

**Ohio Performance Team  
Organization Chart  
December 2025**

**Director**  
Nicole Smith  
Hire:4/27/2015  
Promo:10/10/2021  
Comp:10/10/2021

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**Deputy Director, Operations**  
Emily Redman  
Hire: 07/15/2024  
Promo:  
Comp:

**Deputy Director, Production**  
Aaron Shaw  
Hire: 5/6/2013  
Promo:1/2/2022  
Comp:12/1/2023

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**Senior Principal Performance Analyst (F)**  
Justin Hopfer  
Hire:3/11/2013  
Promo:9/25/2023  
Comp:9/25/2023

**Senior Principal Performance Analyst (M)**  
Melissa Rohr  
.75 FTE  
Hire:11/28/2005  
Promo:1/6/2019  
Comp:1/19/2020

**Senior Principal Performance Analyst (M)**  
Zach Kromer  
Hire:7/2/2012  
Promo:9/4/2016  
Comp:1/19/2020

**Senior Performance Project Manager (F)**  
Jeanne Foley-Loesco  
.75 FTE  
Hire:1/14/2019  
Promo:11/7/2021  
Comp:11/7/2021

**Senior Principal Performance Manager (M)**  
Brent Grace  
Hire:7/5/2011  
Promo:1/6/2019  
Comp:1/19/2020

**Senior Performance Project Manager (M)**  
Amanda Curran  
Hire:7/5/2011  
Promo:9/25/2019  
Comp:12/1/2023

**Senior Performance Project Manager(F)**  
Cody Koch  
Hire:7/5/2011  
Promo:9/13/2020  
Comp:9/12/2021

**Senior Performance Project Manager (M)**  
Lori Gabet  
Hire:2/25/2002  
Promo:1/19/2020  
Comp:1/17/2021

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**Quality Assurance and Technical Specialist (F)**  
Mark Latham  
Hire:9/8/2014  
Promo: 12/1/2023  
Comp:12/1/2023

**Principal Performance Analyst (F)**  
Kyle Shindeldecker  
Hire:8/19/2019  
Promo:7/01/2024  
Comp:07/01/2024

**Principal Performance Analyst**  
Vacant

**Performance Project Manager**  
Vacant

**Performance Project Manager (F)**  
Scott Smith  
Hire:8/25/2014  
Promo:10/25/2020  
Comp:5/23/2021

**Performance Project Manager (F)**  
Annie Guglielmi  
.75 FTE  
Hire:1/22/2018  
Promo:9/25/2022  
Comp:9/25/2022

**Performance Project Manager(F)**  
Alisha Zura  
.75 FTE  
Hire:5/28/2017  
Promo:9/25/2022  
Comp:9/25/2022

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**Principal Performance Analyst (F)**  
Jim Ringer  
Hire:7/28/2014  
Promo:9/13/2020  
Comp:9/13/2020

**Performance Project Manager (F)**  
John Gast  
Hire:1/6/2020  
Promo:07/01/2024  
Comp:07/01/2024

**Performance Project Manager(F)**  
Virginia Frazier  
Hire:8/16/2021  
Promo:12/29/2024  
Comp: 12/29/2024

**Performance Project Manager**  
Vacant

**Senior Performance Analyst (M)**  
Morgan Williams  
.6 FTE  
Hire:9/28/2020  
Promo:7/1/2024  
Comp:12/29/2024

**Senior Performance Analyst**  
Sam Lily (M)  
Hire:9/28/2020  
Promo:7/1/2024  
Comp:12/29/2024

**Senior Performance Analyst**  
Joshua Aumann (M)  
Hire:7/6/2021  
Promo:7/1/2024  
Comp:12/29/2024

**Senior Performance Analyst**  
William Vidmar (M)  
Hire:7/6/2021  
Promo:7/1/2024  
Comp:12/29/2024

**Senior Performance Analyst (F)**  
Zackary Zeigler  
Hire:8/5/2019  
Promo:12/1/2023  
Comp:12/1/2023

**Senior Performance Analyst (M)**  
Seth Ferguson  
Hire:8/16/2021  
Promo:12/1/2023  
Comp:12/29/2024

**Senior Performance Analyst(F)**  
Steven Farrow  
7/5/2023  
Promo:12/29/2024  
Comp:12/29/2024

**Senior Performance Analyst(F)**  
Adam Wunderle  
Hire:7/10/2023  
Promo:12/29/2024  
Comp:12/29/2024

**Senior Performance Analyst (F)**  
Rachel Rettger  
Hire:7/5/2023  
Promo: 12/29/2024  
Comp: 12/29/2024

**Senior Performance Analyst (F)**  
Ashley Heuser  
Hire:7/1/2024  
Promo:  
Comp:

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SPA=10  
PA2=4  
PA1=10

**Performance Analyst 2 (M)**  
Alexandar Kay  
Hire:8/16/2021  
Promo:12/1/2023  
Comp:12/29/2024

**Performance Analyst 1 (M)**  
Nexy Monterroza  
Hire:7/5/2023  
Promo:  
Comp: 12/29/2024

**Performance Analyst 2(F)**  
JJ Price  
Hire:7/5/2023  
Promo: 12/29/2024  
Comp: 12/29/2024

**Performance Analyst 2 (F)**  
Ellen Coffey  
Hire: 7/5/2023  
Promo: 12/29/2024  
Comp: 12/29/2024

**Performance Analyst 1 (M)**  
Desmond Sprowl  
Hire:7/5/2023  
Promo:  
Comp:

**Performance Analyst 1 (M)**  
Alexis Young  
Hire:7/1/2024  
Promo:  
Comp:

**Performance Analyst 1 (M)**  
Hanna Lyu  
Hire:7/15/2024  
Promo:  
Comp:

**Performance Analyst 1 (M)**  
Elmy Luka  
Hire:7/15/2024  
Promo:  
Comp:

**Performance Analyst 2**  
Catherine Borchert  
Hire: 7/14/2025

**Performance Analyst 1**  
Ella Busch  
Hire: 7/14/2025

**Performance Analyst 1**  
Luke Cerminaro  
Hire: 7/14/2025

**Performance Analyst 1**  
Averi Glick  
Hire: 7/14/2025

**Performance Analyst 1 (M)**  
Elaina Gonsoroski  
Hire: 7/14/2025

**Performance Analyst 1**  
Christopher McMahon  
Hire: 7/14/2025

**Performance Intern**  
Jacob Strang  
Summer 2025

**Performance Intern**  
Vacant

**Interns:**  
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**TOTAL  
Headcount  
44 of 47\***

**TOTAL FTE: 43.6**