# BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY

SENECA COUNTY, OHIO

*REGULAR AUDIT*

FOR THE FISCAL YEAR ENDED
JUNE 30, 2022

Rea & associates

www.reacpa.com

OHIO AUDITOR OF STATE
KEITH FABER

88 East Broad Street
Columbus, Ohio 43215
IPAReport@ohioauditor.gov
(800) 282-0370

Board of Directors
Bridges Community Academy, Inc. dba Bridges Preparatory Academy
219 E. Maple St. Ste. 202
North Canton, OH 44720

We have reviewed the *Independent Auditor's Report* of the Bridges Community Academy, Inc. dba Bridges Preparatory Academy, Seneca County, prepared by Rea & Associates, Inc., for the audit period July 1, 2021 through June 30, 2022. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Bridges Community Academy, Inc. dba Bridges Preparatory Academy is responsible for compliance with these laws and regulations.

Keith Faber
Auditor of State
Columbus, Ohio

January 30, 2023

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**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Bridges Community Academy, Inc., dba
Bridges Preparatory Academy
190 St. Francis Avenue
Tiffin, OH 44883

**Report on the Audit of the Financial Statements**

***Opinion***

We have audited the financial statements of Bridges Preparatory Academy, Seneca County, Ohio, (the “Academy”), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Bridges Preparatory Academy, Seneca County, Ohio, as of June 30, 2022, and the changes in its financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, no such opinion is expressed.

- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Pension and Other Post-Employment Benefit Schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements.

We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 28, 2022 on our consideration of the Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

Rea & Associates, Inc.

Rea & Associates, Inc.
Lima, Ohio
December 28, 2022

MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2022

The management's discussion and analysis of the Bridges Community Academy (the "Academy") financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2022. The intent of this discussion and analysis is to look at the Academy's financial performance as a whole; readers should also review the basic financial statements and the notes to the basic financial statements to enhance their understanding of the Academy's financial performance.

**Financial Highlights**

Key financial highlights for fiscal year 2022 are as follows:

- In total, net position increased $764,299 from the 2021 net position.

- The Academy had operating revenues of $760,007 and operating expenses of $454,169 for fiscal year 2022. The Academy also received $448,852 in Federal and State Grants and $14,900 in other grants during fiscal year 2022.

**Using these Basic Financial Statements**

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the Academy's financial activities. The s*tatement of net position* and s*tatement of revenues, expenses and changes in net position* provide information about the activities of the Academy, including all short-term and long-term financial resources and obligations.

**Reporting the Academy Financial Activities**

***Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position and the Statement of Cash Flows***

These documents look at all financial transactions and ask the question, "How did we do financially during 2022?" The statement of net position and the statement of revenues, expenses and changes in net position answer this question. These statements include *all assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues and expenses* using the *accrual basis of accounting* similar to the accounting used by most private-sector companies. This basis of accounting will take into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the Academy's *net position* and changes in that position. This change in net position is important because it tells the reader that, for the Academy as a whole, the *financial position* of the Academy has improved or diminished. The causes of this change may be the result of many factors, some financial, some not.

The statement of cash flows provides information about how the Academy finances and is meeting the cash flow needs of its operations.

***Notes to the Basic Financial Statements***

The notes provide additional information that is essential to a full understanding of the data provided in the basic financial statements.

***Required Supplementary Information***

The required supplementary information provides detailed information regarding the Academy's proportionate share of the net pension liability and net OPEB liability/asset of the retirement system and a ten year schedule of the Academy's contributions to the retirement systems to fund pension and OPEB obligations.

The table below provides a summary of the Academy's net position for fiscal years 2022 and 2021.

**Net Position**

| | 2022 | Restated 2021 |
|---|---|---|
| **Assets** | | |
| Current assets | $ 277,841 | $ 96,402 |
| Long-term assets: | | |
| Net OPEB assets | 66,877 | 168,624 |
| Capital assets, net | 97,190 | 113,062 |
| Total assets | 441,908 | 378,088 |
| **Deferred outflows of resources** | | |
| Pension | 217,752 | 493,255 |
| OPEB | 63,011 | 129,789 |
| Total deferred outflows of resources | 280,763 | 623,044 |
| **Liabilities** | | |
| Current liabilities | 168,797 | 206,106 |
| Long-term liabilities: | | |
| Non-Current Portion of Long Term Debt | - | 47,696 |
| Net pension liability | 533,148 | 3,120,077 |
| Net OPEB liability | 61,905 | 254,851 |
| Total liabilities | 763,850 | 3,628,730 |
| **Deferred inflows of resources** | | |
| Pension | 1,939,916 | 104,692 |
| OPEB | 341,418 | 354,522 |
| Total deferred inflows of resources | 2,281,334 | 459,214 |
| **Net Position** | | |
| Net investment in capital assets | 49,494 | 16,521 |
| Restricted | - | 49,098 |
| Unrestricted (deficit) | (2,372,007) | (3,152,431) |
| Total net position (deficit) | $ (2,322,513) | $ (3,086,812) |

The net pension liability (NPL) is the largest single liability reported by the Academy at June 30, 2022 and is reported pursuant to GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27." The Academy adopted GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB liability to equal the Academy's proportionate share of each plan's collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service.
2. Minus plan assets available to pay these benefits.

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require, the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e., sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the Academy's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB liability, respectively, not accounted for as deferred inflows/outflows.

At June 30, 2022, the Academy's net position increased by $764,299. Cash and cash equivalents increased by $89,959. Capital assets decreased due to current year depreciation expenses exceeding current year additions. Intergovernmental receivables increased during the year due to additional COVID-19 allocations of federal grants. Accounts payable increased and accrued wages and benefits/intergovernmental payables decreased due to changes in structure of the Academy including hiring an operator who handles the day-to-day operations.

There was a significant change in net pension/OPEB liability/asset for the school. The fluctuations are due to changes in the actuarial liabilities / assets and related accruals that are passed through to the school's financial statement. All components of pension and OPEB accruals contribute to the fluctuations in deferred outflows/inflows and net pension/OPEB liabilities/asset and are described in more detail in their respective notes.

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The table below shows the changes in net position for fiscal years 2022 and 2021.

**Change in Net Position**

| | 2022 | 2021 |
|---|---|---|
| **Operating Revenues:** | | |
| State foundation | $ 759,474 | $ 537,458 |
| Other operating revenues | 533 | 81 |
| Total operating revenue | 760,007 | 537,539 |
| **Operating Expenses:** | | |
| Salaries and wages | - | 466,900 |
| Fringe benefits | - | 459,508 |
| Purchased services | 359,216 | 250,622 |
| Materials and supplies | 16,941 | 36,609 |
| Depreciation | 67,617 | 2,983 |
| Other | 10,395 | 17,010 |
| Total operating expenses | 454,169 | 1,233,632 |
| **Non-operating Revenues (Expenses):** | | |
| Interest Expense | (5,291) | - |
| Other Grants | 14,900 | - |
| Contributions and donations | - | 573 |
| Federal and State Grants | 448,852 | 287,006 |
| Total non-operating revenues | 458,461 | 287,579 |
| Change in net position | 764,299 | (408,514) |
| Net position (deficit) at beginning of year | (3,086,812) | (2,678,298) |
| Net position (deficit) at end of year | $ (2,322,513) | $ (3,086,812) |

State foundation increased during fiscal year 2022 due to increased enrollment. The Academy had 65 students in fiscal year 2021 compared to 77 during fiscal year 2022. The amount of Federal and State subsidies received during fiscal year 2022 increased due to additional allocations of CARES Act funding sources.

Due to the Academy contracting with ACCEL Schools of Ohio beginning in fiscal year 2022, the Academy purchased services such as teachers, and the operator fees, which is the noted change in decreases in salaries and wages and fringe benefits, and the increase in purchased services, net of expenses related to implementation of GASB 68/75 accruals.

**Capital Assets**

On June 30, 2022, the Academy had $97,190 invested in furniture and equipment, right to use asset-building, computer equipment and vehicles, net of accumulated depreciation. The decrease in capital assets during fiscal year 2022 was due to depreciation expense exceeding current year additions. See Note 5 to the basic financial statements for detail on capital assets.

**Debt**

At June 30, 2022, the Academy had $47,696 outstanding in building lease obligations. This is a decrease of $48,845 from the restated balance of June 30, 2021. See note 9 to the basic financial statements for details on building lease obligations.

## Current Financial Related Activities

The Academy is a community school and is funded through the State of Ohio Foundation Program. The Academy relies on this, as well as, State and Federal funds as its primary source of revenue. In 2022, the State replaced the existing funding formula with a new formula that was implemented in January 2022 as a result of changes in Ohio law under the passage of HB110. Under the new formula, community schools are funded directly with no deductions or transfers from the student's district of residence. The funding calculation for community schools uses several concepts and formulas, some of which also apply to traditional school districts. These primarily include Base Cost, Special Education, Disadvantaged Pupil Impact Aid, English Learners and Career Technical Education. Combined, these elements make up the Core Foundation Funding and the change in calculated amounts compared to the funding received in Fiscal Year 2020 are being phased-in at 16.67% in Fiscal Year 2022. The phase-in amount will increase to 33.33% in Fiscal Year 2023. Another key provision of HB 110 provided a guarantee that no school would receive less per pupil in Fiscal Year 2022 than it did in Fiscal Year 2021 as a result of implementing this formula change. Additionally, facility related funding was increased from $250 per pupil to $500 per pupil in Fiscal Year 2022 and is expected to remain at this level in Fiscal Year 2023.

## Contacting the Academy's Financial Management

This financial report is designed to provide our clients and creditors with a general overview of the Academy's finances and to show the Academy's accountability for the money it receives. If you have questions about this report or need additional financial information contact: C. David Massa, Fiscal Officer at Bridges Community Academy, 190 St. Francis Avenue, Tiffin, Ohio 44883.

## BRIDGES COMMUNITY ACADEMY, INC. DBA
## BRIDGES PREPARATORY ACADEMY - SENECA COUNTY, OHIO
## Statement of Net Position
## June 30, 2022

| | | |
|---|---|---|
| **Assets:** | | |
| ***Current Assets:*** | | |
| Cash and Cash Equivalents | $ | 115,406 |
| Intergovernmental Receivable | | 91,824 |
| Accounts Receivable | | 19,094 |
| Prepaid Expense | | 51,517 |
| **Total Current Assets** | | 277,841 |
| ***Noncurrent Assets:*** | | |
| Net OPEB Asset | | 66,877 |
| Capital Assets, net of Accumulated Depreciation | | 97,190 |
| **Total Non-Current Assets** | | 164,067 |
| **Total Assets** | | 441,908 |
| **Deferred Outflows of Resources:** | | |
| Pension (STRS & SERS) | | 217,752 |
| OPEB (STRS & SERS) | | 63,011 |
| **Total Deferred Outflows of Resources** | | 280,763 |
| **Liabilities:** | | |
| ***Current Liabilities:*** | | |
| Accounts Payable, Trade | | 111,832 |
| Accounts Payable, Related Party | | 6,049 |
| Accrued Expenses | | 3,220 |
| Current Portion of Long Term Debt | | 47,696 |
| **Total Current Liabilities** | | 168,797 |
| ***Noncurrent Liabilities:*** | | |
| Net Pension Liability | | 533,148 |
| Net OPEB Liability | | 61,905 |
| **Total Noncurrent Liabilities** | | 595,053 |
| **Total Liabilities** | | 763,850 |
| **Deferred Inflows of Resources:** | | |
| Pension (STRS & SERS) | | 1,939,916 |
| OPEB (STRS & SERS) | | 341,418 |
| **Total Deferred Inflows of Resources** | | 2,281,334 |
| **Net Position:** | | |
| Net Investment in Capital Assets | | 49,494 |
| Unrestricted Net Position | | (2,372,007) |
| **Total Net Position** | $ | (2,322,513) |

See Accompanying Notes to the Basic Financial Statements

## BRIDGES COMMUNITY ACADEMY, INC. DBA
## BRIDGES PREPARATORY ACADEMY - SENECA COUNTY, OHIO
## Statement of Revenues, Expenses and Changes in Net Position
## For the Fiscal Year Ended June 30, 2022

| | | |
|---|---|---|
| **Operating Revenues:** | | |
| State Aid | $ | 759,474 |
| Miscellaneous | | 533 |
| **Total Operating Revenues** | | 760,007 |
| **Operating Expenses:** | | |
| Purchased Services | | 359,216 |
| Depreciation | | 67,617 |
| Supplies | | 16,941 |
| Other Operating Expenses | | 10,395 |
| **Total Operating Expenses** | | 454,169 |
| **Operating Income (Loss)** | | 305,838 |
| **Non-Operating Revenues and (Expenses):** | | |
| Interest Expense | | (5,291) |
| Other Grants | | 14,900 |
| Federal and State Restricted Grants | | 448,852 |
| **Net Non-operating Revenues and (Expenses)** | | 458,461 |
| **Change in Net Position** | | 764,299 |
| **Net Position - Beginning of Year** | | (3,086,812) |
| **Net Position - End of Year** | $ | (2,322,513) |

See Accompanying Notes to the Basic Financial Statements

## BRIDGES COMMUNITY ACADEMY, INC. DBA
## BRIDGES PREPARATORY ACADEMY - SENECA COUNTY, OHIO
## Statement of Cash Flows
## For the Fiscal Year Ended June 30, 2022

| | | |
|---|---|---|
| **CASH FLOWS FROM OPERATING ACTIVITIES** | | |
| State Aid Receipts | $ | 759,474 |
| Charge for Services | | 533 |
| Cash Payments to Suppliers for Goods and Services | | (1,007,050) |
| Net Cash Provided By (Used For) Operating Activities | | (247,043) |
| **CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES** | | |
| Other Grants | | 14,900 |
| Federal and State Grant Receipts | | 427,983 |
| Net Cash Provided By Noncapital Financing Activities | | 442,883 |
| **CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES** | | |
| Lease Interest Payaments | | (5,291) |
| Lease Principal Payments | | (48,845) |
| Purchase of Assets | | (51,745) |
| Net Cash Used For Capital and Related Financing Activities | | (105,881) |
| **Net Increase/(Decrease) in Cash and Cash Equivalents** | | 89,959 |
| **Cash and Cash Equivalents - Beginning of the Year** | | 25,447 |
| **Cash and Cash Equivalents - Ending of the Year** | $ | 115,406 |

See Accompanying Notes to the Basic Financial Statements

## BRIDGES COMMUNITY ACADEMY, INC. DBA
## BRIDGES PREPARATORY ACADEMY - SENECA COUNTY, OHIO
## Statement of Cash Flows
## For the Fiscal Year Ended June 30, 2022
**(Continued)**

| | | |
|---|---|---|
| **Reconciliation of Operating Income (Loss) to Net Cash Provided By (Used For) Operating Activities** | | |
| Operating Income (Loss) | $ | 305,838 |
| | | |
| **Adjustments to Reconcile Operating Income (Loss) to** | | |
| **Net Cash Provided By (Used For) Operating Activities:** | | |
| Depreciation | | 67,617 |
| | | |
| Changes in Assets, Liabilities, and Deferred Inflows and Outflows: | | |
| (Increase)/ Decrease in Prepaid Expense | | (51,517) |
| (Increase)/ Decrease in Accounts Receivable | | (19,094) |
| (Increase)/ Decrease in Net OPEB Asset | | 101,747 |
| (Increase)/ Decrease in Deferred Outflows Pension | | 275,503 |
| (Increase)/ Decrease in Deferred Outflows OPEB | | 66,778 |
| Increase/ (Decrease) in Net Pension Liability | | (2,586,929) |
| Increase/ (Decrease) in Net OPEB Liability | | (192,946) |
| Increase/(Decrease) in Accounts Payable, Trade | | 44,785 |
| Increase/(Decrease) in Accounts Payable, Related Party | | 6,049 |
| Increase/(Decrease) in Accrued Expenses | | 3,220 |
| Increase/(Decrease) in Accrued Wages and Benefits | | (66,420) |
| Increase/(Decrease) in Intergovernmental Payable | | (23,794) |
| Increase/ (Decrease) in Deferred Inflows Pension | | 1,835,224 |
| Increase/ (Decrease) in Deferred Inflows OPEB | | (13,104) |
| **Net Cash Provided By (Used For) Operating Activities** | $ | (247,043) |

See Accompanying Notes to the Basic Financial Statements

## NOTE 1 - DESCRIPTION OF THE ACADEMY

Bridges Community Academy (the "Academy") is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702 to address the needs of talented and gifted students in kindergarten through twelfth grade. The Academy is an approved tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Academy's tax-exempt status. The Academy, which is part of the State's education program, is independent of any school district and is nonsectarian in its programs, admission policies, employment practices, and all other operations. The Academy may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of the Academy.

The Academy was approved for operation under contract with the Seneca East Local School District (the "Sponsor") commencing July 1, 2004 and ended June 30, 2013. The Office of Sponsorship at the Ohio Department of Education became the sponsor for a period of five years, commencing July 1, 2013 through June 30, 2018. This contract was renewed through June 30, 2022, which has been subsequently renewed through June 30, 2025. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration.

The Academy operates under the direction of a seven-member Board of Directors. The Board of Directors is responsible for carrying out the provisions of the contract, which include, but are not limited to, State-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers. The Board of Directors controls the Academy's one instructional/support facility who provide services to 77 students.

The Academy contracts with Accel Schools for management services including management of personnel and human resources, the program of instruction, marketing data management, purchasing, strategic planning, public relation, financial reporting, recruiting, compliance issues, budgets, contracts, and equipment and facilities.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements (BFS) of the Academy have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The Academy's significant accounting policies are described below.

### Basis of Presentation

The Academy's basic financial statements consist of a statement of net position, a statement of revenues, expenses and changes in net position, and a statement of cash flows. Enterprise fund reporting focuses on the determination of the change in net position, financial position and cash flows.

### Measurement Focus

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and deferred outflows of resources and all liabilities and deferred inflows of resources are included on the statements of net position. The statement of changes in net position presents increases (i.e., revenues) and decreases (i.e., expenses) in net position. The statement of cash flows provides information about how the Academy finances and meets the cash flow needs of its enterprise activities.

**Basis of Accounting**

Basis of accounting determines when transactions are recognized in the financial records and reported on the financial statements. The Academy's financial statements are prepared using the accrual basis of accounting.

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place.

Revenue resulting from nonexchange transactions, in which the Academy receives value without directly giving equal value in return, such as grants and entitlements, are recognized in the period in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the period when the resources are required to be used or the period when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specific purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

Expenses are recognized at the time they are incurred.

**Deferred Outflows of Resources and Deferred Inflows of Resources**

In addition to assets, the statement of net position will report a separate section for deferred outflows of resources. Deferred outflows of resources, represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense) until then. For the Academy, see Notes 7 and 8 for deferred outflows of resources related to the Academy's net pension liability and the net OPEB liability/asset, respectively.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. For the Academy, see Notes 7 and 8 for deferred inflows of resources related to the Academy's net pension liability and net OPEB liability/asset, respectively.

**Budgetary Process**

Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the Academy and its Sponsor. The contract between the Academy and its Sponsor does not require the Academy to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements. The Academy is required to submit a five-year budget forecast with the Ohio Department of Education, c/o Superintendent of Public Instruction.

**Cash and Investments**

To improve cash management, all cash received by the Academy is pooled in bank accounts in the Academy's name. Monies for the Academy are maintained in these accounts or temporarily used to purchase short-term investments.

For presentation on the financial statements, investments of the cash management pool and investments with the original maturity of three months or less at the time they are purchased by the Academy are considered to be cash equivalents. Investments with an initial maturity of more than three months that are not purchased from the pool are reported as investments.

The Academy had no investments during fiscal year 2022.

**Capital Assets and Depreciation**

Capital assets are capitalized at cost and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition values as of the dates received. The Academy maintains a capitalization threshold of $500. The Academy does not possess any infrastructure. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets are depreciated. Depreciation is computed using the straight-line method over the following useful lives:

| Assets | Years |
|---|---|
| Furniture and equipment | 10 |
| Computer equipment | 5 |
| Vehicles | 10 |
| Buildings | 40 |

The Academy is reporting an intangible right to use assets related to leased buildings, structures and improvements. These intangible assets are being amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

**Intergovernmental Revenues**

The Academy currently participates in the State Foundation Program, Special Education Funding Program, Career Technical Funding Program, and the Economic Disadvantaged Funding Program. Revenue received from these programs is recognized as operating revenues. Amounts awarded under these programs for the 2022 school year totaled $759,474.

Grants and entitlements are recognized as non-operating revenues in the accounting period in which all eligibility requirements have been met. Eligibility includes timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the Academy must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis. Federal and State grant subsidies received during fiscal year 2022 was $448,852.

**Current Liabilities**

Obligations incurred but unpaid at June 30 are reported as accrued liabilities in the accompanying financial statements. These liabilities consisted of Accounts Payable and Accrued Expenses and Current portion of long term building lease obligations debt totaled $168,797 at June 30, 2022.

**Net Position**

Net position represents the difference between assets and deferred outflows and liabilities and deferred inflows. The net position component "net investment in capital assets," consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction or improvement of those assets or related debt also should be included in this component of net position. Net position is reported as restricted when there are limitations imposed on its use either through the enabling legislation adopted by the Academy or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

The Academy applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

**Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

**Operating Revenues and Expenses**

Operating revenues are those revenues that are generated directly from the primary activity of the Academy. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the Academy. All revenues and expenses not meeting this definition are reported as non-operating.

**Prepayments**

Certain payments to vendors reflect the costs applicable to future accounting periods and were recorded as prepaid items in the financial statements. These items were reported as assets on the statement of net position using the consumption method. A current asset for the prepaid amounts was recorded at the time of the purchase and the expense is reported in the year in which services are consumed.

**Pensions/Other Postemployment Benefits (OPEB)**

For purposes of measuring the net pension/OPEB liability, net OPEB asset, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB systems report investments at fair value.

## NOTE 3 - ACCOUNTABILITY

***Implementation of New Accounting Principles***

For the fiscal year ended June 30, 2022, the Academy has implemented Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases,* certain provisions of GASB Statement No. 93, *Replacement of Interbank Offered Rates* and certain provisions of GASB Statement No. 97*, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans—an amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32.*

GASB Statement No. 87 requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. These changes were incorporated in the Academy's 2022 financial statements; however, there was no effect on beginning net position.

GASB Statement No. 93 addresses accounting and financial reporting effects that result from the replacement of interbank offered rates (IBORs) with other reference rates in order to preserve the reliability, relevance, consistency, and comparability of reported information. The implementation of paragraphs 13 and 14 of GASB Statement No. 93 did not have an effect on the financial statements of the Academy.

GASB Statement No. 97 requirements that are related to a) the accounting and financial reporting for Section 457 plans and 2) determining whether a primary government is financially accountable for a potential component unit were implemented for fiscal year 2022. The implementation of GASB Statement No. 97 did not have an effect on the financial statements of the Academy.

## NOTE 4 - DEPOSITS

At June 30, 2022, the carrying amount of Academy deposits was $115,406 and the bank balance of Academy deposits was $125,406. The entire bank balance was covered by the FDIC. There are no significant statutory restrictions regarding the deposit and investment of funds by the non-profit corporation.

## NOTE 5 - CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2022, was as follows:

| | Restated Balance 06/30/21 | Additions | Disposals | Balance 06/30/22 |
|---|---|---|---|---|
| *Capital assets, being depreciated:* | | | | |
| Furniture and equipment | $ 16,143 | $ - | $ - | $ 16,143 |
| Computer equipment | 172,492 | 51,745 | - | 224,237 |
| Intangible Right to Use Asset- Building | 96,541 | - | - | 96,541 |
| Vehicles | 25,044 | - | - | 25,044 |
| Total capital assets, being depreciated | 310,220 | 51,745 | - | 361,965 |
| *Accumulated depreciation:* | | | | |
| Furniture and equipment | (16,143) | - | - | (16,143) |
| Computer equipment | (172,250) | (17,248) | - | (189,498) |
| Intangible Right to Use Asset- Building | - | (50,369) | - | (50,369) |
| Vehicles | (8,765) | - | - | (8,765) |
| Total accumulated depreciation | (197,158) | (67,617) | - | (264,775) |
| Capital assets, net | $ 113,062 | $ (15,872) | $ - | $ 97,190 |

## NOTE 6 - RISK MANAGEMENT

### Property and Liability

The Academy is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During fiscal year 2022, the Academy contracted with Ohio Casualty for general liability and umbrella liability coverage as follows:

| Coverage | Limits of Coverage |
|---|---|
| General liability: | |
| Each occurrence | $ 1,000,000 |
| General aggregate | 2,000,000 |
| Medical expenses | 15,000 |
| Personal & advertising injury | 1,000,000 |
| Damages to rented premises, per occurrence | 300,000 |
| Products - aggregate | 2,000,000 |
| Umbrella liability: | |
| Each occurrence | 1,000,000 |
| Aggregate | 1,000,000 |

Settled claims have not exceeded this coverage in any of the past three years and there has been no significant reduction in coverage from the prior fiscal year.

**Workers' Compensation**

The Academy pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

**Insurance Benefits**

The Academy has contracted with a private carrier to provide employee health, dental, vision and life insurance. The Academy pays 75% of the monthly premiums for the benefits.

## NOTE 7 - DEFINED BENEFIT PENSION PLAN

### Net Pension Liability

The net pension liability reported on the Statement of Net Position represents a liability to employees for pensions. Pensions are a component of exchange transactions-–between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the School's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost-of-living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which pensions are financed; however, the School does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in *accounts payable* on the accrual basis of accounting.

**Plan Description - School Employees Retirement System (SERS)**

***Plan Description*** –School non-teaching employees participate in SERS, a cost-sharing, multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability, and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries.

Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information, and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

| | Eligible to Retire on or before August 1, 2017 * | Eligible to Retire on or after August 1, 2017 |
|---|---|---|
| Full Benefits | Any age with 30 years of service credit<br>Age 60 with 5 years of service credit | Age 67 with 10 years of service credit; or<br>Age 57 with 30 years of service credit |
| Actuarially Reduced Benefits | Age 60 with 5 years of service credit<br>Age 55 with 25 years of service credit | Age 62 with 10 years of service credit; or<br>Age 60 with 25 years of service credit |

* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost-of-living adjustment (COLA) on the first anniversary date of the benefit. Beginning April 1, 2018, new benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. The COLA is indexed to the percentage increase in the CPI-W, not to exceed 2.5% and with a floor of 0.0%.

A three-year COLA suspension was in effect for all benefit recipients for calendar years 2018, 2019, and 2020. The Retirement Board approved a 0.5% COLA for calendar year 2021.

***Funding Policy*** – Plan members are required to contribute 10 percent of their annual covered salary and the School is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2022, the allocation to pension, death benefits, and Medicare B was the entire 14.0 percent.

The School's contractually required contribution to SERS was $14,219 for fiscal year 2022.

**Plan Description - State Teachers Retirement System (STRS)**

***Plan Description*** –School licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing, multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information, and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60. Eligibility changes for DB plan members who retire with actuarially reduced benefits will be phased in until August 1, 2023 when retirement eligibility will be five years of qualifying servicer credit and age 60, or 30 years or service credit at any age.

The DC Plan allows members to place all of their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12.0 of the 14.0 percent member rates goes to the DC Plan and the remaining 2.0 percent goes to the DB plan. Member contributions to the DC plan are allocated among investment choices by the member, and contributions to the DB plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of services. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options in the GASB 68 schedules of employer allocation and pension amounts by employer.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit that apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

***Funding Policy*** – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2022, plan members were required to contribute 14 percent of their annual covered salary. The School was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2022 contribution rates were equal to the statutory maximum rates.

The School's contractually required contributions to STRS was $35,844 for fiscal year 2022.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School's proportion of the net pension liability was based on the School's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

| | SERS | STRS | Total |
|---|---|---|---|
| Proportion of the Net Pension Liability | | | |
| Prior Measurement Date | 0.0120731% | 0.009594540% | |
| Current Measurement Date | 0.0034581% | 0.003171876% | |
| Change in Proportionate Share | -0.0086150% | -0.006422664% | |
| Proportionate Share of the Net Pension Liability | $ 127,594 | $ 405,554 | $ 533,148 |
| Pension Expense | $ (176,082) | $ (250,057) | $ (426,139) |

Deferred outflows/inflows of resources represent the effect of changes in the net pension liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions and changes in the School's proportion of the collective net pension liability. The deferred outflows and deferred inflows are to be included in pension expense over current and future periods. The difference between projected and actual investment earnings is recognized in pension expense using a straight line method over a five year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive) using the straight line method. Employer contributions to the pension plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

At June 30, 2022, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | SERS | STRS | Total |
|---|---|---|---|
| **Deferred Outflows of Resources** | | | |
| Differences between expected and actual experience | $ 12 | $ 12,530 | $ 12,542 |
| Changes of assumptions | 2,687 | 112,508 | 115,195 |
| Changes in proportion and differences between contributions and proportionate share of contributions | 12,336 | 27,616 | 39,952 |
| Academy contributions subsequent to the measurement date | 14,219 | 35,844 | 50,063 |
| Total Deferred Outflows of Resources | $ 29,254 | $ 188,498 | $ 217,752 |
| **Deferred Inflows of Resources** | | | |
| Differences between expected and actual experience | $ 3,309 | $ 2,543 | $ 5,852 |
| Changes of assumptions | - | - | - |
| Net difference between projected and actual earnings on pension plan investments | 65,715 | 349,509 | 415,224 |
| Changes in proportion and differences between contributions and proportionate share of contributions | 328,597 | 1,190,243 | 1,518,840 |
| Total Deferred Inflows of Resources | $ 397,621 | $ 1,542,295 | $ 1,939,916 |

$50,063 reported as deferred outflows of resources related to pension resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

| | SERS | STRS | Total |
|---|---|---|---|
| Fiscal Year Ending June 30: | | | |
| 2023 | $ (210,509) | $ (344,137) | $ (554,646) |
| 2024 | (136,280) | (339,996) | (476,276) |
| 2025 | (15,625) | (355,511) | (371,136) |
| 2026 | (20,172) | (349,997) | (370,169) |
| Total | $ (382,586) | $ (1,389,641) | $ (1,772,227) |

**Actuarial Assumptions - SERS**

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67 as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2021, are presented below:

| | |
|---|---|
| Wage Inflation | 2.40 percent |
| Future Salary Increases, including inflation | 3.25 percent to 13.58 percent |
| COLA or Ad Hoc COLA | 2.0 percent, on and after April 1, 2018, COLA's for future retirees will be delayed for three years following commencement |
| Investment Rate of Return | 7.00 percent net of System expenses |
| Actuarial Cost Method | Entry Age Normal |

Mortality rates were based on the PUB-2010 General Employee Amount Weight Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20% for males and set forward 2 years and adjusted 81.35% for females. Mortality among disable members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3% for males and set forward 3 years and adjusted 106.8% for females. Future improvement in mortality rates is reflected by applying the MP-2020 projection scale generationally.

The most recent experience study was completed June 30, 2020.

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|---|---|---|
| Cash | 2.00 % | (0.33) % |
| US Equity | 24.75 | 5.72 |
| Non-US Equity Developed | 13.50 | 6.55 |
| Non-US Equity Emerging | 6.75 | 8.54 |
| Fixed Income/Global Bonds | 19.00 | 1.14 |
| Private Equity | 11.00 | 10.03 |
| Real Estate/Real Assets | 16.00 | 5.41 |
| Multi-Asset Strategies | 4.00 | 3.47 |
| Private Debt/Private Credit | 3.00 | 5.28 |
| Total | 100.00 % | |

***Discount Rate*** The total pension liability was calculated using the discount rate of 7.00 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.00 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

***Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate*** Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.00 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent), or one percentage point higher (8.00 percent) than the current rate.

| | 1% Decrease (6.00%) | Current Discount Rate (7.00%) | 1% Increase (8.00%) |
|---|---|---|---|
| Academy's proportionate share of the net pension liability | $ 212,285 | $ 127,594 | $ 56,170 |

***Changes since measurement date*** Effective July 1, 2022 SERS made the following changes: Retiree Health Care – changes to monthly premium deductions associated with retiree health insurance and income related Medicare Parts B & D reimbursements. Cost-of-living adjustments – Changes to the cost-of-living adjustments made to retirees' pensions. Normal Retirement Age – changes to the "Normal Retirement Age' for members of Tiers II and IIA.

**<u>Actuarial Assumptions – STRS</u>**

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the July 1, 2021, actuarial valuation.

| | |
|---|---|
| Inflation | 2.50 percent |
| Projected salary increases | 12.50 percent at age 20 to 2.50 percent at age 65 |
| Investment Rate of Return | 7.00 percent, net of investment expenses, including inflation |
| Discount Rate of Return | 7.00 percent |
| Payroll Increases | 3 percent |
| Cost-of-Living Adjustments | 0.0 percent |

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the July 1, 2021 valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

STRS Ohio's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return * |
|---|---|---|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | 1.00 | 2.25 |
| Total | 100.00 % | |

***** 10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS Ohio's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

***Discount Rate*** The discount rate used to measure the total pension liability was 7.00 percent as of June 30, 2021. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2021. Therefore, the long-term expected rate of return on pension plan investments of 7.00 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2021.

***Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate*** The following table presents the School's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.00 percent, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.00 percent) or one-percentage-point higher (8.00 percent) than the current rate:

| | 1% Decrease (6.00%) | Current Discount Rate (7.00%) | 1% Increase (8.00%) |
|---|---|---|---|
| Academy's proportionate share of the net pension liability | $ 759,449 | $ 405,554 | $ 106,512 |

***Changes since measurement date*** In March 2022, the board eliminated the age 60 requirement for retirement age and service eligibility that was set to take effect in 2026. The final change to the phased-in age and service requirements will be made Aug. 1, 2023, when 35 years of service will be required for an unreduced retirement.

## NOTE 8 – DEFINED BENEFIT OPEB PLANS

***Net OPEB Liability/Asset***

The net OPEB liability and net OPEB asset reported on the statement of net position represents a liability or asset to employees for OPEB. OPEB is a component of exchange transactions-–between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB liability and net OPEB asset represent the School 's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB liability and net OPEB asset calculations are dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost-of-living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the School's obligation for this liability to annually required payments. The School cannot control benefit terms or the manner in which OPEB are financed; however, the School does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB liability and net OPEB asset. Resulting adjustments to the net OPEB liability and net OPEB asset would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net OPEB liability* on the accrual basis of accounting. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in *accounts payable* on the accrual basis of accounting.

***Plan Description - School Employees Retirement System (SERS)***

Health Care Plan Description - The School contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Annual Comprehensive Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2022, there was no contribution made to health care. A health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2022, this amount was $23,000. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. The surcharge, is the total amount assigned to the Health Care Fund. The School's contractually required contribution to SERS was $718 for fiscal year 2022.

***Plan Description - State Teachers Retirement System (STRS)***

The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B monthly reimbursement elimination date was postponed indefinitely. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2022, STRS did not allocate any employer contributions to post-employment health care.

***OPEB Liabilities, OPEB Asset, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

The net OPEB liability and net OPEB asset were measured as of June 30, 2021, and the total OPEB liability and asset used to calculate the net OPEB liability and net OPEB asset were determined by an actuarial valuation as of that date. The School's proportion of the net OPEB liability and net OPEB asset were based on the School's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

| | SERS | STRS | Total |
|---|---|---|---|
| Proportion of the Net OPEB Liability/asset | | | |
| Prior Measurement Date | 0.0117263% | 0.00959454% | |
| Current Measurement Date | 0.0032709% | 0.00317188% | |
| Change in Proportionate Share | -0.0084554% | -0.00642266% | |
| Proportionate Share of the Net OPEB Liability/(asset) | $ 61,905 | $ (66,877) | $ (4,972) |
| OPEB Expense | $ (38,066) | $ 1,259 | $ (36,807) |

At June 30, 2022, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | SERS | STRS | Total |
|---|---|---|---|
| **Deferred Outflows of Resources** | | | |
| Differences between expected and actual experience | $ 659 | $ 2,380 | $ 3,039 |
| Changes of assumptions | 9,713 | 4,272 | 13,985 |
| Changes in proportion and differences between contributions and proportionate share of contributions | 30,502 | 14,767 | 45,269 |
| Academy contributions subsequent to the measurement date | 718 | - | 718 |
| Total Deferred Outflows of Resources | $ 41,592 | $ 21,419 | $ 63,011 |
| **Deferred Inflows of Resources** | | | |
| Differences between expected and actual experience | $ 30,831 | $ 12,254 | $ 43,085 |
| Changes of assumptions | 8,478 | 39,899 | 48,377 |
| Net difference between projected and actual earnings on OPEB plan investments | 1,343 | 18,536 | 19,879 |
| Changes in proportion and differences between contributions and proportionate share of contributions | 226,263 | 3,814 | 230,077 |
| Total Deferred Inflows of Resources | $ 266,915 | $ 74,503 | $ 341,418 |

$718 reported as deferred outflows of resources related to OPEB resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| | SERS | STRS | Total |
|---|---|---|---|
| Fiscal Year Ending June 30: | | | |
| 2023 | $ (53,681) | $ (12,335) | $ (66,016) |
| 2024 | (36,703) | (11,878) | (48,581) |
| 2025 | (36,631) | (16,980) | (53,611) |
| 2026 | (38,341) | (8,126) | (46,467) |
| 2027 | (39,400) | (3,286) | (42,686) |
| Thereafter | (21,285) | (479) | (21,764) |
| Total | $ (226,041) | $ (53,084) | $ (279,125) |

***Actuarial Assumptions - SERS***

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2021, are presented below:

| | |
|---|---|
| Wage Inflation | 2.40 percent |
| Future Salary Increases, including inflation | 3.25 percent to 13.58 percent |
| Investment Rate of Return | 7.00 percent net of investments expense, including inflation |
| Municipal Bond Index Rate: | |
| Measurement Date | 1.92 percent |
| Prior Measurement Date | 2.45 percent |
| Single Equivalent Interest Rate, net of plan investment expense, including price inflation | |
| Measurement Date | 2.27 percent |
| Prior Measurement Date | 2.63 percent |
| Medical Trend Assumption | |
| Measurement Date | |
| Medicare | 5.125 to 4.400 percent |
| Pre-Medicare | 6.750 to 4.400 percent |
| Prior Measurement Date | |
| Medicare | 5.25 to 4.75 percent |
| Pre-Medicare | 7.00 o 4.75 percent |

Base Mortality: Healthy Retirees - PUB-2010 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20% for males and set forward 2 years and adjusted 81.35% for females. Disabled Retirees - PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3% for males and set forward 3 years and adjusted 106.8% for females. Contingent Survivors - PUB-2010 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2017 with ages set forward 1 year and adjusted 105.5% for males and adjusted 122.5% for females. Actives - PUB-2010 General Amount Weighted Below Median Employee mortality table.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2015 through 2020, and was adopted by the Board in 2021. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.00 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2020 five-year experience study, are summarized as follows:

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|---|---|---|
| Cash | 2.00 % | (0.33) % |
| US Equity | 24.75 | 5.72 |
| Non-US Equity Developed | 13.50 | 6.55 |
| Non-US Equity Emerging | 6.75 | 8.54 |
| Fixed Income/Global Bonds | 19.00 | 1.14 |
| Private Equity | 11.00 | 10.03 |
| Real Estate/Real Assets | 16.00 | 5.41 |
| Multi-Asset Strategy | 4.00 | 3.47 |
| Private Debt/Private Credit | 3.00 | 5.28 |
| Total | 100.00 % | |

***Discount Rate*** The discount rate used to measure the total OPEB liability at June 30, 2021 was 2.27 percent. The discount rate used to measure total OPEB liability prior to June 30, 2021 was 2.63 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 1.50 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and no contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments of current System members by SERS actuaries. . The Municipal Bond Index Rate is used in the determination for the SEIR for both the June 30, 2020 and the June 30, 2021 total OPEB liability. The Municipal Bond Index rate is the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion. The Municipal Bond Index rate is 1.92% at June 30, 2021 and 2.45% at June 30, 2020.

***Sensitivity of the School's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates*** The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.27%) and higher (3.27%) than the current discount rate (2.27%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (5.75% decreasing to 3.40%) and higher (7.75% decreasing to 5.40%) than the current rate.

| | 1% Decrease (1.27%) | Current Discount Rate (2.27%) | 1% Increase (3.27%) |
|---|---|---|---|
| Academy's proportionate share of the net OPEB liability | $ 76,707 | $ 61,905 | $ 50,079 |

| | 1% Decrease (5.75 % decreasing to 3.40%) | Current Trend Rate (6.75 % decreasing to 4.40%) | 1% Increase (7.75 % decreasing to 5.40%) |
|---|---|---|---|
| Academy's proportionate share of the net OPEB liability | $ 47,661 | $ 61,905 | $ 80,929 |

### *Actuarial Assumptions – STRS*

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2021, actuarial valuation is presented below:

| | | |
|---|---|---|
| Projected salary increases | 12.50 percent at age 20 to 2.50 percent at age 65 | |
| Investment Rate of Return | 7.00 percent, net of investment expenses, including inflation | |
| Payroll Increases | 3 percent | |
| Cost-of-Living Adjustments | 0 percent | |
| Inflation | 2.50 percent | |
| Discount Rate of Return | 7.00 percent | |
| Health Care Cost Trends | Initial | Ultimate |
| Medical | | |
| Pre-Medicare | 4.93 percent | 4.00 percent |
| Medicare | -16.18 percent | 4.00 percent |
| Prescription Drug | | |
| Pre-Medicare | 6.33 percent | 4.00 percent |
| Medicare | 29.98 percent | 4.00 percent |

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2021 valuation is based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.
STRS' investment consultant develops an estimate range for the investment return assumption based on the

target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| Asset Class | Target Allocation | Long-Term Expected Rate of Return * |
|---|---|---|
| Domestic Equity | 28.00 % | 7.35 % |
| International Equity | 23.00 | 7.55 |
| Alternatives | 17.00 | 7.09 |
| Fixed Income | 21.00 | 3.00 |
| Real Estate | 10.00 | 6.00 |
| Liquidity Reserves | 1.00 | 2.25 |
| Total | 100.00 % | |

* 10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actual rate of return, without net value added by management.

***Discount Rate*** The discount rate used to measure the total OPEB liability was 7.00 percent as of June 30, 2021. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.00 percent was used to measure the total OPEB liability as of June 30, 2021.

***Sensitivity of the School's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate*** The following table represents the net OPEB asset as of June 30, 2021, calculated using the current period discount rate assumption of 7.00 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent) or one percentage point higher (8.00 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

| | 1% Decrease (6.00%) | Current Discount Rate (7.00%) | 1% Increase (8.00%) |
|---|---|---|---|
| Academy's proportionate share of the net OPEB asset | $ 56,433 | $ 66,877 | $ 75,600 |

| | 1% Decrease | Current Trend Rate | 1% Increase |
|---|---|---|---|
| Academy's proportionate share of the net OPEB asset | $ 75,247 | $ 66,877 | $ 56,526 |

***Benefit Term Changes Since the Prior Measurement Date***
In February 2022, the Board approved changes to the demographic measures that will impact the June 30, 2022, actuarial valuation. The effect on the net OPEB liability is unknown.

## NOTE 9 – BUILDING LEASE OBLIGATIONS

The Academy entered into its tenth renewal term of a lease agreement with St. Francis Home, Inc. for classroom space. During fiscal year 2019, the lease was renewed through May 31, 2023. The lease requires monthly payments of $4,511. The Academy has outstanding agreements to lease building [space]. Due to the implementation of GASB statement 87, these leases have met the criteria of leases thus requiring them to be recorded by the Academy. The future lease payments were discounted based on the interest rate implicit in the lease or using the Academy's incremental borrowing rate. This discount is being amortized over the life of the lease. At year end, accumulated depreciation totaled $50,369, with a net book value of $46,172. The table below discloses the current year activity on the lease obligation.

| | Restated Balance 6/30/2021 | Additions | Reductions | Balance 6/30/2022 | Due Within the Year |
|---|---|---|---|---|---|
| Building Lease Obligations | $ 96,541 | $ - | $ (48,845) | $ 47,696 | $ 47,696 |

Future minimum payments for principal and interest on the lease are as follows:

| Year | Principal | Interest | Total |
|---|---|---|---|
| 2023 | $ 47,696 | $ 1,929 | $ 49,625 |
| Total | $ 47,696 | $ 1,929 | $ 49,625 |

## NOTE 10 - CONTRACTS

### A. Sponsor Contract

The Academy contracted with St. Aloysius as its sponsor and for oversight services as required by law. Sponsorship fees are calculated as a three percent of state funds received by the Academy from the State of Ohio. For the fiscal year ended June 30, 2022, the total sponsorship fees paid totaled $21,545.

### B. Management Company and Management Company Expenses

The Academy entered into an agreement with Accel Schools, a management company, to provide legal, financial, and other management support services for fiscal year 2022. The agreement was for a period of one year beginning July 1, 2021, which was subsequently renewed through June 30, 2025. Management fees are calculated as 13% of the Academy's State Revenue, plus an additional 3% of the funds received when the School accomplishes targets of increasing 25% per applicable year and improving academics such that either the performance index score or value added score increases compared to the prior year of the grade of the School is no longer an "F". The total amount due from the Academy for the fiscal year ending June 30, 2022 was $101,558 and is included under "Purchased Services" on the Statement of Revenues, Expenses and Changes in Net Position.

Also per the management agreement there are expenses that will be billed to the Academy based on the actual costs incurred by Accel Schools. These expenses include salaries of Accel employees working in at the Academy and other costs related to providing education and administrative services. The total amount billed to the Academy inclusive of management fees during fiscal year 2022 was $529,239.

The following is a summary of the management company expenses during fiscal year 2022:

| Bridges Preparatory School | Regular Instruction (1100 Function Codes) | Support Services (2000 Function Codes) | Total |
|---|---|---|---|
| ***Direct Expenses:*** | | | |
| Salaries & Wages (100 Object Codes) | $ 278,442 | $ 68,134 | $ 346,576 |
| Employees' Benefits (200 Object Codes) | 120,572 | 12,782 | 133,354 |
| Professional & Technical Services (410 Object Codes) | 5,145 | 20,178 | 25,323 |
| Supplies (500 Object Codes) | 6,032 | - | 6,032 |
| Other Direct Costs (All Other Object Codes) | - | 17,955 | 17,955 |
| ***Indirect Expenses:*** | | | |
| Overhead | - | 58,074 | 58,074 |
| **Total Expenses** | **$ 410,191** | **$ 177,123** | **$ 587,314** |

Accel Schools charges expenses benefiting more than one school (i.e. overhead) are pro-rated based on full time equivalent (FTE) head count as of June 30, 2022 by each school it manages.

## NOTE 11 - PURCHASED SERVICES

For fiscal year 2022, purchased services expenses were payments for services rendered by various vendors, as follows (net of the effect of pension expense related to implementation of GASB 68/75 accruals):

| | |
|---|---|
| Professional and technical services | $ 149,639 |
| Property services | 54,360 |
| Communcations | 36,843 |
| Personnel Services | 56,700 |
| Contracted craft or trade | 61,608 |
| Other | 66 |
| Total | $ 359,216 |

## NOTE 12 - LINE OF CREDIT

On October 22, 2009, the Academy entered into a business loan agreement with Key Bank for a line of credit in the amount of $20,000. The credit line carries an annual interest rate of 2.5% over the prime rate. Amounts borrowed are to be used to fund current operations of the Academy. The Academy did not borrow from the line of credit during fiscal year 2022.

## NOTE 13 - CONTINGENCIES

### Grants

The Academy receives significant financial assistance from numerous federal, State and local agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the Academy. However, in the opinion of management, any such disallowed claims will not have a material effect on the financial position of the Academy.

**State Funding**

Foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did perform such a review on the School for fiscal year 2022.

As of the date of this report, all ODE adjustments for fiscal year 2022 are finalized.

In addition, the School's contracts with their Sponsor and Management Company require payment based on revenues received from the State. As discussed above, all FTE adjustments for fiscal year 2022 are finalized. A reconciliation between payments previously made and the FTE adjustments has taken place with these contracts.

**Litigation**

The Academy is not involved in any litigation that, in the opinion of management, would have a material effect on the financial statements.

## NOTE 14 - RECEIVABLES

Intergovernmental receivables at June 30, 2022 were $91,824, which consisted of a $2,688 foundation adjustment and a $89,136 receivable related to state and federal grants. These receivables are expected to be collected in the subsequent year.

## NOTE 15 - COVID-19

The United States and the State of Ohio declared a state of emergency in March of 2020 due to the COVID-19 pandemic. Ohio's state of emergency ended in June 2021 while the national state of emergency continues. During fiscal year 2022, the School received COVID-19 funding. The financial impact of COVID-19 and the continuing recovery measures will impact subsequent periods of the School. The impact on the School's future operating costs, revenues, and additional recovery from funding, either federal or state, cannot be estimated.

**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**

Required Supplementary Information
Schedule of the Academy's Proportionate Share of the Net Pension Liability
School Employees Retirement System of Ohio
Last Nine Years (1)

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|---|---|---|---|---|---|---|---|---|
| Academy's Proportion of the Net Pension Liability | 0.0034581% | 0.0120731% | 0.0111787% | 0.0099648% | 0.0114900% | 0.0126639% | 0.0133691% | 0.018348% | 0.018348% |
| Academy's Proportionate Share of the Net Pension Liability | $ 127,594 | $ 798,540 | $ 668,841 | $ 570,703 | $ 686,502 | $ 926,881 | $ 762,854 | $ 928,582 | $ 1,091,097 |
| Academy's Covered Payroll | $ 100,036 | $ 433,229 | $ 376,719 | $ 337,630 | $ 362,707 | $ 388,264 | $ 402,481 | $ 533,153 | $ 596,655 |
| Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll | 127.55% | 184.32% | 177.54% | 169.03% | 189.27% | 238.72% | 189.54% | 174.17% | 182.87% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 82.86% | 68.55% | 70.85% | 71.36% | 69.50% | 62.98% | 69.16% | 71.70% | 65.52% |

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

See accompanying notes to the required supplementary information

## BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY
## SENECA COUNTY, OHIO

Required Supplementary Information
Schedule of the Academy's Proportionate Share of the Net Pension Liability
State Teachers Retirement System of Ohio
Last Nine Years (1)

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|---|---|---|---|---|---|---|---|---|
| Academy's Proportion of the Net Pension Liability | 0.003171876% | 0.00959454% | 0.01009741% | 0.00977953% | 0.00962417% | 0.00891871% | 0.01020436% | 0.00811739% | 0.00811739% |
| Academy's Proportionate Share of the Net Pension Liability | $ 405,554 | $ 2,321,537 | $ 2,230,982 | $ 2,150,299 | $ 2,286,242 | $ 2,985,361 | $ 2,820,187 | $ 1,974,430 | $ 2,351,928 |
| Academy's Covered Payroll | $ 380,171 | $ 1,131,371 | $ 1,200,514 | $ 1,109,900 | $ 1,057,507 | $ 945,014 | $ 1,089,193 | $ 829,369 | $ 877,115 |
| Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll | 106.68% | 205.20% | 185.84% | 193.74% | 216.19% | 315.91% | 258.92% | 238.06% | 268.14% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | 87.80% | 75.50% | 77.40% | 77.31% | 75.29% | 66.80% | 72.10% | 74.70% | 69.30% |

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

See accompanying notes to the required supplementary information

**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**

Required Supplementary Information
Schedule of Academy Contributions - Pension
School Employees Retirement System of Ohio
Last Ten Years

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|---|---|---|---|---|---|---|---|---|---|
| Contractually Required Contribution | $ 14,219 | $ 14,005 | $ 60,652 | $ 50,857 | $ 45,580 | $ 50,779 | $ 54,357 | $ 53,047 | $ 73,895 | $ 82,577 |
| Contributions in Relation to the Contractually Required Contribution | (14,219) | (14,005) | (60,652) | (50,857) | (45,580) | (50,779) | (54,357) | (53,047) | (73,895) | (82,577) |
| Contribution Deficiency (Excess) | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Academy Covered Payroll | $ 101,564 | $ 100,036 | $ 433,229 | $ 376,719 | $ 337,630 | $ 362,707 | $ 388,264 | $ 402,481 | $ 533,153 | $ 596,655 |
| Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 14.00% | 13.50% | 13.50% | 14.00% | 14.00% | 13.18% | 13.86% | 13.84% |

See accompanying notes to the required supplementary information

**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**

Required Supplementary Information
Schedule of Academy Contributions - Pension
State Teachers Retirement System of Ohio
Last Ten Years

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|---|---|---|---|---|---|---|---|---|---|
| Contractually Required Contribution | $ 35,844 | $ 53,224 | $ 158,392 | $ 168,072 | $ 155,386 | $ 148,051 | $ 132,302 | $ 152,487 | $ 107,818 | $ 114,025 |
| Contributions in Relation to the Contractually Required Contribution | (35,844) | (53,224) | (158,392) | (168,072) | (155,386) | (148,051) | (132,302) | (152,487) | (107,818) | (114,025) |
| Contribution Deficiency (Excess) | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Academy Covered Payroll | $ 256,029 | $ 380,171 | $ 1,131,371 | $ 1,200,514 | $ 1,109,900 | $ 1,057,507 | $ 945,014 | $ 1,089,193 | $ 829,369 | $ 877,115 |
| Contributions as a Percentage of Covered Payroll | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 14.00% | 13.00% | 13.00% |

See accompanying notes to the required supplementary information

## BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY
## SENECA COUNTY, OHIO

Required Supplementary Information
Schedule of the Academy's Proportionate Share of the Net OPEB Liability
School Employees Retirement System of Ohio
Last Six Fiscal Years (1)

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|
| Academy's Proportion of the Net OPEB Liability | 0.0032709% | 0.0117263% | 0.0109690% | 0.0097039% | 0.0110826% | 0.0116824% |
| Academy's Proportionate Share of the Net OPEB Liability | $ 61,905 | $ 254,851 | $ 275,847 | $ 269,212 | $ 297,428 | $ 332,992 |
| Academy's Covered Payroll | $ 100,036 | $ 433,229 | $ 376,719 | $ 337,630 | $ 362,707 | $ 388,264 |
| Academy's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll | 61.88% | 58.83% | 73.22% | 79.74% | 82.00% | 85.76% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 24.08% | 18.17% | 15.57% | 13.57% | 12.46% | 11.49% |

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date, which is the prior fiscal year end.

See accompanying notes to the required supplementary information

## BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY
## SENECA COUNTY, OHIO

Required Supplementary Information
Schedule of the Academy's Proportionate Share of the Net OPEB Liability/Asset
State Teachers Retirement System of Ohio
Last Six Fiscal Years (1)

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|
| Academy's Proportion of the Net OPEB Liability/Asset | 0.00317188% | 0.00959454% | 0.01009741% | 0.00977953% | 0.00962417% | 0.00891871% |
| Academy's Proportionate Share of the Net OPEB Liability/(Asset) | $ (66,877) | $ (168,624) | $ (167,237) | $ (157,147) | $ 375,500 | $ 476,975 |
| Academy's Covered Payroll | $ 380,171 | $ 1,131,371 | $ 1,200,514 | $ 1,109,900 | $ 1,057,507 | $ 945,014 |
| Academy's Proportionate Share of the Net OPEB Liability/Asset as a Percentage of its Covered Payroll | -17.59% | -14.90% | -13.93% | -14.16% | 35.51% | 50.47% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability/Asset | 174.73% | 182.13% | 174.74% | 176.00% | 47.11% | 37.30% |

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date, which is the prior fiscal year end.

See accompanying notes to the required supplementary information

## BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY
## SENECA COUNTY, OHIO

Required Supplementary Information
Schedule of Academy Contributions - OPEB
School Employees Retirement System of Ohio
Last Ten Fiscal Years

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|---|---|---|---|---|---|---|---|---|---|
| Contractually Required Contribution (1) | $ 718 | $ 740 | $ 3,740 | $ 6,297 | $ 5,130 | $ 3,371 | $ 973 | $ 3,309 | $ 3,216 | $ 3,207 |
| Contributions in Relation to the Contractually Required Contribution | (718) | (740) | (3,740) | (6,297) | (5,130) | (3,371) | (973) | (3,309) | (3,216) | (3,207) |
| Contribution Deficiency (Excess) | - | - | - | - | - | - | - | - | - | - |
| Academy Covered Payroll | $ 101,564 | $ 100,036 | $ 433,229 | $ 376,719 | $ 337,630 | $ 362,707 | $ 388,264 | $ 402,481 | $ 533,153 | $ 596,655 |
| OPEB Contributions as a Percentage of Covered Payroll (1) | 0.71% | 0.74% | 0.86% | 1.67% | 1.52% | 0.93% | 0.25% | 0.82% | 0.60% | 0.54% |

(1) Includes Surcharge

See accompanying notes to the required supplementary information

**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**

Required Supplementary Information
Schedule of Academy Contributions - OPEB
State Teachers Retirement System of Ohio
Last Ten Fiscal Years

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|---|---|---|---|---|---|---|---|---|---|
| Contractually Required Contribution | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ 7,853 | $ 8,771 |
| Contributions in Relation to the Contractually Required Contribution | - | - | - | - | - | - | - | - | (7,853) | (8,771) |
| Contribution Deficiency (Excess) | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |
| Academy Covered Payroll | $ 256,029 | $ 380,171 | $ 1,131,371 | $ 1,200,514 | $ 1,109,900 | $ 1,057,507 | $ 945,014 | $ 1,089,193 | $ 829,369 | $ 877,115 |
| Contributions as a Percentage of Covered Payroll | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 1.00% | 1.00% |

See accompanying notes to the required supplementary information

## BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY
## SENECA COUNTY, OHIO
## NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
## FOR THE FISCAL YEAR ENDED JUNE 30, 2022

***Note 1 - Net Pension Liability***

***Changes of benefit terms- SERS***

There were no changes in benefit terms from the amounts reported for fiscal years 2014-2017 and 2019-2022.

The following changes were made to the benefit terms in 2018 as identified: The COLA was changed from a fixed 3.00% to a COLA that is indexed to CPI-W not greater than 2.5% with a floor of 0% beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018-2020.

***Changes in assumptions- SERS***

There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2016 and 2018-2021. For fiscal year 2017, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) the assumed rate of inflation was reduced from 3.25% to 3.00%, (b) payroll growth assumption was reduced from 4.00% to 3.50%, (c) assumed real wage growth was reduced from 0.75% to 0.50%, (d) Rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females, (f) mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates and (g) mortality among disable member was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement (h) change in discount rate from 7.75% to 7.5%. For fiscal year 2022, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) the assumed rate of inflation was reduced from 3.00% to 2.40%, (b) assumed real wage growth was reduced from 0.% to 0.85%, (c) Cost-of-Living-Adjustments was reduced from 2.50% to 2.00% (d) Rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality amount active members, service retirees and beneficiaries, and disabled members were updated (i) change in discount rate from 7.50% to 7.00%.

***Changes in benefit terms – STRS***

There were no changes in benefit terms from the amounts reported for fiscal years 2014-2022.

***Changes in assumptions – STRS***

There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2017 and 2019-2021. For fiscal year 2018, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) inflation assumption lowered from 2.75% to 2.50%, (b) investment return assumption lowered from 7.75% to 7.45%, (c) total salary increases rates lowered by decreasing the merit component of the individual salary increases, as well as by 0.25% due to lower inflation, (d) payroll growth assumption lowered to 3.00%, (e) updated the healthy and disable mortality assumption to the "RP-2014" mortality tables with generational improvement scale MP-2016, (f) rates of retirement, termination and disability were modified to better reflect anticipated future experience. For fiscal year 2022, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) investment return assumption lowered from 7.45% to 7.00%, (b) discount rate of return reduced from 7.45% to 7.00%.

***Note 2 - Net OPEB Liability***

***Changes of benefit terms- SERS***

There were no changes in benefit terms from the amounts reported for fiscal years 2018-2022.

**BRIDGES COMMUNITY ACADEMY, INC DBA BRIDGES PREPARATORY ACADEMY**
**SENECA COUNTY, OHIO**
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION**
**FOR THE FISCAL YEAR ENDED JUNE 30, 2022**

***Changes in Assumptions – SERS***

Amounts reported for fiscal years 2018-2022 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

| | |
|---|---|
| Municipal Bond Index Rate: | |
| Fiscal year 2022 | 1.92 percent |
| Fiscal year 2021 | 2.45 percent |
| Fiscal year 2020 | 3.13 percent |
| Fiscal year 2019 | 3.62 percent |
| Fiscal year 2018 | 3.56 percent |
| Fiscal year 2017 | 2.92 percent |
| Single Equivalent Interest Rate, net of plan investment expense, including price inflation | |
| Fiscal year 2022 | 2.27 percent |
| Fiscal year 2021 | 2.63 percent |
| Fiscal year 2020 | 3.22 percent |
| Fiscal year 2019 | 3.70 percent |
| Fiscal year 2018 | 3.63 percent |
| Fiscal year 2017 | 2.98 percent |
| Medicare Trend Assumption | |
| Medicare | |
| Fiscal year 2022 | 5.125 percent decreasing to 4.40 percent |
| Fiscal year 2020 | 5.25 percent decreasing to 4.75 percent |
| Fiscal year 2019 | 5.375 percent decreasing to 4.75 percent |
| Fiscal year 2018 | 5.50 percent decreasing to 5.00 percent |
| Pre – Medicare | |
| Fiscal year 2022 | 6.75 percent decreasing to 4.40 percent |
| Fiscal year 2020 | 7.00 percent decreasing to 4.75 percent |
| Fiscal year 2019 | 7.25 percent decreasing to 4.75 percent |
| Fiscal year 2018 | 7.50 percent decreasing to 5.00 percent |

***Changes in Assumptions – STRS***

For fiscal year 2018, the discount rate was increased from 3.26 percent to 4.13 percent based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and the long term expected rate of return was reduced from 7.75 percent to 7.45 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45.

For fiscal year 2020 and 2021, the health care cost trend rates were modified.

For fiscal year 2022, the discount rate was decreased from 7.45 percent to 7.00 percent. The health care cost trend rates modified.

***Changes in Benefit Terms – STRS***

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2020.

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2020, claims curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944% to 1.984 per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1,2021 to 2.1% for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021.

For fiscal year 2021, Claim curves were updated to reflect the projected fiscal year end 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

There were no benefit term changes from the amounts reported for fiscal year 2022.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors
Bridges Community Academy, Inc. dba
Bridges Preparatory Academy
190 St. Francis Avenue
Tiffin, OH 44883

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States *(Government Auditing Standards)*, the financial statements of the Bridges Preparatory Academy, Seneca County, Ohio (the "Academy") as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements, and have issued our report thereon dated December 28, 2022.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rea & Associates, Inc.

Rea & Associates, Inc.
Lima, Ohio
December 28, 2022

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OHIO AUDITOR OF STATE
KEITH FABER

**BRIDGES COMMUNITY ACADEMY, INC. DBA BRIDGES PREPARATORY ACADEMY**

**SENECA COUNTY**

**AUDITOR OF STATE OF OHIO CERTIFICATION**

**This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.**

**Certified for Release 2/9/2023**

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