



Ohio

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM



COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED
DECEMBER 31, 1999

**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE AND ON INTERNAL CONTROL
OVER FINANCIAL REPORTING BASED UPON THE AUDIT PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Members of the Board, and
Ms. Virginia Shimrock, Executive Director,
The Ohio Public Employees Deferred Compensation Board and
The Honorable James Petro, Auditor of the State of Ohio

We have audited the financial statements of The Ohio Public Employees Deferred Compensation Program (the "Program") as of and for the years ended December 31, 1999 and 1998, and have issued our report thereon dated March 31, 2000. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

COMPLIANCE

As part of obtaining reasonable assurance about whether The Ohio Public Employees Deferred Compensation Program's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit, we considered The Ohio Public Employees Deferred Compensation Program's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.



STATE OF OHIO
OFFICE OF THE AUDITOR

JIM PETRO, AUDITOR OF STATE

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Ohio Public Employees Deferred Compensation Program

We have reviewed the Independent Auditor's Report of the Ohio Public Employees Deferred Compensation Program, Franklin County, prepared by Deloitte & Touche LLP for the audit period January 1, 1999 through December 31, 1999. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Ohio Public Employees Deferred Compensation Program is responsible for compliance with these laws and regulations.



JIM PETRO
Auditor of State

June 21, 2000

This report is intended solely for the information and use of the Board, management, and the Auditor of the State of Ohio and is not intended to be and should not be used by anyone other than these specified parties.

Deloitte & Touche LLP

March 31, 2000

**OHIO PUBLIC EMPLOYEES
DEFERRED COMPENSATION PROGRAM
Comprehensive Annual Financial Report
For the year ended December 31, 1999**

Prepared by:

Virginia Shimrock
Executive Director

Paul D. Miller
Assistant Director-Finance

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Ohio Public Employees Deferred Compensation Program

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
December 31, 1998

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



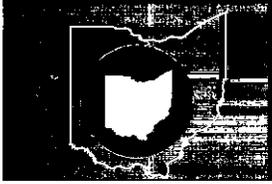
Cary Brueck
President
Jeffrey L. Esoll
Executive Director

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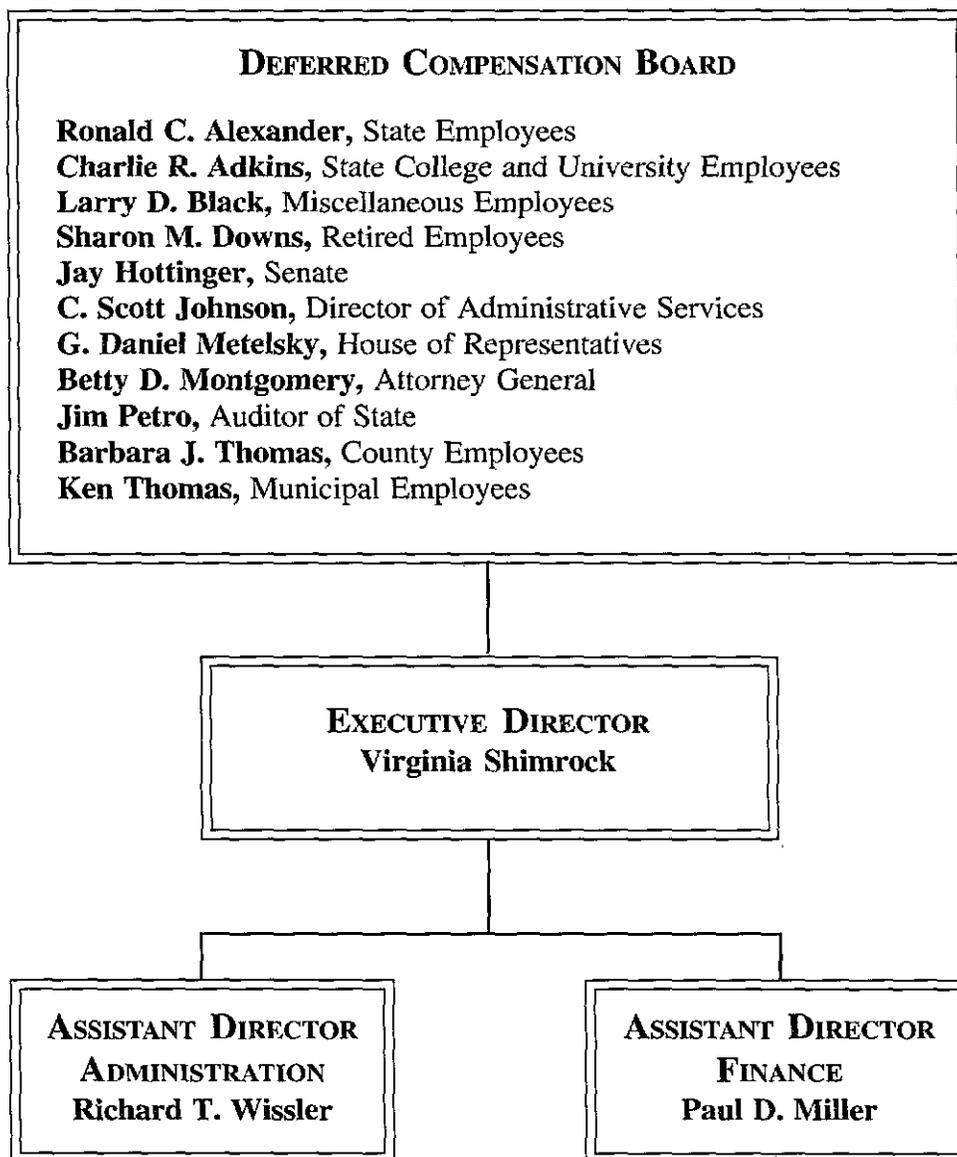
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Ohio Public Employees Deferred Compensation Program

INTRODUCTORY SECTION

ORGANIZATION CHART



ADVISORS TO THE BOARD

Independent Public Accountants
Deloitte & Touche LLP, Columbus, Ohio

Legal Counsel
Attorney General Betty D. Montgomery

Consultants
William M. Mercer Investment Consulting, Inc.



OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

March 31, 2000

Dear Chairman and Members of
the Board:

We are pleased to submit to you the Comprehensive Annual Financial Report for the Ohio Public Employees Deferred Compensation Program (the Program) for the year ended December 31, 1999. The Comprehensive Annual Financial Report was prepared to assist the user in understanding the functions of the Program and how participants use the Program to supplement their retirement income.

The Comprehensive Annual Financial Report (CAFR) consists of four sections: (1) an Introductory Section which contains this Letter of Transmittal, along with a list of the administrative organization and consulting services utilized by the Program and a summary of plan provisions; (2) a Financial Section which includes the Independent Auditors' Report, combined financial statements and supplemental information; (3) an Investment Section which includes investment values and performance; and (4) a Statistical Section which includes selected financial and demographic information, generally presented on a multi-year basis.

The Ohio Revised Code created the Deferred Compensation Board (the Board) to administer the Program for all eligible employees. However, the State created the Program as a legal entity separate from the State, and does not appoint a voting majority of the Program's governing Board. The Program is self-funded and governed by its own Board. The State does not approve the Program's budget or set Program rates or charges. The Program provides services to over 150,000 participants from 1,217 Ohio state and local governments, and is therefore not part of the State of Ohio reporting entity.

Plan History and Overview

The Ohio Public Employees Deferred Compensation Program first received deferrals in 1976 pursuant to Internal Revenue Code (IRC) Section 457 and Ohio Revised Code Section 145.71-145.76. Any public employee is eligible to contribute, on a pre-tax basis, 33-1/3% of their annual includable compensation, not to exceed \$8,000. Funds may be withdrawn at retirement, death, or termination of employment, or due to certain qualifying unforeseeable emergencies. Participation is strictly voluntary and intended to supplement retirement benefits from the statutory retirement systems.

Economic Conditions and Outlook

The Program has experienced steady growth in participants and assets since its inception. Interest in the Program has been enhanced by the exceptional performance of the stock market during the last five years. This performance, combined with efforts to educate participants about the long-term benefits of equity investments in retirement savings plans, has continually increased the amount invested in mutual funds and variable annuities.

Although diversification into equity investments has increased, the largest investment of the Programs' participants is the Guaranteed Return Option (GRO). The GRO is the fixed return investment option administered by the Board office, while professional managers invest these funds. The GRO's net investment return was 6.39% in 1999 and 6.62% in 1998.

The continued growth of the Program's asset base has allowed the Program to reduce the fees charged against participant accounts. The asset fee was reduced to 0.05% effective April 1, 1999. Beginning in 2000, participants will pay \$2.00 per quarter in fees.

Major Initiatives

Recent federal legislation required that existing IRC Section 457 deferred compensation plans place all assets in a trust for the exclusive benefit of plan participants and beneficiaries by January 1, 1999. The Board obtained proper state legal authorization to act as trustee, and implemented this trust on September 1, 1998.

In July 1999, the Program began offering enrollment, education, and customer services to participants through Public Employees Benefit Services Corporation (PEBSCO), a division of Nationwide Retirement Solutions. With this change, the Program sought to provide more educational opportunities to its participants, and utilize technological advances to better service participants. Many participants are now initiating transactions through the telephone voice-response system and internet web site with no paperwork or signatures necessary.

Many of the Program's critical data processing systems required revisions to accommodate the year 2000. A complete project plan was developed to identify, fix and test the affected systems. This project was completed in February 1999, when the Program put year 2000 compliant systems into place.

To the best of management's knowledge, the Program experienced no significant interruption of critical systems or services related to the year 2000 issue as of March 31, 2000. Because of the unprecedented nature of the year 2000 issue, the Program will continue to monitor for matters that may yet arise.

Financial Information and the Internal Control Structure

Management of the Program is responsible for the information in this report and for establishing and maintaining a system of internal controls sufficient to provide integrity to all financial information and to permit reporting in conformity with generally accepted accounting principles. We believe the information presented in this CAFR is accurately and fairly presented in all material respects.

The net assets available for benefits and changes in net assets available for benefits of the Program are included as a Pension Fund in the Financial Section of this presentation. All financial activity is reported on the accrual basis of accounting. Deductions are recorded when the liability is incurred, and additions are recorded in the period in which they are earned.

Excess Administration Fund cash is held in money market accounts or issues of the U.S. Government. Cash is held for capital acquisitions and may be used to supplement monthly operations, if administrative expenses exceed revenues during a given month. Program management maintains a sufficient balance to cover approximately three months of operating expenses.

Program Additions

Additions to Program assets available for benefits come from employee contributions remitted by employers, income earned on participant accounts and changes in carrying values. A summary of Program additions for 1999 and 1998 follows:

	<u>1999</u>	<u>1998</u>	<u>% Change</u>
Net gains on variable investments	\$ 604,806,148	\$371,827,484	62.7%
Employee contributions	305,282,184	295,353,085	3.4
Fixed investment income	123,984,026	123,364,445	0.5
Other additions	<u>7,584,577</u>	<u>4,251,297</u>	78.4
Total program additions	<u>\$1,041,656,935</u>	<u>\$794,796,311</u>	31.1%

Variable investment performance in 1999 significantly increased from 1998, reflective of the general stock market's performance over the past two years, and participants increasing their investment allocation to the variable investment options. The increase in employee contributions reflects a growth in participants average annual deferral, as well as an increase in the number of actively contributing participants from 108,800 to 109,200. Higher investment balances in the GRO just offset declining interest rates, resulting in a slight increase in fixed investment income. Other additions represent transfers from other plans, conversion of the Life Insurance option to other investment options, and administrative recordkeeping fees received from investment providers.

Program Deductions

Distributions to participants is the largest deduction from Program assets available for benefits. A summary of Program deductions follows:

	<u>1999</u>	<u>1998</u>	<u>% Change</u>
Distributions to participants	\$152,673,102	\$136,723,588	11.7%
Administrative, marketing and other deductions	<u>8,869,248</u>	<u>8,408,905</u>	5.5
Total program deductions	<u>\$161,542,350</u>	<u>\$145,132,493</u>	11.3%

The increase in distributions to participants resulted from an increase in the number of participants receiving benefit payments, and those participants having higher average balances due to the strong investment performance of variable investments.

Investments

The Program offers participants a selection of investment options to which they may allocate their deferrals. The fixed interest investment option (GRO) accounts for 43.1% of all invested funds, with the remainder invested in eleven mutual funds and a variable annuity composed of eight mutual funds. During 1999, three mutual funds and three variable annuity options were discontinued due to under-performance or low levels of participation.

Investment performance results are reported to participants quarterly. A listing of investments by option and the return for 1999 and 1998 is included in the Investment Section of this presentation.

Independent Auditors

The financial statements of the Program for the years ended December 31, 1999 and 1998 were audited by Deloitte & Touche LLP under contract with the Auditor of State of Ohio.

Certificate of Achievement

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Ohio Public Employees Deferred Compensation Program for the fiscal year ended December 31, 1998. The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In order to be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized Comprehensive Annual Financial Report, whose contents conform to program standards. Such reports must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe our current report continues to conform to Certificate of Achievement program requirements, and we are submitting it to the GFOA to determine its eligibility for another Certificate of Achievement.

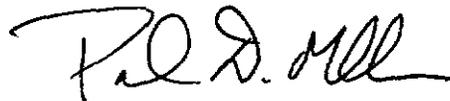
Acknowledgments

The preparation of this report reflects the combined efforts of the Program's staff under the direction of the Deferred Compensation Board. Its purpose is to provide complete and reliable information as a basis for making decisions, and as a means for determining responsible stewardship over the assets contributed by participants.

Respectfully submitted,



Virginia Shimrock, CPA, CFP
Executive Director



Paul D. Miller, CPA
Assistant Director-Finance

PLAN SUMMARY

The Ohio Public Employees Deferred Compensation Plan (the Plan) is established pursuant to Ohio Revised Code Section 145.71-145.76 and will at all times comply with the current Internal Revenue Code and Internal Revenue Service Regulations. The Plan is effective as to each Eligible Employee (i.e. public employees as defined in Section 145.71 of the Ohio Revised Code) upon the date he or she becomes an active participant by executing a Participation Agreement with the employer.

Delegation by Employer

The participating employers have delegated their powers, duties, and responsibilities under the Plan to the Ohio Public Employees Deferred Compensation Board.

Election to Defer Compensation

Commencement of Participation -- Each eligible employee shall be permitted to participate under this Plan. An eligible employee shall elect to participate and become an active participant by executing a participation agreement with the employer. A participation agreement shall specify:

- a. The amount of the active participant's compensation which the employer and the participant agree to defer, subject to limitations;
- b. The date as of which reduction and deferral of compensation pursuant to the participation agreement shall begin, which date shall be as early as administratively practicable but no earlier than the first day of the first calendar month following the execution of the participation agreement; and
- c. The investment options selected by the participant.

Maximum and Minimum Deferrals -- Normally, the maximum amount which may be deferred by an active participant in the Plan in any Plan year shall not exceed the lesser of (A) \$8,000, indexed as allowed by law or (B) 33-1/3% of an active participant's includable compensation. However, under certain circumstances up to \$15,000 per year can be contributed during each of the last three years prior to normal retirement age, if less than the maximum was contributed during earlier years.

The limitations on the maximum amount of deferral above shall be reduced by any amount excluded from the participant's gross income for the Plan year under any other plan maintained by the employer or any employer.

The minimum deferral amount per pay shall be: (a) weekly pay \$7.00, (b) bi-weekly pay \$15.00, (c) semi-monthly pay \$15.00 or (d) monthly pay \$30.00. A minimum allocation to any investment option shall be \$10.00 per pay, or the full deferral if it is less than \$10.00.

Amendments of Participation Agreements -- The election of an eligible employee to participate under the Plan is irrevocable as to all amounts actually deferred under the participation agreement. The participant may, by amendment of the participation agreement or other forms authorized by the administrator, do any of the following: (a) change the specification of any investment option as to the amounts to be deferred in the future; (b) terminate the election to be an active participant; (c) change the amount of compensation to be deferred; (d) change the benefit commencement date until 60 days after separation from service at which time the benefit commencement date becomes official; or (e) change the benefit payment option until 60 days before the benefit commencement date at which time the benefit payment option becomes irrevocable. An amendment or termination shall be effective as early as administratively practicable, but not earlier than the first day of the following calendar month.

Exchanges -- A participant (or beneficiary, if the participant has died) may make exchanges between investment options. Any such exchange shall be effective at the price next computed following receipt of the exchange request and shall be subject to such restrictions as are established by the Plan administrator. Unlimited exchanges are currently permitted, however exchanges in excess of 15 per year are assessed a service charge determined by the Plan administrator.

Maintenance of Accounts

Maintenance of Accounts -- The Plan administrator shall establish, on the employers' books and records, an account for each participant to which shall be credited or charged, as the case may be, amounts deferred under the Plan and any increase or decrease of the account value of the investment options specified in the participation agreement or any amendment thereto. All investment options offered under this Plan must be offered by persons, companies or entities authorized and duly licensed by the State of Ohio and appropriate federal agencies regulating such investments to do business in the State of Ohio. The employer shall not be responsible for any decrease in value of a participant's account resulting from capital or market changes or any other changes occurring in the investment option or the participant's account. The Plan administrator may from time to time assess reasonable service charges against all or any portion of the deferred amounts or accounts to defray costs associated with the implementation and administration of the Plan.

Crediting of Accounts -- Each active participant's account shall be credited with amounts authorized for deferral and received by the Plan administrator.

Report -- A report of the total amount credited to a participant's account, in such form as the Plan administrator determines, shall be furnished to the participant not more than 60 days after the end of each calendar quarter. All reports to a participant shall be based on the net fair market value of the investment options as of the date of the report, to the extent such values are available to the Plan administrator.

Assets Held in Trust -- Plan assets are not the property of participating employees. All Plan assets and income shall be held by the Board in trust on behalf of the employer for the exclusive benefit of participants and their beneficiaries. All assets, whenever contributed to the plan, are assigned to the trust established by the Board.

Plan-to-Plan Transfers -- Any participant who has separated from service with an employer with which he/she had an account may, upon proper written request, transfer the account value from that account to another Ohio Public Employees Deferred Compensation Program IRC 457 account established with the same or a different employer participating in the Ohio Public Employees Deferred Compensation Program, providing benefit payments have not begun from either account.

The Plan will accept plan-to-plan transfers from other IRC 457 plans upon receipt of proper written request and actual transfer of funds. The Plan will execute plan-to-plan transfers to other IRC 457 plans whose sponsor is not an employer eligible to adopt the Ohio Public Employees Deferred Compensation Plan.

Distribution of Benefits

Election of Benefit Commencement Date (a) Participant--Not later than 60 days following the participant's separation from service, a participant may elect to defer payment of such deferred compensation until a fixed future time that is consistent with the requirement below. Such election will be effective only if made on forms provided by the Plan administrator, and received in the office of the Board not later than 60 calendar days after the official date of separation from service. The elected benefit commencement date is recorded as official 60 days after separation from service. Benefit payments will commence no earlier than 61 days after separation from service and no later than April 1 of the Plan year following the Plan year in which the participant attains age 70-1/2 or, if the participant has not separated from service as of such date, then no earlier than 61 days after separation, and not later than April of the plan year in which the employee retires. Absent such election, the participant shall commence receiving payments as designated by the Plan document. The participant may elect to further defer the benefit commencement date one time, if such election is made prior to the month that benefit payments are scheduled to begin.

(b) **Beneficiary**--If the participant dies after benefit payments have commenced, the beneficiary may not defer the receipt of future benefits. If the participant dies before benefit payments have commenced, a beneficiary must elect a benefit commencement date not later than 60 days following notice to the Plan administrator of the participant's death. Such election will be effective only if made on forms provided by the Plan administrator. The elected benefit commencement date is recorded as official 60 days after notice to the Plan administrator of the participant's death. Benefit payments to a spousal beneficiary must begin not later than 60 days after the close of the Plan year in which the participant would have attained age 70 1/2, and benefit payments to a non-spousal beneficiary must begin not later than December 31 of the calendar year following the calendar year in which the participant dies. Absent an election of a benefit commencement date, the beneficiary shall commence receiving payments as designated by the Plan document. A spousal beneficiary may elect to further defer the benefit commencement date one time, if such election is made prior to the month that benefit payments are scheduled to begin.

Election of Benefit Payment Options (a) **Participant**--Not less than 60 days prior to the benefit commencement date, a participant may elect the benefit payment option pursuant to which benefits will be paid or change any such election previously made. Absent such election, the participant shall receive benefits as designated by the Plan document. No benefit payment option shall be provided which (a) is expected to result in the participant's receipt of less than (i) two-thirds of the maximum amount that could have been payable while the participant is less than age 70 1/2, (ii) one hundred percent of the maximum amount that could have been payable when the participant is at least age 70 1/2, (b) is not provided for on the benefit payment option election form provided by the Plan administrator, or (c) is not permitted in the Plan document. Provided, however, the participant may elect to receive a joint and survivor annuity if (i) the participant's spouse is the joint annuitant, (ii) such annuity is provided for on the benefit payment option election form provided by the Plan administrator, and (iii) such annuity is permitted under the Plan document.

(b) **Beneficiary**--If a participant has made a benefit payment option election and has specified that such election may not be modified by the beneficiary, then the beneficiary shall not have the rights to select or change the benefit payment option. If a participant has made an election and has not specified that it is irrevocable by the beneficiary, or if the participant has not made an election, then the beneficiary shall have, after the participant's death and prior to the date in which benefits are first paid, the rights to elect a benefit payment option. Such election will be effective only if made on forms provided by the Plan administrator and received in the office of the Board not later than 60 days prior to the benefit commencement date. Absent such election, the beneficiary shall receive benefits as designated by the Plan document. If payments have begun to a participant, those payments may be continued or, if allowed, the balance paid in a lump sum. In no event shall any option be available to a beneficiary which (a) provides benefits payable over any period extending beyond (i) for a non-spousal

beneficiary, 15 years from the date of the participant's death, or (ii) for a spousal beneficiary, the beneficiary's life expectancy, or (b) is not provided for on the benefit payment option election form provided by the Plan administrator. Any amount not distributed to the participant during the participant's life will be distributed after their death at least as rapidly as under the method of distribution being used as the date of death. Whenever distribution is made to a minor or person under legal disability, such distribution shall be made only pursuant to the order of the court having jurisdiction over the distributee, and in such cases, all costs incurred by the Plan administrator in securing the order of the court, shall be paid from the amounts available for distribution.

Failure to Elect Benefit Commencement Date or Benefit Payment Option (a) Participant--If a participant fails to elect a benefit commencement date by 60 days after separation from service, benefit payments shall begin on the paydate 12 months following separation from service. If a participant fails to elect a payment option, benefits shall be paid as systematic withdrawals for a fixed time period of 5 years.

(b) Beneficiary--If a spousal beneficiary of a participant who had not commenced benefit payments fails to elect a benefit commencement date, benefit payments shall begin on the paydate 12 months following notice to the Plan administrator of the participant's death. If a non-spousal beneficiary fails to elect a benefit commencement date, benefit payments must begin not later than the December paydate of the calendar year following the calendar year in which the participant dies. If a beneficiary fails to elect a payment option, benefits shall be paid as systematic withdrawals for a fixed time period of 5 years.

Emergency Withdrawals -- A participant may request an unforeseeable emergency withdrawal by submitting that request in writing on the approved form to the Plan administrator's staff. If the request is denied, a request for review of the staff determination may be made in writing. If this review fails to confirm a claim of unforeseeable emergency, an appeal may be made in writing to the Board's Unforeseeable Emergency Appeals Committee. The decision of the Appeals Committee may be appealed to the Ohio Public Employees Deferred Compensation Board. The decision of the Board shall be final and not subject to further appeal. If at any time a request for withdrawal is approved, the employer may thereupon distribute so much of the participant's account as is necessary to provide the amount approved to meet the unforeseeable emergency.

Acceleration -- If upon a participant's separation from service and the Board's receipt of the last deferral, the participant's account value is less than \$2,000, the Plan administrator will accelerate the payment of benefits otherwise due in the future and pay to such participant the full account value in a lump sum less the required tax withholding.

Small Balance Distribution -- A participant may elect small balance distribution if their account value is \$5,000 or less, the full value of the account is

to be distributed, the participant has not deferred into the Plan for two years, the participant agrees not to recommence deferrals to the Plan for one year, and there has been no prior distribution under this provision.

Benefit Payment Options -- The following benefit payment options are available under the Plan. Definitions of each are provided on the benefit payment option election form. Benefits payable over a period of more than one year will be made in substantially non-increasing amounts and will be paid no less frequently than annually.

1. Life income with payment certain annuity
2. Joint and last survivor income (participant and spouse) annuity
3. Designated period purchased annuity
4. Payments of a fixed dollar amount
5. Systematic withdrawals for a fixed time period
6. Partial lump sum and remainder paid as in items 1 through 5 above
7. Lump sum payout

Beneficiaries

Designation of Beneficiaries -- At any time after commencing participation in the Plan, a participant may designate a beneficiary or joint annuitant for any benefits which the participant is entitled to receive under the Plan and which are unpaid at the time of his death, on a form filed with and accepted by the Plan administrator. A joint annuitant must be the participant's spouse. If a participant dies without having a proper beneficiary or joint annuitant form completed and on file, the benefits payable on or after the participant's death shall be paid to the fiduciary of the participant's probate estate; provided, however, that if the employer does not receive notice that a fiduciary has been appointed and qualified within 90 days after the death of the participant, payment shall be made to those persons entitled to receive the participant's property under intestacy laws of the jurisdiction of his residence at the time of his death.

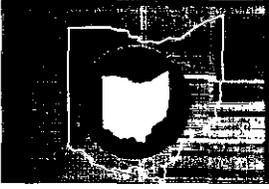
If a beneficiary dies while receiving a participant's Plan benefits, any remaining benefits which the beneficiary is entitled to receive under the Plan and which are unpaid at the time of his death shall be paid in a lump sum amount determined under each applicable investment option to the fiduciary of the beneficiary's probate estate; provided, however, that if the Plan administrator does not receive notice that a fiduciary has been appointed and qualified within 90 days after the death of the beneficiary, payment shall be made to those persons entitled to receive the beneficiary's property under the intestacy laws of the jurisdiction of his residence at the time of his death.

If a trust is named as beneficiary, satisfactory evidence must be furnished to the Plan that the trust is the only beneficiary qualified to receive payment. The Plan will be fully discharged of liability for any action taken by the trustee and for

all amounts paid to the trustee. In all dealings with the trust, the Plan will be fully protected against the claims of every other person. The Plan will not recognize a change in the trust as beneficiary unless the change is documented on forms provided by the Plan administrator.

Designation Forms -- A participant may change any beneficiary or joint annuitant at any time by filing with the Plan administrator a dated change of beneficiary form or joint annuitant form. These designations shall be on forms provided by the Plan administrator and shall be effective on the date filed with and accepted by the Plan administrator. Any change of joint annuitant must be made prior to commencement of annuity payments.

Revised Plan Document -- In June 1998, the Board approved additional revisions to the Plan Document to be effective September 1, 1998. This plan summary includes all plan revisions approved by the Board as of December 31, 1999.



Ohio Public Employees Deferred Compensation Program

FINANCIAL SECTION

**INDEPENDENT AUDITORS' REPORT**

The Ohio Public Employees Deferred Compensation Board

We have audited the accompanying combined statements of net assets available for benefits of the Ohio Public Employees Deferred Compensation Program (the "Program") as of December 31, 1999 and 1998, and the related combined statements of changes in net assets available for benefits for the years then ended, listed in the foregoing table of contents. These financial statements are the responsibility of the Program's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the combined net assets available for benefits of the Ohio Public Employees Deferred Compensation Program as of December 31, 1999 and 1998, and the combined changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the combined financial statements taken as a whole. The additional information listed in the Table of Contents as supplemental information, which is also the responsibility of the Program's management, is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such additional information has been subjected to the auditing procedures applied in our audits of the combined financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the combined financial statements taken as a whole.

We did not audit or apply limited procedures to the Statistical Section and the Investment Section listed in the Table of Contents and we do not express any assurance on such information.

In accordance with *Government Auditing Standards*, we have also issued a report dated March 31, 2000, on our consideration of the Program's internal control structure and on its compliance with laws and regulations.

Deloitte & Touche LLP

March 31, 2000

**COMBINED STATEMENTS OF NET ASSETS
AVAILABLE FOR BENEFITS**

December 31, 1999 and 1998

	<u>1999</u>	<u>1998</u>
Assets:		
Cash and cash equivalents	\$ 2,743,102	\$ 2,515,133
Investments	4,568,084,504	3,688,654,579
Contributions receivable and held for investment	4,860,368	5,006,794
Accounts and other receivables	856,002	640,568
Property and equipment, net	<u>165,386</u>	<u>244,680</u>
Total assets	<u>\$4,576,709,362</u>	<u>\$3,697,061,754</u>
Liabilities:		
Accounts payable	\$ 2,276,012	\$ 2,758,326
Accrued expenses	<u>142,304</u>	<u>126,967</u>
Total liabilities	<u>2,418,316</u>	<u>2,885,293</u>
Net Assets Available for Benefits	<u>\$4,574,291,046</u>	<u>\$3,694,176,461</u>

*The accompanying notes are an integral part
of the financial statements.*

**COMBINED STATEMENTS OF CHANGES IN
NET ASSETS AVAILABLE FOR BENEFITS**

for the years ended December 31, 1999 and 1998

	<u>1999</u>	<u>1998</u>
Additions:		
Net gains on variable investments	\$ 604,806,148	\$ 371,827,484
Employee contributions	305,282,184	295,353,085
Fixed investment income	123,984,026	123,364,445
Administrative fees	3,227,395	2,270,312
Transfers from other plans and from Ohio National Life Insurance Company	<u>4,357,182</u>	<u>1,980,985</u>
Total Additions	<u>\$1,041,656,935</u>	<u>\$ 794,796,311</u>
Deductions:		
Distributions to participants	152,673,102	136,723,588
Administrative expenses	5,410,773	5,289,181
Sales and asset charges	2,617,590	2,441,818
Transfers to other plans	714,930	536,835
Life insurance premiums	<u>125,955</u>	<u>141,071</u>
Total Deductions	<u>161,542,350</u>	<u>145,132,493</u>
Increase in net assets available for benefits	880,114,585	649,663,818
Net assets available for benefits beginning of year	<u>3,694,176,461</u>	<u>3,044,512,643</u>
Net assets available for benefits end of year	<u>\$4,574,291,046</u>	<u>\$3,694,176,461</u>

*The accompanying notes are an integral part
of the financial statements.*

NOTES TO THE FINANCIAL STATEMENTS

1. General Description of the Program:

The following description of the Ohio Public Employees Deferred Compensation Program (the Program) is provided for general information only. Participants should refer to the Plan Document for complete information.

The Program was established pursuant to Ohio Revised Code (the Code) Sections 145.71-145.76. Under the Program provisions, any public employee within Ohio (as defined in Section 145.71 of the Code) is eligible to contribute into the Program, through payroll deductions, any amount up to the maximum permitted under Section 457 of the Internal Revenue Code (\$8,000, indexed as allowed by law or 33-1/3% of includable annual compensation). Amounts contributed by employees are deferred for federal and state income tax purposes until such amounts are distributed by the Program. As of December 31, 1999 and 1998, there were 1,217 and 1,180 respectively, state and local governments actively participating in the Program.

Plan assets are not the property of the participating employees. All Plan assets and income are held by the Board in Trust on behalf of the employers for the exclusive benefit of participants and their beneficiaries. All assets, whenever contributed to the Plan, are assigned to the Trust established by the Board.

Participants electing to contribute to the Program have the following investment options:

- A fixed return option administered by the Program. Funds are managed and invested by Nationwide Life Insurance Company (Nationwide), Bankers Trust Company (Bankers Trust), State Street Bank and Trust (State Street), and Bank One, NA.
- Variable annuities underwritten by Nationwide.
- Mutual funds managed by American Century Investment Management (American Century), Dodge & Cox Funds (Dodge & Cox), Fidelity Investment Company (Fidelity), Lazard Freres & Co. (Lazard), PBHG Funds, Inc. (PBHG) and The Vanguard Group, Inc. (Vanguard).
- Universal life and whole life insurance contracts underwritten by Ohio National Life Insurance Company (Ohio National). Effective January 1, 1989, these life insurance contracts were no longer offered as new investment options to participants.

NOTES TO THE FINANCIAL STATEMENTS, Continued

Participants may withdraw the value of their deferred account upon termination of employment, retirement, disability or unforeseeable financial emergency. Participants may select various payout options including lump-sum payments or payments over various periods. If an annuity payout option is selected, the payments may be actuarially determined.

At termination of employment or retirement, participants investing in universal and whole life insurance contracts may continue to make premium payments directly to the insurance carrier or they may receive the cash surrender value of the contract less any applicable surrender charges. In the case of the death of a participant, the face value of the insurance contract is payable to their beneficiary as taxable ordinary income.

2. Summary of Significant Accounting Policies:

Organization:

The Ohio Revised Code Section 145.72 created the Deferred Compensation Board for the purpose of administering the Program for all eligible employees. However, under the criteria set forth in the Statement of Governmental Accounting Standards No. 14, the Program is not considered a component unit of the State of Ohio:

- The Program is a separate legal entity.
- The State does not appoint a voting majority of the Program's Board.
- The State does not approve the Program budget or set Program rates or charges.
- The Program provides services to Ohio local governments as well as to the State.

The Deferred Compensation Board is comprised of the members of the *Public Employees Retirement System (PERS) of Ohio Board*, a member of the House of Representatives and a member of the Senate who must be of different political parties, and are appointed by their respective leadership. Six of the nine members of the PERS Board are elected by the groups they represent: retired employees, state employees, city employees, county employees, non-teaching employees of state colleges and universities and miscellaneous employees. Three statutory Board members are the Auditor of State, Attorney General and Director of Administrative Services.

NOTES TO THE FINANCIAL STATEMENTS, Continued

Basis of Accounting and Measurement Focus:

The activities of the Program are accounted for as a Pension Fund, and follow the accrual basis of accounting and reporting for defined contribution plans recommended by the American Institute of Certified Public Accountant's Audits of Employee Benefit Plans Audit Guide. The Program is accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the Program's operations are included on the statement of net assets available for benefits.

Activities of the Program are accounted for in two funds which are combined for the purpose of financial reporting:

Program Fund: The Program Fund reflects all employee contributions, earnings on investments and distributions to participants.

Administration Fund: The Administration Fund is used to account for marketing and administrative costs incurred by the Board. The Administration Fund recovers the costs of its operations through an asset charge to the Program Fund (Note 5).

Guaranteed Return Option:

The Program administers the Guaranteed Return Option (GRO), which is the fixed return option offered to participants. As of December 31, 1999, the Program has funds invested in four different pools, each of which earns a separate interest rate credited to the Program, which can change quarterly. The Program determines the quarterly interest rate credited to participants by calculating the net weighted average return. The Program is also responsible for calculating daily account balances, disbursing funds for benefit payments and processing investment exchanges. A cash reserve account is maintained to buffer the invested pools from daily cash outflows from the GRO.

One pool is invested in the Nationwide fixed annuity, which is commingled in the general investment account of Nationwide, and managed based upon *Nationwide investment guidelines*. The remaining pools of the GRO are separate portfolios managed by Nationwide, Bankers Trust, and State Street. Investment guidelines, including asset class, credit rating, portfolio diversification and duration are specified by the Program.

NOTES TO THE FINANCIAL STATEMENTS, Continued

Funds invested in the Bankers Trust and State Street portfolios are covered by guarantee agreements. The agreement with Nationwide includes an accumulation account guarantee for funds invested in the Nationwide separate account. These agreements provide the formulas for determining the quarterly interest rate earned by each portfolio, and provide for benefit withdrawals at the guaranteed value.

Investments Valuation:

Investments of the GRO are valued at contract value, which represents contributions received plus the interest credited, less applicable charges and amounts withdrawn.

Units of variable investments are valued at unit prices of the variable annuity and share values of mutual funds as reported by the investment carriers, which represent contributions received plus variable investment income less applicable charges and amounts withdrawn.

Assets held for annuity payout are valued at amounts reported by Nationwide which are actuarially determined. These amounts represent the reserves established by Nationwide and are based on actuarial assumptions as to anticipated mortality, withdrawals and investment yield. Nationwide periodically adjusts and updates these assumptions.

Life Insurance Contracts:

As previously disclosed, universal and whole life insurance options are no longer available as new investment options. The policy cash value before surrender charges or other assessments was \$1,785,855 and \$1,654,595 at December 31, 1999 and 1998, respectively. Premiums paid for these policies are expensed. The amount of life insurance in force was \$21,541,619 and \$21,776,453 at December 31, 1999 and 1998, respectively.

Fixed Interest Income:

Fixed interest income was recorded as earned for each of the investment components of the Guaranteed Return Option. The gross interest rates were adjusted quarterly and ranged from 6.07% to 6.99% during 1999, and from 6.43% to 7.25% during 1998.

NOTES TO THE FINANCIAL STATEMENTS, Continued

Net Gains on Variable Investments:

Variable investment income consists of dividends and capital gains paid and appreciation or depreciation of the underlying investments of the mutual funds supporting the variable earnings investments underwritten by Nationwide. Mutual fund income consists of dividends and capital gains paid and appreciation or depreciation on the mutual funds.

The assets held for annuity payout were credited interest based upon reserve assumptions used by Nationwide at the participant's annuitization date. These annuitization rates ranged from 3.5% to 7.0% during 1999, and from 2.5% to 5.7% during 1998.

Historical Trend Information:

Unaudited historical trend information designed to provide information about the Program's progress is presented in the accompanying Statistical Section of this presentation.

Property and Equipment:

Property and equipment of the Board are stated at cost less accumulated depreciation. Depreciation on property and equipment is calculated using the straight-line method over the estimated useful lives of the assets.

Board Employees' Deferred Compensation Benefits:

All employees of the Board are eligible to participate in the Deferred Compensation Program which it administers. The Deferred Compensation Board Employees' assets in the Program were valued at fair value and are included as net assets available for benefits.

3. Employee Contributions:

Participant contributions receivable and held for investment represent amounts withheld from participants but not remitted to the investment providers at year end.

The Program maintains a bank account for the purpose of consolidating the deposit of all participant contributions. Contributions are subsequently remitted to the investment providers as designated by the participants. Funds deposited but not remitted to the investment providers were \$610,745 and \$749,546 at December 31, 1999 and 1998, respectively.

NOTES TO THE FINANCIAL STATEMENTS, Continued

4. Cash:

The Board's policy is to invest excess Administration Fund cash in certificates of deposit, bank checking and money market accounts and issues of the U.S. Government and its agencies, all with maturities of two years or less. The Board's year end cash balances consist of:

	<u>December 31, 1999</u>	<u>December 31, 1998</u>
Financial Statement Balance	\$2,743,102	\$2,515,133
Bank Balance	\$2,800,344	\$2,536,388

Differences between the financial statement and bank balances arise due to reconciling items, principally outstanding checks.

Bank balances are insured up to \$100,000 by the Federal Deposit Insurance Corporation. In addition, the depository maintains securities as required by Section 135.181 of the Ohio Revised Code sufficient to collateralize balances deposited by Ohio state and local governmental entities.

5. Administrative Fees:

The Administration Fund recovers marketing and administrative costs through charges made to the Program Fund. Asset charges are based on the net asset value of participant balances. Charges were remitted to the Administration Fund as follows:

April 1, 1997 to March 31, 1998	0.15%
April 1, 1998 to March 31, 1999	0.10%
April 1, 1999 to December 31, 1999	0.05%

Beginning in 2000, the Program will charge a flat \$2.00 per quarter fee, instead of the asset charge based upon a participant's account balance.

NOTES TO THE FINANCIAL STATEMENTS, Continued

6. Program Investments:

A summary of Program investments is as follows:

	December 31, 1999	
	Book Value	Fair Value
Guaranteed Return Option:		
Nationwide Ohio Managed Fund	\$ 649,965,140	\$ 628,621,823
Nationwide Fixed Account	579,658,104	579,658,104
Bankers Trust Company	481,402,096	471,524,341
State Street Bank and Trust	239,410,065	231,904,984
Bank One, NA	17,186,754	17,186,754
Total Guaranteed Return Option	1,967,622,159	1,928,896,006
Mutual Funds	1,380,034,274	1,380,034,274
Variable Annuity	1,161,347,280	1,161,347,280
Annuity Payout	59,080,791	59,080,791
Total Investments	\$4,568,084,504	\$4,529,358,351

	December 31, 1998	
	Book Value	Fair Value
Guaranteed Return Option:		
Nationwide Fixed Account	\$ 762,971,128	\$ 762,971,128
Nationwide Ohio Managed Fund	472,058,650	491,737,245
Bankers Trust Company	369,730,357	379,490,514
State Street Bank and Trust	224,523,217	233,979,352
Bank One, NA	8,039,479	8,039,479
Total Guaranteed Return Option	1,837,322,831	1,876,217,718
Mutual Funds	1,089,463,226	1,089,463,226
Variable Annuity	699,523,384	699,523,384
Annuity Payout	62,345,138	62,345,138
Total Investments	\$3,688,654,579	\$3,727,549,466

NOTES TO THE FINANCIAL STATEMENTS, Continued

Guaranteed Return Option:

The GRO funds that are invested in the Nationwide Fixed Account are commingled in the general account of Nationwide, are reported at fair market value, and are not separately identifiable. GRO funds invested by Bankers Trust and State Street, and in the Nationwide Ohio Managed Fund are held in custody by the respective companies for the Program. The quoted market prices of these investments have been used for disclosure purposes. A cash account is maintained at Bank One to fund daily cash requirements.

The Program has entered into liquidity guarantee agreements to fund any withdrawals for benefit payments at book value. The GRO book value represents participant contributions plus earnings based on guaranteed rates of return. The Program expects book and fair market values of the GRO portfolio to converge, through amortization of these differences in future crediting rates.

Included in sales and assets charges are \$1,437,637 and \$1,217,697 related to premiums paid for this book value guarantee for the years ended December 31, 1999 and 1998, respectively.

A summary of the fair market value of investments in the Guaranteed Return Option by investment category at December 31, 1999 and 1998 is as follows:

	<u>1999</u>	<u>1998</u>
Nationwide Fixed Account	\$ 579,658,104	\$ 762,971,128
Collateralized Mortgage Obligations	288,310,644	85,154,724
U.S. Treasury and Other		
Agency Obligations	286,678,237	403,984,194
Corporate Bonds	267,230,947	287,973,927
Asset-Backed Securities	239,154,242	86,624,358
Mortgage-Backed Securities	120,300,766	187,301,127
Cash and Cash Equivalents	64,438,322	24,605,262
Guaranteed Investment Contracts	41,817,056	0
Commercial Mortgages	41,307,688	37,602,998
	<u>\$1,928,896,006</u>	<u>\$1,876,217,718</u>
Total Investments	<u>\$1,928,896,006</u>	<u>\$1,876,217,718</u>

NOTES TO THE FINANCIAL STATEMENTS, Continued

Mutual Funds:

Shares of mutual funds are priced at the net asset value as calculated by the fund provider. A summary of mutual fund investments for the years ended December 31, 1999 and 1998 is as follows:

	<u>Mutual Funds-1999</u>			<u>Mutual Funds-1998</u>		
	<u>Fair Market Value</u>	<u>Share Value</u>	<u>No. of Shares Outstanding (1,000's)</u>	<u>Fair Market Value</u>	<u>Share Value</u>	<u>No. of Shares Outstanding (1,000's)</u>
Fidelity:						
Contrafund	\$ 477,709,288	\$ 60.02	7,959	\$ 369,268,098	\$ 56.79	6,502
Magellan Fund	339,883,887	136.63	2,488	269,316,129	120.82	2,229
Equity Income Fund	287,900,701	53.48	5,383	291,293,877	55.55	5,244
Growth Company	130,587,097	84.30	1,549	48,610,391	51.02	953
Government Income	6,364,627	9.35	681	7,287,654	10.14	719
Capital Appreciation Fund	0			16,551,610	22.07	750
Retirement Money Market	0			3,594,549	1.00	3,595
Asset Manager	<u>0</u>			<u>2,444,626</u>	17.39	141
Total Fidelity Funds	<u>1,242,445,600</u>			<u>1,008,366,934</u>		
Dodge & Cox:						
Stock Fund	26,038,559	100.52	259	17,368,165	90.70	191
Balance Fund	<u>20,740,174</u>	65.71	316	<u>14,310,636</u>	65.22	219
Total Dodge & Cox Funds	<u>46,778,733</u>			<u>31,678,801</u>		
American Century						
Income & Growth Fund	<u>38,907,890</u>	34.05	1,143	<u>20,269,704</u>	29.25	693
PBHG Growth Fund	<u>23,365,076</u>	47.38	493	<u>5,381,120</u>	25.54	211
Lazard Small Cap Fund	<u>15,984,360</u>	16.57	965	<u>15,636,177</u>	17.39	899
Vanguard International Growth Fund	<u>12,552,615</u>	22.49	558	<u>8,130,490</u>	18.77	433
Total Mutual Funds	<u>\$1,380,034,274</u>			<u>\$1,089,463,226</u>		

Annuity Payout:

Assets held for annuity payout are valued at amounts reported by Nationwide, which are actuarially determined. Investments in annuity payouts were \$59,080,791 and \$62,345,138 at December 31, 1999 and 1998, respectively.

NOTES TO THE FINANCIAL STATEMENTS, Continued

Variable Annuity:

Units of variable investments are priced at unit values of the Nationwide Deferred Compensation Variable Annuity. A summary of variable annuity investments for the years ended December 31, 1999 and 1998 is as follows:

	<u>Variable Annuity-1999</u>			<u>Variable Annuity-1998</u>		
	<u>Fair Market Value</u>	<u>Unit Value</u>	<u>No. of Units Outstanding (1,000's)</u>	<u>Fair Market Value</u>	<u>Unit Value</u>	<u>No. of Units Outstanding (1,000's)</u>
Janus Twenty	\$ 508,832,962	\$6.06	83,933	\$210,579,646	\$ 3.68	57,232
Janus Fund	137,921,842	4.13	33,373	79,520,609	2.81	28,287
AIM Constellation	131,217,051	3.13	41,918	85,113,080	2.16	39,410
Putnam Investors Growth	130,783,666	32.62	4,009	104,302,993	25.09	4,158
SEI S&P 500 Index	129,718,314	6.18	20,977	83,397,748	5.12	16,281
American Century Growth	80,252,513	10.99	7,301	69,429,552	8.17	8,500
Templeton Foreign	31,404,735	1.83	17,172	19,826,850	1.31	15,080
Bond Fund of America	11,216,197	2.56	4,375	12,501,599	2.51	4,985
Growth Fund of America	0			25,716,851	4.56	5,644
Invesco Industrial Income	0			5,777,292	2.20	2,625
Nationwide Separate Account Trust Money Market Fund	<u>0</u>			<u>3,357,164</u>	1.58	2,126
Total Nationwide Variable Annuity	<u>\$1,161,347,280</u>			<u>\$699,523,384</u>		

7. Sales and Asset Charges:

In addition to the fees remitted to the Administrative Fund, an annual fee was charged on assets in the Variable Annuity and retained by Nationwide. The annual Variable Annuity fee was 0.05% from July 1, 1997 until it was discontinued on June 30, 1999. Variable Annuity fees were \$199,314 and \$273,118 for 1999 and 1998, respectively.

Investment manager, custodian, and book value guarantee fees are charged on assets within the GRO pools. Fees associated with these portfolios are summarized as follows:

	<u>1999</u>	<u>1998</u>
Nationwide	\$1,421,891	\$1,129,023
Bankers Trust	580,204	620,080
State Street	<u>416,181</u>	<u>419,597</u>
	<u>\$2,418,276</u>	<u>\$2,168,700</u>

NOTES TO THE FINANCIAL STATEMENTS, Continued

8. Property and Equipment:

Property and equipment at December 31 are summarized as follows:

	<u>Estimated Useful Life</u>	<u>1999</u>	<u>1998</u>
Furniture and fixtures	7 years	\$103,808	\$108,191
Office equipment	5 years	125,614	165,273
Computer equipment	3-5 years	324,241	324,814
Leasehold improvements	4 years	<u>12,600</u>	<u>12,600</u>
		566,263	610,878
Less accumulated depreciation and amortization		<u>400,877</u>	<u>366,198</u>
		<u>\$165,386</u>	<u>\$244,680</u>

9. Tax Status:

The Program is an eligible deferred compensation program as defined by Section 457 of the Internal Revenue Code. Accordingly, any amount of compensation deferred under the Program and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is paid or otherwise made available to the participant or his beneficiary.

10. Leases:

The Board has entered into an amended noncancelable operating lease for office space that began December 1, 1996 and expires December 31, 2001. The amended lease changed the allocation between base rent and operating expenses. Base rental expense for operating leases was \$55,939 and \$54,233 during 1999 and 1998, respectively. Operating expenses and real estate taxes allocated under the lease agreement were \$56,971 and \$56,401 during 1999 and 1998, respectively.

Future scheduled minimum lease payments under the noncancelable office space operating lease at December 31, 1999 are as follows:

Year Ending December 31:	Amount
2000	\$57,533
2001	\$57,533

NOTES TO THE FINANCIAL STATEMENTS, Continued

11. Vacation and Sick Leave:

As of December 31, 1999 and 1998, \$124,722 and \$111,440, respectively, was accrued for unused vacation and sick leave for full-time employees of the Board. At termination or retirement, employees are entitled to full compensation for all unused vacation time. With two years of employment prior to termination, employees are entitled to 50% payment of unused sick leave at termination.

12. Pension Plan:

All Board employees are required to participate in a contributory retirement plan administered by the Public Employees Retirement System of Ohio (PERS). PERS is a cost-sharing, multiple-employer public employee retirement system, which provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. The authority to establish and amend benefits is provided to PERS by Chapter 145 of the Ohio Revised Code.

Eligible employees are entitled to a retirement benefit, payable monthly for life, equal to 2.1% of their final average salary for each year of credited service up to 30 years and 2.5% for each year of service over 30 years. Final average salary is the employee's average salary over the highest three years of earnings. Benefits fully vest on reaching five years of service. Vested employees may retire at any age with 30 years of credited service, at age 55 with a minimum of 25 years of accredited service, and at age 60 with a minimum of 5 years of service. Employees retiring with less than 30 years of service and under age 65 receive reduced retirement benefits. Benefits are established by state statute.

Employees covered by PERS are required by Ohio statute to contribute 8.5% of their salary to the plan. The Board is required by the same statute to contribute 13.55% of covered payroll; 9.35% is the portion used to fund pension obligations, with the remaining used to fund the health care program for retirees. The required employer contributions for the current year and the two preceding years are as follows:

<u>Year Ended December 31</u>	<u>Annual Required Contributions</u>	<u>Percentage Contributed</u>
1999	\$110,600	100%
1998	\$108,100	100%
1997	\$104,400	100%

NOTES TO THE FINANCIAL STATEMENTS, Continued

Historical trend information showing the progress of PERS in accumulating sufficient assets to pay benefits when due is presented in the PERS *Comprehensive Annual Financial Report*. PERS issues a publicly available financial report for the plans. The report may be obtained by writing to PERS, 277 E. Town St., Columbus, Ohio 43215-4642.

In addition to pension benefits, PERS provides Other Post Employment Benefits (OPEB), in accordance with state statutes, to all employees who retire with 10 or more years of qualifying Ohio service credit and to primary survivor recipients of such retirants, as well as to disability recipients.

A portion of each employer's contribution to PERS is set aside for the advanced funding of post employment health care. Of the 13.55% of employee payroll contributed by the Board to PERS, 4.2% or approximately \$34,300 was the portion used to fund health care. Statutory rates equal the actuarially determined contribution requirements.

OPEB is financed through employer contributions and investment earnings there on. The contributions allocated to retiree health and Medicare, along with investment income on allocated assets and periodic adjustments in health care provisions are expected to be sufficient to sustain the program indefinitely.

Expenditures for OPEB during 1999 were \$523,599,349. As of December 31, 1999, the unaudited estimated net assets available for future OPEB payments were \$9,870,285,641. The number of benefit recipients eligible for OPEB at December 31, 1999 was 118,062.

13. Eliminations:

The Administration Fund recovers marketing and administrative costs through charges made to the Program Fund. Charges of \$2,244,756 and \$3,291,576 were made during 1999 and 1998, respectively, for this purpose, including \$12,680 payable to the Administrative Fund as of December 31, 1999. No balance was payable as of December 31, 1998. These inter-fund charges and payables have been eliminated in the Combining Statement of Net Assets Available for Benefits and the Combining Statement of Changes in Net Assets Available for Benefits.

**SUPPLEMENTAL COMBINING STATEMENTS OF NET ASSETS
AVAILABLE FOR BENEFITS**

**December 31, 1999
With Totals for 1998**

	1999				
	PROGRAM FUND	ADMINIS- TRATION FUND	ELIMINATIONS	TOTAL	1998 TOTAL
Assets:					
Cash and cash equivalents		\$2,743,102		\$ 2,743,102	\$ 2,515,133
Investments	\$4,568,084,504			4,568,084,504	3,688,654,579
Contributions receivable and held for investment	4,860,368			4,860,368	5,006,794
Accounts and other receivables		868,682	\$(12,680)	856,002	640,568
Property and equipment, net		165,386		165,386	244,680
	<u>\$4,572,944,872</u>	<u>\$3,777,170</u>	<u>\$(12,680)</u>	<u>\$4,576,709,362</u>	<u>\$3,697,061,754</u>
Total assets					
Liabilities:					
Accounts payable	\$ 1,780,859	\$ 507,833	\$(12,680)	\$ 2,276,012	\$ 2,758,326
Accrued expenses		142,304		142,304	126,967
	<u>1,780,859</u>	<u>650,137</u>	<u>(12,680)</u>	<u>2,418,316</u>	<u>2,885,293</u>
Total liabilities					
Net Assets Available for Benefits	<u>\$4,571,164,013</u>	<u>\$3,127,033</u>	<u>\$ 0</u>	<u>\$4,574,291,046</u>	<u>\$3,694,176,461</u>

**SUPPLEMENTAL COMBINING STATEMENTS OF CHANGES
IN NET ASSETS AVAILABLE FOR BENEFITS**

**for the year ended December 31, 1999
With Totals for 1998**

	1999			1998 TOTAL	
	PROGRAM FUND	ADMINIS- TRATION FUND	ELIMINATIONS		TOTAL
Additions:					
Net gains on variable investments	\$ 604,806,148			\$ 604,806,148	\$ 371,827,484
Employee contributions	305,282,184			305,282,184	295,353,085
Fixed interest income	123,754,264	\$ 229,762		123,984,026	123,364,445
Administrative fee		5,472,151	\$(2,244,756)	3,227,395	2,270,312
Transfers from other plans and from Ohio National Life Insurance Company	4,357,182			4,357,182	1,980,985
	<u>1,038,199,778</u>	<u>5,701,913</u>	<u>(2,244,756)</u>	<u>1,041,656,935</u>	<u>794,796,311</u>
Deductions:					
Distributions to participants	152,673,102			152,673,102	136,723,588
Administrative fees	2,244,756	5,410,773	(2,244,756)	5,410,773	5,289,181
Sales and asset charges	2,617,590			2,617,590	2,441,818
Transfers to other plans	714,930			714,930	536,835
Life insurance premiums	125,955			125,955	141,071
	<u>158,376,333</u>	<u>5,410,773</u>	<u>(2,244,756)</u>	<u>161,542,350</u>	<u>145,132,493</u>
Increase in net assets available for benefits	879,823,445	291,140		880,114,585	649,663,818
Net assets available for benefits beginning of year	<u>3,691,340,568</u>	<u>2,835,893</u>		<u>3,694,176,461</u>	<u>3,044,512,643</u>
Net assets available for benefits end of year	<u>\$4,571,164,013</u>	<u>\$3,127,033</u>	<u>\$ 0</u>	<u>\$4,574,291,046</u>	<u>\$3,694,176,461</u>

**SUPPLEMENTAL SCHEDULE OF
ADMINISTRATION FUND DEDUCTIONS**

for the years ended December 31, 1999 and 1998

	<u>1999</u>	<u>1998</u>
Marketing and Customer Service	\$3,366,452	\$3,297,196
Salaries and benefits:		
Salaries and wages	831,913	810,991
Insurance	120,962	71,566
Retirement contributions	110,649	108,072
Other benefits	13,145	9,054
	<u>1,076,669</u>	<u>999,683</u>
Administration:		
Postage and delivery	325,538	298,814
Participant statements	133,511	105,498
	<u>459,049</u>	<u>404,312</u>
Professional Services:		
Data Processing	75,599	141,838
Auditing	60,318	48,917
Consulting	34,281	67,601
	<u>170,198</u>	<u>258,356</u>
Rents	112,910	110,634
Depreciation and amortization	105,222	89,027
Data processing expense	55,027	73,475
Insurance	45,514	44,764
Office supplies:		
Printing	21,086	32,623
Office supplies	16,575	16,640
Telephone and fax	6,027	4,614
	<u>43,688</u>	<u>53,877</u>
Professional expense	31,490	30,862
Miscellaneous	<u>(55,446)</u>	<u>(73,005)</u>
Total Administration Fund Deductions	<u>\$5,410,773</u>	<u>\$5,289,181</u>

**SUPPLEMENTAL COMBINED SCHEDULE OF
CASH RECEIPTS AND DISBURSEMENTS**

for the years ended December 31, 1999 and 1998

	<u>1999</u>	<u>1998</u>
Cash and cash equivalents, beginning of year	\$ 2,515,133	\$ 2,097,057
Receipts:		
Employee contributions	305,428,610	292,129,268
Investment withdrawals for distribution	152,673,102	136,723,588
Transfers from other plans	4,357,182	1,980,985
Administrative fees and income	<u>3,229,045</u>	<u>2,451,355</u>
Total cash receipts	<u>465,687,939</u>	<u>433,285,196</u>
Disbursements:		
Investment purchases	304,075,952	287,607,740
Distributions to participants	152,673,102	136,723,588
Administrative fees	5,218,182	5,164,401
Sales and asset charges	2,624,199	2,533,030
Transfers to other plans	714,930	536,835
Life insurance premiums	125,955	141,071
Purchase of property and equipment	<u>27,650</u>	<u>160,455</u>
Total cash disbursements	<u>465,459,970</u>	<u>432,867,120</u>
Cash and cash equivalents, end of year	<u>\$ 2,743,102</u>	<u>\$ 2,515,133</u>



Ohio Public Employees Deferred Compensation Program

INVESTMENT SECTION

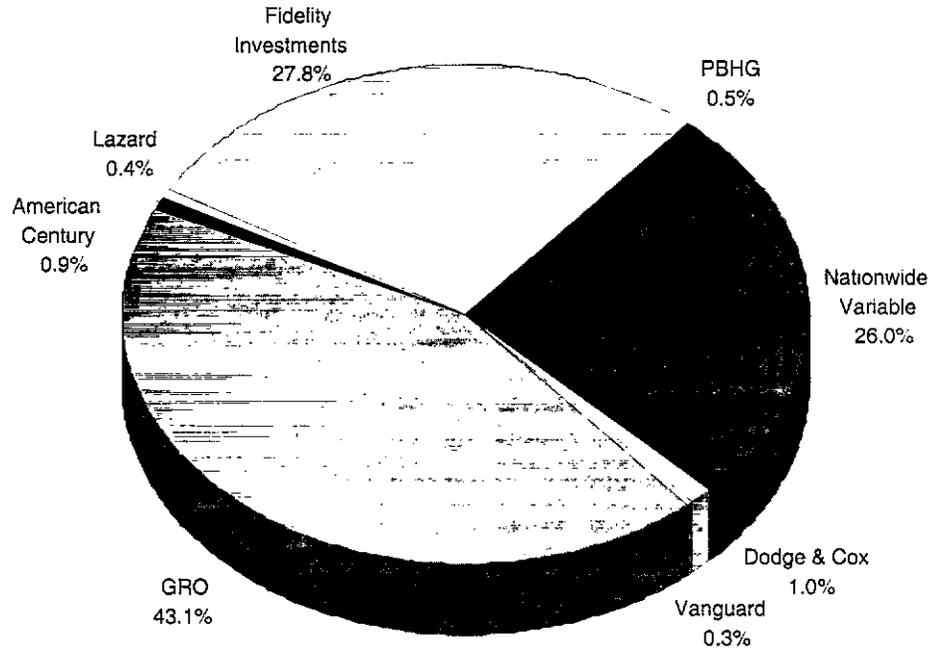
SCHEDULE OF INVESTMENTS AND PERFORMANCE

Investment Option	Fair Market Value 12/31/99	Net Investment Return 1999	Fair Market Value 12/31/98	Net Investment Return 1998
Guaranteed Return Option	\$1,928,896,006	6.39%	\$1,876,217,718	6.62%
Fidelity Funds:				
Contra Fund	477,709,288	24.94	369,268,098	31.36
Magellan	339,883,887	23.98	269,316,129	33.46
Equity Income	287,900,701	7.09	291,293,877	12.40
Growth Company	130,587,097	79.37	48,610,391	27.10
Government Income	6,364,627	(2.32)	7,287,654	8.46
Capital Appreciation	0	0	16,551,610	16.83
Retirement Money Market	0	0	3,594,549	5.24
Asset Manager	0	0	2,444,626	15.96
Total Fidelity Funds	<u>1,242,445,600</u>		<u>1,008,366,934</u>	
Nationwide Variable Annuity:				
Janus Twenty	508,832,962	64.77	210,579,646	73.13
Janus Fund	137,921,842	47.01	79,520,609	38.68
AIM Constellation	131,217,051	44.95	85,113,080	19.23
Putnam Investors	130,783,666	30.04	104,302,993	35.31
SEI S&P 500 Index	129,718,314	20.72	83,397,748	28.14
American Century Growth	80,252,513	34.57	69,429,552	36.56
Templeton Foreign	31,404,735	39.10	19,826,850	(5.03)
Bond Fund of America	11,216,197	2.21	12,501,599	5.01
Growth Fund of America	0	0	25,716,851	31.58
Invesco Industrial Income	0	0	5,777,292	13.96
NSAT Money Market	0	0	3,357,164	5.11
Total Variable Annuity	<u>1,161,347,280</u>		<u>699,523,384</u>	
Dodge & Cox Funds:				
Stock Fund	26,038,559	20.13	17,368,165	5.25
Balanced Fund	<u>20,740,174</u>	12.02	<u>14,310,636</u>	6.58
Total Dodge & Cox Funds	<u>46,778,733</u>		<u>31,678,801</u>	
American Century				
Income & Growth Fund	38,907,890	17.88	20,269,704	27.53
PBHG Growth Fund				
	23,365,076	92.34	5,381,120	0.49
Lazard Small Cap Fund				
	15,984,360	1.72	15,636,177	(12.72)
Vanguard International				
Growth Fund	<u>12,552,615</u>	26.26	<u>8,130,490</u>	16.81
Total Invested Funds (1)	<u>\$4,470,277,560</u>		<u>\$3,665,204,328</u>	

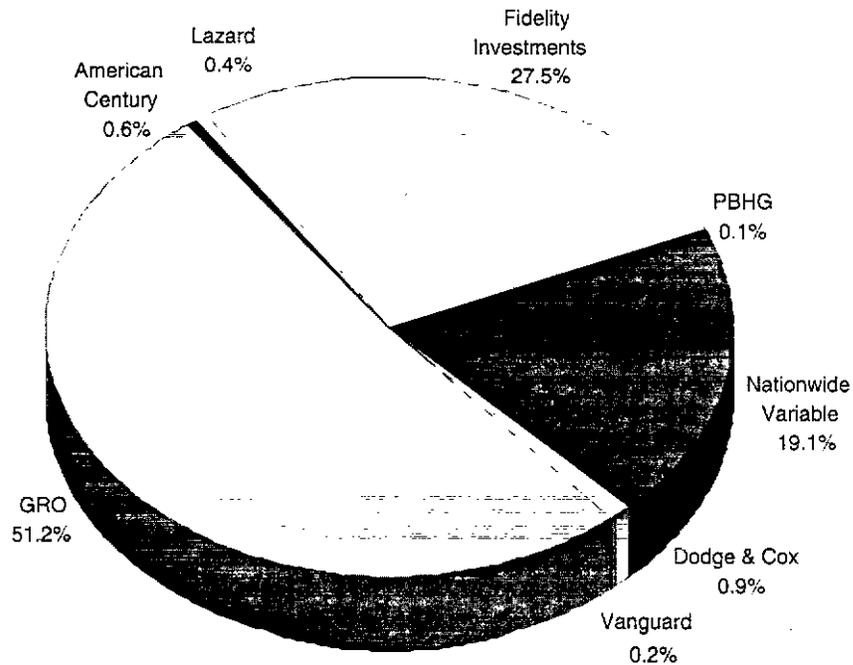
(1) Does not include amounts held for annuity payout by Nationwide.

INVESTMENT MIX

December 31, 1999

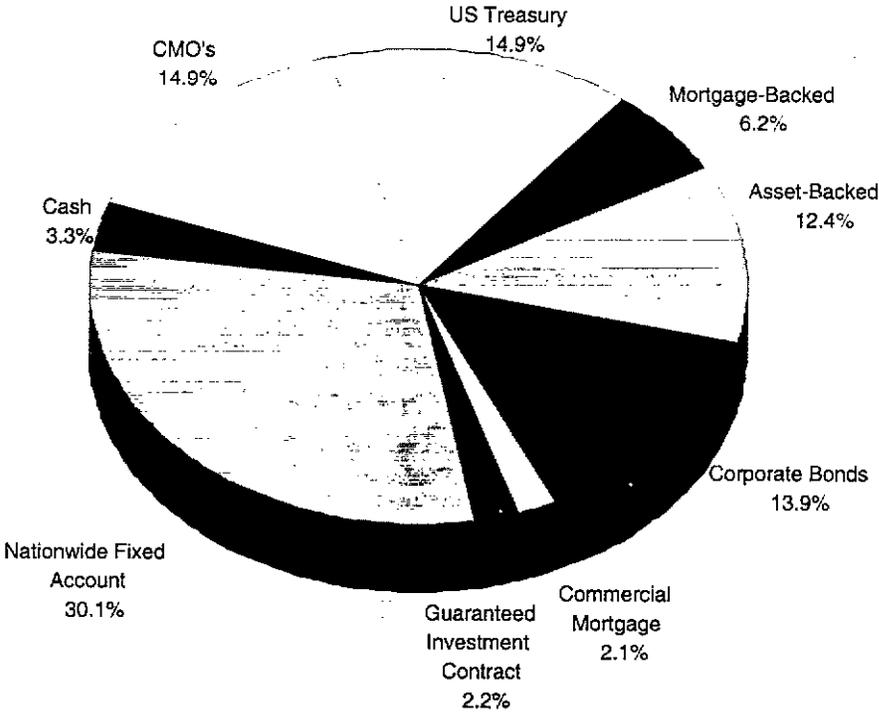


December 31, 1998

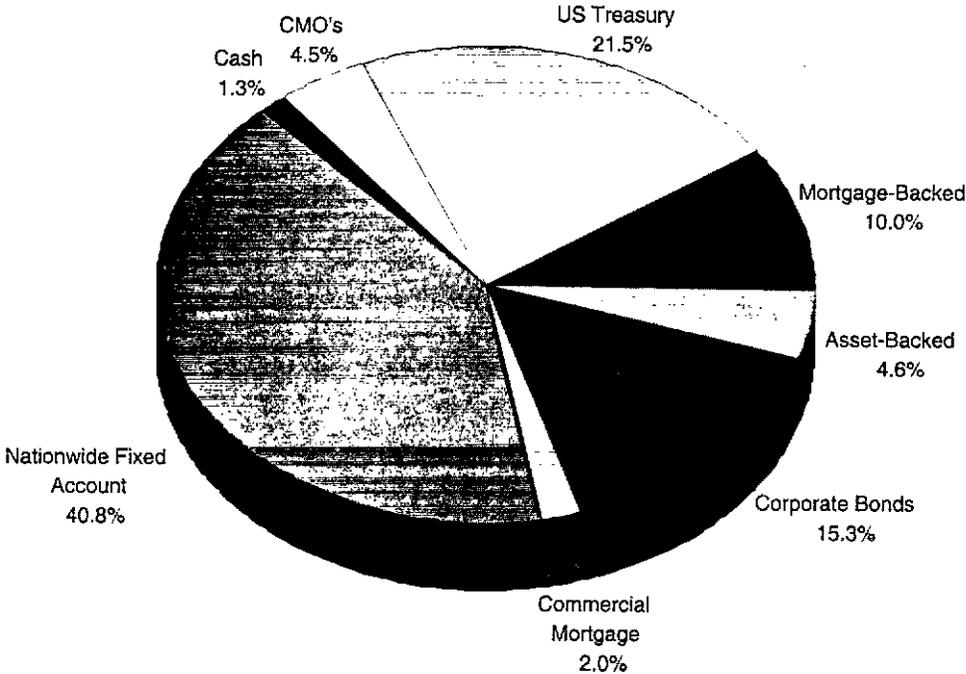


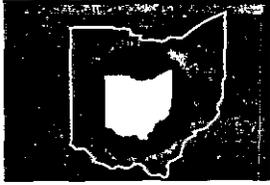
GRO DIVERSIFICATION

December 31, 1999



December 31, 1998





Ohio Public Employees Deferred Compensation Program

STATISTICAL SECTION

NET ASSETS AVAILABLE FOR BENEFITS

1990	\$ 950,601,681
1991	1,159,726,638
1992	1,358,683,745
1993	1,597,724,603
1994	1,823,628,619
1995	2,185,210,155
1996	2,554,514,834
1997	3,044,512,643
1998	3,694,176,461
1999	4,574,291,046

ADDITIONS BY TYPE

	Employee Contributions	Fixed Investment Income	Net Gain (Loss) On Variable Investments	Transfers From Life Insurance & Other Plans	Administrative Recordkeeping Fees (1)	Total
1990	\$126,023,643	\$ 63,942,420	\$ (3,807,173)	\$1,447,015		\$ 187,605,905
1991	140,421,626	74,575,953	44,880,884	1,270,913		261,149,376
1992	159,977,352	81,958,515	15,757,623	2,115,956		259,809,446
1993	180,948,399	89,758,775	38,436,027	1,195,633		310,338,834
1994	204,267,003	95,199,984	156,115	1,739,599	\$ 663,485	302,026,186
1995	224,548,555	108,246,532	118,122,535	2,001,694	630,598	453,549,914
1996	248,665,052	118,128,030	109,619,347	1,754,335	625,621	478,792,385
1997	268,826,344	123,493,898	219,785,702	2,045,637	1,287,157	615,438,738
1998	295,353,085	123,364,445	371,827,484	1,980,985	2,270,312	794,796,311
1999	305,282,184	123,984,026	604,806,148	4,357,182	3,227,395	1,041,656,935

(1) Beginning in 1994, the Program was compensated by the former fixed annuity provider for assuming recordkeeping responsibilities. Beginning in 1997, the Program was compensated by certain mutual fund providers for assuming recordkeeping responsibilities.

DEDUCTIONS BY TYPE

	Distributions To Participants	Administrative Expenses	Life Insurance Premiums	Sales and Asset Charges	Transfers To Other Plans (1)	Total
1990	\$ 38,915,108	\$3,819,393	\$364,011	\$ 459,508		\$ 43,558,020
1991	47,477,489	3,717,807	305,781	523,342		52,024,419
1992	55,585,106	4,331,720	272,138	663,375		60,852,339
1993	65,570,966	4,619,133	239,978	867,899		71,297,976
1994	70,123,634	4,796,799	217,610	984,127		76,122,170
1995	84,963,073	4,940,966	196,493	1,867,846		91,968,378
1996	101,225,015	5,326,163	177,361	2,702,929	\$ 56,238	109,487,706
1997	116,573,938	5,204,081	158,456	2,869,160	635,294	125,440,929
1998	136,723,588	5,289,181	141,071	2,441,818	536,835	145,132,493
1999	152,673,102	5,410,773	125,955	2,617,590	714,930	161,542,350

(1) The Program did not permit transfers to other "457" plans prior to 1996.

EMPLOYEE PARTICIPATION AND DEFERRAL TRENDS

	Eligible Employees	Total Participants	Participants Currently Contributing	Average Annual Deferrals	Total Annual Deferrals	Net Assets Available for Benefits
1990	558,261	83,908	61,539	\$2,033	\$126,023,643	\$ 950,601,681
1991	563,321	91,919	68,019	2,064	140,421,626	1,159,726,638
1992	636,254	100,528	75,628	2,115	159,977,352	1,358,683,745
1993	639,583	110,445	84,068	2,152	180,948,399	1,597,724,603
1994	671,329	118,638	89,849	2,273	204,267,003	1,823,628,619
1995	685,113	127,117	95,275	2,357	224,548,555	2,185,210,155
1996	666,512	135,092	100,398	2,477	248,665,052	2,554,514,834
1997	668,901	142,823	105,587	2,546	268,826,344	3,044,513,643
1998	680,137	147,451	108,784	2,715	295,353,085	3,694,176,461
1999	698,845	150,412	109,217	2,795	305,282,184	4,574,291,046

NUMBER OF EMPLOYERS CONTRIBUTING

	State	County	City	Metro			Medical			Township	Total
				Housing	Village	Library	Center	Education	Misc		
1990	1	88	175	18	39	76	30	33	49	81	590
1991	1	88	190	19	43	86	30	70	56	88	671
1992	1	88	198	22	62	103	30	107	61	95	767
1993	1	88	204	26	80	113	30	140	68	110	860
1994	1	88	212	30	94	125	31	180	74	123	958
1995	1	88	215	31	104	128	31	207	80	131	1,016
1996	1	88	218	33	118	131	33	218	89	142	1,071
1997	1	88	221	36	129	137	33	236	95	151	1,127
1998	1	88	224	39	137	145	33	251	101	161	1,180
1999	1	88	226	41	140	150	33	265	103	170	1,217

LISTING OF EMPLOYERS CONTRIBUTING

State of Ohio

Counties

Adams
 Allen
 Ashland
 Ashtabula
 Athens
 Auglaize
 Belmont
 Brown
 Butler
 Carroll
 Champaign
 Clark
 Clermont
 Clinton
 Columbiana
 Coshocton
 Crawford
 Cuyahoga
 Darke
 Defiance
 Delaware
 Erie
 Fairfield
 Fayette
 Franklin
 Fulton
 Gallia
 Geauga
 Greene
 Guernsey
 Hamilton
 Hancock
 Hardin
 Harrison
 Henry
 Highland
 Hocking
 Holmes
 Huron
 Jackson
 Jefferson
 Knox
 Lake
 Lawrence
 Licking
 Logan
 Lorain
 Lucas
 Madison

Mahoning
 Marion
 Medina
 Meigs
 Mercer
 Miami
 Monroe
 Montgomery
 Morgan
 Morrow
 Muskingum
 Noble
 Ottawa
 Paulding
 Perry
 Pickaway
 Pike
 Portage
 Preble
 Putnam
 Richland
 Ross
 Sandusky
 Scioto
 Seneca
 Shelby
 Stark
 Summit
 Trumbull
 Tuscarawas
 Union
 Van Wert
 Vinton
 Warren
 Washington
 Wayne
 Williams
 Wood
 Wyandot

Cities

Akron
 Alliance
 Amherst
 Ashland
 Ashtabula
 Athens
 Aurora
 Avon Lake
 Barberton
 Bay Village
 Beachwood
 Bedford

Bedford Heights
 Bellbrook
 Bellefontaine
 Bellevue
 Bellpre
 Berea
 Bexley
 Bowling Green
 Brecksville
 Broadview Heights
 Brooklyn
 Brook Park
 Brookville
 Brunswick
 Bryan
 Cambridge
 Campbell
 Canton
 Celina
 Centerville
 Cheviot
 Chillicothe
 Cincinnati
 Circleville
 Cleveland
 Cleveland Heights
 Clyde
 Columbus
 Conneaut
 Cortland
 Coshocton
 Cuyahoga Falls
 Dayton
 Deer Park
 Defiance
 Delaware
 Delphos
 Dover
 Dublin
 East Cleveland
 East Liverpool
 East Palestine
 Eastlake
 Eaton
 Elyria
 Englewood
 Euclid
 Fairborn
 Fairfield
 Fairlawn
 Fairview Park
 Findlay
 Forest Park
 Fostoria

Cities

Franklin	Middleburg Heights	Solon
Fremont	Middletown	South Euclid
Gahanna	Montgomery	Springboro
Galion	Moraine	Springdale
Gallipolis	Mount Healthy	Springfield
Garfield Heights	Mount Vernon	Saint Bernard
Geneva	Munroe Falls	Saint Clairsville
Girard	Napoleon	Saint Marys
Grandview Heights	New Philadelphia	Steubenville
Green	Newark	Stow
Greenville	Newton Falls	Streetsboro
Grove City	Niles	Strongsville
Hamilton	North Canton	Struthers
Harrison	North College Hill	Sylvania
Heath	North Olmsted	Tallmadge
Highland Heights	North Ridgeville	Tiffin
Hilliard	North Royalton	Tipp City
Hubbard	Northwood	Toledo
Huber Heights	Norton	Toronto
Hudson Village	Norwalk	Trenton
Huron	Norwood	Trotwood
Independence	Oakwood	Troy
Ironton	Oberlin	Twinsburg
Jackson	Olmstead Falls	University Heights
Kent	Oregon	Upper Arlington
Kenton	Orrville	Upper Sandusky
Kettering	Oxford	Urbana
Kirtland	Painesville	Van Wert
Lakewood	Parma	Vandalia
Lancaster	Parma Heights	Vermilion
Lebanon	Pataskala	Wadsworth
Lima	Pepper Pike	Wapakoneta
Logan	Perrysburg	Warren
London	Pickerington	Warrensville Heights
Lorain	Piqua	Washington Courthouse
Louisville	Port Clinton	Wauseon
Loveland	Portsmouth	Waverly
Lyndhurst	Ravenna	West Carrollton
Macedonia	Reading	West Milton
Mansfield	Reynoldsburg	Westerville
Maple Heights	Richmond Heights	Westlake
Marietta	Rittman	Whitehall
Marion	Riverside	Wickliffe
Marysville	Rocky River	Willard
Mason	Rossford	Willoughby
Massillon	Salem	Willoughby Hills
Maumee	Sandusky	Willowick
Mayfield Heights	Sebring	Wilmington
Medina	Seven Hills	Wooster
Mentor	Shaker Heights	Worthington
Mentor-On-The-Lake	Sheffield Lake	Wyoming
Miamisburg	Shelby	Xenia
	Sidney	Youngstown
	Silverton	Zanesville

**Metropolitan Housing
Authorities**

Akron
Allen
Ashtabula
Athens
Belmont
Butler
Cambridge
Cincinnati
Clermont
Columbus
Coshocton
Cuyahoga
Dayton
Deleware
Erie
Fairfield
Gallia
Geauga
Greene
Harrison
Hocking
Ironton
Jackson
Jefferson
Knox
Lake
Licking
Lorain
Lucas
Mansfield
Marion
Medina
Portage
Portsmouth
Sandusky
Springfield
Stark
Trumbull
Wayne
Youngstown
Zanesville

Villages

Andover
Ansonia
Apple Creek
Arcanum
Archbold
Arlington Heights

Barnesville
Bellville
Bentleyville
Bradner
Bratenahl
Brooklyn Heights
Buckeye Lake
Burton
Cadiz
Canal Fulton
Canal Winchester
Carey
Carlisle
Centerburg
Chagrin Falls
Chardon
Clayton
Cleves
Coal Grove
Coldwater
Columbiana
Columbus Grove
Crestline
Creston
Crooksville
Cuyahoga Heights
Delta
Deshler
Doylestown
Elida
Elmore
Evendale
Fairport Harbor
Fort Loramie
Fort Recovery
Garrettsville
Gates Mills
Geneva-on-the-Lake
Georgetown
Germantown
Glenwillow
Glouster
Golf Manor
Grafton
Greenhills
Groveport
Hartville
Hicksville
Highland Hills
Hiram
Holgate
Holland
Indian Hill
Jackson Center

Jefferson
Kalida
Kelleys Island
Kirtland Hills
Lagrange
Leetonia
Leipsic
Lexington
Lincoln Heights
Lisbon
Lockland
Lodi
Lordstown
Loudonville
Madison
Malvern
Mantua
Marblehead
Mariemont
Mayfield
McArthur
McClure
McComb
Middlefield
Milan
Millersburg
Mingo Junction
Minster
Monroeville
Moreland Hills
Mount Sterling
New Albany
New Boston
New Bremen
New Concord
New London
New Richmond
North Baltimore
North Kingsville
North Randall
Oakwood
Obetz
Ontario
Orange
Ottawa
Ottawa Hills
Ottoville
Paulding
Pemberville
Perrysville
Plymouth
Powell
Reminderville
Richfield

Villages

Richwood
Roaming Shores
Russells Point
Sabina
Seville
Shadyside
Sheffield
Silver Lake
South Russell
South Zanesville
Saint Henry
Saint Paris
Swanton
Syracuse
Terrace Park
Valley View
Versailles
Waite Hill
Walbridge
Walton Hills
Waynesville
Wellington
West Jefferson
Wintersville
Woodlawn
Woodville

Libraries

Akron/Summit County
Amherst Public
Amos Memorial Public
Archbold Community
Ashland
Ashtabula County District
Auglaize County Public
Avon Lake Public
Barnesville Hutton Memorial
Bellevue Public
Bexley Public
Birchard Public
Briggs Lawrence County
Bristol Public
Bucyrus Public
Burton Public
Carnegie Public/Fayette
County
Carnegie Public/East
Liverpool
Chillicothe/Ross County
Public

Cincinnati/Hamilton County
Public
Clark County Public
Clermont County Law
Clermont County Public
Cleveland Heights/University
Heights Public
Cleveland Law
Cleveland Public
Coldwater Public
Columbiana Public
Columbus Law
Columbus Metropolitan
Coshocton Public
Cuyahoga County Public
Dayton Law
Dayton/Montgomery County
Public
Defiance Public
Delaware County District
Ella M. Everhard Public
Elyria Public
Euclid Public
Fairfield County District
Findlay/Hancock County
Public
Franklin Public
Galion Public
Gallia County District
Geauga County Public
Germantown Public
Girard Free
Grandview Heights Public
Greene County District
Greenville Public
Harbor-Topky
Henderson Memorial Public
Herrick Memorial
Holmes County District
Hubbard
Huron Public
Ida Rupp Public
Jackson City
Kaubisch Memorial
Kent Free
Kinsman Free
Lakewood Public
Lane Public
Lebanon Public
Lima Public
Logan County District
Logan/Hocking County
District
London Public

Lorain Public
Loudonville Public
MacKenzie Memorial Public
Mansfield/Richland County
Marion Public
Martins Ferry Public
Marvin Memorial
Mary L. Cook Public
Marysville School District
Public
Mason Public
Massillon Public
McComb Public
McKinley Memorial
Medina County District
Meigs County District
Mentor Public
Middletown Public
Milton-Union Public
Minerva Public
Molo Regional
Montpelier Public
Morley
Mount Vernon/Knox County
Public
Muskingum County
Nelsonville Public
New Madison Public
Newark Public
Newton Falls Public
NOLA Regional
North Canton Public
Northwest
Norwalk Public
Oak Harbor Public
Oberlin Public
Ohio Valley Area
Orrville Public
Pataskala Public
Paulding County/Carnegie
Perry Public
Pickaway County District
Pickerington Public
Pike County
Portage County District
Porter Public
Portsmouth Public
Putnam County District
Ritter Public
Rock Creek Public
Rocky River Public
Rossford Public
Sandusky
Shaker Heights Public

Libraries

Southwest Public
Saint Clairesville Public
Saint Mary's Community
Stark County District
Steubenville/Jefferson County
Swanton Local School
District Public
Tiffin-Seneca Public
Tipp City Public
Toledo-Lucas County Public
Troy-Miami County Public
Trumbull County Law
Tuscarawas County Public
Twinsburg Public
Upper Arlington Public
Warren-Trumbull County
Public
Washington-Centerville
Washington County Public
Way Public
Wayne County Public
West Jefferson Public
Westerville Public
Wickliffe Public
Willard Memorial
Williams County Public
Willoughby-Eastlake Public
Wilmington-Clinton County
Wood County District Public
Worthington Public
Wright Memorial
Youngstown-Mahoning
County Public

Medical Centers

Adams County
Berger
Brown County General
Clinton Memorial
Community Memorial
Drake Center Inc.
Edwin Shaw
Fairfield County Drug and
Alcohol Center
Fairfield Medical Center
Fayette County Memorial
Franklin County Mental
Health
Health Alliance
Highland County Joint
Township District

Hillside
Hocking Valley Community
Joel Pomerene Memorial
Marion General
Mary Rutan Health
Association
Mercer County Joint
Township Community
Metrohealth Medical Center
Metrohealth Center for
Skilled Nursing
Morrow County
Parkview Counseling Center
Paulding County Memorial
Quadco Rehabilitation Center
River Valley Health System
Robinson Memorial
Stillwater Health Center
Union County Memorial
Warren County Community
Health Center
Warren County Board
Wooster City
Wyandot Memorial

Schools/Universities

Adams County/Ohio Valley
School District
Adena Board of Education
Akron City Schools
Apollo Career Center
Aracdia Local School District
Archbold Area Local Schools
Ashland City School District
Ashland County-West
Holmes JVSD
Athens City Schools
Athens Meigs Education
Service Center
Auburn Vocational School
District
Auglaize County Board of
Education
Avon Lake City Schools
Ayersville Local Schools
Bay Village City Schools
Beachwood Board of
Education
Beavercreek Board of
Education
Bedford Board of Education
Bellefontaine City Schools
Belmont Technical College

Belpre City Schools
Big Walnut Local Schools
Bloom-Vernon Schools
Bowling Green City Board of
Education
Bowling Green State
University
Brooklyn City School District
Brunswick City Schools
Buckeye Joint Vocational
School
Buckeye Valley Local Schools
Bucyrus City Schools
Caldwell Exempted Village
Schools
Cambridge City Schools
Canal Winchester Schools
Canton City Schools
Canton Local Schools
Carey Exempted Village
Schools
Centerburg Local Schools
Central Ohio Technical
College
Central State University
Chagrin Falls Village Schools
Champaign County Board of
Education
Chardon Board of Education
Chesapeake Exempted
Village Schools
Chillicothe City Schools
Cincinnati Technical College
Circleville City Schools
Clear Fork Valley Schools
Cleveland State University
Columbia Local Schools
Columbiana County Board of
Education
Columbiana County Career
Center
Columbus Board of
Education
Columbus Grove Local
Schools
Columbus State Community
College
Copley Fairlawn City Schools
Crestview Local School
District
Cuyahoga Community
College
Danville Local School
District

Schools/Universities

Darke County Board of Education
Dawson Bryant Schools
Dayton Board of Education
Delaware Joint Vocational School Technical Center
Delaware Union County Board of Education
East Holmes Local Schools
East Knox Local Schools
Eastern Local School District
Eastern Local Schools-Reedsville
Elida Local School District
Elyria City Board of Education
Erie Huron Ottawa Education Service Center
Evergreen Local Schools
Fairbanks Board of Education
Fairfield City Schools
Fairport Harbor Village School District
Fairview Park City Schools
Federal Hocking Local Schools
Findlay City School District
Four County Joint Vocational School
Franklin City Schools
Franklin County Board of Education
Fredericktown Local Schools
Frontier Local Schools
Gallia County Local Schools
Gallia Jackson Vinton JVS District
Gallia Vinton Education Service Center
Gallipolis City Schools
Garaway Local Schools
Georgetown Exempted Village Schools
Gorham Fayette Local Schools
Green Local Board of Education
Green Local School District
Greene County Board of Education
Groveport-Madison Local Schools
Hamilton Local Schools
Hancock County Education Service Center
Heath City Schools
Hilliard City Schools
Hocking Valley Technical-SEPTA Center
Hudson Local School District
Huntington Local School
Huron City Schools
Huron County Board of Education
Ironton City Board of Education
Indian Creek School District
Jackson City School District
Jefferson County Schools
Jefferson Technical College
Johnstown-Monroe Board of Education
Kalida Local Schools
Kent State University
Kings Local Schools
Knox County Board of Education
Knox County Career Center
Lakeland Community College
Lakewood City Schools
Lakewood Local Schools
Lakota Local Board of Education
Lancaster City Board of Education
Lawrence County Education Service Center
Lebanon City Schools
Lexington Local Schools
Liberty-Benton Local Schools
Licking Heights Local Schools
Lima City Board of Education
Lima Technical College
Logan Elm Board of Education
Logan County Education Service Center
Logan-Hocking Board of Education
Lorain County Education Service Center
Lordstown Board of Education
Loudonville-Perrysville Schools
Mansfield City Schools
Mapleton Local Schools
Marietta City Schools
Marion Technical College
Marlington Local Schools
Mayfield City School District
Maysville Local Schools
Medical College of Ohio
Meigs County Schools
Meigs Local Schools
Miami University
Miamisburg City Schools
Mid-East Ohio Vocational School
Mid-Ohio Educational Service Center
Minerva Local Schools
Minford Local School District
Mohawk Local Schools
Monroeville Local Schools
Morgan Local School District
Mount Vernon City Schools
Muskingum County Board of Education
NE Ohio Universities College of Medicine
Nelsonville-York City Board of Education
New Boston Local Schools
Newark City Schools
Newcomerstown Board of Education
North Central Technical College
North Fork Local Schools
North Ridgeville City Schools
Northern Buckeye Education Council
Northwest Local School District
Northwest Ohio Educational Service Center
Norwalk City School District
Oak Hills Local Schools
Ohio Hi-Point Joint Vocational District
Ohio State University
Ohio University
Olentangy Local Schools
Ontario Local School District
Ostego Local Schools

Schools/Universities

Ottawa-Glandorf Local Schools
Owens Technical College
Painesville City Schools
Paint Valley Local Board of Education
Perkins Local Schools
Perry Hocking Education Service Center
Pickaway County Board of Education
Pickaway-Ross County Joint Vocational School
Pickerington Local Board of Education
Pike County Board of Education
Pike County Joint Vocational School District
Pioneer Joint Vocational School
Plain Local Schools
Pleasant Local Schools
Plymouth Local Schools
Poland Local School District
Polaris Career Center
Portage County Board of Education
Portsmouth City Schools
Preble School District
Putnam County Board of Education
Ridgedale Local Schools
Ridgewood Local Schools
River View Local Schools
Riverdale Local Schools
Ross County Board of Education
Ross Local School District
Saint Clairsville City Schools
Saint Marys City Schools
Sandusky County Board of Education
Sandy Valley Local Schools
Scioto County Educational Service Center
Scioto County Joint Vocational School
Scioto Valley Board of Education
Scioto Valley Local School District

Southeast Ohio Voluntary Education Co-op
Shadyside Board of Education
Shawnee State University
Shelby City Board of Education
Sinclair Community College
South Central Local Schools
South Point Local Schools
South Range Local Schools
Southwest Licking Local Schools
Springfield Local Schools
Stark County Joint Vocational School District
Stark Technical College
Strongsville City Schools
Summit County Board of Education
Swanton Local Schools
Switzerland Schools
Sylvania City Board of Education
Symmes Valley Local School District
Talawanda Board of Education
Teays Valley Local Schools
Terra Technical College
Tiffin City Schools
Toledo Board of Education
Tri-County Joint Vocational School
Tri-County Local Schools
Tri-Valley Local Schools
Trimble Local School District
Trumbull Board of Education
Tuslaw Local School District
Union-Scioto Local Schools
University of Akron
University of Cincinnati
University of Toledo
Upper Arlington Board of Education
Van Buren Local Schools
Vantage Vocational School
Vermilion Local Schools
Vinton County Board of Education
Vinton County Local Schools
Wapakoneta City Board of Education
Washington State Community College

Wauseon Exempted Village Schools
Waverly City Schools
West Geauga Local Schools
West Holmes Local Schools
Western Local School District
Western Reserve Board of Education
Westerville City Schools
Westfall Local School District
Wheelersburg Board of Education
Whitehall City Schools
Willard City School District
Williams County Schools
Windham Exempted Village Schools
Worthington City School District
Wright State University
Youngstown State University
Zane Trace Local Schools
Zanesville Board of Education

Miscellaneous

Akron Canton Regional Airport
Allen County Regional Transit
Ashtabula-Geauga JPTA
Buckeye Hills-Hocking Valley Regional Development
Carroll Water and Sewer District
Centerville-Washington Park District
Central Ohio Rural Consortium
Central Ohio Transit Authority
Cleveland/Cuyahoga County Port Authority
Cleveland Metroparks System
Cleveland Regional Transit Authority
Columbus Airport Authority
Columbus Sinking Fund Commission
Columbus Zoological Park Association

Miscellaneous

Corrections Commission of Northwest Ohio Criminal Justice Coordinating Council	MARK-JTPA/Richland County	Regional Income Tax Agency
Cumberland Trail Fire District	Maysville Regional Water District	Rural Lorain County Water Authority
Deer Park Silverton Joint Fire District	Metro Regional Transit Authority	School Employees Retirement System
Earnhart Hill Water and Sewer District	Metropolitan Educational Council	SEPTA Center
Eastern Ohio Wastewater Authority	Miami Conservancy District	Solid Waste Authority of Central Ohio
Eastgate Development and Transportation	Miami Valley Emergency Management Authority	South Central Ambulance District
Employment and Training Council	Miami Valley Regional Transit Authority	Southern Consortium for Children
Fairfax-Madison Place Fire and Rescue	Mill Creek Metropolitan Park District	Southwest Ohio Regional Transit Authority
Ft. Meigs Union Cemetery	Millcreek Valley Conservancy District	Southwest Regional Water District
Franklin County Convention Facilities	Municipal Energy Services Agency	Southwestern Ohio Education Purchasing
Franklin County Veterans Memorial	Muskingum Watershed Conservancy District	Stark Area Regional Transit Authority
GJMV Solid Waste District	Northeast Ohio Areawide Coordinating Agency	State Teachers Retirement System
Hamilton County Park District	Northeast Ohio Regional Sewer District	Summit/Akron Solid Waste Authority
Heath-Newark-Licking Port Authority	Northwest Ambulance District	Telecommunications Commission of NW Ohio
Highway Patrol Retirement System	Northwest Regional Water District	Toledo Area Regional Transit Authority
Hocking Valley Community Residential Center	Ohio Building Authority	Toledo Area Sanitary District
Intercommunity Cable Commission	Ohio Historical Society	Toledo Metropolitan Area Council of Governments
Jefferson Regional Water Authority	Ohio Mid-Eastern Governments Association	Toledo-Lucas County Port Authority
Joint Training Partnership of SE Ohio	Ohio Police and Fire Pension Fund	Transportation Research Center
Lake County Employment & Training Administration	Ohio Public Employees Deferred Compensation	Tri-Cities North Regional Wastewater
Lake County Regional Transit Authority	Ohio Retirement Study Commission	Tuppers Plains-Chester Water District
Lake Metroparks	Ohio Turnpike Commission	Water One
LE-AX Water District	Ohio Valley Regional Development Center	West Licking Joint Fire District
Lima/Allen County Regional Planning	Ohio Water Development Authority	Western Joint Ambulance District
Lorain County Metro Parks	Pike County Development and Improvement	Western Reserve Transit Authority
Lorain Port Authority	Pleasant Valley Joint Fire District	Wood County Water and Sewer District
Madeira and Indian Hill Joint Fire District	Portage Area Regional Transportation Authority	Wood Lane Residential Services
Mahoning Valley Sanitary District	Public Employees Retirement System of Ohio	Woodlawn Union Cemetery
	Regional Emergency Dispatch Center	Xenia Economic Growth Corporation

Miscellaneous

Youngstown Employment
and Training
Zanesville-Muskingum
County Port Authority

Townships

Aid Township-Lawrence
County
Allen Township-Union
County
Amanda Township-Allen
County
American Township-Allen
County
Anderson Township-
Hamilton County
Archer Township- Harrison
County
Ashtabula Township-
Ashtabula County
Athens Township-Athens
County
Athens Township-Harrison
County
Auburn Township-Geauga
County
Austintown Township-
Mahoning County
Bainbridge Township-Geauga
County
Batavia Township-Clermont
County
Bath Township-Summit
County
Bazetta Township-Trumbull
County
Beaver Township-Mahoning
County
Beavercreek Township-
Greene County
Berlin Township-Mahoning
County
Bethel Township-Clark
County
Big Spring Township-Seneca
County
Bloom Township-Fairfield
County
Boardman Township-
Mahoning County

Brookfield Township-
Trumbull County
Brownheld Township-Lorain
County
Butler Township-
Montgomery County
Canfield Township-
Mahoning County
Canton Township-Stark
County
Carlisle Township-Lorain
County
Carroll Township-Ottawa
County
Catawba Island Township-
Ottawa County
Champion Township-
Trumbull County
Chester Township-Geauga
County
Chester Township-Meigs
County
Chester Township-Wayne
County
Clay Township-Montgomery
County
Clay Township-Ottawa
County
Clearcreek Township-Warren
County
Clinton Township-Franklin
County
Clinton Township- Shelby
County
Colerain Township-Hamilton
County
Columbia Township-
Hamilton County
Columbia Township-Lorain
County
Concord Township-Delaware
County
Concord Township-Lake
County
Copley Township-Summit
County
Coventry Township-Summit
County
Danbury Township-Ottawa
County
Deerfield Township-Warren
County
Delhi Township-Hamilton
County

Fairfield Township-Butler
County
Flatrock Township-Henry
County
Franklin Township-Franklin
County
Franklin Township-Portage
County
Franklin Township-Summit
County
Genoa Township-Delaware
County
German Township-
Montgomery County
Goshen Township-Clermont
County
Granville Township-Licking
County
Green Township-Hamilton
County
Green Township-Mahoning
County
Greenville Township-Darke
County
Hamdben Township-Geauga
County
Hamilton Township-Warren
County
Hanover Township-Butler
County
Harmony Township-Clark
County
Harrison Township-Hamilton
County
Harrison Township-
Montgomery County
Hinckley Township-Medina
County
Hopewell Township-Seneca
County
Howland Township-Trumbull
County
Hudson Township-Summit
County
Jackson Township-Ashland
County
Jackson Township-Franklin
County
Jackson Township-Sandusky
County
Jackson Township-Stark
County
Jefferson Township-Franklin
County

Townships

Jefferson Township-Madison County	Moorefield Township-Clark County	Russell Township-Geauga County
Jefferson Township-Richland County	Munson Township-Geauga County	Saybrook Township-Ashtabula County
Jerome Township-Union County	Napoleon Township-Henry County	Scioto Township-Ross County
Lake Township-Stark County	Newark Township-Licking County	Sharon Township-Franklin County
Lake Township-Wood County	Newbury Township-Geauga County	Smith Township-Mahoning County
Lawrence Township-Stark County	Norwich Township-Franklin County	Spring Valley Township-Greene County
Liberty Township-Butler County	Olmsted Township-Cuyahoga County	Springfield Township-Clark County
Liberty Township-Delaware County	Orange Township-Delaware County	Springfield Township-Hamilton County
Liberty Township-Henry County	Painesville Township-Lake County	Springfield Township-Lucas County
Liberty Township-Mahoning County	Penfield Township-Lorain County	Springfield Township-Summit County
Licking Township-Licking County	Perkins Township-Erie County	St. Clair Township-Columbiana County
Liverpool Township-Columbiana County	Perry Township-Allen County	Sugarcreek Township-Greene County
Madison Township-Butler County	Perry Township-Franklin County	Sugarcreek Township-Tuscarawas County
Madison Township-Franklin County	Perry Township-Lake County	Sycamore Township-Hamilton County
Madison Township-Lake County	Perry Township-Monroe County	Sylvania Township-Lucas County
Madison Township-Montgomery County	Perry Township-Montgomery County	Thompson Township-Geauga County
Marion Township-Allen County	Perry Township-Stark County	Truro Township-Franklin County
Marion Township-Marion County	Perrysburg Township-Wood County	Turtlecreek Township-Warren County
Miami Township-Clermont County	Pierce Township-Clermont County	Tuscarawas Township-Stark County
Miami Township-Greene County	Pike Township-Clark County	Twin Township-Preble County
Miami Township-Hamilton County	Plain Township-Franklin County	Union Township-Butler County
Miami Township-Montgomery County	Plain Township-Summit County	Union Township-Clermont County
Middlefield Township-Geauga County	Pleasant Township-Franklin County	Union Township-Lawrence County
Mifflin Township-Franklin County	Poland Township-Mahoning County	Union Township-Morgan County
Milan Township-Erie County	Porter Township-Scioto County	Van Buren Township-Shelby County
Monroe Township-Miami County	Prairie Township-Franklin County	Vermilion Township-Erie County
Montville Township-Geauga County	Randolph Township-Portage County	Violet Township-Fairfield County
	Richland Township-Belmont County	
	Rootstown Township-Portage County	

Townships

Warren Township-Belmont
County
Warren Township-Trumbull
County
Warren Township-
Washington County
Washington Township-
Franklin County
Washington Township-Henry
County
Washington Township-
Montgomery County
Wayne Township-Butler
County
Wayne Township-Warren
County
Weathersfield Township-
Trumbull County
Wells Township-Jefferson
County
York Township-Sandusky
County

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STATE OF OHIO
OFFICE OF THE AUDITOR

JIM PETRO, AUDITOR OF STATE

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800-282-0370
Facsimile 614-466-4490

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

FRANKLIN COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

By: *Susan Babbitt*

Date: JULY 6, 2000