consultant. For each major asset class that is included in the Health Care's portfolio's target asset allocation as of December 31, 2019, these best estimates are summarized in the following table:

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)
Fixed Income	34.00 %	1.07 %
Domestic Equities	25.00	5.64
Real Estate Investment Trust	7.00	6.48
International Equities	25.00	7.36
Other investments	9.00	4.02
Total	100.00 %	4.43 %

Discount Rate A single discount rate of 6.0 percent was used to measure the OPEB liability on the measurement date of December 31, 2020. A single discount rate of 3.16 percent was used to measure the OPEB liability on the measurement date of December 31, 2019. Projected benefit payments are required to be discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the health care fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate are not met). This single discount rate was based on an expected rate of return on the health care investment portfolio of 6.00 percent and a municipal bond rate of 2.00 percent (Fidelity Index’s “20-Year Municipal GO AA Index”). The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rate. Based on these assumptions, the health care fiduciary net position and future contributions were sufficient to finance health care costs through 2120. As a result, the actuarial assumed long-term expected rate of return on health care investments was applied to projected costs through the year 2120, the duration of the projection period through which projected health care payments are fully funded.

Sensitivity of the City’s Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate The following table presents the City’s proportionate share of the net OPEB liability (asset) calculated using the single discount rate of 6.00 percent, as well as what the City’s proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is one-percentage-point lower (5.00 percent) or one-percentage-point higher (7.00 percent) than the current rate:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
City's proportionate share of the net OPEB liability (asset)	(\$73,870)	(\$297,079)	(\$480,574)

Sensitivity of the City’s Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Health Care Cost Trend Rate Changes in the health care cost trend rate may also have a significant impact on the net OPEB liability (asset). The following table presents the net OPEB liability (asset) calculated using the assumed trend rates, and the expected net OPEB liability (asset) if it were calculated using a health care cost trend rate that is 1.0 percent lower or 1.0 percent higher than the current rate.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Retiree health care valuations use a health care cost-trend assumption that changes over several years built into the assumption. The near-term rates reflect increases in the current cost of health care; the trend starting in 2021 is 8.50 percent. If this trend continues for future years, the projection indicates that years from now virtually all expenditures will be for health care. A more reasonable alternative is the health plan cost trend will decrease to a level at, or near, wage inflation. On this basis, the actuaries project premium rate increases will continue to exceed wage inflation for approximately the next decade, but by less each year, until leveling off at an ultimate rate, assumed to be 3.50 percent in the most recent valuation.

	1% Decrease	Current Health Care Cost Trend Rate Assumption	1% Increase
City's proportionate share of the net OPEB liability (asset)	(\$304,319)	(\$297,079)	(\$288,978)

Changes between the Measurement Date and the Reporting Date During 2021, the OPERS Board made various changes to assumptions for the actuarial valuation as of December 31, 2021. The effects of these changes are unknown.

Actuarial Assumptions – OP&F

OP&F's total OPEB liability as of December 31, 2020, is based on the results of an actuarial valuation date of January 1, 2020, and rolled-forward using generally accepted actuarial procedures. The total OPEB liability is determined by OP&F's actuaries in accordance with GASB Statement No. 74, as part of their annual valuation. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, salary increases, disabilities, retirements and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results, are presented as follows:

Valuation Date	January 1, 2020, with actuarial liabilities rolled forward to December 31, 2020
Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	8.0 percent
Projected Salary Increases	3.75 percent to 10.5 percent
Payroll Growth	3.25 percent
Blended discount rate:	
Current measurement date	2.96 percent
Prior measurement date	3.56 percent
Cost of Living Adjustments	2.2 percent simple

Mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120 percent.

Age	Police	Fire
67 or less	77 %	68 %
68-77	105	87
78 and up	115	120

Mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck Modified 2016 Improvement Scale.

Age	Police	Fire
59 or less	35 %	35 %
60-69	60	45
70-79	75	70
80 and up	100	90

The most recent experience study was completed for the five year period ended December 31, 2016.

The OP&F health care plan follows the same asset allocation and long-term expected real rate of return for each major asset class as the pension plan, see Note 13.

Discount Rate For 2020, the total OPEB liability was calculated using the discount rate of 2.96 percent. For 2019, the total OPEB liability was calculated using the discount rate of 3.56 percent. The projection of cash flows used to determine the discount rate assumed the contribution from employers and from members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earnings were calculated using the longer-term assumed investment rate of return of 8 percent. Based on those assumptions, OP&F's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, a municipal bond rate of 2.12 percent at December 31, 2020 and 2.75 percent at December 31, 2019, was blended with the long-term rate of 8 percent, which resulted in a blended discount rate of 2.96 percent for 2020 and 3.56 percent for 2019. The municipal bond rate was determined using the Bond Buyers General Obligation 20-year Municipal Bond Index Rate. The OPEB plan's fiduciary net position was projected to be available to make all projected OPEB payments until 2037. The long-term expected rate of return on health care investments was applied to projected costs through 2037, and the municipal bond rate was applied to all health care costs after that date.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

Net OPEB liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net OPEB liability (asset) calculated using the discount rate of 2.96 percent, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (1.96 percent), or one percentage point higher (3.96 percent) than the current rate.

	1% Decrease (1.96%)	Current Discount Rate (2.96%)	1% Increase (3.96%)
City's proportionate share of the net OPEB liability (asset)	\$1,052,310	\$843,912	\$672,008

Sensitivity of the City's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Health Care Cost Trend Rate The total OPEB liability is based on a medical benefit that is a flat dollar amount; therefore, it is unaffected by a health care cost trend rate. An increase or decrease in the trend rate would have no effect on the total OPEB liability.

Note 15 – Capital Leases

The City entered into a capital lease for police radio equipment. This lease obligation meets the criteria of a capital lease and has been recorded as a capital asset on the government-wide statement of net position. Capital lease payments are reflected as debt service expenditures in the capital improvement fund on the basic financial statements. These expenditures are reflected as program/function expenditures on a budgetary basis.

	Governmental Activities
Asset:	
Machinery and Equipment	\$250,546
Less: Accumulated Depreciation	(33,406)
Current Book Value	\$217,140

The minimum annual lease payments are as follows:

	Governmental Activities
2022	\$50,566
2023	50,566
2024	50,566
2025	50,566
Total Minimum Lease Payments	202,264
Less: Amount representing interest	(18,454)
Present Value of Minimum Lease Payments	\$183,810

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 16 - Interfund Balances

Interfund balances at December 31, 2021, consisted of the following:

Interfund Payable	Interfund Receivable
	Internal Service
<i>Governmental Funds</i>	
General	\$76,288
Street Construction, Maintenance and Repair	7,982
<i>Total Governmental Funds</i>	84,270
Water	7,051
Sewer	8,976
<i>Total Enterprise Funds</i>	16,027
<i>Totals</i>	\$100,297

Interfund receivables/payables of \$100,297 between the internal service fund and the various governmental and enterprise funds are due to the City moving monies to pay claims when funds are needed rather than when claims are incurred.

Note 17 - Jointly Governed Organizations

Eastgate Regional Council of Governments

The Eastgate Regional Council of Governments (ERCG) is a jointly governed organization that is committed to fostering cooperative regional efforts in the planning, programming and implementation of public sector activities. ERCG has forty-eight participating members. These include representatives from Trumbull County and Mahoning County, township trustees and officials from participating cities and villages. The operation of ERCG is controlled by a general policy board which consists of a representative from each participant. Each member's degree of control is limited to its representation on the board. Funding comes from each of the participants. In 2021, the City contributed \$5,358 to the Eastgate Regional Council of Governments. For more information contact John R. Getchey, executive director, at 5121 Mahoning Avenue, Youngstown, Ohio 44515.

Regional Income Tax Agency

The Regional Income Tax Agency (RITA) is a regional council of governments formed to establish a central collection facility for the purpose of administering the income tax laws of the members and for the purpose of the collection of income taxes on behalf of each member. RITA currently has approximately 350 members in the council of governments. Each member has one representative to the council of governments and is entitled to one vote on items under consideration. RITA is administered by a nine-member board of trustees elected by the members of the council of governments. The board exercises total control over RITA's operation including budgeting, appropriating, contracting and designating management. Each participant's degree of control is limited to its representation on the council. For 2020 (the latest information available), the City paid RITA \$68,019 for income tax collection services.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

Note 18 – Significant Commitments

Encumbrances

Encumbrances are commitments related to unperformed contracts for goods or services. Encumbrance accounting is utilized to the extent necessary to assure effective budgetary control and accountability and to facilitate effective cash planning and control. At year end the amount of encumbrances expected to be honored upon performance by the vendor in the next year were as follows:

<i>Governmental Funds:</i>		<i>Proprietary Funds:</i>	
General	\$24,167	Water fund	\$8,051
Street Construction, Maintenance and Repair	14,588	Sewer fund	<u>57,925</u>
Other Governmental Funds	41,820	Total Proprietary	<u><u>\$65,976</u></u>
Total Governmental	<u><u>\$80,575</u></u>		

Note 19 – COVID-19

The United States and the State of Ohio declared a state of emergency in March of 2020 due to the COVID-19 pandemic. Ohio’s state of emergency ended in June, 2021 while the national state of emergency continues. During 2021, the City received COVID-19 funding. The financial impact of COVID-19 and the continuing emergency measures will impact subsequent periods of the City. The impact on the City’s future operating costs, revenues, and additional recovery from emergency funding, either federal or state, cannot be estimated.

Note 20 – Asset Retirement Obligations

State and/or federal laws and regulations require the City to go through a decommissioning process if their waste water treatment facilities were to close. Through this decommissioning process, the City would be responsible to remediate any public safety issues associated with their waste water treatment facilities. These assets retirement obligations (ARO) of \$1,000,000 associated with the City waste water treatment facilities were estimated by the City engineer. The remaining useful life of these facilities are 86 years.

Note 21 – Girard Community Improvement Corporation

As described in Note 1, the City reports the Girard Community Improvement Corporation (CIC) as a blended component unit because its purpose is to assist the City in advancing, encouraging and promoting the industrial, economic, commercial and civic development within the City, and because the City is able to significantly influence the programs or services performed or provided by the organization.

The Girard Community Improvement Corporation (CIC) was created by the City of Girard and incorporated as a corporation not-for-profit under the provisions of Chapter 1724 of the Ohio Revised Code. The CIC was formed to advance, encourage and promote the industrial, economic, commercial and civic development of the City. The CIC has been designated an Agent for the City for economic development.

City of Girard, Ohio
Notes to the Basic Financial Statements
For The Year Ended December 31, 2021

The financial statements of the CIC have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

At December 31, 2021, the carrying amount of the CIC's cash was \$85,595. Cash balances per the bank were \$85,595. All of the CIC's deposits were insured by Federal depository insurance. The CIC is exempt from federal income tax under Section 501 (c) (6) of the Internal Revenue Code.

Required Supplementary Information

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Proportionate Share of the
Net Pension Liability
Ohio Public Employees Retirement System - Traditional Plan
Last Eight Years (1)

	2021	2020	2019	2018
City's Proportion of the Net Pension Liability	0.017688%	0.017531%	0.017351%	0.017465%
City's Proportionate Share of the Net Pension Liability	\$2,619,207	\$3,465,121	\$4,752,086	\$2,739,921
City's Covered Payroll	\$2,491,250	\$2,466,636	\$2,343,529	\$2,307,954
City's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	105.14%	140.48%	202.77%	118.72%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	86.88%	82.17%	74.70%	84.66%

(1) Although this schedule is intended to reflect information for ten years, information prior to 2014 is not available. An additional column will be added each year.

Amounts presented for each year were determined as of the City's measurement date which is the prior year end.

See accompanying notes to the required supplementary information.

2017	2016	2015	2014
0.018827%	0.020190%	0.020400%	0.020400%
\$4,275,293	\$3,497,164	\$2,460,467	\$2,404,894
\$2,433,767	\$2,512,833	\$2,500,917	\$2,561,854
175.67%	139.17%	98.38%	93.87%
77.25%	81.08%	86.45%	86.36%

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Proportionate Share of the
Net Pension Asset
Ohio Public Employees Retirement System - Combined Plan
Last Four Years (1)

	2021	2020	2019	2018
City's Proportion of the Net Pension Asset	0.006945%	0.006798%	0.006555%	0.004602%
City's Proportionate Share of the Net Pension Asset	\$20,047	\$14,176	\$7,329	\$6,264
City's Covered Payroll	\$30,607	\$30,264	\$28,036	\$18,846
City's Proportionate Share of the Net Pension Asset as a Percentage of its Covered Payroll	-65.50%	-46.84%	-26.14%	-33.24%
Plan Fiduciary Net Position as a Percentage of the Total Pension Asset	157.67%	145.28%	126.64%	137.28%

(1) Amounts for the combined plan are not presented prior to 2018 as the City's participation in this plan was considered immaterial in previous years.

Amounts presented for each year were determined as of the City's measurement date which is the prior year end.

See accompanying notes to the required supplementary information.

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Proportionate Share of the
Net OPEB (Asset) Liability
Ohio Public Employees Retirement System - OPEB Plan
Last Five Years (1)

	2021	2020	2019	2018	2017
City's Proportion of the Net OPEB (Asset) Liability	0.016675%	0.016527%	0.016350%	0.016430%	0.017610%
City's Proportionate Share of the Net OPEB (Asset) Liability	(\$297,079)	\$2,282,808	\$2,131,655	\$1,784,177	\$1,778,670
City's Covered Payroll	\$2,521,857	\$2,496,900	\$2,371,565	\$2,326,800	\$2,433,767
City's Proportionate Share of the Net OPEB (Asset) Liability as a Percentage of its Covered Payroll	-11.78%	91.43%	89.88%	76.68%	73.08%
Plan Fiduciary Net Position as a Percentage of the Total OPEB (Asset) Liability	115.57%	47.80%	46.33%	54.14%	54.04%

(1) Although this schedule is intended to reflect information for ten years, information prior to 2017 is not available. An additional column will be added each year.

Amounts presented for each year were determined as of the City's measurement date which is the prior year end.

See accompanying notes to the required supplementary information.

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Proportionate Share of the
Net Pension Liability
Ohio Police and Fire Pension Fund
Last Eight Years (1)

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
City's Proportion of the Net Pension Liability	0.0796507%	0.0768955%	0.0850690%	0.0740360%
City's Proportionate Share of the Net Pension Liability	\$5,429,862	\$5,180,092	\$6,943,878	\$4,543,924
City's Covered Payroll	\$2,126,787	\$1,814,274	\$1,769,648	\$1,841,298
City's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	255.31%	285.52%	392.39%	246.78%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	70.65%	69.89%	63.07%	70.91%

(1) Although this schedule is intended to reflect information for ten years, information prior to 2014 is not available. An additional column will be added each year.

Amounts presented for each year were determined as of the City's measurement date which is the prior year end.

See accompanying notes to the required supplementary information.

2017	2016	2015	2014
0.0973150%	0.0964910%	0.0852964%	0.0852964%
\$6,163,835	\$6,207,333	\$4,418,709	\$4,154,202
\$1,788,048	\$1,819,362	\$1,681,335	\$1,570,617
344.72%	341.18%	262.81%	264.49%
68.36%	66.77%	71.71%	73.00%

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Proportionate Share of the
Net OPEB Liability
Ohio Police and Fire Pension Fund
Last Five Years (1)

	2021	2020	2019	2018	2017
City's Proportion of the Net OPEB Liability	0.0796507%	0.0768955%	0.0850690%	0.0740360%	0.0973150%
City's Proportionate Share of the Net OPEB Liability	\$843,912	\$759,553	\$774,684	\$4,194,775	\$4,619,324
City's Covered Payroll	\$2,126,787	\$1,814,274	\$1,769,648	\$1,841,298	\$1,788,048
City's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	39.68%	41.87%	43.78%	227.82%	258.34%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	45.40%	47.08%	46.57%	14.13%	15.96%

(1) Although this schedule is intended to reflect information for ten years, information prior to 2017 is not available. An additional column will be added each year.

Amounts presented for each year were determined as of the City's measurement date which is the prior year end.

See accompanying notes to the required supplementary information.

(This page intentionally left blank.)

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Contributions
Ohio Public Employees Retirement System
Last Nine Years (1)

	2021	2020	2019	2018
Net Pension Liability - Traditional Plan				
Contractually Required Contribution	\$357,041	\$348,775	\$345,329	\$328,094
Contributions in Relation to the Contractually Required Contribution	<u>(357,041)</u>	<u>(348,775)</u>	<u>(345,329)</u>	<u>(328,094)</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City Covered Payroll	\$2,550,293	\$2,491,250	\$2,466,636	\$2,343,529
Pension Contributions as a Percentage of Covered Payroll	<u>14.00%</u>	<u>14.00%</u>	<u>14.00%</u>	<u>14.00%</u>
Net Pension Liability - Combined Plan				
Contractually Required Contribution	\$4,529	\$4,285	\$4,237	\$3,925
Contributions in Relation to the Contractually Required Contribution	<u>(4,529)</u>	<u>(4,285)</u>	<u>(4,237)</u>	<u>(3,925)</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City Covered Payroll	\$32,350	\$30,607	\$30,264	\$28,036
Pension Contributions as a Percentage of Covered Payroll	<u>14.00%</u>	<u>14.00%</u>	<u>14.00%</u>	<u>14.00%</u>
Net OPEB Liability - OPEB Plan (2)				
Contractually Required Contribution	\$0	\$0	\$0	\$0
Contributions in Relation to the Contractually Required Contribution	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City Covered Payroll (3)	\$2,582,643	\$2,521,857	\$2,496,900	\$2,371,565
OPEB Contributions as a Percentage of Covered Payroll	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>

(1) Information prior to 2013 is not available for traditional and combined plans.

(2) Information prior to 2016 is not available for the OPEB plan.

(3) The OPEB plan includes the members from the traditional plan, the combined plan and the member directed plan. The member directed pension plan is a defined contribution pension plan; therefore, the pension side is not included above.

See accompanying notes to the required supplementary information.

2017	2016	2015	2014	2013
\$300,034	\$292,052	\$301,540	\$300,110	\$333,041
<u>(300,034)</u>	<u>(292,052)</u>	<u>(301,540)</u>	<u>(300,110)</u>	<u>(333,041)</u>
<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
\$2,307,954	\$2,433,767	\$2,512,833	\$2,500,917	\$2,561,854
<u>13.00%</u>	<u>12.00%</u>	<u>12.00%</u>	<u>12.00%</u>	<u>13.00%</u>
\$2,450	\$0	\$0	\$0	\$0
<u>(2,450)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
\$18,846	\$0	\$0	\$0	\$0
<u>13.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
\$23,268	\$48,675			
<u>(23,268)</u>	<u>(48,675)</u>			
<u>\$0</u>	<u>\$0</u>			
\$2,326,800	\$2,433,767			
<u>1.00%</u>	<u>2.00%</u>			

City of Girard, Ohio
Required Supplementary Information
Schedule of the City's Contributions
Ohio Police and Fire Pension Fund
Last Ten Years

	2021	2020	2019	2018
Net Pension Liability				
Contractually Required Contribution	\$411,864	\$447,109	\$382,528	\$377,080
Contributions in Relation to the Contractually Required Contribution	<u>(411,864)</u>	<u>(447,109)</u>	<u>(382,528)</u>	<u>(377,080)</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
City Covered Payroll (1)	\$1,962,037	\$2,126,787	\$1,814,274	\$1,769,648
Pension Contributions as a Percentage of Covered Payroll	<u>20.99%</u>	<u>21.02%</u>	<u>21.08%</u>	<u>21.31%</u>
Net OPEB Liability				
Contractually Required Contribution	\$9,810	\$10,634	\$9,072	\$8,849
Contributions in Relation to the Contractually Required Contribution	<u>(9,810)</u>	<u>(10,634)</u>	<u>(9,072)</u>	<u>(8,849)</u>
Contribution Deficiency (Excess)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
OPEB Contributions as a Percentage of Covered Payroll	<u>0.50%</u>	<u>0.50%</u>	<u>0.50%</u>	<u>0.50%</u>
Total Contributions as a Percentage of Covered Payroll	<u>21.49%</u>	<u>21.52%</u>	<u>21.58%</u>	<u>21.81%</u>

(1) The City's Covered payroll is the same for Pension and OPEB.

See accompanying notes to the required supplementary information.

<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
\$392,373	\$378,607	\$384,612	\$356,960	\$279,541	\$262,560
<u>(392,373)</u>	<u>(378,607)</u>	<u>(384,612)</u>	<u>(356,960)</u>	<u>(279,541)</u>	<u>(262,560)</u>
<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
\$1,841,298	\$1,788,048	\$1,819,362	\$1,681,335	\$1,570,617	\$1,765,717
<u>21.31%</u>	<u>21.17%</u>	<u>21.14%</u>	<u>21.23%</u>	<u>17.80%</u>	<u>14.87%</u>
\$9,206	\$8,940	\$9,097	\$8,406	\$56,804	\$119,186
<u>(9,206)</u>	<u>(8,940)</u>	<u>(9,097)</u>	<u>(8,406)</u>	<u>(56,804)</u>	<u>(119,186)</u>
<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>0.50%</u>	<u>0.50%</u>	<u>0.50%</u>	<u>0.50%</u>	<u>3.62%</u>	<u>6.75%</u>
<u>21.81%</u>	<u>21.67%</u>	<u>21.64%</u>	<u>21.73%</u>	<u>21.42%</u>	<u>21.62%</u>

City of Girard, Ohio
Notes to the Required Supplementary Information
For the year ended December 31, 2021

Changes in Assumptions – OPERS Pension – Traditional Plan

Amounts reported beginning in 2019 incorporate changes in assumptions used by OPERS in calculating the total pension liability in the latest actuarial valuation. These new assumptions compared with those used in prior years are presented as follows:

	2019	2018 and 2017	2016 and prior
Wage Inflation	3.25 percent	3.25 percent	3.75 percent
Future Salary Increases, including inflation	3.25 to 10.75 percent including wage inflation	3.25 to 10.75 percent including wage inflation	4.25 to 10.05 percent including wage inflation
COLA or Ad Hoc COLA:			
Pre-January 7, 2013 Retirees	3 percent, simple	3 percent, simple	3 percent, simple
Post-January 7, 2013 Retirees	see below	see below	see below
Investment Rate of Return	7.2 percent	7.5 percent	8 percent
Actuarial Cost Method	Individual Entry Age	Individual Entry Age	Individual Entry Age

The assumptions related COLA or Ad Hoc COLA for Post-January 7, 2013 Retirees are as follows:

COLA or Ad Hoc COLA, Post-January 7, 2013 Retirees:

2021	0.5 percent, simple through 2021 then 2.15 percent, simple
2020	1.4 percent, simple through 2020 then 2.15 percent, simple
2017 through 2019	3.0 percent, simple through 2018 then 2.15 percent, simple
2016 and prior	3.0 percent, simple through 2018 then 2.80 percent, simple

Amounts reported beginning in 2017 use pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

Amounts reported for 2016 and prior use mortality rates based on the RP-2000 Mortality Table projected 20 years using Projection Scale AA. For males, 105 percent of the combined healthy male mortality rates were used. For females, 100 percent of the combined healthy female mortality rates were used. The mortality rates used in evaluating disability allowances were based on the RP-2000 mortality table with no projections. For males 120 percent of the disabled female mortality rates were used set forward two years. For females, 100 percent of the disabled female mortality rates were used.

City of Girard, Ohio
Notes to the Required Supplementary Information
For the year ended December 31, 2021

Changes in Assumptions – OPERS Pension – Combined Plan

For 2021 and 2020, the Combined Plan had the same change in COLA or Ad Hoc COLA for Post-January 2, 2013 retirees as the Traditional Plan. For 2019, the investment rate of return changed from 7.5 percent to 7.2 percent.

Changes in Assumptions – OP&F Pension

Amounts reported beginning in 2018 incorporate changes in assumptions used by OP&F in calculating the total pension liability in the latest actuarial valuation. These new assumptions compared with those used in 2017 and prior are presented as follows:

	Beginning in 2018	2017 and Prior
Actuarial Cost Method	Entry Age Normal	Entry Age Normal
Investment Rate of Return	8.0 percent	8.25 percent
Projected Salary Increases	3.75 percent to 10.5 percent	4.25 percent to 11 percent
Payroll Growth	Inflation rate of 2.75 percent plus productivity increase rate of 0.5 percent	Inflation rate of 3.25 percent plus productivity increase rate of 0.5 percent
Cost of Living Adjustments	2.2 percent simple for increases based on the lesser of the increase in CPI and 3 percent	3.00 percent simple; 2.6 percent simple for increases based on the lesser of the increase in CPI and 3 percent

Amounts reported beginning in 2018 use valuation, mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck/Conduent Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120 percent.

Age	Police	Fire
67 or less	77 %	68 %
68-77	105	87
78 and up	115	120

Amounts reported beginning in 2018 use valuation, mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Buck/Conduent Modified 2016 Improvement Scale.

Age	Police	Fire
59 or less	35 %	35 %
60-69	60	45
70-79	75	70
80 and up	100	90

Amounts reported for 2017 and prior use valuation, rates of death were based on the RP2000 Combined Table, age-adjusted as follows. For active members, set back six years. For disability retirements, set forward five years for police and three years for firefighters. For service retirements, set back zero years for police and two years for firefighters. For beneficiaries, set back zero years. The rates are applied on a fully generational basis, with a base year of 2009, using mortality improvement Scale AA.

City of Girard, Ohio
Notes to the Required Supplementary Information
For the year ended December 31, 2021

Changes in Assumptions – OPERS OPEB

Investment Return Assumption:	
Beginning in 2019	6.00 percent
2018	6.50 percent
Municipal Bond Rate:	
2021	2.00 percent
2020	2.75 percent
2019	3.71 percent
2018	3.31 percent
Single Discount Rate:	
2021	6.00 percent
2020	3.16 percent
2019	3.96 percent
2018	3.85 percent
Health Care Cost Trend Rate:	
2021	8.5 percent, initial 3.5 percent, ultimate in 2035
2020	10.5 percent, initial 3.5 percent, ultimate in 2030
2019	10.0 percent, initial 3.25 percent, ultimate in 2029
2018	7.5 percent, initial 3.25 percent, ultimate in 2028

Changes in Assumptions – OP&F OPEB

Blended Discount Rate:	
2021	2.96 percent
2020	3.56 percent
2019	4.66 percent
2018	3.24 percent

Changes in Benefit Terms – OPERS OPEB

On January 15, 2020, the Board approved several changes to the health care plan offered to Medicare and non-Medicare retirees in efforts to decrease costs and increase the solvency of the health care plan. These changes are effective January 1, 2022, and include changes to base allowances and eligibility for Medicare retirees, as well as replacing OPERS-sponsored medical plans for non-Medicare retirees with monthly allowances, similar to the program for Medicare retirees. These changes are reflected in 2021.

Changes in Benefit Terms – OP&F OPEB

For 2019, OP&F recognized a change in benefit terms. Under this new model, OP&F provides eligible retirees with a fixed stipend earmarked to pay for health care and Medicare Part B reimbursements. This new model replaced the self-insured health care plan used in prior years.

JAMES G. ZUPKA, C.P.A., INC.

Certified Public Accountants

5240 East 98th Street

Garfield Hts., Ohio 44125

Member American Institute of Certified Public Accountants

(216) 475 - 6136

Ohio Society of Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Members of City Council
City of Girard
Girard, Ohio

The Honorable Keith Faber
Auditor of State
State of Ohio

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Girard, Trumbull County, Ohio, (the City) as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated June 23, 2022, wherein we noted the financial impact of COVID-19 and the continuing emergency measures may impact subsequent periods of the City.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings and Responses we identified certain deficiencies in internal control that we considered to be material weaknesses and a significant deficiency.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected on a timely basis. We identified certain deficiencies in the accompanying Schedule of Findings and Responses that we considered material weaknesses as items **2021-002, 2021-003, and 2021-004**.

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We identified a certain deficiency in the accompanying Schedule of Findings and Responses that we considered a significant deficiency as item **2021-005**.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying Schedule of Findings and Responses as items **2021-001 and 2021-004**.

City's Response to the Findings

Government Auditing Standards requires the auditor to perform limited procedures on the City's responses to the findings identified in our audit and described in the accompanying Schedule of Findings and Responses. The City's responses were not subjected to the auditing procedures applied in the audit of the financial statements and accordingly, we express no opinion on the responses.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



James G. Zupka, CPA, Inc.
Certified Public Accountants

June 23, 2022

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021**

Finding No. 2021-001 - Material Non-Compliance - Expenditures Exceeding Appropriations

Statement of Condition/Criteria

Ohio Revised Code Section 5705.41(B) prohibits a city from expending money unless it has been appropriated.

Cause/Effect

During our review of budgetary procedures, we noted that the following funds had expenditures plus encumbrances that exceeded appropriations plus prior year encumbrances, which is contrary to Ohio Revised Code Section 5705.41(B).

Fund	Appropriations	Expenditures Plus Encumbrances	Variance
General			
Police Severance Pay	\$ 0	\$ 10,191	\$ (10,191)
Police Radio Operator Salaries	165,000	177,445	(12,445)
Police Hospitalization	225,000	280,468	(55,468)
Fire Hospitalization	55,000	71,862	(16,862)
Fire Operations and Maintenance	199,200	288,905	(89,705)
Municipal Court Judge Salary	44,750	59,011	(14,261)
Municipal Court Employee Salary	435,357	449,456	(14,099)
Municipal Court Hospitalization	92,250	202,510	(110,260)
Income Tax Transfers Out	565,000	653,907	(88,907)
Non-Major Funds			
Recreation - Operations and Maintenance	100,390	163,994	(63,604)
Photo Enforcement - Photo Enforcement	125,000	223,434	(98,434)
OWDA - Sewer Debt Service	99,803	384,803	(285,000)
Municipal Court Probation Services	180,000	203,827	(23,827)
Agency Reimbursement Fund	0	123,480	(123,480)
Water			
Water Operation and Maintenance	693,100	1,074,153	(381,053)
Sewer			
Sewer Rental Insurance	80,100	104,961	(24,861)
Sewer Rental Operation and Maintenance	206,223	681,408	(475,185)
Sewer Sludge Disposal	35,000	50,318	(15,318)
Sewer Rental Special Projects	89,834	99,834	(10,000)

In addition to the violation outlined above, there were several others below the scope of our audit of \$10,000. These violations were found in the General Fund, Street Construction, Maintenance and Repair Fund, Capital Improvements Fund, Elderly Bus Fare Fund, Fire Levy Fund, Cemetery Fund, Indigent Driver Fund, Water Fund, and Sewer Fund.

Recommendation

We recommend that the City exercise due care to ensure expenditures plus encumbrances do not exceed appropriations plus prior year encumbrances. This will assist the City in avoiding negative fund balances and also ensure the City is in compliance with Ohio Revised Code Section 5705.41(B).

City's Response

The City will closely regulate any timing matters of all funds and monitor the fund activity.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021
(CONTINUED)**

Finding Number 2021-002 - Material Weakness – Utility Accounts Receivable

Condition/Criteria

Government Accounting Standards Board (GASB) Statement No. 34, Footnote 41, requires that revenues be reported net of discounts and allowances with the discount or allowance amount parenthetically disclosed on the face of the statement or in a note to the financial statements. Alternatively, revenues may be reported gross with the related discounts and allowances reported directly beneath the revenue amount. The accounts receivable reported in the Statement of Net Position – Proprietary Funds and Business-Type Activities is, in part, potentially misstated because the amount does not factor in an amount for uncollectible accounts. Instead, the accounts receivable amount equals the total amount billed to customers as of year-end but not paid until after December 31, 2021. Based on audit of utilities accounts receivable, the City collected 55 percent of accounts receivable in the beginning of 2022.

Cause/Effect

An adequate allowance for uncollectible accounts would properly decrease revenues and assets of the Water and Sewer Fund and the Business-Type Activities. The amounts by which this departure would affect the accounts receivable and uncollectible account cannot reasonably be determined.

Recommendations

We recommend that the City establish a method of pursuing collection of overdue utility accounts. An aged receivable listing should be compiled and reasonable percentages should be applied to the aged listing to determine an estimated uncollectable amount.

City's Response

The City will review and implement the recommendation.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021
(CONTINUED)**

Finding Number 2021-003 - Material Weakness – Purchasing

Condition/Criteria

During our testing of the City's purchasing procedures, we noted the following:

- The City does not have a formal purchasing policy,
- 18 out of 40 transactions tested did not have a purchase order. These purchases were for employee reimbursements, pension payments, internal billings, and refunds for overpayments.
- 8 out of 40 transactions tested had a purchase order dated after the invoice. No then and now certificate was issued for these purchases.

Cause/Effect

Lack of controls over the purchasing process can cause the City to make improper purchases and lead to misstatements on the financial statements or non-compliance with local or state laws.

Recommendation

We recommend that the City develop a formal purchasing policy, which should include the types of purchases that require purchase orders. We also recommend that the City issue new purchase orders when vendors change. In addition, we recommend the City make purchases only after a purchase order has been approved, or issue a then-and-now certificate. We recommend that the City run and maintain a detail open purchase report at fiscal year.

City's Response

The City will develop a formal purchasing policy.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021
(CONTINUED)**

Finding Number 2021-004 - Material Non-Compliance and Weakness – Contracts

Condition/Criteria

The City does not follow its own internal requirement that all contracts over \$25,000 should be bid.

In 2021, the City's garbage contract paid the garbage vendor over \$479,080. This contract was not bid, was not approved by City Council or the City Board of Control, and the contract was not signed by the City's Law Director. The contract was renewed by and signed by the Service Director.

The Ohio Revised Code requires the following regarding municipal public service contracts:

- Ohio Revised Code Section 735.05 provides expenditures exceeding \$50,000 shall first be authorized and directed by ordinance of the City's legislative authority. When authorized and directed, the Director of Public Service shall make a written contract with the lowest and best bidder after advertisement for not less than 2 nor more than 4 consecutive weeks in a newspaper of general circulation within the City.
- Ohio Revised Code Section 732.22 indicates no contract in the Department of Public Service in excess of \$5,000 shall be awarded except on the approval of the Board of Control of the City, which Board shall direct the Director to enter into the contract.
- Ohio Revised Code Section 705.11 provides no contract with the municipal corporation shall take effect until the approval of the City Director of Law is endorsed thereon.

The City does not have controls to prevent or detect non-compliance.

Cause/Effect

Unauthorized contracts and expenditures could result in illegal expenditures being made by the City and potential findings for recovery for such illegal expenditures.

Recommendation

We recommend that the City implement controls to ensure all expenditures over \$25,000 are put out for bid, all contracts are formally approved, and contracts are properly signed. We also recommend that the City maintain all documents pertaining to the bidding process for contracts entered into by the City.

City's Response

The City will review and implement the recommendations.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021
(CONTINUED)**

Finding Number 2021-005 – Significant Deficiency – SOC-1 Reports

Condition/Criteria

Sound accounting practices require public officials to design and operate a system of internal control that is adequate to provide reasonable assurance over the reliability of financial reporting, effectiveness and efficiency of operations, compliance with applicable laws and regulations, and safeguarding of assets against unauthorized acquisition, use, or disposition.

The City has outsourced employee health insurance claims and speed camera fines processing to third-party administrators, which are significant accounting functions. Due to deficiencies in internal controls, the City has not established procedures to determine whether these service organizations have sufficient controls in place and are operating effectively to reduce the risk that health insurance claims and speed camera fines have not been authorized or completely and accurately processed in accordance with the Contract. Attestation Standard (AT-C 320), *Reporting on an Examination of Controls at a Service Organization Relevant to User Entities' Internal Control Over Financial Reporting*, prescribes standards for reporting on service organizations. An unmodified Type 2 Report on Management's Description of a Service Organization's System and a Service Auditor's Report on that Description and on the Suitability of the Design and Operating Effectiveness of Controls in accordance with AT-C320 should provide the City with reasonable assurance that health insurance claim transactions and speed camera fines processing conform to the contract.

Failing to ensure adequate controls are in place and operating effectively could result in errors occurring without detection.

Cause/Effect

The City contracted with Health Plan Administrators (HPA) and WJL Administrative Services (WJL), both of which acted as outside processing services organizations for the City in that those organizations reviewed and processed medical bills along with providing a network for pricing. The City did not obtain a SOC-1 report for HPA or WJL and also does not perform a detailed review of medical bills provided by HPA or WJL.

By not reviewing the SOC-1 reports and controls for HPA and WJL, the City does not have assurance whether HPA or WJL have proper controls in place and, if there are controls in place, whether they are effective. In addition, the City not reviewing detailed billings of HPA and WJL could result in undetected errors for processed claims.

The City contracts with Blue Line Solutions (BLS), which acts as an outside processing service organization for the City in that BLS bills and collects for traffic camera fines issued by the City. The City did not obtain a SOC-1 report for BLS and also does not have procedures in place to independently review billings and collections to ensure they are complete and accurate.

By not reviewing the SOC-1 report and controls for BLS, the City does not have assurance whether BLS has proper controls in place and, if there are controls in place, whether they are effective. In addition, the City not reviewing BLS' billings and collections could result in undetected errors or omissions.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF FINDINGS AND RESPONSES
DECEMBER 31, 2021
(CONTINUED)**

Finding Number 2021-005 – Significant Deficiency – SOC-1 Reports (Continued)

Recommendation

We recommend that the City require a Type 2 SOC-1 report in its contract with any third-party administrator. We also recommend that the City review all SOC-1 reports timely. The SOC-1 report should follow the American Institute of Certified Public Accountants' Attestation Standards and be performed by a firm registered and in good standing with the Accountancy Board of the respective state. If the third-party administrator refuses to furnish the City with a Type 2 SOC-1 report, the City should contract with a third-party administrator that will provide this report.

City's Response

The City will review and implement the recommendations.

**CITY OF GIRARD
TRUMBULL COUNTY, OHIO
SCHEDULE OF PRIOR AUDIT FINDINGS AND RECOMMENDATIONS
FOR THE YEAR ENDED DECEMBER 31, 2021**

The prior issued audit report, as of December 31, 2020, included material non-compliance, material weaknesses, and significant deficiencies.

Finding Number	Finding Summary	Status	Additional Information
2020-001	Expenditures Exceeding Appropriations	Not Corrected	Repeated as Finding 2021-001
2020-002	Utility Accounts Receivable	Not Corrected	Repeated as Finding 2021-002
2020-003	Purchasing	Not Corrected	Repeated as Finding 2021-003
2020-004	Garbage Contract not Properly Bid/Approved	Not Corrected	Repeated as Finding 2021-004
2020-005	Health Plan Administrator and Blue Lines Solutions Service Auditor Reports	Not Corrected	Repeated as Finding 2021-005
2020-006	Audit Adjustments	Fully Corrected	Fully Corrected

Management letter recommendations have been corrected, repeated, or procedures instituted to prevent occurrences in this audit period.

This page intentionally left blank.

OHIO AUDITOR OF STATE KEITH FABER



CITY OF GIRARD

TRUMBULL COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 8/9/2022

88 East Broad Street, Columbus, Ohio 43215
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at
www.ohioauditor.gov