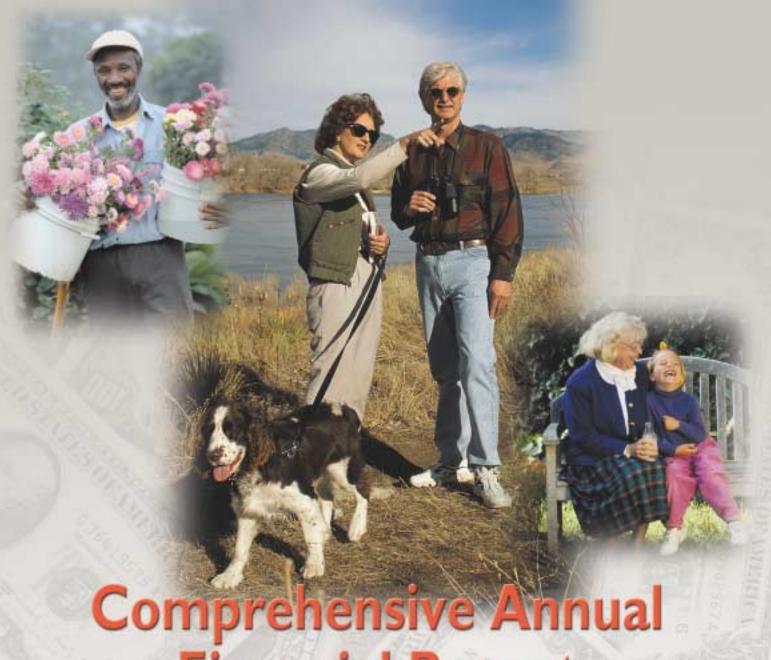


### OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM



**Financial Report** 

For the Year Ended December 31, 2000



35 North Fourth Street, 1<sup>st</sup> Floor Columbus, Ohio 43215 Telephone 614-466-4514 800-282-0370 Facsimile 614-728-7398

Board of Trustees Ohio Public Employees Deferred Compensation Program

We have reviewed the Independent Auditor's Report of the Ohio Public Employees Deferred Compensation Program, Franklin County, prepared by Deloitte & Touche LLP for the audit period January 1, 2000 through December 31, 2000. Based upon this review, we have accepted this report in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Ohio Public Employees Deferred Compensation Program is responsible for compliance with these laws and regulations.

JIM PETRO Auditor of State

July 10, 2001



# OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM Comprehensive Annual Financial Report For the year ended December 31, 2000

Prepared by: Virginia Shimrock

**Executive Director** 

Paul D. Miller

Assistant Director-Finance

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

# Ohio Public Employees Deferred Compensation Program

For its Comprehensive Annual Financial Report for the Fiscal Year Ended December 31, 1999

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



Executive Director

anne Spray Kinney President

#### TABLE OF CONTENTS

INTRODUCTORY SECTION	Page
INTRODUCTORT SECTION	
Certificate of Achievement for Excellence in Financial Reporting	2
Board Members, Organization Chart and Advisors	6
Transmittal Letter	7-11
Plan Summary	12-18
FINANCIAL SECTION	
Independent Auditor's Report	20
Combined Statements-Overview (General Purpose Financial Statements)	
Combined Statements of Net Assets Available for Benefits	21
Combined Statements of Changes in Net Assets Available for Benefits	22
Notes to the Combined Financial Statements	23-35
Supplemental Information	
Combining Statements of Net Assets Available for Benefits	36
Combining Statements of Changes in Net Assets Available for Benefits	37
Schedule of Administration Fund Deductions	38
Combined Schedule of Cash Receipts and Disbursements	39

#### **TABLE OF CONTENTS, Continued**

INVESTMENT SECTION	Page
Schedule of Investments and Performance	41
Investment Mix	42
GRO Diversification	43
STATISTICAL SECTION	
Net Assets Available for Benefits	45
Additions and Deductions by Type	46
Employee Participation and Deferral Trends	47
Number of Employers Contributing	48
Listing of Employers Contributing	49-59



OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

# INTRODUCTORY SECTION

#### **ORGANIZATION CHART**

#### **DEFERRED COMPENSATION BOARD**

Ronald C. Alexander, State Employees

Charlie R. Adkins, State College and University Employees

Larry D. Black, Miscellaneous Employees

Sharon M. Downs, Retired Employees

Jay Hottinger, Senate

C. Scott Johnson, Director of Administrative Services

**G. Daniel Metelsky,** House of Representatives

Betty D. Montgomery, Attorney General

Jim Petro, Auditor of State

Barbara J. Thomas, County Employees

Ken Thomas, Municipal Employees

EXECUTIVE DIRECTOR
Virginia Shimrock

Assistant Director
Administration
Richard T. Wissler

Assistant Director
Finance
Paul D. Miller

#### Advisors To The Board

#### **Independent Public Accountants**

Deloitte & Touche LLP, Columbus, Ohio

#### **Legal Counsel**

Attorney General Betty D. Montgomery

#### Consultants

William M. Mercer, Inc.



OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

March 30, 2001

Dear Chairman and Members of the Board:

We are pleased to submit to you the Comprehensive Annual Financial Report for the Ohio Public Employees Deferred Compensation Program (the Program) for the year ended December 31, 2000. The Comprehensive Annual Financial Report was prepared to assist the user in understanding the functions of the Program and how participants use the Program to supplement their retirement income.

The Comprehensive Annual Financial Report (CAFR) consists of four sections: (1) an Introductory Section which contains this Letter of Transmittal, along with a list of the administrative organization and consulting services utilized by the Program and a summary of plan provisions; (2) a Financial Section which includes the Independent Auditors' Report, combined financial statements and supplemental information; (3) an Investment Section which includes investment values and performance; and (4) a Statistical Section which includes selected financial and demographic information, generally presented on a multi-year basis.

The Ohio Revised Code created the Deferred Compensation Board (the Board) to administer the Program for all eligible employees. However, the State created the Program as a legal entity separate from the State, and does not appoint a voting majority of the Program's governing Board. The Program is self-funded and governed by its own Board. The State does not approve the Program's budget or set Program rates or charges. The Program provides services to over 156,000 participants from 1,272 Ohio state and local governments, and is therefore not part of the State of Ohio reporting entity.

#### **Plan History and Overview**

The Ohio Public Employees Deferred Compensation Program first received deferrals in 1976 pursuant to Internal Revenue Code (IRC) Section 457 and Ohio Revised Code Section 145.71-145.76. Any public employee is eligible to contribute, on a pre-tax basis, 33-1/3% of their annual includable compensation, not to exceed \$8,000 (\$8,500 in 2001). Funds may be withdrawn at retirement, death, or termination of employment, or due to certain qualifying unforeseeable emergencies. Participation is strictly voluntary and intended to supplement retirement benefits from the statutory retirement systems.

#### **Economic Conditions and Outlook**

The Program has experienced steady growth in participants and assets since its inception. Interest in the Program was enhanced by the exceptional performance of the U.S. stock market during the 1990's. This performance, combined with efforts to educate participants about the long-term benefits of equity investments in retirement savings plans, has continually increased the amount invested in mutual funds and variable annuities.

The downturn in the U.S. equity markets produced annual losses in 2000 on Program variable investments for the first time since 1990. The Program believes that down market cycles are inevitable in equity investing, and that over the long-term, these investments are appropriate for retirement assets.

Although diversification into equity investments has increased, the largest investment of the Programs' participants is the Guaranteed Return Option (GRO). The GRO is the fixed return investment option administered by the Board office, while professional managers invest these funds. The GRO's net investment return was 6.46% in 2000 and 6.39% in 1999.

The continued growth of the Program's asset base has allowed the Program to reduce the fees charged against participant accounts. The asset fee was reduced to 0.05% effective April 1, 1999. Beginning in 2000, participants pay \$2.00 per quarter in administrative fees, and the asset fee was eliminated.

#### **Major Initiatives**

In July 1999, the Program began offering enrollment, education, and customer services to participants through Public Employees Benefit Services Corporation (PEBSCO), a division of Nationwide Retirement Solutions. With this change, the Program sought to provide more educational opportunities to its participants, and utilize technological advances to better service participants. Many participants are now initiating transactions through the telephone voice-response system and internet web site with no paperwork or signatures necessary.

Many of the Program's critical data processing systems required revisions to accommodate the year 2000. A complete project plan was developed to identify, fix and test the affected systems. This project was completed in February 1999, when the Program put year 2000 compliant systems into place.

During 2000, the Program's legal statutes were moved from Section 145 to Section 148 of the Ohio Revised Code. This change was made to give the Program its own unique code section, and remove it from the middle of the code section relating to the Public Employees Retirement System of Ohio.

#### Financial Information and the Internal Control Structure

Management of the Program is responsible for the information in this report and for establishing and maintaining a system of internal controls sufficient to provide integrity to all financial information and to permit reporting in conformity with accounting principles generally accepted in the United States of America. We believe the information presented in this CAFR is accurately and fairly presented in all material respects.

The net assets available for benefits and changes in net assets available for benefits of the Program are included as a Pension Fund in the Financial Section of this presentation. All financial activity is reported on the accrual basis of accounting. Deductions are recorded when the liability is incurred, and additions are recorded in the period in which they are earned.

Excess Administration Fund cash is held in money market accounts or issues of the U.S. Government. Cash is held for capital acquisitions and may be used to supplement monthly operations, if administrative expenses exceed revenues during a given month. Program management maintains a sufficient cash balance to cover approximately three months of operating expenses.

#### **Program Additions**

Additions to Program assets available for benefits come from employee contributions remitted by employers, income earned on participant accounts and changes in carrying values. A summary of Program additions for 2000 and 1999 follows:

	<u>2000</u>	<u>1999</u>	% <u>Change</u>
Net gains on variable			
investments	\$ 0	\$ 604,806,148	(100.0)%
Employee contributions	314,399,046	305,282,184	3.0
Fixed investment income	127,059,019	123,984,026	2.5
Other additions	6,066,829	7,584,577	(20.0)
Total program additions	\$ <u>447,524,894</u>	\$ <u>1,041,656,935</u>	(57.0)%

The U.S. equity markets declined in 2000 as growth and technology stocks fell out of favor. Most of the Program's investment options are growth oriented, so net investment performance was negative for the year. Employee contributions increased due to higher numbers of actively contributing participants. Fixed income investments had a successful year in contrast to equity investments, which translated into a slight increase in fixed investment income to the Program. Transfer from other plans into the Program declined from last year, resulting in the decreased in other additions.

#### **Program Deductions**

Distributions to participants historically have been the largest deduction from Program assets available for benefits. In 2000, net losses on variable investments became the largest deduction. A summary of Program deductions follows:

	<u>2000</u>	<u>1999</u>	% <u>Change</u>
Net losses on variable			
investments	\$373,724,224	\$ 0	100.0%
Distributions to participants	174,979,885	152,673,102	14.6
Administrative, marketing and			
other deductions	8,639,466	8,869,248	(2.6)
Total program deductions	\$557,343,575	\$161,542,350	245.0%
. •			

The increase in distributions to participants resulted from an increase in the number of participants receiving benefit payments, and those participants having higher average account balances.

#### **Investments**

The Program offers participants a selection of investment options to which they may allocate their deferrals. The fixed interest investment option (GRO) accounts for 44.6% of all invested funds, with the remainder invested in thirteen mutual funds and a variable annuity composed of eight mutual funds. During 2000, two mutual funds were added to widen the range of investment options. During 1999, three mutual funds and three variable annuity options were discontinued due to under-performance or low levels of participation.

Investment performance results are reported to participants quarterly. A listing of investments by option and the return for 2000 and 1999 is included in the Investment Section of this presentation.

#### **Independent Auditors**

The financial statements of the Program for the years ended December 31, 2000 and 1999 were audited by Deloitte & Touche LLP under contract with the Auditor of State of Ohio.

#### **Certificate of Achievement**

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Ohio Public Employees Deferred Compensation Program for the fiscal year ended December 31, 1999. The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In order to be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized Comprehensive Annual Financial Report, whose contents conform to program standards. Such reports must satisfy both accounting principles generally accepted in the United States of America and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe our current report continues to conform to Certificate of Achievement program requirements, and we are submitting it to the GFOA to determine its eligibility for another Certificate of Achievement.

#### Acknowledgments

The preparation of this report reflects the combined efforts of the Program's staff under the direction of the Deferred Compensation Board. Its purpose is to provide complete and reliable information as a basis for making decisions, and as a means for determining responsible stewardship over the assets contributed by participants.

Respectfully submitted,

Virginia Shimrock, CPA, CFP

Luginia Shimock

**Executive Director** 

Paul D. Miller, CPA Assistant Director-Finance

#### PLAN SUMMARY

The Ohio Public Employees Deferred Compensation Plan (the Plan) is established pursuant to Ohio Revised Code Section 148 and will at all times comply with the current Internal Revenue Code and Internal Revenue Service Regulations. The Plan is effective as to each Eligible Employee (i.e. public employees as defined in Section 148.01(A)(1) of the Ohio Revised Code) upon the date he or she becomes an active participant by executing a Participation Agreement with the employer.

#### **Delegation by Employer**

The participating employers have delegated their powers, duties, and responsibilities under the Plan to the Ohio Public Employees Deferred Compensation Board.

#### **Election to Defer Compensation**

**Commencement of Participation** -- Each eligible employee shall be permitted to participate under this Plan. An eligible employee shall elect to participate and become an active participant by executing a participation agreement with the employer. A participation agreement shall specify:

- a. The amount of the active participant's compensation which the employer and the participant agree to defer, subject to limitations;
- b. The date as of which reduction and deferral of compensation pursuant to the participation agreement shall begin, which date shall be as early as administratively practicable but no earlier than the first day of the first calendar month following the execution of the participation agreement; and
- c. The investment options selected by the participant.

Maximum and Minimum Deferrals -- Normally, the maximum amount which may be deferred by an active participant in the Plan in any Plan year shall not exceed the lesser of (A) \$8,000, indexed as allowed by law (increasing to \$8,500 in 2001) or (B) 33-1/3% of an active participant's includable compensation. However, under certain circumstances up to \$15,000 per year can be contributed during each of the last three years prior to normal retirement age, if less than the maximum was contributed during earlier years.

The limitations on the maximum amount of deferral above shall be reduced by any amount excluded from the participant's gross income for the Plan year under any other plan maintained by the employer or any employer.

The minimum deferral amount per pay shall be: (a) weekly pay \$7.00, (b) bi-weekly pay \$15.00, (c) semi-monthly pay \$15.00 or (d) monthly pay \$30.00. A minimum allocation to any investment option shall be \$10.00 per pay, or the full deferral if it is less than \$10.00.

Amendments of Participation Agreements -- The election of an eligible employee to participate under the Plan is irrevocable as to all amounts actually deferred under the participation agreement. The participant may, by amendment of the participation agreement or other forms authorized by the administrator, do any of the following: (a) change the specification of any investment option as to the amounts to be deferred in the future; (b) terminate the election to be an active participant; (c) change the amount of compensation to be deferred; (d) change the benefit commencement date until 60 days after separation from service at which time the benefit commencement date becomes official; or (e) change the benefit payment option until 60 days before the benefit commencement date at which time the benefit payment option becomes irrevocable. An amendment or termination shall be effective as early as administratively practicable, but not earlier than the first day of the following calendar month.

**Exchanges** -- A participant (or beneficiary, if the participant has died) may make exchanges between investment options. Any such exchange shall be effective at the price next computed following receipt of the exchange request and shall be subject to such restrictions as are established by the Plan administrator. Unlimited exchanges are currently permitted, however exchanges in excess of 15 per year are assessed a service charge determined by the Plan administrator.

#### **Maintenance of Accounts**

Maintenance of Accounts -- The Plan administrator shall establish, on the employers' books and records, an account for each participant to which shall be credited or charged, as the case may be, amounts deferred under the Plan and any increase or decrease of the account value of the investment options specified in the participation agreement or any amendment thereto. All investment options offered under this Plan must be offered by persons, companies or entities authorized and duly licensed by the State of Ohio and appropriate federal agencies regulating such investments to do business in the State of Ohio. The employer shall not be responsible for any decrease in value of a participant's account resulting from capital or market changes or any other changes occurring in the investment option or the participant's account. The Plan administrator may from time to time assess reasonable service charges against all or any portion of the deferred amounts or accounts to defray costs associated with the implementation and administration of the Plan.

**Crediting of Accounts** -- Each active participant's account shall be credited with amounts authorized for deferral and received by the Plan administrator.

**Report** -- A report of the total amount credited to a participant's account, in such form as the Plan administrator determines, shall be furnished to the participant not more than 60 days after the end of each calendar quarter. All reports to a participant shall be based on the net fair market value of the investment options as of the date of the report, to the extent such values are available to the Plan administrator.

Assets Held in Trust -- Plan assets are not the property of participating employees. All Plan assets and income shall be held by the Board in trust on behalf of the employer for the exclusive benefit of participants and their beneficiaries. All assets, whenever contributed to the plan, are assigned to the trust established by the Board.

**Plan-to-Plan Transfers** -- Any participant who has separated from service with an employer with which he/she had an account may, upon proper written request, transfer the account value from that account to another Ohio Public Employees Deferred Compensation Program IRC 457 account established with the same or a different employer participating in the Ohio Public Employees Deferred Compensation Program, providing benefit payments have not begun from either account.

The Plan will accept plan-to-plan transfers from other IRC 457 plans upon receipt of proper written request and actual transfer of funds. The Plan will execute plan-to-plan transfers to other IRC 457 plans whose sponsor is not an employer eligible to adopt the Ohio Public Employees Deferred Compensation Plan.

#### **Distribution of Benefits**

**Election of Benefit Commencement Date** (a) Participant--Not later than 60 days following the participant's separation from service, a participant may elect to defer payment of such deferred compensation until a fixed future time that is consistent with the requirement below. Such election will be effective only if made on forms provided by the Plan administrator, and received in the office of the Board not later than 60 calendar days after the official date of separation from service. The elected benefit commencement date is recorded as official 60 days after separation from service. Benefit payments will commence no earlier than 61 days after separation from service and no later than April 1 of the Plan year following the Plan year in which the participant attains age 70-1/2 or, if the participant has not separated from service as of such date, then no earlier than 61 days after separation, and not later than April of the plan year in which the employee retires. Absent such election, the participant shall commence receiving payments as designated by the Plan document. The participant may elect to further defer the benefit commencement date one time, if such election is made prior to the month that benefit payments are scheduled to begin.

(b) Beneficiary--If the participant dies after benefit payments have commenced, the beneficiary may not defer the receipt of future benefits. If the participant dies before benefit payments have commenced, a beneficiary must elect a benefit commencement date not later than 60 days following notice to the Plan administrator of the participant's death. Such election will be effective only if made on forms provided by the Plan administrator. The elected benefit commencement date is recorded as official 60 days after notice to the Plan administrator of the participant's death. Benefit payments to a spousal beneficiary must begin not later than 60 days after the close of the Plan year in which the participant would have attained age 70 1/2, and benefit payments to a non-spousal beneficiary must begin not later than December 31 of the calendar year following the calendar year in which the participant dies. Absent an election of a benefit commencement date, the beneficiary shall commence receiving payments as designated by the Plan document. A spousal beneficiary may elect to further defer the benefit commencement date one time, if such election is made prior to the month that benefit payments are scheduled to begin.

Election of Benefit Payment Options (a) Participant--Not less than 60 days prior to the benefit commencement date, a participant may elect the benefit payment option pursuant to which benefits will be paid or change any such election previously made. Absent such election, the participant shall receive benefits as designated by the Plan document. No benefit payment option shall be provided which (a) is expected to result in the participant's receipt of less than (i) two-thirds of the maximum amount that could have been payable while the participant is less than age 70 1/2, (ii) one hundred percent of the maximum amount that could have been payable when the participant is at least age 70 1/2, (b) is not provided for on the benefit payment option election form provided by the Plan administrator, or (c) is not permitted in the Plan document. Provided, however, the participant may elect to receive a joint and survivor annuity if (i) the participant's spouse is the joint annuitant, (ii) such annuity is provided for on the benefit payment option election form provided by the Plan administrator, and (iii) such annuity is permitted under the Plan document.

(b) Beneficiary--If a participant has made a benefit payment option election and has specified that such election may not be modified by the beneficiary, then the beneficiary shall not have the rights to select or change the benefit payment option. If a participant has made an election and has not specified that it is irrevocable by the beneficiary, or if the participant has not made an election, then the beneficiary shall have, after the participant's death and prior to the date in which benefits are first paid, the rights to elect a benefit payment option. Such election will be effective only if made on forms provided by the Plan administrator and received in the office of the Board not later than 60 days prior to the benefit commencement date. Absent such election, the beneficiary shall receive benefits as designated by the Plan document. If payments have begun to a participant, those payments may be continued or, if allowed, the balance paid in a lump sum. In no event shall any option be available to a beneficiary which (a) provides benefits payable over any period extending beyond (i) for a non-spousal

beneficiary, 15 years from the date of the participant's death, or (ii) for a spousal beneficiary, the beneficiary's life expectancy, or (b) is not provided for on the benefit payment option election form provided by the Plan administrator. Any amount not distributed to the participant during the participant's life will be distributed after their death at least as rapidly as under the method of distribution being used as the date of death. Whenever distribution is made to a minor or person under legal disability, such distribution shall be made only pursuant to the order of the court having jurisdiction over the distributee, and in such cases, all costs incurred by the Plan administrator in securing the order of the court, shall be paid from the amounts available for distribution.

#### Failure to Elect Benefit Commencement Date or Benefit Payment

- **Option** (a) Participant--If a participant fails to elect a benefit commencement date by 60 days after separation from service, benefit payments shall begin on the paydate 12 months following separation from service. If a participant fails to elect a payment option, benefits shall be paid as systematic withdrawals for a fixed time period of 5 years.
- (b) Beneficiary--If a spousal beneficiary of a participant who had not commenced benefit payments fails to elect a benefit commencement date, benefit payments shall begin on the paydate 12 months following notice to the Plan administrator of the participant's death. If a non-spousal beneficiary fails to elect a benefit commencement date, benefit payments must begin not later than the December paydate of the calendar year following the calendar year in which the participant dies. If a beneficiary fails to elect a payment option, benefits shall be paid as systematic withdrawals for a fixed time period of 5 years.

Emergency Withdrawals -- A participant may request an unforeseeable emergency withdrawal by submitting that request in writing on the approved form to the Plan administrator's staff. If the request is denied, a request for review of the staff determination may be made in writing. If this review fails to confirm a claim of unforeseeable emergency, an appeal may be made in writing to the Board's Unforeseeable Emergency Appeals Committee. The decision of the Appeals Committee may be appealed to the Ohio Public Employees Deferred Compensation Board. The decision of the Board shall be final and not subject to further appeal. If at any time a request for withdrawal is approved, the employer may thereupon distribute so much of the participant's account as is necessary to provide the amount approved to meet the unforeseeable emergency.

**Acceleration** -- If upon a participant's separation from service and the Board's receipt of the last deferral, the participant's account value is less than \$2,000, the Plan administrator will accelerate the payment of benefits otherwise due in the future and pay to such participant the full account value in a lump sum less the required tax withholding.

**Small Balance Distribution** -- A participant may elect small balance distribution if their account value is \$5,000 or less, the full value of the account is

to be distributed, the participant has not deferred into the Plan for two years, the participant agrees not to recommence deferrals to the Plan for one year, and there has been no prior distribution under this provision.

**Benefit Payment Options** -- The following benefit payment options are available under the Plan. Definitions of each are provided on the benefit payment option election form. Benefits payable over a period of more than one year will be made in substantially non-increasing amounts and will be paid no less frequently than annually.

- 1. Life income with payment certain annuity
- 2. Joint and last survivor income (participant and spouse) annuity
- 3. Designated period purchased annuity
- 4. Payments of a fixed dollar amount
- 5 Systematic withdrawals for a fixed time period
- 6. Partial lump sum and remainder paid as in items 1 through 5 above
- 7. Lump sum payout

#### **Beneficiaries**

**Designation of Beneficiaries** -- At any time after commencing participation in the Plan, a participant may designate a beneficiary or joint annuitant for any benefits which the participant is entitled to receive under the Plan and which are unpaid at the time of his death, on a form filed with and accepted by the Plan administrator. A joint annuitant must be the participant's spouse. If a participant dies without having a proper beneficiary or joint annuitant form completed and on file, the benefits payable on or after the participant's death shall be paid to the fiduciary of the participant's probate estate; provided, however, that if the employer does not receive notice that a fiduciary has been appointed and qualified within 90 days after the death of the participant, payment shall be made to those persons entitled to receive the participant's property under intestacy laws of the jurisdiction of his residence at the time of his death.

If a beneficiary dies while receiving a participant's Plan benefits, any remaining benefits which the beneficiary is entitled to receive under the Plan and which are unpaid at the time of his death shall be paid in a lump sum amount determined under each applicable investment option to the fiduciary of the beneficiary's probate estate; provided, however, that if the Plan administrator does not receive notice that a fiduciary has been appointed and qualified within 90 days after the death of the beneficiary, payment shall be made to those persons entitled to receive the beneficiary's property under the intestacy laws of the jurisdiction of his residence at the time of his death.

If a trust is named as beneficiary, satisfactory evidence must be furnished to the Plan that the trust is the only beneficiary qualified to receive payment. The Plan will be fully discharged of liability for any action taken by the trustee and for

all amounts paid to the trustee. In all dealings with the trust, the Plan will be fully protected against the claims of every other person. The Plan will not recognize a change in the trust as beneficiary unless the change is documented on forms provided by the Plan administrator.

**Designation Forms** -- A participant may change any beneficiary or joint annuitant at any time by filing with the Plan administrator a dated change of beneficiary form or joint annuitant form. These designations shall be on forms provided by the Plan administrator and shall be effective on the date filed with and accepted by the Plan administrator. Any change of joint annuitant must be made prior to commencement of annuity payments.

**Revised Plan Document** -- This plan summary includes all plan revisions approved by the Board as of December 31, 2000.



OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

# FINANCIAL SECTION

Deloitte & Touche LLP 155 East Broad Street Columbus, Ohio 43215-3611

Tel: (614) 221-1000 Fax: (614) 229-4647 www.us.deloitte.com

## Deloitte & Touche

#### INDEPENDENT AUDITORS' REPORT

The Ohio Public Employees Deferred Compensation Board

We have audited the accompanying combined statements of net assets available for benefits of the Ohio Public Employees Deferred Compensation Program (the "Program") as of December 31, 2000 and 1999, and the related combined statements of changes in net assets available for benefits for the years then ended, listed in the foregoing table of contents. These financial statements are the responsibility of the Program's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the combined net assets available for benefits of the Ohio Public Employees Deferred Compensation Program as of December 31, 2000 and 1999, and the combined changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the combined financial statements taken as a whole. The additional information listed in the Table of Contents as supplemental information, which is also the responsibility of the Program's management, is presented for purposes of additional analysis and is not a required part of the basic combined financial statements. The supplemental combining statements of net assets available for benefits and of changes in net assets available for benefits are presented for the purpose of additional analysis of the basic consolidated financial statements rather than to present the financial position and results of operations of the individual funds, and are not a required part of the basic consolidated financial statements. This additional information has been subjected to the auditing procedures applied in our audits of the combined financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the combined financial statements taken as a whole.

The Investment Section and the Statistical Section listed in the Table of Contents are presented for the purpose of additional analysis and are not a required part of the basic combined financial statements. This additional information is the responsibility of the Program's management. Such information has not been subjected to the auditing procedures applied in our audits of the combined financial statements and, accordingly, we express no opinion on such information.

In accordance with *Government Auditing Standards*, we have also issued our report dated March 26, 2001, on our consideration of the Program's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

March 26, 2001

lotte & Touche LLP

Deloitte Touche Tohmatsu

### COMBINED STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

#### December 31, 2000 and 1999

	<u>2000</u>	<u>1999</u>
Assets:		
Cash and cash equivalents	\$ 2,749,674	\$ 2,743,102
Investments	4,455,778,991	4,568,084,504
Contributions receivable and held		
for investment	8,141,793	4,860,368
Accounts and other receivables	932,526	856,002
Property and equipment, net	116,964	165,386
Total assets	\$4,467,719,948	\$4,576,709,362
Liabilities:		
Accounts payable	\$ 3,079,832	\$ 2,276,012
Accrued expenses	167,751	142,304
Total liabilities	3,247,583	2,418,316
Net Assets Available for Benefits	\$ <u>4,464,472,365</u>	\$ <u>4,574,291,046</u>

The accompanying notes are an integral part of the financial statements.

### COMBINED STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

#### for the years ended December 31, 2000 and 1999

	<u>2000</u>	<u>1999</u>
Additions:		
Net gains on variable investments		\$ 604,806,148
Employee contributions	\$ 314,399,046	305,282,184
Fixed investment income	127,059,019	123,984,026
Administrative fees	3,892,787	3,227,395
Transfers from other plans and from		
Ohio National Life Insurance Company	2,174,042	4,357,182
Total Additions	447,524,894	1,041,656,935
<b>Deductions:</b>		
Net losses on variable investments	373,724,224	
Distributions to participants	174,979,885	152,673,102
Administrative expenses	5,156,588	5,410,773
Sales and asset charges	2,506,114	2,617,590
Transfers to other plans	863,651	714,930
Life insurance premiums	113,113	125,955
Total Deductions	557,343,575	161,542,350
Increase(Decrease) in net assets		
available for benefits	(109,818,681)	880,114,585
Net assets available for benefits		
beginning of year	4,574,291,046	3,694,176,461
Net assets available for benefits		
end of year	\$ <u>4,464,472,365</u>	\$4,574,291,046

The accompanying notes are an integral part of the financial statements.

#### NOTES TO THE COMBINED FINANCIAL STATEMENTS

#### 1. General Description of the Program:

The following description of the Ohio Public Employees Deferred Compensation Program (the Program) is provided for general information only. Participants should refer to the Plan Document for complete information.

The Program was established pursuant to Ohio Revised Code (the Code) Section 148. Under the Program provisions, any public employee within Ohio (as defined in Section 148.01(A)(1) of the Code) is eligible to contribute into the Program, through payroll deductions, any amount up to the maximum permitted under Section 457 of the Internal Revenue Code (\$8,000, indexed as allowed by law or 33-1/3% of includable annual compensation, increasing to \$8,500 in 2001). Amounts contributed by employees are deferred for federal and state income tax purposes until such amounts are distributed by the Program. As of December 31, 2000 and 1999, there were 1,272 and 1,217 respectively, state and local governments actively participating in the Program.

Plan assets are not the property of the participating employees. All Plan assets and income are held by the Board in Trust on behalf of the employers for the exclusive benefit of participants and their beneficiaries. All assets, whenever contributed to the Plan, are assigned to the Trust established by the Board.

Participants electing to contribute to the Program have the following investment options:

- A fixed return option administered by the Program. Funds are managed and invested by Nationwide Life Insurance Company (Nationwide), Bankers Trust Company (Bankers Trust), State Street Bank and Trust (State Street), and Bank One, NA.
- Variable annuities underwritten by Nationwide.
- Mutual funds managed by American Century Investment Management (American Century), Dodge & Cox Funds (Dodge & Cox), Fidelity Investment Company (Fidelity), Lazard Freres & Co. (Lazard), MFS Institutional Advisors (MFS), Nicholas-Applegate Securities (Nicholas-Applegate), PBHG Funds, Inc. (PBHG) and The Vanguard Group, Inc. (Vanguard).
- Universal life and whole life insurance contracts underwritten by Ohio National Life Insurance Company (Ohio National). Effective January 1, 1989, these life insurance contracts were no longer offered as new investment options to participants.

Participants may withdraw the value of their deferred account upon termination of employment, retirement, disability or unforeseeable financial emergency. Participants may select various payout options including lump-sum payments or payments over various periods. If a purchased annuity option is selected, the payments may be actuarially determined.

At termination of employment or retirement, participants investing in universal and whole life insurance contracts may continue to make premium payments directly to the insurance carrier or they may receive the cash surrender value of the contract less any applicable surrender charges. In the case of the death of a participant, the face value of the insurance contract is payable to their beneficiary as taxable ordinary income.

#### 2. Summary of Significant Accounting Policies:

#### **Organization:**

The Ohio Revised Code Section 148.02 created the Deferred Compensation Board for the purpose of administering the Program for all eligible employees. However, under the criteria set forth in the Statement of Governmental Accounting Standards No. 14, the Program is not considered a component unit of the State of Ohio:

- The Program is a separate legal entity.
- The State does not appoint a voting majority of the Program's Board.
- The State does not approve the Program budget or set Program rates or charges.
- The Program provides services to Ohio local governments as well as to the State.

The Deferred Compensation Board is comprised of the members of the Public Employees Retirement System (PERS) of Ohio Board, a member of the House of Representatives and a member of the Senate who must be of different political parties, and are appointed by their respective leadership. Six of the nine members of the PERS Board are elected by the groups they represent: retired employees, state employees, municipal employees, county employees, non-teaching employees of state colleges and universities and miscellaneous employees. Three statutory Board members are the Auditor of State, Attorney General and Director of Administrative Services.

#### **Basis of Accounting and Measurement Focus:**

The activities of the Program are accounted for as a Pension Fund, and follow the accrual basis of accounting and reporting for defined contribution plans recommended by the American Institute of Certified Public Accountant's Audits of Employee Benefit Plans Audit Guide. The Program is accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the Program's operations are included on the statement of net assets available for benefits.

Activities of the Program are accounted for in two funds which are combined for the purpose of financial reporting:

**Program Fund:** The Program Fund reflects all employee contributions, earnings or losses on investments and distributions to participants.

**Administration Fund:** The Administration Fund is used to account for customer service and administrative costs incurred by the Board. The Administration Fund recovers the costs of its operations through fees charged to the Program Fund (Note 5).

#### **Guaranteed Return Option:**

The Program administers the Guaranteed Return Option (GRO), which is the fixed return option offered to participants. As of December 31, 2000, the Program has funds invested in four different pools, each of which earns a separate interest rate credited to the Program, which can change quarterly. The Program determines the quarterly interest rate credited to participants by calculating the net weighted average return. The Program is also responsible for calculating daily account balances, disbursing funds for benefit payments and processing investment exchanges. A cash reserve account is maintained to buffer the invested pools from daily cash outflows from the GRO.

One pool is invested in the Nationwide fixed annuity, which is commingled in the general investment account of Nationwide, and managed based upon Nationwide investment guidelines. The remaining pools of the GRO are separate portfolios managed by Nationwide, Bankers Trust, and State Street. Investment guidelines, including asset class, credit rating, portfolio diversification and duration are specified by the Program.

Funds invested in the Bankers Trust and State Street portfolios are covered by guarantee agreements. The agreement with Nationwide includes an accumulation account guarantee for funds invested in the Nationwide separate account. These agreements provide the formulas for determining the quarterly interest rate earned by each portfolio, and provide for benefit withdrawals at the guaranteed value.

#### **Investments Valuation:**

Investments of the GRO are valued at contract value, which represents contributions received plus the interest credited, less applicable charges and amounts withdrawn.

Units of variable investments are valued at unit prices of the variable annuity and share prices of mutual funds as reported by the investment carriers, which represent contributions received plus variable investment income less applicable charges and amounts withdrawn.

Assets held for purchased annuities are valued at amounts reported by Nationwide which are actuarially determined. These amounts represent the reserves established by Nationwide and are based on actuarial assumptions as to anticipated mortality, withdrawals and investment yield. Nationwide periodically adjusts and updates these assumptions.

#### **Life Insurance Contracts:**

As previously disclosed, universal and whole life insurance options are no longer available as new investment options. The policy cash value before surrender charges or other assessments was \$1,733,782 and \$1,785,855 at December 31, 2000 and 1999, respectively. Premiums paid for these policies are expensed. The amount of life insurance in force was \$21,028,042 and \$21,541,619 at December 31, 2000 and 1999, respectively.

#### **Fixed Interest Income:**

Fixed interest income was recorded as earned for each of the investment components of the Guaranteed Return Option. The gross interest rates were adjusted quarterly and ranged from 6.25% to 6.84% during 2000, and from 6.07% to 6.99% during 1999.

#### **Net Gains or Losses on Variable Investments:**

Variable investment income or loss consists of dividends and capital gains paid and appreciation or depreciation of the underlying investments of the mutual funds supporting the variable earnings investments underwritten by Nationwide. Mutual fund income or loss consists of dividends and capital gains paid and appreciation or depreciation on the mutual funds.

The assets held for purchased annuities were credited interest based upon reserve assumptions used by Nationwide at the participant's annuitization date. These annuitization rates ranged from 3.0% to 6.5% during 2000, and from 3.5% to 7.0% during 1999.

#### **Historical Trend Information:**

Unaudited historical trend information designed to provide information about the Program's progress is presented in the accompanying Statistical Section of this presentation.

#### **Property and Equipment:**

Property and equipment of the Board are stated at cost less accumulated depreciation. Depreciation on property and equipment is calculated using the straight-line method over the estimated useful lives of the assets.

#### **Board Employees' Deferred Compensation Benefits:**

All employees of the Board are eligible to participate in the Deferred Compensation Program which it administers. The Deferred Compensation Board Employees' assets in the Program were valued at fair value and are included as net assets available for benefits.

#### 3. Employee Contributions:

Participant contributions receivable and held for investment represent amounts withheld from participants but not remitted to the investment providers at year end.

The Program maintains a bank account for the purpose of consolidating the deposit of all participant contributions. Contributions are subsequently remitted to the investment providers as designated by the participants. Funds deposited but not remitted to the investment providers were \$4,652,002 and \$610,745 at December 31, 2000 and 1999, respectively.

#### 4. Cash:

The Board's policy is to invest excess Administrative Fund cash in bank checking and money market accounts, certificates of deposit, a statewide investment pool managed by the Treasurer of the State of Ohio, or issues of the U.S. Government and its agencies, all with maturities of two years or less.

At December 31, 2000, the carrying amount of cash deposits was \$2,749,674 and the bank balance was \$2,878,547. Differences in these balances arise due to reconciling items, principally outstanding checks. Of the bank balance, \$100,000 was insured by the Federal Deposit Insurance Corporation (Category 1 risk as defined by the Government Accounting Standards Board). The remaining bank balances were uninsured and uncollateralized and were held in the name of the Program's pledging financial institution, as required by the Ohio Revised Code (Category 3).

At December 31, 1999, the carrying amount of cash deposits was \$2,743,102 and the bank balance was \$2,800,344. Differences in these balances arise due to reconciling items, principally outstanding checks. Of the bank balance, \$100,000 was insured by the Federal Deposit Insurance Corporation (Category 1 risk as defined by the Government Accounting Standards Board). The remaining bank balances were uninsured and uncollateralized and were held in the name of the Program's pledging financial institution, as required by the Ohio Revised Code (Category 3).

#### 5. Administrative Fees:

The Administration Fund recovered customer service and administrative costs through charges made to the Program Fund. Asset charges were based on the net asset value of participant balances. Charges were remitted to the Administration Fund as follows:

April 1, 1998 to March 31, 1999	0.10%
April 1, 1999 to December 31, 1999	0.05%

Beginning in 2000, the Program began charging a \$2.00 per quarter fee to each participant account and eliminated the asset charge.

#### 6. Program Investments:

A summary of Program investments is as follows:

	<b>December 31, 2000</b>		
	Carrying Value	Fair Value	
Guaranteed Return Option:			
Nationwide Ohio Managed Fund	\$ 664,838,519	\$ 668,906,251	
Nationwide Fixed Account	438,892,816	438,892,816	
Bankers Trust Company	585,167,612	591,200,562	
State Street Bank and Trust	255,578,060	258,969,492	
Bank One, NA	9,572,525	9,572,525	
Total Guaranteed Return Option	1,954,049,532	1,967,541,646	
Mutual Funds	1,470,426,262	1,470,426,262	
Variable Annuity	971,033,191	971,033,191	
Purchased Annuities	60,270,006	60,270,006	
Total Investments	\$4,455,778,991	\$ <u>4,469,271,105</u>	
	December	r 31, 1999	
	<b>Carrying Value</b>	Fair Value	
Guaranteed Return Option:			
Nationwide Fixed Account	\$ 649,965,140	\$ 628,621,823	
Nationwide Ohio Managed Fund	579,658,104	579,658,104	
Bankers Trust Company	481,402,096	471,524,341	
State Street Bank and Trust	239,410,065	231,904,984	
Bank One, NA	17,186,754	17,186,754	
Total Guaranteed Return Option	1,967,622,159	1,928,896,006	
Mutual Funds	1,380,034,274	1,380,034,274	
Variable Annuity	1,161,347,280	1,161,347,280	
Purchased Annuities	59,080,791	59,080,791	
Total Investments			

#### **Guaranteed Return Option:**

The GRO funds that are invested in the Nationwide Fixed Account are commingled in the general account of Nationwide, are reported at fair value, and are not separately identifiable. Funds invested by Bankers Trust and in the Nationwide Ohio Managed Fund are held in custody by the respective companies for the Program. The quoted market prices of these investments have been used for disclosure purposes. Funds invested by State Street are in a bank commingled passive bond index fund and reported at fair value. A cash account is maintained at Bank One to fund daily cash requirements.

The Program has entered into liquidity guarantee agreements to fund any withdrawals for benefit payments at book value. The GRO book value represents participant contributions plus earnings based on guaranteed rates of return. The Program expects carrying and fair values of the GRO portfolio to converge, through amortization of these differences in future crediting rates.

Included in sales and assets charges are \$1,597,504 and \$1,437,637 related to premiums paid for this book value guarantee for the years ended December 31, 2000 and 1999, respectively.

A summary of the fair value of investments in the Guaranteed Return Option by investment category at December 31, 2000 and 1999 is as follows:

		<u>2000</u>		<u>1999</u>
Nationwide Fixed Account	\$	438,892,816	\$	579,658,104
Asset-Backed Securities		298,252,132		239,154,242
Collateralized Mortgage Obligations		295,744,939		288,310,644
Passive Bond Index Fund		258,969,492		0
Corporate Bonds		216,388,292		267,230,947
U.S. Treasury and Other				
Agency Obligations		214,820,108		286,678,237
Mortgage-Backed Securities		85,077,670		120,300,766
Guaranteed Investment Contracts		64,042,523		41,817,056
Cash and Cash Equivalents		54,281,092		64,438,322
Commercial Mortgages		41,072,582		41,307,688
Total Investments	\$ <u>1</u>	,967,541,646	\$_	1,928,896,006

#### **Mutual Funds:**

Shares of mutual funds are priced at the net asset value as calculated by the fund provider. A summary of mutual fund investments for the years ended December 31, 2000 and 1999 is as follows:

	Mutual Funds-2000		Mu	Mutual Funds-1999			
	Fair <u>Value</u>	Share <u>Price</u>	No. of Share Outstanding (1,000's)		Share <u>Price</u>	No. of Shares Outstanding (1,000's)	
Fidelity:							
Contrafund	\$440,718,319	\$ 49.17	8,963	\$ 477,709,288	\$ 60.02	7,959	
Magellan Fund	301,384,093	119.30	2,526	339,883,887	136.63	2,488	
Equity Income Fund	271,154,740	53.43	5,075	287,900,701	53.48	5,383	
Growth Company	199,716,001	71.43	2,796	130,587,097	84.30	1,549	
Government Income	7,623,685	9.87	772	6,364,627	9.35	681	
Total Fidelity Funds	1,220,596,838			1,242,445,600			
PBHG Growth Fund	89,915,042	31.10	2,891	23,365,076	47.38	493	
Dodge & Cox:							
Stock Fund	33,356,138	96.67	345	26,038,559	100.52	259	
Balance Fund	29,586,899	63.42	466	20,740,174	65.71	316	
Total Dodge & Cox Funds	62,943,037			46,778,733			
American Century							
Income & Growth Fund	44,606,579	30.19	1,478	38,907,890	34.05	1,143	
Lazard Small Cap Fund	18,427,028	18.07	1,020	15,984,360	16.57	965	
Vanguard International Growth Fund	16,816,062	18.87	891	12,552,615	22.49	558	
Growar Fand			071		22.19	330	
MFS New Discovery Fund	15,605,757	18.31	852				
Nicholas Applegate International Core Growth Fund	1,515,919	23.42	65				
Total Mutual Funds	\$ <u>1,470,426,262</u>			\$ <u>1,380,034,274</u>			

#### **Purchased Annuities:**

Assets held for purchased annuities are valued at amounts reported by Nationwide, which are actuarially determined. Investments in purchased annuities were \$60,270,006 and \$59,080,791 at December 31, 2000 and 1999, respectively.

#### Variable Annuity:

Units of variable investments are priced at unit values of the Nationwide Deferred Compensation Variable Annuity. A summary of variable annuity investments for the years ended December 31, 2000 and 1999 is as follows:

	Variable Annuity-2000			Variable Annuity-1999			
		No. of Units					No. of Units
	Fair	Unit	Outstanding		Fair	Unit	Outstanding
	<u>Value</u>	<b>Price</b>	(1,000's)		<b>Value</b>	<b>Price</b>	(1,000's)
Janus Twenty	\$346,736,050	\$4.10	84,627	\$	508,832,962	\$6.06	83,933
Janus Fund	144,116,234	3.52	40,983		137,921,842	4.13	33,373
AIM Constellation	141,809,206	2.82	50,323		131,217,051	3.13	41,918
SEI S&P 500 Index	130,045,660	5.61	23,201		129,718,314	6.18	20,977
Putnam Investors Growth	103,778,814	26.59	3,904		130,783,666	32.62	4,009
American Century Growth	61,951,493	9.37	6,609		80,252,513	10.99	7,301
Templeton Foreign	30,645,940	1.76	17,396		31,404,735	1.83	17,172
Bond Fund of America	11,949,794	2.72	4,390	-	11,216,197	2.56	4,375
Total Nationwide							
Variable Annuity	\$ <u>971,033,191</u>			\$ <u>1</u>	,161,347,280		

#### 7. Sales and Asset Charges:

Investment manager, custodian, and book value guarantee fees are charged on assets within the GRO pools. Fees associated with these portfolios are summarized as follows:

	<u>2000</u>	<u>1999</u>
Nationwide	\$1,498,798	\$1,421,891
Bankers Trust	687,270	580,204
State Street	303,367	416,181
Bank One	16,679	0
	\$2,506,114	\$ <u>2,418,276</u>

In addition to the fees remitted to the Administrative Fund, an annual fee was charged on assets in the Variable Annuity and retained by Nationwide. The annual Variable Annuity fee was 0.05% from July 1, 1997 until it was discontinued on June 30, 1999. Variable Annuity fees were \$199,314 for 1999.

#### 8. Vacation and Sick Leave:

As of December 31, 2000 and 1999, \$149,285 and \$124,722, respectively, was accrued for unused vacation and sick leave for full-time employees of the Board. At termination or retirement, employees are entitled to full compensation for all unused vacation time. With two years of employment prior to termination, employees are entitled to 50% payment of unused sick leave at termination.

### NOTES TO THE COMBINED FINANCIAL STATEMENTS, Continued

### 9. Property and Equipment:

Property and equipment at December 31 are summarized as follows:

	<b>Estimated</b>		
	<b>Useful Life</b>	<u>2000</u>	<u>1999</u>
Furniture and fixtures	7 years	\$114,524	\$103,808
Office equipment	5 years	132,670	125,614
Computer equipment	3-5 years	345,315	324,241
Leasehold improvements	4 years	12,600	_12,600
		605,109	566,263
Less accumulated depreciat	tion		
and amortization		488,145	<u>400,877</u>
		\$116,964	\$165,386

### 10. Tax Status:

The Program is an eligible deferred compensation program as defined by Section 457 of the Internal Revenue Code. Accordingly, any amount of compensation deferred under the Program and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is paid or otherwise made available to the participant or his beneficiary.

### 11. Leases:

The Board has entered into an amended noncancelable operating lease for office space that began December 1, 1996 and expires December 31, 2001. The amended lease changed the allocation between base rent and operating expenses. Base rental expense for operating leases was \$58,229 and \$55,939 during 2000 and 1999, respectively. Operating expenses and real estate taxes allocated under the lease agreement were \$60,582 and \$56,971 during 2000 and 1999, respectively.

Future scheduled minimum lease payments under the noncancelable office space operating lease at December 31, 2000 are \$57,533 for the year ending December 31, 2001.

### NOTES TO THE COMBINED FINANCIAL STATEMENTS, Continued

#### 12. Insurance:

The Program is exposed to various risks of loss related to theft of, damage to, and destruction of assets; injuries to employees; and court challenges to fiduciary decisions. To cover these risks, the Program maintains commercial insurance and holds fidelity bonds on its employees. As required by state law, the Program is registered and insured through the state of Ohio Bureau of Workers' Compensation for injuries to employees.

The Program is self-insured under a professionally administered plan for general health and hospitalization employee benefits. The Program maintains specific stop loss coverage per employee for medical benefits in the amount of \$250,000 for both 2000 and 1999. The Program also maintains a lifetime maximum stop loss coverage per employee for medical benefits in the amount of \$2,500,000 for both 2000 and 1999.

### 13. Pension Plan:

All Board employees are required to participate in a contributory retirement plan administered by the Public Employees Retirement System of Ohio (PERS). PERS is a cost-sharing, multiple-employer public employee retirement system, which provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. The authority to establish and amend benefits is provided to PERS by Chapter 145 of the Ohio Revised Code.

Eligible employees are entitled to a retirement benefit, payable monthly for life, equal to 2.2% of their final average salary for each year of credited service up to 30 years and 2.5% for each year of service over 30 years. Final average salary is the employee's average salary over the highest three years of earnings. Benefits fully vest on reaching five years of service. Vested employees may retire at any age with 30 years of credited service, at age 55 with a minimum of 25 years of accredited service, and at age 60 with a minimum of 5 years of service. Employees retiring with less than 30 years of service and under age 65 receive reduced retirement benefits. Benefits are established by state statute.

Employees covered by PERS are required by Ohio statute to contribute 8.5% of their salary to the plan. The Board is required by the same statute to contribute 13.55% of covered payroll; 9.35% is the portion used to fund pension obligations, with the remaining used to fund the health care program for retirees. During 2000, the PERS Board instituted a temporary employer contribution rate rollback. The contribution rate for local government employers including the Program was 10.84% of covered payroll. The required employer contributions for the current year and the two preceding years are as follows:

### NOTES TO THE COMBINED FINANCIAL STATEMENTS, Continued

Year Ended December 31	Annual Required Contributions	Percentage Contributed
2000	\$88,900	100%
1999	\$110,600	100%
1998	\$108,100	100%

Historical trend information showing the progress of PERS in accumulating sufficient assets to pay benefits when due is presented in the PERS *Comprehensive Annual Financial Report*. PERS issues a publicly available financial report for the plans. The report may be obtained by writing to PERS, 277 E. Town St., Columbus, Ohio 43215-4642.

In addition to pension benefits, PERS provides Other Post Employment Benefits (OPEB), in accordance with state statutes, to all employees who retire with 10 or more years of qualifying Ohio service credit and to primary survivor recipients of such retirants, as well as to disability recipients.

A portion of each employer's contribution to PERS is set aside for the advanced funding of post employment health care. Of the 10.84% of employee payroll contributed by the Board to PERS, 4.3% or approximately \$35,300 was the portion used to fund health care. Statutory rates equal the actuarially determined contribution requirements.

OPEB is financed through employer contributions and investment earnings there on. The contributions allocated to retire health and Medicare, along with investment income on allocated assets and periodic adjustments in health care provisions are expected to be sufficient to sustain the program indefinitely.

#### 14. Eliminations:

The Administration Fund recovers customer service and administrative costs through charges made to the Program Fund. Charges of \$1,106,779 and \$2,244,756 were made during 2000 and 1999, respectively, for this purpose, including \$15,390 and \$12,680 payable to the Administrative Fund as of December 31, 2000 and 1999, respectively. These inter-fund charges and payables have been eliminated in the Combining Statement of Net Assets Available for Benefits and the Combining Statement of Changes in Net Assets Available for Benefits.

# SUPPLEMENTAL COMBINING STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

### December 31, 2000 With Totals for 1999

	2000				
	PROGRAM FUND	ADMINIS- TRATION FUND	ELIMINATIONS	TOTAL	1999 TOTAL
Assets:					
Cash and cash equivalents		\$2,749,674		\$2,749,674	\$ 2,743,102
Investments Contributions receivable and held	\$4,455,778,991			4,455,778,991	4,568,084,504
for investment	8,141,793			8,141,793	4,860,368
Accounts and other receivables		947,916	\$(15,390)	932,526	856,002
Property and equipment, net		116,964		116,964	165,386
Total assets	\$ <u>4,463,920,784</u>	\$ <u>3,814,554</u>	\$ <u>(15,390)</u>	\$ <u>4,467,719,948</u>	\$ <u>4,576,709,362</u>
Liabilities:					
Accounts payable	\$2,657,399	437,823	\$(15,390)	\$3,079,832	\$ 2,276,012
Accrued expenses		<u>167,751</u>		167,751	142,304
Total liabilities	2,657,399	605,574	(15,390)	3,247,583	2,418,316
Net Assets Available for Benefits	\$4,461,263,385	\$3,208,980	\$0	\$4,464,472,365	\$4,574,291,046

# SUPPLEMENTAL COMBINING STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

### for the year ended December 31, 2000 With Totals for 1999

		2000				
	PROGRAM FUND	ADMINIS- TRATION FUND	ELIMINATIONS	TOTAL	1999 TOTAL	
Additions:						
Net gains on variable investments					\$ 604,806,148	
Employee contributions	\$314,399,046			\$314,399,046	305,282,184	
Fixed interest income	126,820,050	\$238,969	*** ** <b></b> **	127,059,019	123,984,026	
Administrative fee		4,999,566	\$(1,106,779)	3,892,787	3,227,395	
Transfers from other plans and from	0.454.040			2.151.012	4.055.400	
Ohio National Life Insurance Company	<u>2,174,042</u>			2,174,042	4,357,182	
	443,393,138	5,238,535	(1,106,779)	447,524,894	1,041,656,935	
<b>Deductions:</b>						
Net losses on variable investments	373,724,224			373,724,224		
Distributions to participants	174,979,885			174,979,885	152,673,102	
Administrative fees	1,106,779	5,156,588	(1,106,779)	5,156,588	5,410,773	
Sales and asset charges	2,506,114			2,506,114	2,617,590	
Transfers to other plans	863,651			863,651	714,930	
Life insurance premiums	113,113			113,113	125,955	
	553,293,766	5,156,588	(1,106,779)	557,343,575	161,542,350	
Increase(Decrease) in net assets available for benefits	(109,900,628)	81,947		(109,818,681)	880,114,585	
Net assets available for benefits beginning of year	4,571,164,013	3,127,033		4,574,291,046	3,694,176,461	
Net assets available for benefits end of year	\$ <u>4,461,263,385</u>	\$ <u>3,208,980</u>	\$0	\$ <u>4,464,472,365</u>	\$ <u>4,574,291,046</u>	

# SUPPLEMENTAL SCHEDULE OF ADMINISTRATION FUND DEDUCTIONS

### for the years ended December 31, 2000 and 1999

	<u>2000</u>	<u>1999</u>
Marketing and Customer Service	\$3,035,880	\$3,366,452
Salaries and benefits:		
Salaries and wages	848,926	831,913
Insurance	89,400	120,962
Retirement contributions	89,021	110,649
Other benefits	33,116	13,145
	1,060,463	1,076,669
Administration:		
Postage and delivery	309,927	325,538
Participant statements	116,062	133,511
	425,989	459,049
Professional Services:		
Consulting	100,718	34,281
Auditing	45,514	60,318
Data Processing	0	75,599
	146,232	170,198
Rents	118,811	112,910
Miscellaneous	99,069	(55,446)
Depreciation and amortization	86,923	105,222
Data processing expense	58,241	55,027
Office supplies:		
Printing	25,628	21,086
Office supplies	19,444	16,575
Telephone and fax	3,931	6,027
	49,003	43,688
Insurance	46,284	45,514
Professional expense	29,693	31,490
Total Administration Fund		
Deductions	\$5,156,588	\$ <u>5,410,773</u>

# SUPPLEMENTAL COMBINED SCHEDULE OF CASH RECEIPTS AND DISBURSEMENTS

### for the years ended December 31, 2000 and 1999

	<u>2000</u>	<u>1999</u>
Cash and cash equivalents,		
beginning of year	\$ 2,743,102	\$ 2,515,133
Receipts:		
Employee contributions	311,117,621	305,428,610
Investment withdrawals for distribution	174,979,885	152,673,102
Administrative fees and income	4,052,522	3,229,045
Transfers from other plans	2,174,042	4,357,182
Total cash receipts	492,324,070	465,687,939
Disbursements:		
Investment purchases	308,735,359	304,075,952
Distributions to participants	174,979,885	152,673,102
Administrative fees	5,124,944	5,218,182
Sales and asset charges	2,472,761	2,624,199
Transfers to other plans	863,651	714,930
Life insurance premiums	113,113	125,955
Purchase of property and equipment	27,785	27,650
Total cash disbursements	492,317,498	465,459,970
Cash and cash equivalents,		
end of year	\$ 2,749,674	\$



OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

# INVESTMENT SECTION

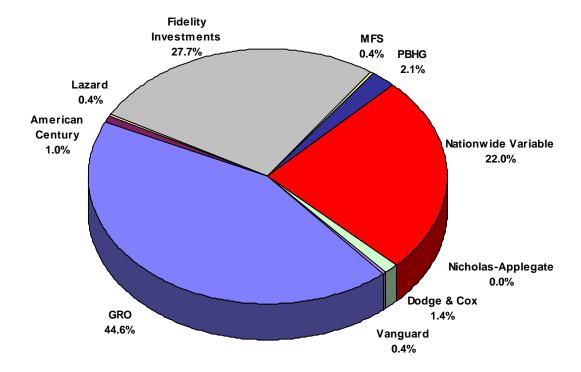
### SCHEDULE OF INVESTMENTS AND PERFORMANCE

Investment Option	Fair Value <u>12/31/00</u>	Net Investment Return 2000	Fair Value <u>12/31/99</u>	Net Investment Return 1999
Guaranteed Return Option	\$1,967,541,646	6.46%	\$1,928,896,006	6.39%
Fidelity Funds:				
Contrafund	440,718,319	(6.81)	477,709,288	24.94
Magellan	301,384,093	(9.31)	339,883,887	23.98
Equity Income	271,154,740	8.54	287,900,701	7.09
Growth Company	199,716,001	(6.32)	130,587,097	79.37
Government Income	7,623,685	12.63	6,364,627	(2.32)
Total Fidelity Funds	1,220,596,838	12.00	1,242,445,600	(=10=)
Nationwide Variable Annuity:				
Janus Twenty	346,736,050	(32.42)	508,832,962	64.77
Janus Fund	144,116,234	(14.91)	137,921,842	47.01
AIM Constellation	141,809,206	(9.98)	131,217,051	44.95
SEI S&P 500 Index	130,045,660	(9.35)	129,718,314	20.72
Putnam Investors	103,778,814	(18.50)	130,783,666	30.04
American Century Growth	61,951,493	(14.71)	80,252,513	34.57
Templeton Foreign	30,645,940	(3.67)	31,404,735	39.10
Bond Fund of America	11,949,794	6.19	11,216,197	2.21
Total Variable Annuity	971,033,191	0.17	1,161,347,280	
PBHG Growth Fund	89,915,042	(22.99)	23,365,076	92.34
Dodge & Cox Funds:				
Stock Fund	33,356,138	16.30	26,038,559	20.13
Balanced Fund	29,586,899	15.14	20,740,174	12.02
Total Dodge & Cox Funds	62,943,037		46,778,733	
American Century				
Income & Growth Fund	44,606,579	(10.53)	38,907,890	17.88
Lazard Small Cap Fund	18,427,028	15.89	15,984,360	1.72
Vanguard International				
Growth Fund	16,816,062	(8.60)	12,552,615	26.26
MFS New Discovery Fund	15,605,757	(0.08)	0	0.00
Nicholas Applegate Internatio	nal			
Core Growth Fund	1,515,919	(23.22)	0	0.00
Total Invested Funds (1)	\$4,409,001,099		\$ <u>4,470,277,560</u>	

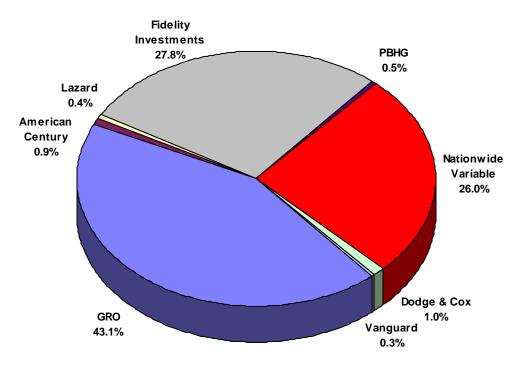
<sup>(1)</sup> Does not include amounts held for purchased annuities by Nationwide.

## **INVESTMENT MIX**

## **December 31, 2000**

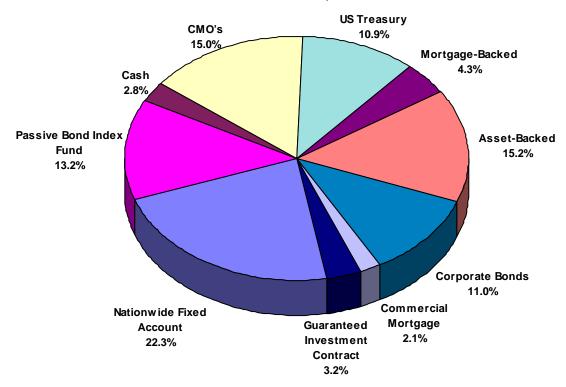


## **December 31, 1999**

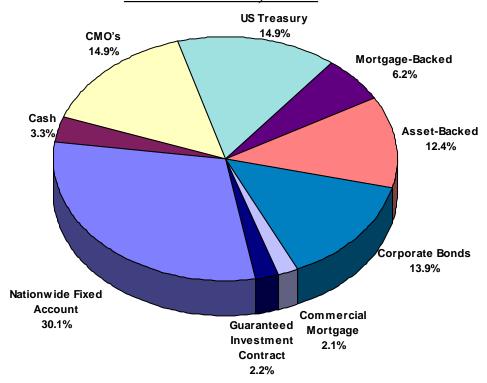


## **GRO DIVERSIFICATION**

## **December 31, 2000**



## **December 31, 1999**





OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

# STATISTICAL SECTION

### NET ASSETS AVAILABLE FOR BENEFITS

1991	\$1,159,726,638
1992	1,358,683,745
1993	1,597,724,603
1994	1,823,628,619
1995	2,185,210,155
1996	2,554,514,834
1997	3,044,512,643
1998	3,694,176,461
1999	4,574,291,046
2000	4,464,472,365

### **ADDITIONS BY TYPE**

	<b>Employee Contributions</b>	Fixed Investment Income	Net Gain (Loss) On Variable Investments	Transfers From Life Insurance & Other Plans	Administrative Recordkeeping Fees (1)	
1991	\$140,421,626	\$ 74,575,953	\$ 44,880,884	\$1,270,913	\$	261,149,376
1992	159,977,352	81,958,515	15,757,623	2,115,956		259,809,446
1993	180,948,399	89,758,775	38,436,027	1,195,633		310,338,834
1994	204,267,003	95,199,984	156,115	1,739,599	\$ 663,485	302,026,186
1995	224,548,555	108,246,532	118,122,535	2,001,694	630,598	453,549,914
1996	248,665,052	118,128,030	109,619,347	1,754,335	625,621	478,792,385
1997	268,826,344	123,493,898	219,785,702	2,045,637	1,287,157	615,438,738
1998	295,353,085	123,364,445	371,827,484	1,980,985	2,270,312	794,796,311
1999	305,282,184	123,984,026	604,806,148	4,357,182	3,227,395	1,041,656,935
2000	314,399,046	127,059,019	(373,724,224)	2,174,042	3,892,787	73,800,670

<sup>(1)</sup> Beginning in 1994, the Program was compensated by the former fixed annuity provider for assuming recordkeeping responsibilities. Beginning in 1997, the Program was compensated by certain mutual fund providers for assuming recordkeeping responsibilities.

### **DEDUCTIONS BY TYPE**

	Distributions To Participants	Administrative Expenses	Life Insurance Premiums	Sales and Asset Charges	Transfers To Other Plans (1)	Total
1991	\$ 47,477,489	\$3,717,807	\$305,781	\$ 523,342		\$ 52,024,419
1992	55,585,106	4,331,720	272,138	663,375		60,852,339
1993	65,570,966	4,619,133	239,978	867,899		71,297,976
1994	70,123,634	4,796,799	217,610	984,127		76,122,170
1995	84,963,073	4,940,966	196,493	1,867,846		91,968,378
1996	101,225,015	5,326,163	177,361	2,702,929	\$ 56,238	109,487,706
1997	116,573,938	5,204,081	158,456	2,869,160	635,294	125,440,929
1998	136,723,588	5,289,181	141,071	2,441,818	536,835	145,132,493
1999	152,673,102	5,410,773	125,955	2,617,590	714,930	161,542,350
2000	174,979,885	5,156,588	113,113	2,506,114	863,651	183,619,351

<sup>(1)</sup> The Program did not permit transfers to other "457" plans prior to 1996.

### EMPLOYEE PARTICIPATION AND DEFERRAL TRENDS

	Eligible Total Employees Participants		Participants Average Currently Annual Contributing Deferrals		Total Annual Deferrals	Net Assets Available for Benefits	
1991	563,321	91,919	68,019	\$2,064	\$140,421,626	\$1,159,726,638	
1992	636,254	100,528	75,628	2,115	159,977,352	1,358,683,745	
1993	639,583	110,445	84,068	2,152	180,948,399	1,597,724,603	
1994	671,329	118,638	89,849	2,273	204,267,003	1,823,628,619	
1995	685,113	127,117	95,275	2,357	224,548,555	2,185,210,155	
1996	666,512	135,092	100,398	2,477	248,665,052	2,554,514,834	
1997	668,901	142,823	105,587	2,546	268,826,344	3,044,513,643	
1998	680,137	147,451	108,784	2,715	295,353,085	3,694,176,461	
1999	698,845	150,412	109,217	2,795	305,282,184	4,574,291,046	
2000	705,023	156,798	112,795	2,787	314,399,046	4,464,472,365	

### NUMBER OF EMPLOYERS CONTRIBUTING

				Metro			Medical				
	State	County	City	Housing	Village	Library	Center	Education	Misc	Township	Total
1991	1	88	190	19	43	86	30	70	56	88	671
1992	1	88	198	22	62	103	30	107	61	95	767
1993	1	88	204	26	80	113	30	140	68	110	860
1994	1	88	212	30	94	125	31	180	74	123	958
1995	1	88	215	31	104	128	31	207	80	131	1,016
1996	1	88	218	33	118	131	33	218	89	142	1,071
1997	1	88	221	36	129	137	33	236	95	151	1,127
1998	1	88	224	39	137	145	33	251	101	161	1,180
1999	1	88	226	41	140	150	33	265	103	170	1,217
2000	1	88	231	43	152	158	33	272	106	188	1,272

### LISTING OF EMPLOYERS CONTRIBUTING

Mahoning Bedford **State of Ohio Bedford Heights** Marion Medina Bellbrook **Counties** Meigs Bellefontaine Mercer Bellevue Adams Miami Belpre Allen Monroe Berea Ashland Bexley Montgomery Ashtabula Morgan **Bowling Green** Athens Morrow Brecksville Auglaize **Broadview Heights** Muskingum Belmont Noble Brooklyn Brown Ottawa Brook Park Butler **Paulding** Brookville Carroll Perry Brunswick Champaign Pickaway Bryan Clark Cambridge Pike Clermont Portage Campbell Clinton Preble Canton Columbiana Putnam Celina Coshocton Richland Centerville Crawford Ross Cheviot Cuyahoga Sandusky Chillicothe Darke Scioto Cincinnati Defiance Circleville Seneca Delaware Shelby Clayton Erie Stark Cleveland Fairfield Cleveland Heights Summit Fayette Trumbull Clyde Franklin Tuscarawas Columbus **Fulton** Union Conneaut Gallia Van Wert Cortland Geauga Vinton Coshocton Greene Warren Cuyahoga Falls Guernsey Washington Dayton Hamilton Wayne Deer Park Hancock Williams Defiance Hardin Wood Delaware Harrison Wyandot Delphos Henry Dover Highland Dublin **Cities** Hocking East Cleveland Holmes East Liverpool Akron Huron East Palestine Alliance Jackson Eastlake Amherst Jefferson Eaton Ashland Knox Elyria Ashtabula Lake Englewood Athens Lawrence Euclid Aurora Licking

Avon Lake

Barberton

Bay Village

Beachwood

Beavercreek

Logan

Lorain

Lucas

Madison

Fairborn

Fairfield

Fairlawn

Findlay

Fairview Park

<u>Cities</u>

Mentor

Mentor-On-The-Lake

Sharonville

Sheffield Lake

Forest Park Miamisburg Shelby
Fostoria Middleburg Heights Sidney
Franklin Middletown Silverton
Fremont Milford Solon
Gahanna Montgomery South Euc

South Euclid Gahanna Moraine Springboro Galion Mount Healthy Springdale Gallipolis Mount Vernon Springfield Garfield Heights Saint Bernard Munroe Falls Geneva Saint Clairsville Napoleon Girard New Philadelphia Saint Marys Grandview Heights Newark Steubenville Green

Newton Falls Stow Greenfield Streetsboro Niles Greenville North Canton Strongsville Grove City North College Hill Struthers Hamilton North Olmsted Sylvania Harrison North Ridgeville Tallmadge Heath North Royalton Tiffin Highland Heights Northwood Tipp City Hilliard Toledo Norton Hubbard Norwalk **Toronto Huber Heights** Norwood Trenton Hudson

Oakwood

Huron

IndependenceOberlinTroyIrontonOlmstead FallsTwinsburgJacksonOregonUniversity HeightsKentOrrvilleUpper ArlingtonKentonOxfordUpper Sandusky

Trotwood

Painesville Urbana Kettering Parma Van Wert Kirtland Parma Heights Vandalia Lakewood Pataskala Vermilion Lancaster Pepper Pike Wadsworth Lebanon Perrysburg Wapakoneta Lima Pickerington Warren Logan

London Piqua Warrensville Heights
Lorain Port Clinton Washington Courthouse

Portsmouth Wauseon Louisville Ravenna Waverly Loveland West Carrollton Reading Lvndhurst Reynoldsburg West Milton Macedonia Richmond Heights Westerville Mansfield Rittman Westlake Maple Heights Riverside Whitehall Marietta Rocky River Wickliffe Marion Rossford Willard Marysville

MasonSalemWilloughbyMassillonSanduskyWilloughby HillsMaumeeSebringWillowickMayfield HeightsSeven HillsWilmingtonMedinaShaker HeightsWooster

<u>Cities</u> Zanesville Gibsonburg Glenwillow

Worthington Villages Glouster
Wyoming Golf Manor

Grafton Xenia Andover Greenhills Youngstown Ansonia Groveport Zanesville Apple Creek Hartville Arcanum Hebron Archbold **Metropolitan Housing** Hicksville Arlington Heights **Authorities** 

Highland Hills Barnesville Hiram Bellville Akron Holgate Bentleyville Allen Holland Bloomville Ashtabula Indian Hill Blufton Athens Jackson Center Bradner Belmont Jefferson Bratenahl Butler Jeffersonville Brooklyn Heights

Cambridge Kalida Buckeye Lake Cincinnati Kelleys Island Burton Clermont Kirtland Hills Cadiz Columbus Lagrange Canal Fulton Coshocton Leetonia Canal Winchester Cuyahoga Leipsic Carev Dayton Lexington Carlisle Deleware Lincoln Heights

Carrollton Erie Lisbon Centerburg Fairfield Lockland Chagrin Falls Gallia Lodi Chardon Geauga Lordstown Clayton Greene Loudonville Cleves Harrison Madison Coal Grove Hocking Malvern Coldwater Ironton Mantua Columbiana Jackson Marblehead Columbus Grove Jefferson Mariemont Crestline Knox Mayfield Creston Lake McArthur Crooksville Licking McClure Cuyahoga Heights Lorain McComb Delta Lucas McDonald Deshler Mansfield Middlefield Doylestown Marion Milan Elida Medina Millbury Elmore

Morgan Millersburg Evendale Pike Mingo Junction Fairport Harbor Portage Minster Fort Loramie Portsmouth Monroeville Fort Recovery Sandusky Moreland Hills Garrettsville Springfield Mount Sterling Gates Mills Stark New Albany Geneva-on-the-Lake Trumbull New Boston Genoa Wayne New Bremen Georgetown Youngstown New Concord Germantown

**Villages** 

New London New Paris

New Richmond North Baltimore North Kingsville

North Randall Oakwood

Obetz Ontario

Orange Ottawa

Ottawa Hills Ottoville Paulding

Pemberville Perrysville

Plymouth Powell

Reminderville Republic

Richfield Richwood

Roaming Shores Russells Point

Sabina Seville Shadyside Sheffield

Silver Lake South Russell South Zanesville

Saint Henry Saint Paris Swanton Syracuse

Terrace Park Valley View Versailles

Waite Hill

Walbridge

Walton Hills Waynesville

Wellington West Jefferson Wintersville Woodlawn

Woodville Woodmere **Libraries** 

Akron/Summit County

Amherst Public Amos Memorial Public Archbold Community

Ashland Public

Ashtabula County District Auglaize County Public Avon Lake Public

Barberton

Barnesville Hutton Memorial

Bellevue Public Bexley Public Birchard Public

**Briggs Lawrence County** 

Bristol Public Bucyrus Public Burton Public

Carnegie Public/Fayette

County

Carnegie Public/East

Liverpool

Chillicothe/Ross County

Public

Cincinnati/Hamilton County

Public

Clark County Public Clermont County Law Clermont County Public Cleveland Heights/University

Heights Public Cleveland Law Cleveland Public Coldwater Public Columbiana Public Columbus Law

Columbus Metropolitan Coshocton Public

Cuyahoga County Public

Dayton Law

Dayton/Montgomery County

Public

Defiance Public

Delaware County District East Palestine Memorial Ella M. Everhard Public

Elyria Public Euclid Public

Fairfield County District Fairport Harbor Public

Findlay/Hancock County

Public

Franklin Public Galion Public

Gallia County District Geauga County Public Germantown Public

Girard Free

Grandview Heights Public

Granville Public
Greene County Public
Greenville Public
Harbor-Topky

Henderson Memorial Public

Herrick Memorial Highland County Holmes County District

Hubbard Huron Public Ida Rupp Public Jackson City

Kaubisch Memorial

Kent Free Kinsman Free Lakewood Public Lane Public Lebanon Public Lima Public

Logan County District Logan/Hocking County

District
London Public
Lorain Public
Loudonville Public
Madison Public

Mansfield/Richland County

Marion Public
Martins Ferry Public
Marvin Memorial
Mary L. Cook Public
Marysville Public
Mason Public
Massillon Public
McComb Public
McKinley Memorial
Medina County District
Meigs County Public
Mentor Public
Middletown Public
Midton-Union Public
Minerva Public

Montpelier Public Morley

Molo Regional

Mount Vernon/Knox County

Public

### **Libraries**

Muskingum County Nelsonville Public New Madison Public Newark Public Newton Falls Public NOLA Regional North Baltimore North Canton Public Northwest Norwalk Public Oak Harbor Public Oberlin Public Ohio Valley Area Orrville Public Pataskala Public Paulding County/Carnegie Perry Public Pickaway County District Pickerington Public Pike County Portage County District Porter Public Portsmouth Public Putnam County District Ritter Public Rock Creek Public Rocky River Public Rossford Public Sandusky Shaker Heights Public Southeastern Ohio Library Organization Southwest Public Saint Clairesville Public Saint Mary's Community Stark County District Steubenville/Jefferson County Swanton Local School District Public Tiffin-Seneca Public Tipp City Public Toledo-Lucas County Public Troy-Miami County Public Trumbull County Law Tuscarawas County Public Twinsburg Public Upper Arlington Public Warren-Trumbull County Public Washington-Centerville Washington County Public Way Public

Wayne County Public
Wayne Public
West Jefferson Public
Westerville Public
Wickliffe Public
Willard Memorial
Williams County Public
Willoughby-Eastlake Public
Willoughby-Eastlake Public
Wilmington-Clinton County
Wood County District Public
Worthington Public
Wright Memorial
Youngstown-Mahoning
County Public

### **Medical Centers**

Adams County Behavioral Health Generations Berger Brown County General Butler Behavioral Health Services Clinton Memorial Community Memorial Drake Center Inc. Edwin Shaw Fairfield County Drug and Alcohol Center Fairfield Medical Center Fayette County Memorial Franklin County Mental Health Health Alliance Highland District Hocking Valley Community Pomerene Memorial Hospital Marion General Mary Rutan Health Association Mercer County Community Metrohealth Medical Center Metrohealth Center for Skilled Nursing Morrow County Paulding County Memorial Quadco Rehabilitation Center River Valley Health System Robinson Memorial Stillwater Health Center Union County Memorial Warren County Mental

Health Center

Warren County Board of MR/DD Wooster City Wyandot Memorial

### **Schools/Universities**

Adams County/Ohio Valley School District Adena Board of Education Akron City Schools Apollo Career Center Arcadia Local School District Archbold Area Local Schools Ashland City School District Ashland County-West Holmes JVSD Athens City Schools Athens Meigs Education Service Center Auburn Vocational School District Auglaize County Board of Education Avon Lake City Schools Aversville Local Schools Bay Village City Schools Beachwood Board of Education Beavercreek Board of Education Bedford Board of Education Bellefontaine City Schools Belmont Technical College Belpre City Schools Big Walnut Local Schools Bloom-Vernon Schools Bowling Green City Board of Education Bowling Green State University Brooklyn City School District Brunswick City Schools **Buckeye Joint Vocational** School Buckeye Valley Local Schools **Bucyrus City Schools** Caldwell Exempted Village Schools Cambridge City Schools Canal Winchester Schools Canton City Schools

Canton Local Schools

### **Schools/Universities**

Carey Exempted Village Schools Carrollton Exempted Village Schools Centerburg Local Schools Central Ohio Technical College Central State University Chagrin Falls Village Schools Chardon Board of Education Chesapeake Exempted Village Schools Chillicothe City Schools Cincinnati State Technical College Circleville City Schools Clay Local Schools Claymont City Schools Clear Fork Valley Schools Cleveland State University Columbia Local Board of Education Columbiana County Board of Education Columbiana County Career Center Columbus City School District Columbus Grove Local Schools Columbus State Community College Copley Fairlawn City Schools Crestview Local School District Cuyahoga Community College Danville Local School

Danville Local School
District
Darke County Board of
Education
Dawson Bryant Schools
Dayton Board of Education
Delaware Joint Vocational
School
Delaware Union Education
Service Center
East Holmes Local Schools
East Knox Local Schools
Eastern Local School District
Eastern Local Schools
Reedsville

54 • OHIO PUBLIC EMPLOY

Eastland Vocational School Elida Local School District Elyria City Schools Erie Huron Ottawa Education Service Center **Evergreen Local Schools** Fairbanks Local School District Fairfield City Schools Fairport Harbor Schools Fairview Park Board of Education Federal Hocking Local Schools Findlay City School District Four County Career Center Franklin City Schools Franklin County Board of Education Franklin Local Schools Fredericktown Local Schools Frontier Local Schools Gallia County Local Schools Gallia Jackson Vinton JVS District Gallia Vinton Education Service Center Georgetown Exempted Village Schools Gorham Fayette Local Schools Green Local Board of Education Green Local School District Greene County Education Service Center Groveport-Madison Local Schools Hamilton Local Schools Hancock County Education Service Center Heath City Schools

Jefferson County Schools Jefferson Community College Johnstown-Monroe Board of Education Kalida Local Schools Kent State University Kings Local Schools **Knox County Schools** Knox County Career Center Lake County Community College Lakewood City Schools Lakewood Local Schools Lakota Local School District Lancaster City Schools **Education Service Center** Lawrence County Education Service Center Lawrence County Joint Vocational School Lebanon City Schools Lexington Local Schools Liberty-Benton Local Schools Licking Heights Local Schools Lima City Schools Lima Technical College Logan Elm Local School District Logan County Education Service Center Logan-Hocking School District Lorain County Community College Lorain County Education Service Center Lordstown Board of Education Loudonville-Perrysville Schools Madison Champaign Education Service Center Mansfield City Schools Mapleton Local Schools Marietta City Schools Marion Technical College Marlington Local Schools Mayfield Board of Education Maysville Local Schools Medical College of Ohio Meigs Local Schools Miami University

Miamisburg City Schools

Hilliard City Schools

SEPTA Center

**Huron City Schools** 

Service Center

Ironton City Board of

Education

Hocking Valley Technical-

**Huntington Local School** 

**Huron County Education** 

Indian Creek School District

Jackson City School District

Hudson Local School District

### **Schools/Universities**

Mid-East Ohio Vocational School Mid-Ohio Educational Service Center Minerva Local Schools Minford Local School District Mohawk Local Schools Monroeville Local Schools Morgan Local School District Mount Vernon City Schools Muskingum Valley Education Service Center NE Ohio Universities College of Medicine Nelsonville-York City Board of Education New Boston Local Schools Newark City Schools Newcomerstown Board of Education North Central State College North Fork Local Schools North Ridgeville City Schools Northern Buckeye Education Council Northwest Local School District Northwest Ohio Educational Service Center Norwalk City School District Oak Hills Local Schools Ohio Hi-Point Joint Vocational District Ohio State University Ohio University Olentangy Local Schools Ontario Local School District Osnaburg Local Schools Otsego Local Schools Ottawa-Glandorf Local Schools Owens Community College Painesville City Schools Paint Valley Local School District Parma City Schools Perkins Local Schools Perry Hocking Education Service Center Pickaway County Education Service Center

Pickaway-Ross County Joint Vocational School Pickerington Local Board of Education Pike County Joint Vocational School District Pioneer Career and Technology Center Plain Local Schools Pleasant Local Schools Plymouth Local Schools Poland Local School District Polaris Career Center Portage County Board of Education Portsmouth City Schools Preble County Educational Service Center Putnam County Education Service Center Ridgedale Local Schools Ridgewood Local Schools River View Local Schools Riverdale Local Schools Ross/Pike County Board of Education Ross Local School District Saint Clairsville-Richland City Schools Saint Marys City Schools Sandusky County Education Service Center Sandy Valley Local Schools Scioto County Joint Vocational School Scioto Valley Board of Education Scioto Valley Local School District Shadyside Local Schools Shawnee State University Shelby City Board of Education Sinclair Community College South Central Local Schools South Central Ohio **Education Service Center** Southeast Ohio Voluntary Education Co-op South Point Local Schools South Range Local Schools

Southwest Licking Local

Springfield City Schools

Schools

Springfield Local Board of Education Springfield Local Schools Stark Area Vocational School District Stark State College of Technology Strongsville City Schools Summit County Board of Education Swanton Local Schools Switzerland Schools Sylvania City Board of Education Symmes Valley Local School District Talawanda Board of Education Teavs Valley Local Schools Teresa A. Dowd School Terra State Community College Tiffin City Schools Toledo City Schools Tri-County Joint Vocational School Tri-County Education Service Center Tri-Valley Local Schools Trimble Local School District Trumbull Board of Education Tuslaw Local School District Union-Scioto Local Schools University of Akron University of Cincinnati University of Toledo Upper Arlington Board of Education Van Buren Local Schools Vantage Career Center Vermilion Local Schools Vinton County Board of Education Vinton County Local Schools Wapakoneta City Schools Washington State Community College Wauseon Exempted Village Schools Waverly City Schools West Geauga Local Schools West Holmes Local Schools Western Local School District

### **Schools/Universities**

Western Reserve Local Schools Westerville City Schools Westfall Local School District Wheelersburg Local Schools Whitehall City Schools Willard City School District Windham Exempted Village Schools Worthington City School District Wright State University Youngstown State University Zane Trace Local Schools Zanesville Board of Education

Miscellaneous Akron Canton Regional Airport Allen County Regional **Transit** Ashtabula-Geauga JPTA **Buckeye Hills-Hocking** Valley Regional Development Carroll Water and Sewer District Centerville-Washington Park District Central Ohio Rural Consortium Central Ohio Transit Authority Cleveland/Cuyahoga County Port Authority Cleveland Metroparks System Cleveland Regional Transit Authority Columbiana County Port Authority Columbus Airport Authority Columbus Sinking Fund Commission

Columbus Zoological Park

Corrections Commission of

Crains Run Water and Sewer

Association

District

Northwest Ohio

Criminal Justice Coordinating Council Cumberland Trail Fire District Deer Park Silverton Joint Fire District DMARK Job Training Office Earnhart Hill Water and Sewer District Eastern Ohio Wastewater Authority Eastgate Development and Transportation **Employment and Training** Council Fairfax-Madison Place Fire and Rescue Ft. Meigs Union Cemetery Franklin County Convention **Facilities** Franklin County Veterans Memorial GJMV Solid Waste District Hamilton County Park District Heath-Newark-Licking Port Authority Highway Patrol Retirement System Hocking Valley Community Residential Center Intercommunity Cable Commission Jefferson Regional Water Authority Lake County Employment & Training Administration Lake County Regional Transit Authority Lake Metroparks LE-AX Water District Lima/Allen County Regional **Planning** Lorain County Metro Parks Lorain Port Authority Madeira and Indian Hill Joint Fire District Mahoning Valley Sanitary District Maysville Regional Water District

Metropolitan Educational Council Miami Conservancy District Miami Valley Emergency Management Authority Miami Valley Regional Transit Authority Mill Creek Metropolitan Park District Millcreek Valley Conservancy District Municipal Energy Services Agency Muskingum Watershed Conservancy District Northeast Ohio Areawide Coordinating Agency Northeast Ohio Regional Sewer District Northwest Ambulance District Northwest Regional Water District Northwestern Water and Sewer District Ohio Building Authority Ohio Historical Society Ohio Mid-Eastern Governments Association Ohio Police and Fire Pension Fund Ohio Public Employees Deferred Compensation Ohio Retirement Study Council Ohio Turnpike Commission Ohio Valley Employment Resource Ohio Valley Regional Development Center Ohio Water Development Authority Pike County Development and Improvement Pleasant Valley Joint Fire District Portage Area Regional Transportation Authority Public Employees Retirement System of Ohio Regional Emergency Dispatch Center

Regional Income Tax Agency

Authority

Metro Regional Transit

### **Miscellaneous**

Rural Lorain County Water Authority

School Employees Retirement System

SEPTA Center

Solid Waste Authority of Central Ohio

South Central Ambulance District

Southeast Ohio Emergency Medical Service District

Southern Consortium for Children

Southwest Ohio Regional Transit Authority

Southwest Regional Water District

Southwestern Ohio Education Purchasing

Stark Area Regional Transit Authority

State Teachers Retirement System

Summit/Akron Solid Waste Authority

Toledo Area Regional Transit Authority

Toledo Area Sanitary District Toledo Metropolitan Area Council of Governments

Toledo-Lucas County Port Authority

Transportation Research Center

Tri-Cities North Regional Wastewater

Tuppers Plains-Chester Water District

Water One

West Licking Joint Fire District

West Shore Council of Governments

Western Joint Ambulance District

Western Reserve Transit Authority

Wood Lane Residential Services

Woodland Union Cemetery Xenia Economic Growth Corporation Youngstown Employment and Training

Zanesville-Muskingum County Port Authority

### **Townships**

Aid Township-Lawrence County

Allen Township-Union County

Amanda Township-Allen County

American Township-Allen County

Anderson Township-Hamilton County

Archer Township- Harrison County

Ashtabula Township-Ashtabula County

Athens Township-Athens County

Athens Township-Harrison County

Auburn Township-Geauga County

Austintown Township-Mahoning County

Bainbridge Township-Geauga County

Batavia Township-Clermont County

Bath Township-Allen County Bath Township-Summit County

Bazetta Township-Trumbull County

Beaver Township-Mahoning County

Beaver Township-Noble County

Beavercreek Township-Greene County

Berlin Township-Mahoning County

Bethel Township-Clark County

Big Spring Township-Seneca County

Bloom Township-Fairfield County

Boardman Township-Mahoning County Brookfield Township-Trumbull County

Brownhelm Township-Lorain County

Butler Township-Montgomery County

Canaan Township-Wayne County

Canfield Township-Mahoning County

Canton Township-Stark County

Carlisle Township-Lorain County

Carroll Township-Ottawa
County

Catawba Island Township-Ottawa County

Champion Township-Trumbull County

Chardon Township-Geauga County

Chester Township-Geauga County

Chester Township-Meigs County

Chester Township-Wayne County

Clay Township-Montgomery County

Clay Township-Ottawa County

Clearcreek Township-Warren County

Clinton Township-Franklin County

Clinton Township- Shelby County

Colerain Township-Hamilton County

Columbia Township-Hamilton County

Columbia Township-Lorain County

Concord Township-Delaware County

Concord Township-Lake County

Copley Township-Summit County

Coventry Township-Summit County

Danbury Township-Ottawa County

### **Townships**

Deerfield Township-Warren County

Delhi Township-Hamilton County

Fairfield Township-Butler County

Flatrock Township-Henry County

Franklin Township-Franklin County

Franklin Township-Portage County

Franklin Township-Summit County

Gasper Township-Preble County

Genoa Township-Delaware County

German Township-Montgomery County

Goshen Township-Clermont County

Granville Township-Licking County

Green Township-Hamilton County

Green Township-Mahoning County

Greenville Township-Darke County

Hambden Township-Geauga County

Hamilton Township-Warren County

Hanover Township-Butler County

Harmony Township-Clark County

Harrison Township-Hamilton County

Harrison Township-Montgomery County

Hinckley Township-Medina County

Hopewell Township-Seneca County

Howland Township-Trumbull County

Jackson Township-Ashland County

Jackson Township-Franklin County

Jackson Township-Sandusky County

Jackson Township-Stark County

Jefferson Township-Franklin County

Jefferson Township-Madison County

Jefferson Township-Richland County

Jerome Township-Union County

Lake Township-Stark County Lake Township-Wood County Lawrence Township-Stark County

Liberty Township-Butler County

Liberty Township-Delaware County

Liberty Township-Henry County

Liberty Township-Mahoning County

Licking Township-Licking County

Liverpool Township-Columbiana County

Madison Township-Butler County

Madison Township-Franklin County

Madison Township-Lake County

Madison Township-Montgomery County

Margaretta Township-Erie County

Marion Township-Allen County

Marion Township-Marion County

McKean Township-Licking County

Miami Township-Clermont County

Miami Township-Greene County

Miami Township-Hamilton County

Miami Township-Montgomery County

Middlefield Township-Geauga County Mifflin Township-Franklin County

Milan Township-Erie County Monroe Township-Licking County

Monroe Township-Miami County

Montville Township-Geauga County

Montville Township-Medina County

Moorefield Township-Clark County

Munson Township-Geauga County

Napoleon Township-Henry County

Newark Township-Licking County

Newbury Township-Geauga County

Norwich Township-Franklin County

Olmsted Township-Cuyahoga County

Orange Township-Delaware County

Painesville Township-Lake County

Paris Township-Stark County Penfield Township-Lorain County

Perkins Township-Erie County

Perry Township-Allen County Perry Township-Franklin County

Perry Township-Lake County Perry Township-Lawrence County

Perry Township-Monroe County

Perry Township-Montgomery County

Perry Township-Stark County Perrysburg Township-Wood County

Pierce Township-Clermont County

Pike Township-Clark County Plain Township-Franklin County

Plain Township-Summit County

### **Townships**

Pleasant Township-Franklin County

Pleasant Township-Putnam County

Poland Township-Mahoning County

Porter Township-Scioto County

Prairie Township-Franklin County

Randolph Township-Portage County

Richfield Township-Lucas County

Richland Township-Belmont County

Rootstown Township-Portage County

Ross Township-Butler County

Russell Township-Geauga County

Saybrook Township-Ashtabula County

Scioto Township-Ross County

Sharon Township-Franklin County

Shawnee Township-Allen County

Smith Township-Mahoning County

Spring Valley Township-Greene County

Springfield Township-Clark County

Springfield Township-Hamilton County

Springfield Township-Lucas County

Springfield Township-Summit County

St. Clair Township-Columbiana County

Sugarcreek Township-

Greene County

Sugarcreek Township-Tuscarawas County

Sycamore Township-Hamilton County

Sylvania Township-Lucas County

Tate Township-Clermont County

Thompson Township-Geauga County

Townsend Township-Sandusky County

Truro Township-Franklin County

Turtlecreek Township-Warren County

Tuscarawas Township-Stark County

Twin Township-Preble County

Union Township-Clermont County

Union Township-Lawrence County

Union Township-Morgan County

Union Township-Ross County

Van Buren Township-Shelby County

Vermilion Township-Erie County

Violet Township-Fairfield County

Warren Township-Belmont County

Warren Township-Trumbull County

Warren Township-Washington County

Washington Township-Clermont County

Washington Township-Franklin County

Washington Township-Henry County

Washington Township-Montgomery County

Wayne Township-Butler County

Wayne Township-Warren County

Weathersfield Township-Trumbull County

Wells Township-Jefferson County

Worthington Township-Richland County

York Township-Sandusky County This page intentionally left blank

**Deloitte & Touche LLP** 155 East Broad Street Columbus, OH 43215-3611

Tel: (614) 221-1000 Fax: (614) 229-4647 www.dttus.com



# INDEPENDENT AUDITORS' REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED UPON THE AUDIT PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Members of the Board, and Ms. Virginia Shimrock, Executive Director, The Ohio Public Employees Deferred Compensation Board and The Honorable James Petro, Auditor of the State of Ohio

We have audited the financial statements of The Ohio Public Employees Deferred Compensation Program (the "Program") as of and for the years ended December 31, 2000 and 1999, and have issued our report thereon dated March 26, 2001. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

### **COMPLIANCE**

As part of obtaining reasonable assurance about whether The Ohio Public Employees Deferred Compensation Program's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

### INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit, we considered The Ohio Public Employees Deferred Compensation Program's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.



We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses. However, we noted other matters involving the internal control over financial reporting and its operation that we have reported to management of the Program in a separate letter dated March 23, 2001.

This report is intended solely for the information and use of the Board, management, the Auditor of the State of Ohio and is not intended to be and should not be used by anyone other than these specified parties.

**DELOITTE & TOUCHE LLP** 

March 26, 2001



88 East Broad Street P.O. Box 1140 Columbus, Ohio 43216-1140

Telephone 614-466-4514

800-282-0370

Facsimile 614-466-4490

# OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM FRANKLIN COUNTY

### **CLERK'S CERTIFICATION**

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

**CLERK OF THE BUREAU** 

Susan Babbitt

CERTIFIED JULY 31, 2001