

COLUMBUS NOOR ACADEMY  
FRANKLIN COUNTY, OHIO

*REGULAR AUDIT*

FOR THE FISCAL YEAR ENDED  
JUNE 30, 2025







65 East State Street  
Columbus, Ohio 43215  
ContactUs@ohioauditor.gov  
800-282-0370

Board of Directors  
Columbus Noor Academy  
2020 Leonard Ave.  
Columbus, Ohio 43219

We have reviewed the *Independent Auditor's Report* of the Columbus Noor Academy, Franklin County, prepared by Rea & Associates, Inc., for the audit period July 1, 2024 through June 30, 2025. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Columbus Noor Academy is responsible for compliance with these laws and regulations.

KEITH FABER  
Ohio Auditor of State

Tiffany L. Ridenbaugh, CPA, CFE, CGFM  
Chief Deputy Auditor

**April 23, 2026**

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**COLUMBUS NOOR ACADEMY  
FRANKLIN COUNTY**

**TABLE OF CONTENTS**

| <b><u>TITLE</u></b>                                                                                                                                                                                                                 | <b><u>PAGE</u></b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Independent Auditor's Report                                                                                                                                                                                                        | 1                  |
| Management's Discussion and Analysis                                                                                                                                                                                                | 5                  |
| Basic Financial Statements:                                                                                                                                                                                                         |                    |
| Statement of Net Position                                                                                                                                                                                                           | 8                  |
| Statement of Revenues, Expenses and Changes in Net Position                                                                                                                                                                         | 9                  |
| Statement of Cash Flows                                                                                                                                                                                                             | 10                 |
| Notes to the Basic Financial Statements                                                                                                                                                                                             | 11                 |
| Required Supplementary Information:                                                                                                                                                                                                 |                    |
| Schedule of the Academy Contributions                                                                                                                                                                                               | 31                 |
| Independent Auditor's Report on Internal Control Over Financial Reporting and<br>on Compliance and Other Matters Based on an Audit of Financial<br>Statements Performed in Accordance with <i>Government Auditing<br/>Standards</i> | 32                 |
| Schedule of Finding and Responses                                                                                                                                                                                                   | 34                 |
| Independent Accountant's Report on Applying Agreed-Upon Procedures                                                                                                                                                                  | 35                 |

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
Columbus Noor Academy  
Franklin County  
2020 Leonard Ave.  
Columbus, OH 43219

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of the Columbus Noor Academy, Franklin County, Ohio (the "Academy"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Academy, as of June 30, 2025, and the changes in financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Substantial Doubt About the Academy's Ability to Continue as a Going Concern***

The accompanying financial statements have been prepared assuming that the Academy will be a going concern. As discussed in Note 14 to the financial statements, the Academy has suffered a loss from operations, has a net position deficit, and has stated that substantial doubt exists about the Academy's ability to continue as a going concern. Management's evaluation of the events and conditions and management's plans regarding these matters are also described in Note 14. The financial statements do not include any adjustments that might result from the outcome of this uncertainty. Our opinion is not modified with respect to this matter.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and pension and other post-employment benefit schedule, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated February 26, 2026 on our consideration of the Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

*Rea & Associates, Inc.*

Rea & Associates, Inc.  
Dublin, Ohio  
February 26, 2026

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**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Management's Discussion and Analysis*  
*For the Fiscal Year Ended June 30, 2025*  
*(Unaudited)*

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The discussion and analysis of Columbus Noor Academy's (the Academy) financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2025. The intent of this discussion and analysis is to look at the Academy's financial performance as a whole; readers should also review the basic financial statements and the notes to the basic financial statements to enhance their understanding of the Academy's financial performance.

The Management's Discussion and Analysis (MD&A) is an element of the reporting model adopted by the Governmental Accounting Standards Board (GASB) in their *Statement No. 34 Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments* issued June 1999. Certain comparative information between the current and prior year is required to be presented in the MD&A. However, because this is the first year of financial reporting for the Academy, comparative information does not exist. Subsequent reports will include comparative information.

### **Financial Highlights**

Key financial highlights for the Academy for the fiscal year 2025 are as follows:

- Fiscal year 2025 was the first year of operations for the Academy.
- Total Net Position was a deficit of \$623,887 in 2025.
- Total assets were \$278,847 and total liabilities were \$939,337 during 2025.

### **Using this Financial Report**

This report consists of the financial statements, notes to the financial statements, required supplementary information and notes to the required supplementary information. The financial statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position, and a Statement of Cash Flows.

### **Statement of Net Position**

The Statement of Net Position answers the question of how well the Academy performed financially during 2025. This statement includes all assets, deferred outflows of resources, liabilities, and net position, both financial and capital and current and long-term, using the accrual basis of accounting, which is the accounting used by most private-sector companies. This basis of accounting takes into account all revenues earned and expenses incurred during the year, regardless of when the cash is received or expended.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Management's Discussion and Analysis*  
*For the Fiscal Year Ended June 30, 2025*  
*(Unaudited)*

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Table 1 provides a summary of the Academy's Net Position for fiscal year 2025. Comparative information is not available as fiscal year 2025 is the first year of operations for the Academy.

**(Table 1)**  
**Statement of Net Position**

|                                           | <u>2025</u>                |
|-------------------------------------------|----------------------------|
| <b>Assets</b>                             |                            |
| Current Assets                            | \$ 26,133                  |
| Security Deposit                          | 9,167                      |
| Capital Assets, Net                       | <u>243,547</u>             |
| <i>Total Assets</i>                       | <u>278,847</u>             |
| <br><b>Deferred Outflows of Resources</b> | <br><u>36,603</u>          |
| <br><b>Liabilities</b>                    |                            |
| Current Liabilities                       | 129,558                    |
| Long Term Liabilities                     | <u>809,779</u>             |
| <i>Total Liabilities</i>                  | <u>939,337</u>             |
| <br><b>Net Position</b>                   |                            |
| Net Investment in Capital Assets          | 35,229                     |
| Unrestricted                              | <u>(659,116)</u>           |
| <i>Total Net Position</i>                 | <u><u>\$ (623,887)</u></u> |

Current assets were primarily comprised of cash and grant funding receivables. Capital assets are from a building lease, furniture, equipment, fixtures, and computers. Total liabilities primarily consist of promissory note and building lease payable. Deferred outflows represent contributions to SERS and STRS that are subsequent to the measurement date (see Notes 7 and 8).

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**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Management's Discussion and Analysis*  
*For the Fiscal Year Ended June 30, 2025*  
*(Unaudited)*

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**Statement of Revenues, Expenses, and Changes in Net Position**

Table 2 shows the change in Net Position at June 30, 2025. In fiscal year 2026 there will be a comparison to fiscal year 2025.

**(Table 2)**  
**Change in Net Position**

|                        | <u>2025</u>                |
|------------------------|----------------------------|
| Operating Revenue      | \$ 396,206                 |
| Non-Operating Revenue  | <u>113,387</u>             |
| Total Revenue          | <u>509,593</u>             |
|                        |                            |
| Operating Expenses     | 1,081,428                  |
| Non-Operating Expenses | <u>52,052</u>              |
| Total Expenses         | <u>1,133,480</u>           |
|                        |                            |
| Change in Net Position | <u><u>\$ (623,887)</u></u> |

The Academy's operating revenues are based on the Academy's full-time equivalent (FTE). The Academy's most significant expenses were salaries and purchased services.

**Capital Assets**

The Academy is leasing its building and purchased furniture, equipment, fixtures, and computers during the fiscal year. For more information see Note 5.

**Long Term Obligations**

As of fiscal year-end, the Academy's long-term liabilities were a promissory note and building lease payable. See Note 6 for more information.

**Contacting the Academy's Financial Management**

This financial report is designed to provide our readers with a general overview of the Academy's finances and to show the Academy's accountability for the money it receives. If you have questions about this report or need additional information, contact the Fiscal Officer at 2020 Leonard Avenue, Columbus, Ohio 43219.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Statement of Net Position*  
*June 30, 2025*

**ASSETS**

Current Assets

|                               |               |
|-------------------------------|---------------|
| Cash & Cash Equivalents       | \$ 19,137     |
| Grant Funding Receivable      | 6,099         |
| Pension Obligation Receivable | 897           |
| <i>Total Current Assets</i>   | <u>26,133</u> |

Noncurrent Assets

|                                                 |                |
|-------------------------------------------------|----------------|
| Capital Assets Being Depreciated/Amortized, Net | 243,547        |
| Security Deposit                                | 9,167          |
| <i>Total Noncurrent Assets</i>                  | <u>252,714</u> |

|                     |                |
|---------------------|----------------|
| <b>Total Assets</b> | <u>278,847</u> |
|---------------------|----------------|

**DEFERRED OUTFLOWS OF RESOURCES**

|                                             |               |
|---------------------------------------------|---------------|
| Pension                                     | 36,603        |
| <b>Total Deferred Outflows of Resources</b> | <u>36,603</u> |

**LIABILITIES**

Current Liabilities

|                                  |                |
|----------------------------------|----------------|
| Accounts Payable                 | 22,134         |
| State Aid Payable                | 2,045          |
| Accrued Wages and Benefits       | 6,840          |
| Lease Payable                    | 98,539         |
| <i>Total Current Liabilities</i> | <u>129,558</u> |

Long Term Liabilities

|                                    |                |
|------------------------------------|----------------|
| Note Payable                       | 700,000        |
| Lease Payable                      | 109,779        |
| <i>Total Long Term Liabilities</i> | <u>809,779</u> |

|                          |                |
|--------------------------|----------------|
| <b>Total Liabilities</b> | <u>939,337</u> |
|--------------------------|----------------|

**NET POSITION**

|                                  |                     |
|----------------------------------|---------------------|
| Net Investment in Capital Assets | 35,229              |
| Unrestricted                     | (659,116)           |
| <b>Total Net Position</b>        | <u>\$ (623,887)</u> |

See accompanying notes to the financial statements.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Statement of Revenues, Expenses, and Change in Net Position*  
*For the Fiscal Year Ended June 30, 2025*

**OPERATING REVENUES**

|                                 |                |
|---------------------------------|----------------|
| State Basic Aid                 | \$ 354,729     |
| Facilities Funding              | 40,269         |
| Casino Revenue                  | 1,208          |
|                                 | <hr/>          |
| <b>Total Operating Revenues</b> | <b>396,206</b> |
|                                 | <hr/>          |

**OPERATING EXPENSES**

|                                 |                  |
|---------------------------------|------------------|
| Salaries                        | 267,449          |
| Fringe Benefits                 | 28,329           |
| Purchased Services              | 579,343          |
| Supplies and Materials          | 84,054           |
| Depreciation/Amortization       | 112,383          |
| Other                           | 9,870            |
|                                 | <hr/>            |
| <b>Total Operating Expenses</b> | <b>1,081,428</b> |
|                                 | <hr/>            |
| <b>Operating Loss</b>           | <b>(685,222)</b> |
|                                 | <hr/>            |

**NON-OPERATING REVENUES (EXPENSES)**

|                                              |                     |
|----------------------------------------------|---------------------|
| Federal and State Grants                     | 113,387             |
| Interest and Fiscal Charges                  | (52,052)            |
|                                              | <hr/>               |
| <b>Net Non-Operating Revenues (Expenses)</b> | <b>61,335</b>       |
|                                              | <hr/>               |
| <b>Change in Net Position</b>                | <b>(623,887)</b>    |
|                                              | <hr/>               |
| <b>Net Position Beginning of Year</b>        | <b>-</b>            |
|                                              | <hr/>               |
| <b>Net Position End of Year</b>              | <b>\$ (623,887)</b> |
|                                              | <hr/> <hr/>         |

See accompanying notes to the financial statements.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Statement of Cash Flows*  
*For the Fiscal Year Ended June 30, 2025*

**CASH FLOWS FROM OPERATING ACTIVITIES**

|                                        |            |
|----------------------------------------|------------|
| Cash Received from State Aid           | \$ 398,251 |
| Cash Payments for Wages and Benefits   | (326,438)  |
| Cash Payments for Goods and Services   | (650,430)  |
| Other Cash Payments                    | (9,870)    |
|                                        | <hr/>      |
| Net Cash Used for Operating Activities | (588,487)  |
|                                        | <hr/>      |

**CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES**

|                                                |           |
|------------------------------------------------|-----------|
| Cash Payments for Capital Acquisitions         | (58,104)  |
| Cash Payments for Lease Principal              | (89,508)  |
| Cash Payments for Interest                     | (16,352)  |
|                                                | <hr/>     |
| Net Cash Used for Capital Financing Activities | (163,964) |
|                                                | <hr/>     |

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

|                                                      |          |
|------------------------------------------------------|----------|
| Cash Received from Grant Programs                    | 107,288  |
| Cash Received for Notes Issued                       | 700,000  |
| Cash Payments for Interest                           | (35,700) |
|                                                      | <hr/>    |
| Net Cash Provided by Noncapital Financing Activities | 771,588  |
|                                                      | <hr/>    |

|                                                |                 |
|------------------------------------------------|-----------------|
| Net Increase in Cash and Cash Equivalents      | 19,137          |
| Cash and Cash Equivalents at Beginning of Year | <hr/> -         |
| Cash and Cash Equivalents at End of Year       | <hr/> \$ 19,137 |

**RECONCILIATION OF OPERATING LOSS TO NET CASH USED FOR OPERATING ACTIVITIES**

|                |              |
|----------------|--------------|
| Operating Loss | \$ (685,222) |
|----------------|--------------|

**ADJUSTMENTS TO RECONCILE OPERATING LOSS TO NET CASH USED FOR OPERATING ACTIVITIES**

|                                                                |              |
|----------------------------------------------------------------|--------------|
| Depreciation/Amortization                                      | 112,383      |
| Changes in Assets, Liabilities, and Deferred Outflows/Inflows: |              |
| Pension Obligation Receivable                                  | (897)        |
| Security Deposit                                               | (9,167)      |
| Deferred Outflows of Resources                                 | (36,603)     |
| Accounts Payable                                               | 22,134       |
| State Aid Payable                                              | 2,045        |
| Accrued Wages and Benefits                                     | 6,840        |
|                                                                | <hr/>        |
| Total Adjustments                                              | 96,735       |
|                                                                | <hr/>        |
| Net Cash Used For Operating Activities                         | \$ (588,487) |
|                                                                | <hr/>        |

**NON-CASH ACTIVITY**

During the fiscal year, the Academy entered into a building lease for \$297,826.

See accompanying notes to the financial statements.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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**NOTE 1 - DESCRIPTION OF THE ACADEMY AND REPORTING ENTITY**

Columbus Noor Academy (the "Academy") is a nonprofit 501(c)(3) corporation established pursuant to Ohio Revised Code Chapter 3314. The Academy offers education for Ohio children in grades K-8. The Academy is nonsectarian in its programs, admission policies, employment practices and all other operations. The Academy may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation for the Academy.

The Academy contracts with Nomizo Learning Labs, LLC (Nomizo) to manage the overall operations of the Academy.

The Academy began operations at the beginning of the 2024-2025 school year. The Academy was approved for operation under a contract with Buckeye Community Hope Foundation (the Sponsor) for a period of five academic years commencing on July 1, 2024 and ending June 30, 2029. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration.

Ohio Revised Code Section 3314.02(E) states in part that the Academy operate under the direction of a Governing Board that consists of not less than five individuals who are not owners or employees, or immediate relatives or owners or employees of any for-profit firm that operates or manages an Academy for the Governing Board. The Board is responsible for carrying out the provisions of the contract that include, but are not limited to, state-mandated provision regarding student population, curriculum, academic goals, performance standards, admission standards, and qualification of teachers.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Academy have been prepared in conformity with generally accepted accounting principles as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Academy's accounting policies are described below.

***Basis of Presentation***

The Academy's financial statements consist of a Statement of Net Position, a Statement of Revenues, Expenses and Change in Net Position, and a Statement of Cash Flows. Enterprise fund reporting focuses on the determination of the change in Net Position, financial position and cash flows.

Enterprise accounting is used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs (expenses) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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***Measurement Focus and Basis of Accounting***

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and deferred outflows of resources as well as all liabilities and deferred inflows of resources are included on the Statement of Net Position. Operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in Net Position. The accrual basis of accounting is utilized for reporting purposes. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

***Budgetary Process***

Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the Academy and its Sponsor. The contract between the Academy and its Sponsor does not require the Academy to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements.

***Cash and Cash Equivalents***

All cash received by the Academy is maintained in a demand deposit account.

***Use of Estimates***

In preparing the financial statements, management is sometimes required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent deferred outflows and deferred inflows at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Capital Assets***

Capital assets are capitalized at cost. Donated capital assets are recorded at their acquisition values as of the date received. The costs of additions are capitalized and expenses for repairs and maintenance are expensed when incurred. Depreciation of capital assets is calculated utilizing the straight-line method over the estimated useful lives if the asset which are as follows:

| <b><u>Asset Class</u></b>          | <b><u>Useful Life</u></b> |
|------------------------------------|---------------------------|
| Computers and Software             | 3                         |
| Furniture, Equipment, and Fixtures | 5                         |

The Academy's policy for asset capitalization threshold is \$5,000. Assets or certain asset groups not meeting the capitalization threshold are not capitalized and are not included in the assets represented in the accompany Statement of Net Position.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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The Academy is also reporting intangible right-to-use asset related to a leased building. This intangible asset is being amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

***Intergovernmental Revenues***

The Academy currently participates in the State Foundation Program and casino tax distributions which are reflected under “Operating revenues” on the Statement of Revenues, Expenses, and Changes in Net Position. Revenues received from these programs are recognized as operating revenue in the accounting period in which all eligibility requirements have been met.

Non-exchange transactions, in which the Academy receives value without directly giving equal value in return, includes grants. Grants are recognized as non-operating revenues in the accounting period in which all eligibility requirements have been met.

Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the Academy must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

***Accrued Liabilities***

All payables and accrued liabilities are reported in the Statement of Net Position and are paid in a timely manner and in full from current financial resources.

***Deferred Outflows of Resources***

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to a future period and will not be recognized as an outflow of resources (expense) until then. For the Academy, deferred outflows of resources are reported on the statement of net position for pension. The deferred outflows of resources related to pension plans are explained in Note 7 and 8.

In addition to liabilities, the statement of net position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net assets that applies to a future period and will not be recognized until that time. The Academy did not report any deferred inflows for fiscal year 2025.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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***Net Position***

Net position represents the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation/amortization, reduced by the outstanding balances of any borrowing used for the acquisition, construction, or improvements of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation or through external restrictions imposed by creditors, grantors, or laws and regulations of other governments. There was no net position restricted for enabling legislation at fiscal year-end. The Academy applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

***Operating Revenues and Expenses***

Operating revenues are those revenues that are generated directly from the primary activity of the Academy. For the Academy, these revenues are primarily foundation payments. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the Academy. All revenues and expenses not meeting this definition are reported as non-operating.

***Pension***

For purposes of measuring the deferred outflows of resources related to pension, and pension expense; information about the fiduciary net position of the pension plan and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension plan report investments at fair value.

**NOTE 3 - DEPOSITS**

The Academy's deposits are fully insured by the Federal Deposit Insurance Corporation (FDIC).

**NOTE 4 – RECEIVABLES**

Receivables at June 30, 2025, consisted of a grant funding receivable arising from state and federal grants and a pension obligation receivable for pension system overpayments. All receivables are considered collectible in full.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

**NOTE 5 - CAPITAL ASSETS AND DEPRECIATION/AMORTIZATION**

As of June 30, 2025, the Academy has the following in capital assets.

|                                                  | 6/30/2024 | Additions  | Deletions | 6/30/2025  |
|--------------------------------------------------|-----------|------------|-----------|------------|
| Capital Assets Being Depreciated/Amortized       |           |            |           |            |
| Furniture, Equipment, and Fixtures               | \$ -      | \$ 46,954  | \$ -      | \$ 46,954  |
| Computers and Software                           | -         | 11,150     | -         | 11,150     |
| Intangible Right to Use Asset - Building         | -         | 297,826    | -         | 297,826    |
| Total Capital Assets Being Depreciated/Amortized | -         | 355,930    | -         | 355,930    |
| Less Accumulated Depreciation/Amortization:      |           |            |           |            |
| Furniture, Equipment, and Fixtures               | -         | (9,391)    | -         | (9,391)    |
| Computers and Software                           | -         | (3,717)    | -         | (3,717)    |
| Intangible Right to Use Asset - Building         | -         | (99,275)   | -         | (99,275)   |
| Total Less Accumulated Depreciation/Amortization | -         | (112,383)  | -         | (112,383)  |
| Total Capital Assets, Net                        | \$ -      | \$ 243,547 | \$ -      | \$ 243,547 |

**NOTE 6 – LONG-TERM LIABILITIES**

During the fiscal year, the following activity occurred in long-term liabilities:

|                                    | Balance<br>6/30/2024 | Additions         | Reductions         | Balance<br>6/30/2025 | Due Within<br>One Year |
|------------------------------------|----------------------|-------------------|--------------------|----------------------|------------------------|
| Lease Payable - Building           | \$ -                 | \$ 297,826        | \$ (89,508)        | \$ 208,318           | \$ 98,539              |
| Nomizo Learning Labs Note          | -                    | 700,000           | -                  | 700,000              | -                      |
| <i>Total Long-Term Liabilities</i> | <u>\$ -</u>          | <u>\$ 997,826</u> | <u>\$ (89,508)</u> | <u>\$ 908,318</u>    | <u>\$ 98,539</u>       |

***Building Lease Payable***

On July 15, 2024, the Academy entered into an agreement to lease building space through July 15, 2027. Due to the implementation of GASB Statement 87, this lease has met the criteria of leases thus requiring it to be recorded by the Academy. The future lease payments were discounted based on the interest rate implicit in the lease or using the Academy's incremental borrowing rate of 7.0 percent. This discount is being amortized over the life of the lease. A summary of the principal and interest amounts for the remaining leases is as follows:

| Fiscal Year | Lease Payments    |                  |
|-------------|-------------------|------------------|
|             | Principal         | Interest         |
| 2026        | \$ 98,539         | \$ 11,461        |
| 2027        | 105,663           | 4,337            |
| 2028        | 4,116             | 24               |
|             | <u>\$ 208,318</u> | <u>\$ 15,822</u> |

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

***Notes Payable***

On January 29, 2025, the Academy entered into a promissory note with Nomizo Learning Labs LLC, borrowing a principal balance of \$700,000. The interest rate on the note is 7.0%. Repayment of principal on the note will commence on June 30, 2027 and will continue as follows:

| Nomizo Learning Labs Note |                   |                   |
|---------------------------|-------------------|-------------------|
| Fiscal Year               | Principal         | Interest          |
| 2026                      | \$ -              | \$ 49,000         |
| 2027                      | 100,000           | 49,000            |
| 2028                      | 250,000           | 42,000            |
| 2029                      | 350,000           | 24,500            |
|                           | <u>\$ 700,000</u> | <u>\$ 164,500</u> |

**NOTE 7 – DEFINED BENEFIT PENSION PLANS**

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

***Net Pension Liability/Net OPEB Liability (Asset)***

Pensions and OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions/OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period.

The net pension/OPEB liability (asset) represent the Academy's proportionate share of each pension/OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension/OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires funding to come from these employers. All pension contributions to date have come solely from these employers (which also includes pension costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits. In addition, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium. State statute requires the retirement systems to amortize unfunded pension liabilities within 30 years. If the pension amortization period

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio revised Code permits, but does not require, the retirement systems to provide healthcare to eligible benefit recipients.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension/OPEB liability*. Any liability for the contractually required pension contribution outstanding at the end of the year would be included in *intergovernmental payable*.

The remainder of this note includes the required pension disclosures. See Note 8 for the required OPEB disclosures.

***Plan Description - School Employees Retirement System (SERS)***

Plan Description – Academy non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

|                              | Eligible to<br>Retire on or before<br>August 1, 2017 *                          | Eligible to<br>Retire on or after<br>August 1, 2017                                  |
|------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Full Benefits                | Any age with 30 years of service credit                                         | Age 67 with 10 years of service credit; or<br>Age 57 with 30 years of service credit |
| Actuarially Reduced Benefits | Age 60 with 5 years of service credit<br>Age 55 with 25 years of service credit | Age 62 with 10 years of service credit; or<br>Age 60 with 25 years of service credit |

\* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost-of-living adjustment (COLA) on the first anniversary date of the benefit. New benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. The COLA is indexed to the percentage increase in the CPI-W, not to exceed 2.5 percent and with a floor of 0 percent. A three-year COLA suspension was in effect for all benefit recipients for the years 2018, 2019, and 2020. The Retirement Board approved a 2.5 percent COLA for calendar year 2024.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2025, the allocation to pension, death benefits, and Medicare B was 14.0 percent. For fiscal year 2025, the Retirement Board did not allocate any employer contribution to the Health Care Fund.

The Academy's contractually required contribution to SERS was \$5,787 for fiscal year 2025.

***Plan Description - State Teachers Retirement System (STRS)***

Plan Description – Academy licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple employer public employee system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information, and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at [www.strsoh.org](http://www.strsoh.org).

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. The calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of credited service. Effective August 1, 2023, any member can retire with unreduced benefits with 34 years of services credit at any age; or five years of service credit and age 65. Effective June 1, 2025 - July 1, 2027, any member can retire with unreduced benefits with 33 years of service credit at any age; or five years of service credit and age 65. Effective on or after August 1, 2027, any member can retire with unreduced benefits with 34 years of service credit at any age; or five years of service credit and age 65.

In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent upon a determination by its actuary that it was necessary to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Effective July 1, 2022, an ad-hoc COLA of 3 percent of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2023 as long as they retired prior to July 1, 2018. Effective July 1, 2023, a permanent 1 percent COLA of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2024 as long as they retired prior to July 1, 2019.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

Eligibility changes for DB Plan members who retire with actuarially reduced benefits effective August 1, 2023, can retire with 29 years of service credit at any age; or five years of service credit and age 60. Effective June 1, 2025 - July 1, 2027, retirement eligibility for reduced benefits is 28 years of service credit at any age; or five years of service credit and age 60. Effective on or after August 1, 2027, retirement eligibility for reduced benefits is 29 years of service credit at any age; or five years of service credit and age 60.

The DC Plan allows members to place all their member contributions and 11.09 percent of the 14 percent employer contributions into an investment account. The member determines how to allocate the member and employer money among various investment choices offered by STRS. The remaining 2.91 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate is deposited into the member's DC account and the remaining 2 percent is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity at age fifty and after termination of employment.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. Eligible survivors of members who die before service retirement may qualify for monthly benefits. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. The 2025 employer and employee contribution rate of 14 percent was equal to the statutory maximum rates. For 2025, the full employer contribution was allocated to pension.

The Academy's contractually required contribution to STRS was \$30,816 for fiscal year 2025.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

***Deferred Outflows Related to Pensions***

Pension liabilities, pension expense, and deferred inflows/outflows of resources (with the exception of deferred outflows of resources related to Academy contributions subsequent to the measurement date), and deferred inflows of resources related to pensions are not applicable to the Academy at June 30, 2025, due to the Academy not being in operation during the measurement period.

|                                                          | SERS     | STRS      | Total     |
|----------------------------------------------------------|----------|-----------|-----------|
| <b>Deferred Outflows of Resources</b>                    |          |           |           |
| Academy Contributions Subsequent to the Measurement Date | \$ 5,787 | \$ 30,816 | \$ 36,603 |

\$36,603 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2026.

***Actuarial Assumptions - SERS***

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Future benefits for all current plan members were projected through 2137.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2024, are presented below:

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

|                                              |                                                                                                                          |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Inflation                                    | 2.40 percent                                                                                                             |
| Future Salary Increases, including inflation | 3.25 percent to 13.58 percent                                                                                            |
| Investment Rate of Return                    | 7.00 percent net of System expenses                                                                                      |
| Actuarial Cost Method                        | Entry Age Normal (Level Percent of Payroll)                                                                              |
| COLA or Ad Hoc COLA                          | 2.0 percent, on or after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement |

Mortality rates were based on the PUB-2010 General Employee Amount Weight Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20 percent for males and set forward 2 years and adjusted 81.35 percent for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3 percent for males and set forward 3 years and adjusted 106.8 percent for females. Future improvement in mortality rates is reflected by applying the MP-2020 projection scale generationally.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term return expectation for the Pension Plan Investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. ORC 3309.15 and the SERS Board-adopted Investment Policy govern investment activity. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. As of June 30, 2024:

| Asset Class                 | Target<br>Allocation | Long-Term Expected<br>Real Rate of Return<br>(geometric) |
|-----------------------------|----------------------|----------------------------------------------------------|
| Cash                        | 3.00 %               | 0.97 %                                                   |
| US Equity                   | 22.00                | 4.68                                                     |
| Non-US Equity Developed     | 12.00                | 4.96                                                     |
| Non-US Equity Emerging      | 6.00                 | 5.66                                                     |
| Fixed Income/Global Bonds   | 18.00                | 2.38                                                     |
| Private Equity              | 14.00                | 7.10                                                     |
| Real Estate                 | 13.00                | 3.64                                                     |
| Infrastructure              | 7.00                 | 4.80                                                     |
| Private Debt/Private Credit | 5.00                 | 5.86                                                     |
| Total                       | <u>100.00 %</u>      |                                                          |

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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***Actuarial Assumptions - STRS***

Key methods and assumptions used in the June 30, 2024, actuarial valuation are presented below:

|                                   |                                                               |
|-----------------------------------|---------------------------------------------------------------|
| Inflation                         | 2.50 percent                                                  |
| Salary Increases                  | From 2.5 percent to 8.5 percent, based on service             |
| Investment Rate of Return         | 7.00 percent, net of investment expenses, including inflation |
| Discount Rate of Return           | 7.00 percent                                                  |
| Payroll Increases                 | 3.00 percent                                                  |
| Cost-of-Living Adjustments (COLA) | 0.00 percent, effective July 1, 2017                          |

Post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110 percent for males, projected forward generationally using mortality improvement scale MP-2020. Pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95 percent for females, projected forward generationally using mortality improvement scale MP-2020. Post-retirement disabled mortality rates are based on Pub-2010 Teachers Disable Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2024, valuation are based on the results of an actuarial experience study for the period July 1, 2015, through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

| <u>Asset Class</u>   | <u>Target Allocation *</u> | <u>Long-Term Expected Rate of Return **</u> |
|----------------------|----------------------------|---------------------------------------------|
| Domestic Equity      | 26.00%                     | 6.90%                                       |
| International Equity | 22.00                      | 7.70                                        |
| Alternatives         | 19.00                      | 9.10                                        |
| Fixed Income         | 22.00                      | 4.50                                        |
| Real Estate          | 10.00                      | 5.10                                        |
| Liquidity Reserves   | 1.00                       | 2.40                                        |
| Total                | <u>100.00%</u>             |                                             |

*\*Final target weights reflected at October 1, 2022.*

*\*\*10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and is net of investment expenses. Over a 30-year period, STRS investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.*

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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**NOTE 8 - DEFINED BENEFIT OPEB PLANS**

See Note 7 for a description of the net OPEB liability (asset).

***Plan Description - School Employees Retirement System (SERS)***

Health Care Plan Description - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. The following types of credit purchased after January 29, 1981, do not count toward health care coverage eligibility: military, federal, out-of-state, municipal, private school, exempted, and early retirement incentive credit. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Annual Comprehensive Financial Report which can be obtained on SERS' website at [www.ohsers.org](http://www.ohsers.org) under Employers/Audit Resources.

The Health Care program is financed through a combination of employer contributions, recipient premiums, investment returns, and any funds received on behalf of SERS' participation in Medicare programs. The System's goal is to maintain a health care reserve account with a 20-year solvency period in order to ensure that fluctuations in the cost of health care do not cause an interruption in the program. However, during any period in which the 20-year solvency period is not achieved, the System shall manage the Health Care Fund on a pay-as-you-go basis.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2025, no allocation was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2025, this amount was \$30,000. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2025, the Academy's surcharge obligation was \$0.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund. The Academy's contractually required contribution to SERS was equal to the surcharge amount for fiscal year 2025.

***Plan Description - State Teachers Retirement System (STRS)***

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Health care premiums were reduced by a Medicare Part B premium credit beginning in 2023. The Plan is included in the report of STRS which can be obtained by visiting [www.strsoh.org](http://www.strsoh.org) or by calling (888) 227-7877.

Medicare Part D is a federal program to help cover the costs of prescription drugs for Medicare beneficiaries. This program allows STRS Ohio to recover part of the cost for providing prescription coverage since all eligible STRS Ohio health care plans include creditable prescription drug coverage.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. All benefit recipients pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2025, STRS did not allocate any employer contributions to post-employment health care.

***OPEB Liabilities/Assets, Deferred Outflows/Inflows***

OPEB liabilities/assets, OPEB expense, and deferred inflows/outflows of resources related to OPEB are not applicable to the Academy at June 30, 2025, due to the Academy not being in operation during the measurement period.

***Actuarial Assumptions - SERS***

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

---

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2024, are presented below:

|                                                    | <u>June 30, 2024</u>                        |
|----------------------------------------------------|---------------------------------------------|
| Inflation                                          | 2.40 percent                                |
| Future Salary Increases, including Inflation       | 3.25 percent to 13.58 percent               |
| Investment Rate of Return                          | 7.00 percent net of investment expense      |
| Actuarial Cost Method                              | Entry Age Normal (Level Percent of Payroll) |
| Fiduciary Net Position is Projected to be Depleted | 2059                                        |
| Municipal Bond Index Rate                          |                                             |
| Measurement Date                                   | 3.93 percent                                |
| Prior Measurement Date                             | 3.86 percent                                |
| Single Equivalent Interest Rate                    |                                             |
| Measurement Date                                   | 4.88 percent                                |
| Prior Measurement Date                             | 4.27 percent                                |
| Health Care Cost Trend Rate                        |                                             |
| Medical Trend Assumption                           |                                             |
| Measurement Date                                   | 7.00 to 4.40 percent                        |
| Prior Measurement Date                             | 6.75 to 4.40 percent                        |

Mortality rates among healthy retirees were based on the PUB-2010 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20 percent for males and set forward 2 years and adjusted 81.35 percent for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3 percent for males and set forward 3 years and adjusted 106.8 percent for females. Mortality rates for contingent survivors were based on PUB-2010 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2017 with ages set forward 1 year and adjusted 105.5 percent for males and adjusted 122.5 percent for females. Mortality rates for actives is based on PUB-2010 General Amount Weighted Below Median Employee mortality table. Mortality rates are projected using a fully generational projection with Scale MP-2020.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2016 through 2020, and was adopted by the Board on April 15, 2021. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a long-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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major asset class. These ranges were combined to produce the long-term expected rate of return, 7.00 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. As of June 30, 2024:

| <u>Asset Class</u>          | <u>Target<br/>Allocation</u> | <u>Long-Term Expected<br/>Real Rate of Return<br/>(geometric)</u> |
|-----------------------------|------------------------------|-------------------------------------------------------------------|
| Cash                        | 3.00 %                       | 0.97 %                                                            |
| US Equity                   | 22.00                        | 4.68                                                              |
| Non-US Equity Developed     | 12.00                        | 4.96                                                              |
| Non-US Equity Emerging      | 6.00                         | 5.66                                                              |
| Fixed Income/Global Bonds   | 18.00                        | 2.38                                                              |
| Private Equity              | 14.00                        | 7.10                                                              |
| Real Estate                 | 13.00                        | 3.64                                                              |
| Infrastructure              | 7.00                         | 4.80                                                              |
| Private Debt/Private Credit | 5.00                         | 5.86                                                              |
| Total                       | <u>100.00 %</u>              |                                                                   |

*This space intentionally left blank.*

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

***Actuarial Assumptions – STRS***

Key methods and assumptions used in the June 30, 2024, actuarial valuation compared to the prior year are presented below:

|                            | June 30, 2024                                                 | June 30, 2023                                                 |
|----------------------------|---------------------------------------------------------------|---------------------------------------------------------------|
| Projected salary increases | Varies by service from 2.5 percent to 8.5 percent             | Varies by service from 2.5 percent to 8.5 percent             |
| Investment Rate of Return  | 7.00 percent, net of investment expenses, including inflation | 7.00 percent, net of investment expenses, including inflation |
| Payroll Increases          | 3 percent                                                     | 3 percent                                                     |
| Discount Rate of Return    | 7.00 percent                                                  | 7.00 percent                                                  |
| Health Care Cost Trends    |                                                               |                                                               |
| Medical                    |                                                               |                                                               |
| Pre-Medicare               | 7.50 percent initial<br>3.94 percent ultimate                 | 7.50 percent initial<br>4.14 percent ultimate                 |
| Medicare                   | -112.22 percent initial<br>3.94 percent ultimate              | -10.94 percent initial<br>4.14 percent ultimate               |
| Prescription Drug          |                                                               |                                                               |
| Pre-Medicare               | 8.00 percent initial<br>3.94 percent ultimate                 | -11.95 percent initial<br>4.14 percent ultimate               |
| Medicare                   | -15.14 percent initial<br>3.94 percent ultimate               | 1.33 percent initial<br>4.14 percent ultimate                 |

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

Healthy retirees post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110 percent for males, projected forward generationally using mortality improvement scale MP-2020; pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95 percent for females, projected forward generationally using mortality improvement scale MP-2020. For disabled retirees, mortality rates are based on the Pub-2010 Teachers Disabled Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2024, valuation are based on the results of an actuarial experience study for the period July 1, 2015, through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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| <u>Asset Class</u>   | <u>Target<br/>Allocation *</u> | <u>Long-Term Expected<br/>Rate of Return **</u> |
|----------------------|--------------------------------|-------------------------------------------------|
| Domestic Equity      | 26.00%                         | 6.90%                                           |
| International Equity | 22.00                          | 7.70                                            |
| Alternatives         | 19.00                          | 9.10                                            |
| Fixed Income         | 22.00                          | 4.50                                            |
| Real Estate          | 10.00                          | 5.10                                            |
| Liquidity Reserves   | 1.00                           | 2.40                                            |
| Total                | <u>100.00%</u>                 |                                                 |

*\*Final target weights reflected at October 1, 2022.*

*\*\*10-Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and is net of investment expenses. Over a 30-year period, STRS investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.*

#### **NOTE 9 - RISK MANAGEMENT**

##### ***Property and Liability***

The Academy is exposed to various risks of loss related to torts; theft or damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Academy's management company contracted with a commercial insurance company for property and general liability insurance on behalf of the Academy. Settled claims have not exceeded insurance coverage in the fiscal year.

##### ***Workers' Compensation***

The Academy pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

#### **NOTE 10 – SPONSORSHIP AGREEMENT**

The Academy has a sponsorship contract with Buckeye Community Hope Foundation (BCHF), effective July 1, 2024, for educational and management services. In exchange for its time, organization, oversight, monitoring, fees, costs and other services, BCHF receives three percent of the total amount of payments for operating expenses that the Academy received from the State of Ohio.

#### **NOTE 11 – CONTINGENCIES**

##### ***Grants***

Amounts received from grantor agencies are subject to audit and adjustment by the grantor. Any disallowed costs may require refunding to the grantor. Amounts which may be disallowed, if any, are not presently determinable. However, in the opinion of the Academy, any such disallowed claims will not have a material adverse effect on the financial position of the Academy.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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***Litigation***

The Academy is not a party to legal proceedings that, in the opinion of management, would have a material adverse effect on the financial statements.

**NOTE 12 – PURCHASED SERVICES**

For the fiscal year ended June 30, 2025, purchased service expenses were as follows:

| <u>Purchased Services</u>           | <u>Amount</u>     |
|-------------------------------------|-------------------|
| Professional and Technical Services | \$ 326,296        |
| Property Services                   | 16,177            |
| Food Service                        | 38,916            |
| Utilities                           | 7,595             |
| Sponsor Fees                        | 13,493            |
| Communications                      | 15,826            |
| Transportation                      | 161,040           |
| Total                               | <u>\$ 579,343</u> |

**NOTE 13 – AGREEMENT WITH NOMIZO LEARNING LABS, LLC**

Effective July 1, 2024, the Academy entered into an Educational Management Agreement with Nomizo Learning Labs, LLC (Nomizo). The initial term of the Agreement is five years, expiring June 30, 2029, and automatically renews for additional five-year terms unless either party provides written notice of non-renewal at least six months prior to expiration.

Under the Agreement, Nomizo provides educational management services, including oversight of curriculum development and implementation, teacher recruitment and selection, professional development, instruction support, program assessment, policy and procedure development, and school operations management. Nomizo assigns an Executive Director to oversee school operations and ensure successful implementation of Nomizo's school model.

The Academy pays Nomizo a management fee based on student enrollment with payments made monthly and adjusted annually based on actual ADM. The fee schedule is as follows:

- Up to 80 students: \$100,000
- 81 to 120 students: \$100,000 + \$1,250 per student
- 121 to 200 students: \$150,000 + \$1,200 per student
- 201+ students: \$246,000 + \$1,050 per student

Nomizo may also provide staffing services at the Academy's actual cost for comparable faculty. The Academy is responsible for all expenses related to its employees, contractors, and operational costs. All property purchased with Academy funds is the property of the Academy.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Notes to the Basic Financial Statements*  
*For the Fiscal Year Ended June 30, 2025*

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**NOTE 14 – MANAGEMENT PLAN**

For the fiscal year 2025, the Academy had an operating loss of \$685,222 and a negative net position of \$623,887. The Academy's operating loss and negative net position, excluding the impact of GASB 68 and GASB 75 accruals, are \$648,619, and a deficit of \$660,490, respectively. Management continues to take steps towards increasing student enrollment and containing costs, which would provide additional State funding and reduce expenses respectively, enabling the Academy to return to financial stability.

**Columbus Noor Academy**  
**Franklin County, Ohio**  
*Required Supplementary Information*  
*Schedule of Academy Contributions*  
*Last Fiscal Year (3)*

| <u>Year</u>                                             | <u>Contractually<br/>Required<br/>Contribution -<br/>Pension (1)</u> | <u>Contractually<br/>Required<br/>Contribution -<br/>OPEB (1)(2)</u> | <u>Academy's<br/>Covered Payroll</u> | <u>Pension<br/>Contributions as<br/>a Percentage of<br/>Covered Payroll</u> | <u>OPEB<br/>Contributions as a<br/>Percentage of<br/>Covered Payroll (2)</u> |
|---------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b><i>School Employees Retirement System (SERS)</i></b> |                                                                      |                                                                      |                                      |                                                                             |                                                                              |
| 2025                                                    | \$ 5,787                                                             | \$ -                                                                 | \$ 41,336                            | 14.00%                                                                      | 0.00%                                                                        |
| <b><i>State Teachers Retirement System (STRS)</i></b>   |                                                                      |                                                                      |                                      |                                                                             |                                                                              |
| 2025                                                    | \$ 30,816                                                            | \$ -                                                                 | \$ 220,114                           | 14.00%                                                                      | 0.00%                                                                        |

(1) The contributions in relation to the contractually required contributions are equal to the contractually required contributions, resulting in zero contribution deficiency/excess.

(2) SERS contributions include surcharge

(3) The School began operations during fiscal year 2025.

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT  
AUDITING STANDARDS***

To the Board of Directors  
Columbus Noor Academy  
Franklin County  
2020 Leonard Ave.  
Columbus, OH 43219

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the Columbus Noor Academy, Franklin County, Ohio (the "Academy") as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements, and have issued our report thereon dated February 26, 2026, in which we noted the Academy has a loss from operations and a net position deficit that raise substantial doubt about its ability to continue as a going concern.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which is described in the accompanying schedule of findings and responses as item 2025-001.

## **The Academy's Response to the Finding**

*Government Auditing Standards* requires the auditor to perform limited procedures on the Academy's response to the finding identified in our audit and described in the accompanying schedule of finding and responses. The Academy's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Rea & Associates, Inc.  
Dublin, Ohio  
February 26, 2026

**COLUMBUS NOOR ACADEMY  
FRANKLIN COUNTY, OHIO  
SCHEDULE OF FINDING AND RESPONSES  
JUNE 30, 2025**

**Finding Number: 2025-001**

**Material Noncompliance – Student Enrollment and Data Reporting**

**Criteria:** Pursuant to Ohio Rev. Code (ORC) 3314.03(A)(6)(b) & (A)(27-28) community schools must adopt attendance and participation policies for their students and attendance records shall be made available to the Department of Education, Auditor of State, and the Academy's sponsor. The Academy has the required policy in place within the Student Handbook, which states that upon return to school, students must provide to the school a written statement from a parent of the cause for absence, or the absence will be considered unexcused.

**Condition:** The Academy was not able to provide the requested excused absence support for all five students tested as required by ORC 3314.03(A)(6)(b) & (A)(27-28) and the Academy's student handbook excused absence policy for the auditors to verify information reported through EMIS.

**Context/Cause:** The auditor made numerous requests to the Academy for supporting documentation of student excused absences. None of the requested support was provided to the auditor to verify the accuracy of information reported in EMIS. The Academy was unable to provide supporting documentation for student excused absences.

**Effect:** Without proper supporting documentation, it could be difficult for the Academy to support enrollment information reported through EMIS.

**Recommendation:** We recommend the Academy monitor procedures implemented over student absences to verify information reported in EMIS is accurate. We also recommend all supporting documentation required by the Academy's attendance policy be retained.

**Official's Response:** The school's prior executive director thought that verbal excuses from parents were acceptable. In 2025-2026, the new executive director became aware of the regulation that required written excuses for attendance. All excused absences are noted in EMIS/PowerSchool and the paperwork is in each student's physical folder, which also states that it was entered into PowerSchool.

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**INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES**

Columbus Noor Academy  
Franklin County  
2020 Leonard Ave.  
Columbus, OH 43219

To the Board of Directors:

Ohio Rev. Code § 117.53 states “the auditor of state shall identify whether the school district or community school has adopted an anti-harassment policy in accordance with Section 3313.666 of the Revised Code. This determination shall be recorded in the audit report. The auditor of state shall not prescribe the content or operation of any anti-harassment policy adopted by a school district or community school.”

Accordingly, we have performed the procedures enumerated below solely to assist the Board in evaluating whether Columbus Noor Academy (the Academy) has adopted an anti-harassment policy in accordance with Ohio Rev. Code § 3313.666 and Ohio Rev. Code § 3314.03(a)(11)(d) for the period ended June 30, 2025. Management is responsible for complying with this requirement.

The Board has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of providing assistance in the evaluation of whether the Academy has adopted an anti-harassment policy in accordance with Ohio Rev. Code § 3313.666. Additionally, the Auditor of State has agreed to and acknowledged that the procedures performed are appropriate to meet their purposes. No other party acknowledged the appropriateness of the procedures. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of the report and may not meet the needs of all users of the report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes. The sufficiency of these procedures is solely the responsibility of the Board. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

1. We inspected the Board minutes and observed that the Board adopted an anti-harassment policy at its meeting on July 24<sup>th</sup>, 2024.

Ohio Rev. Code § 3313.666(B) and Ohio Rev. Code § 3314.03(a)(11)(d) specifies the following requirements must be included in anti-harassment policies. We inspected the policy for proper inclusion of these requirements:

1. A statement prohibiting harassment, intimidation, or bullying of any student on Academy property, on a school bus, or at Academy-sponsored events and expressly providing for the possibility of suspension of a student found responsible for harassment, intimidation, or bullying by an electronic act;
2. A definition of harassment, intimidation, or bullying that includes the definition in division (A) of Ohio Rev. Code § 3313.666. The act defines that term as “any intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once and the behavior both (1) causes mental or physical harm to the other student, (2) is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student,” and violence within a dating relationship.;

3. A procedure for reporting prohibited incidents;
4. A requirement that Academy personnel report prohibited incidents of which they are aware to the Academy principal or other administrator designated by the principal;
5. A requirement that the custodial parent or guardian of any student involved in a prohibited incident be notified and, to the extent permitted by section 3319.321 of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232q, as amended, have access to any written reports pertaining to the prohibited incident;
6. A procedure for documenting any prohibited incident that is reported;
7. A procedure for responding to and investigating any reported incident;
8. A strategy for protecting a victim from new or additional harassment, intimidation, or bullying, and from retaliation following a report, including a means by which a person may report an incident anonymously;
9. A disciplinary procedure for any student guilty of harassment, intimidation, or bullying, which shall not infringe on any student's rights under the first amendment to the Constitution of the United States;
10. A statement prohibiting students from deliberately making false reports of harassment, intimidation, or bullying and a disciplinary procedure for any student responsible for deliberately making a false report of that nature;
11. A requirement that the administration semiannually provide the president of the district board a written summary of all reported incidents and post the summary on its web site, if the district has a web site, to the extent permitted by section 3319.321 of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232q, as amended.

We were engaged by the Academy to perform this agreed-upon procedure engagement and conducted our engagement in accordance with attestation standards established by the AICPA and the Comptroller General of the United States' *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with the anti-harassment policy. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Academy and to meet our ethical responsibilities, in accordance with the ethical requirements established by the Comptroller General of the United States' *Government Auditing Standards* related to our agreed upon procedures engagement.

*Rea & Associates, Inc.*

Rea & Associates, Inc.  
Dublin, Ohio  
February 26, 2026

# OHIO AUDITOR OF STATE KEITH FABER



**COLUMBUS NOOR ACADEMY**

**FRANKLIN COUNTY**

## **AUDITOR OF STATE OF OHIO CERTIFICATION**

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



**Certified for Release 5/7/2026**

65 East State Street, Columbus, Ohio 43215  
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at  
[www.ohioauditor.gov](http://www.ohioauditor.gov)