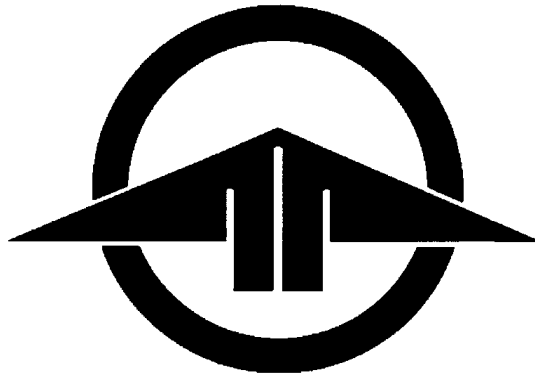


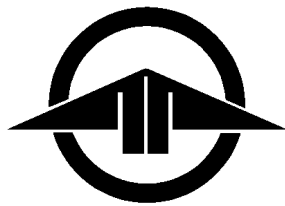
CITY OF KETTERING, OHIO

COMPREHENSIVE ANNUAL FINANCIAL REPORT

YEAR ENDED DECEMBER 31, 2015



Prepared by:
Department of Finance
Nancy H. Gregory, CPA, Director



CITY OF KETTERING



Dave Yost • Auditor of State

City Council
City of Kettering
3600 Shroyer Road
Kettering, Ohio 45429

We have reviewed the *Independent Auditor's Report* of the City of Kettering, Montgomery County, prepared by Plattenburg & Associates, Inc., for the audit period January 1, 2015 through December 31, 2015. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The City of Kettering is responsible for compliance with these laws and regulations.

A handwritten signature in cursive script that reads "Dave Yost".

Dave Yost
Auditor of State

May 20, 2016

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**COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 2015****TABLE OF CONTENTS**

	Page
INTRODUCTORY SECTION	
Letter of Transmittal	iii
City Officials	vi
Department of Finance Staff	vii
City Organizational Chart	viii
Certificate of Achievement for Excellence in Financial Reporting	ix
FINANCIAL SECTION	
Independent Auditors' Report	2
Management's Discussion and Analysis	5
Basic Financial Statements:	
Government-wide Financial Statements:	
Statement of Net Position	12
Statement of Activities	13
Fund Financial Statements:	
Fund Balance Sheets - Governmental Funds	14
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	16
Statement of Net Position - Proprietary Funds	18
Statement of Revenues, Expenses and Changes in Net Position - Proprietary Funds	19
Statement of Cash Flows - Proprietary Funds	20
Statement of Fiduciary Net Position - Fiduciary Funds	21
Statement of Changes in Fiduciary Net Position - Fiduciary Funds	21
Notes to the Basic Financial Statements	22
Required Supplementary Information:	
Schedule of the City's Proportionate Share of the Net Pension Liability - OP&F	44
Schedule of the City's Proportionate Share of the Net Pension Liability - OPERS	44
Schedule of the City's Contributions - OP&F	45
Schedule of the City's Contributions - OPERS	45
Schedule of Changes in the City's Net Pension Liability and Related Ratios - Volunteer Firefighter	46
Schedule of Employer Contributions - Volunteer Firefighter	47
Schedule of Investment Returns - Volunteer Firefighter	47
Budget (GAAP Budget) to Actual Comparison Schedule - General Fund	48
Budget (GAAP Budget) to Actual Comparison Schedule - Street Maintenance Fund	50
Budget (GAAP Budget) to Actual Comparison Schedule - Parks Recreation and Cultural Arts Fund	51
Budget (GAAP Budget) to Actual Comparison Schedule - Fraze Pavilion Fund	52
Budget (GAAP Budget) to Actual Comparison Schedule - Community Development Fund	53
Budget (GAAP Budget) to Actual Comparison Schedule - Emergency Medical Fund	54
Notes to the Required Supplementary Information	55

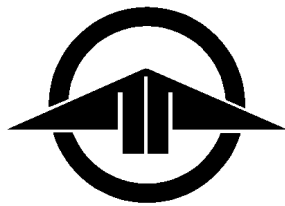
**COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 2015**

TABLE OF CONTENTS - CONTINUED

	Page
SUPPLEMENTAL DATA	
Nonmajor Special Revenue Funds:	
Combining Balance Sheet	58
Combining Statement of Revenues, Expenditures and Changes in Fund Balances- Budget and Actual (GAAP Budget)	59
Debt Service Fund:	
Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual (GAAP Budget)	62
Capital Projects Fund:	
Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual (GAAP Budget)	63
Detailed Schedule of Expenditures Compared to Budget (GAAP Budget)	64
Internal Service Funds:	
Combining Statement of Net Position	65
Combining Statement of Revenues, Expenses and Changes in Fund Net Position	66
Combining Statement of Cash Flows	67
Agency Funds:	
Combining Statement of Changes in Assets and Liabilities	68
Miscellaneous Schedules:	
Debt Schedule	69

	Schedule	
STATISTICAL SECTION		
Net Position by Category Last Ten Years	1	72
Changes in Net Position Last Ten Years	2	73
Fund Balances, Governmental Funds Last Ten Years	3	74
Changes in Fund Balances, Governmental Funds Last Ten Years	4	75
Income Tax by Payer Type and Income Tax Rate Last Ten Years	5	76
Ranking of Top Ten Income Tax Withholders Current Year and Ten Years Ago	6	76
Ratios of Outstanding Debt by Type and Legal Debt Margins Last Ten Years	7	77
Direct and Overlapping Debt	8	78
Demographic and Economic Statistics Last Ten Years	9	78
Principal Employers Current Year and Ten Years Ago	10	79
City Government Employees by Function/Program Last Ten Years	11	79
Operating Indicators by Function/Program Last Ten Years	12	80
Capital Asset and Infrastructure Statistics by Function/Program Last Ten Years	13	80

INTRODUCTORY SECTION



CITY OF KETTERING



March 14, 2016

Honorable Mayor, Members of City Council
and Citizens of Kettering, Ohio:

The Comprehensive Annual Financial Report for the City of Kettering for the year ended December 31, 2015, is hereby submitted. Responsibility for the accuracy of the data and the completeness and fairness of the presentation including all disclosures, rests with the City. To the best of our knowledge and belief, the enclosed data are accurate in all material respects and are reported in a manner designed to present fairly the financial position and results of operations of the City. All disclosures necessary to enable the reader to gain an understanding of the City's financial activities have been included.

The City provides various services including police and fire protection, parks, recreation and cultural arts, street maintenance, planning, zoning and other general governmental services. The City does not maintain utility operations. In addition to general governmental activities, the City oversees the Kettering Volunteer Firefighters Pension Plan, and the activities of the Plan are included in the reporting entity. However, Montgomery County, Greene County, Beavercreek, Centerville, Kettering, Sugarcreek and West Carrollton School Districts, Miami Conservancy District, Miami Valley Regional Transit Authority, Ohio Police and Fire Pension Fund and the Ohio Public Employees Retirement System have not met the established criteria for inclusion in the reporting entity and are excluded from this report. In addition, the City is one of twenty local cities involved in a public entity risk pool, Miami Valley Risk Management Association, Inc. This separate entity does not meet the established criteria for inclusion in the reporting entity and, accordingly is not included in the City's financial report.

HISTORY AND BACKGROUND

Kettering was established as a village in 1952. Three years later, it achieved City status, adopted a Home Rule Charter and approved the Council/Manager form of government. The City of Kettering was named for its most outstanding citizen, Charles F. Kettering, a well-known philanthropist and inventor.

Kettering invented the automotive self-starter, and the "Bug," the world's first robot plane.

The City operates under a Council/Manager form of government with a Mayor and six City Council members elected on a non-partisan basis for a term of four years. Kettering is known as a leader in many areas of municipal government, including financial reporting, traffic system management, police services, parks, recreation and cultural arts programs, intergovernmental cooperation and successfully structured volunteer programs. Kettering citizens are known for their community spirit and involvement. In fact, Kettering is commonly known as the "City of Volunteers."

The quality of living in any city can be measured best by the satisfaction of the residents with the services they receive. In Kettering, people like what they find. A recent survey showed that 97% of residents are satisfied with Kettering as a place to live.

ECONOMIC CONDITION AND OUTLOOK

Our local economy was hit hard by declining employment as a result of the recession, but this downward trend has reversed in the past three years. This has a direct impact on our largest General Fund revenue, income tax. Fortunately the vote of our residents to increase the income tax rate effective January 1, 2007 increased our General Fund significantly during 2007 and 2008. That vote put the City in a better position to weather the financial challenges of the uncertain economy. In addition, the City implemented mandatory filing of municipal income tax for all residents ages eighteen and older. Mandatory filing is effective for tax years beginning January 1, 2012. This move has resulted in the establishment of a more accurate tax base allowing for more efficient follow up and improved delinquency collections.

Although the City was negatively impacted by a decline in employment in the area during the recession, the overall effect was diminished due to the diversity of the employment base. Kettering's business base ranges from some major employers headquartered in Kettering to many midsize companies specializing in technology or professional

services down to smaller family owned businesses. Kettering's largest employers include Kettering Medical Center (KMC), Synchrony Financial, and Reynolds & Reynolds. KMC employs 3,570 and broke ground in 2015 on a new \$49 million state of the art comprehensive cancer care center on vacant land across the street from the main campus. After completion of \$1.5 million of improvements to their facility at the Kettering Business Park (KBP), Synchrony Financial increased employment from 1,450 to 2,000. Reynolds & Reynolds, a fortune 1000 company based in Dayton since 1866, increased employment from 1,150 to 1,350 at its Miami Valley Research Park campus. Other major employers in the city include Kettering City Schools, Limited Brands Inc., a catalogue order center for Victoria's Secret, Tenneco Inc., a leading supplier of automobile replacement parts, and a number of engineering firms and computer hardware and software related businesses.

In the areas of new employment, expansion, and redevelopment, there is much to report. Town & Country Shopping Center began a \$7 million complete revitalization that will include a modern facade, improvements to parking and landscaping, and major building renovations. Alternate Solutions Health Network purchased a 200,000 sq ft building at KBP and announced a major expansion to bring more than 350 new jobs to Kettering. PriMed Physicians constructed a new 7,200 sq ft office building on vacant land at KBP and moved into the completed facility in spring 2015. The Carlyle House Assisted Living Community is expanding their facility with a new, state of the art care wing specializing in advanced care for residents with memory impairment. The new wing will be complete in 2016. Finally, Advantic LLC, a structural composites manufacturer, expanded their Kettering location to 32,000 sq ft resulting in twenty new jobs at the company.

Implementation of the improvements to the city's parks and recreation facilities continued in 2015 but are nearly complete. This program of extensive improvements is the result of passage of the Parks and Recreation Bond Levy by Kettering voters in November 2008. The voters approved a \$12.3 million levy with debt service to be paid from property tax revenues over a period of twenty years beginning in 2009. In addition to the voted portion, the city committed an additional \$5 million of general funds for a total investment of \$17.3 million. In 2015, the use for the remaining funds focused on improvements to the Frazee Pavilion Outdoor Amphitheater, the

surrounding Lincoln Park Civic Commons, and the development of the City's new Gentile Park.

The City embarked on a significant capital investment in 2015 with the construction of the first of four new fire stations. This project is the implementation of a strategic planning process that began in 2006 to develop a comprehensive modernization strategy for all aspects of the Fire Department. The four new stations will provide appropriate facilities for the storage and safety requirements of modern apparatus in addition to modern facilities to accommodate 24/7 mixed gender operations. As part of this significant project, the City issued General Obligation debt for \$15.5 million, about half the project cost. In conjunction with the issuance of debt, the City's bond rating was upgraded by Moody's Investors Service from Aa2 to Aa1. Moody's cited the City's strong financial management practices, healthy General Fund reserves and additional liquidity in the Capital Projects Fund, and moderate debt burden as the primary reasons for the upgrade.

Kettering participates in ED/GE, a revenue sharing program that includes about thirty communities in Montgomery County. Money from the program is distributed to the communities for economic development projects after an application for funds is filed and a board of local officials for the communities reviews and approves the projects. During 2015, the City received \$185,000 ED/GE funding to provide forgivable loans to two organizations, National Composite Center at KBP and Miami Valley Research Foundation. The City has benefited significantly in the past from this program and will continue to apply for future funds as eligible opportunities become available. The ED/GE program was to expire after 2010, but a new agreement has extended the program for an additional nine years.

A significant area of emphasis for this organization is long term financial planning. This includes preparation of a five year capital improvement program and a long range financial forecast. Additional practices are discussed under Long Term Financial Policies in the City's 2016 Budget message. These policies include the development each year of a balanced budget where the appropriations for any given year shall not exceed the sum of available cash balances, less reserves, plus revenues to be received during the year. In addition, current year operating expenditures and debt service obligations shall be covered using current year

operating revenues. In the area of debt, the City shall not issue long-term debt to pay for current operations. The City's focus on economic development combined with the existing variety of businesses located within Kettering are significant factors affecting the future economic strength of this community. Promoting Kettering as a good place to do business for new businesses, as well as existing businesses, will continue to be one of our highest priorities.

For a more in-depth analysis of the City's current economic condition, please see the Management Discussion and Analysis (MD&A) portion of the report starting on page 5 of the Financial Section.

ACCOUNTING SYSTEM AND BUDGETARY CONTROL

Management of the City is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that the cost of controls should not exceed the benefits likely to be derived, and the evaluation of costs and benefits requires estimates and judgments by management.

Budgetary Controls. The City maintains budgetary controls to ensure compliance with legal provisions embodied in the annual appropriated budget approved by City Council. Activities of the General Fund, Special Revenue Funds, the Debt Service Fund and the Capital Projects Fund are included in the annual appropriated budget. For more detailed budget information, please see the Notes to the Required Supplementary Information on page 55 of this report.

OTHER INFORMATION

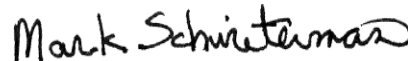
Independent Audit. The basic financial statements of the City of Kettering were audited by Plattenburg & Associates, Inc. Certified Public Accountants. See page 2 of the Financial Section of this report for their unmodified opinion.

Awards. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence

in Financial Reporting to the City of Kettering, Ohio for its comprehensive annual financial report for the fiscal year ended December 31, 2014. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such reports must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. The City of Kettering has received a Certificate of Achievement for the last 33 consecutive years (fiscal years ended 1982-2014). We believe our current report continues to conform to the Certificate of Achievement Program requirements, and we are submitting it to GFOA. In addition, the City also received the GFOA's Award for Distinguished Budget Presentation for its annual appropriated budget for the fiscal year beginning January 1, 2015. In order to receive this award, the City must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

Acknowledgements. A note of sincere appreciation is extended to the many conscientious people who have contributed so much of their time and effort to the preparation of this report. The Finance Department staff, in particular, are to be commended for their commitment to professional excellence as exemplified by the contents of this report. Finally, contributions to the financial condition of the City of Kettering by the Mayor, members of City Council, Assistant City Manager and Department Directors cannot be overemphasized. Their guidance and support represent invaluable factors necessary for the City to continue to manage the financial affairs and reporting requirements of municipal government within the Kettering Community.

Respectfully submitted,



Mark Schwieterman
City Manager



Nancy H. Gregory, CPA
Director of Finance

CITY OF KETTERING, OHIO

CITY OFFICIALS

Donald E. Patterson, Mayor
Bruce E. Duke, Vice Mayor
Tony Klepacz
Bill Lautar
Amy Schrimpf
Rob Scott
Joseph D. Wanamaker

CITY MANAGER

Mark Schwieterman

INDEPENDENT AUDITORS

Plattenburg & Associates, Inc.
Certified Public Accountants

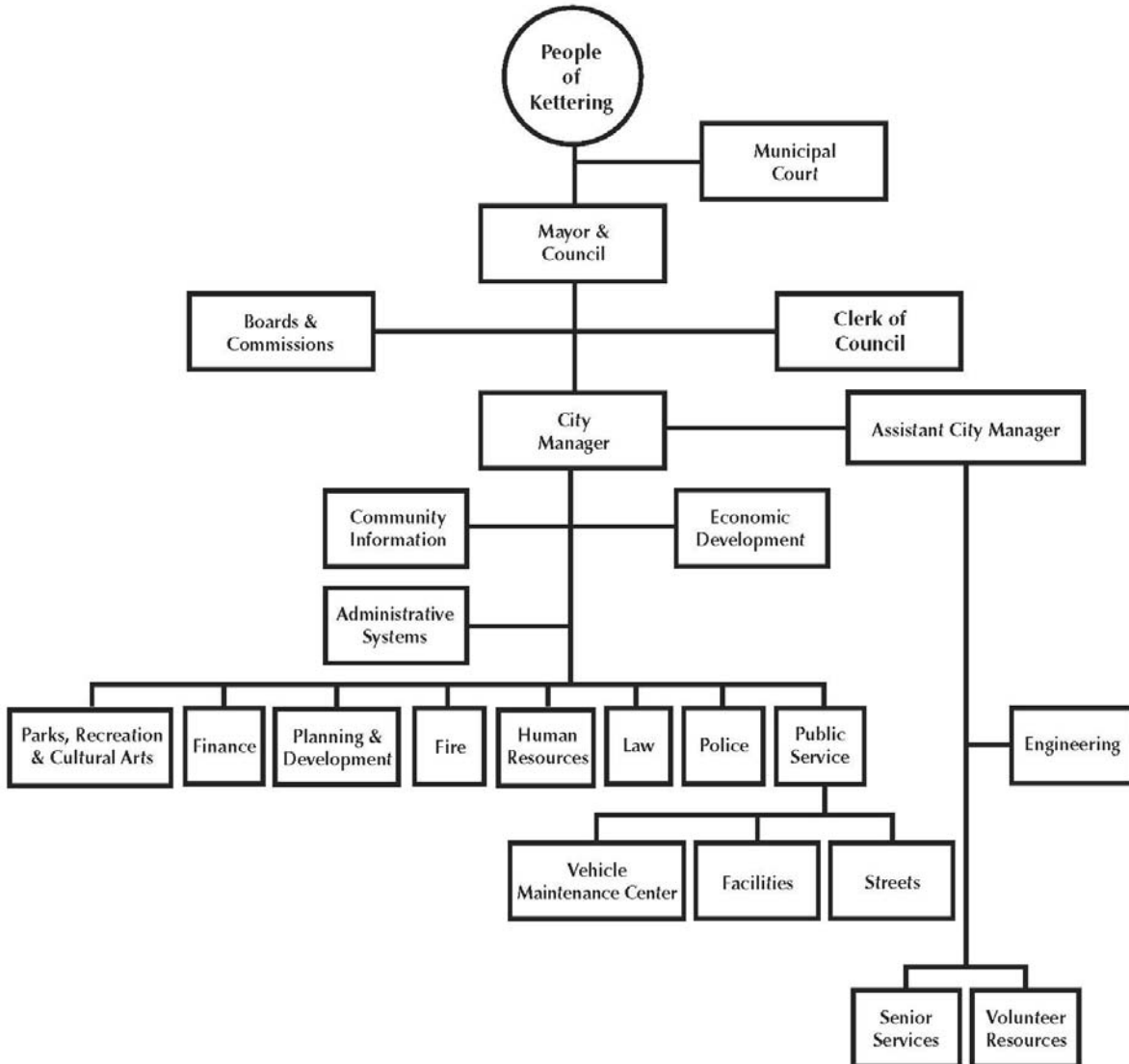
CITY OF KETTERING, OHIO

DEPARTMENT OF FINANCE

STAFF

Nancy H. Gregory, CPA	Finance Director
Scott J. Schwarberg, CPA	Assistant Finance Director
Kelly M. O'Connell, CPA	Budget Manager
Marcy K. Bare, CPA	Tax Manager
Estelle O. Gibson, CPA	Purchasing Manager
Joy J. Kuhn	Secretary
Martin J. Van Oss, CPA	Financial Analyst
Justin R. Wiedle, CPA	Financial Analyst
Rhonda L. South	Finance Technician II
Mary Anne Marshall	Finance Technician II
Sharin L. Day	Finance Technician II
Lynn A. Blumenschein	Finance Technician II - Part-Time
Kimberly M. Koogler	Finance Technician II
Rachel F. Dexter, CPA	Finance Technician II
Michelle A. Moraites	Finance Technician II
Kimberly L. Stevens, CPA	Finance Technician I - Part-Time
Julie M. Byerly	Finance Technician I
Joyce A. Foley	Finance Technician I
Melissa K. Schultz, CPA inactive	Finance Technician I
Candace M. Grooms	Finance Clerk - Part-Time
Victoria L. Adams	Finance Clerk - Part-Time

City of Kettering 2015 Organizational Chart





Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

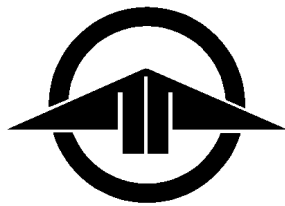
City of Kettering
Ohio

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

December 31, 2014

A handwritten signature in black ink, reading "Jeffrey R. Emer". The signature is written in a cursive, flowing style.

Executive Director/CEO



CITY OF KETTERING

FINANCIAL SECTION

INDEPENDENT AUDITORS' REPORT

Honorable Mayor, City Council,
and City Manager
City of Kettering, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Kettering, Ohio (the City) as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the City, as of December 31, 2015, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As described in Note 14 to the financial statements, the City adopted new accounting guidance, GASB Statement No. 67, *Financial Reporting for Pension Plans*, GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and schedules of pension liabilities, pension contributions, changes in pension liability and related ratios, employer contributions, and investment returns listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and schedules and the schedule of bonds and notes and statistical section, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements and schedules and the schedule of bonds and notes are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and schedules and the schedule of bonds and notes are fairly stated in all material respects in relation to the basic financial statements as a whole.

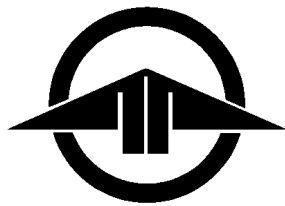
The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 14, 2016, on our consideration of the City's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

Plattenburg & Associates, Inc.

Plattenburg & Associates, Inc.
Dayton, Ohio
March 14, 2016



CITY OF KETTERING

MANAGEMENT'S DISCUSSION AND ANALYSIS (unaudited)

Our discussion and analysis of the City of Kettering's financial performance provides an overview of the City's financial activities for the fiscal year ended December 31, 2015.

FINANCIAL HIGHLIGHTS

1. Net position decreased \$481,000 or .2% while unrestricted net position decreased \$1,017,700 or 1.7%.
2. Total revenues remained constant while total expenses increased 3.2%.
3. Operating grants and contributions increased 52.6% and capital grants and contributions decreased 56.0%.
4. Income taxes increased \$1,690,500 or 3.9%.
5. Estate taxes decreased \$889,000 or 93.8%.
6. Total costs of services increased by 2.7%, while net costs of services increased by 4.5%.
7. The City issued \$17.7 million in General Obligation debt.
8. The City's bond rating was upgraded from Aa2 to Aa1 by Moody's Investors Service.
9. The City implemented GASB Statement No. 68 adding a net pension liability of more than 52 million.
10. The General Fund reported a decrease in fund balance of \$3,230,000.
11. The Fraze Pavilion required no General Fund transfer for the tenth time in its 25-year history.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (on pages 12 and 13) provide information about the activities of the City as a whole and present a longer-term view of the City's finances. Fund financial statements start on page 14. For governmental funds, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the City's operations in more detail than the government-wide statements by providing information about the City's most significant funds. The remaining statements provide financial information about activities for which the City acts solely as a trustee or agent for the benefit of those outside of the government.

Reporting the City as a Whole*The Statement of Net Position and the Statement of Activities*

Our analysis of the City as a whole begins on page 6. One of the most important questions asked about the City's finances is, "Is the City as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the City as a whole and about its activities in a way that help answer this question. These statements include all assets, deferred outflows, liabilities and deferred inflows using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the City's net position and changes in it. You can think of the City's net position — the difference between assets, deferred outflows and liabilities, deferred inflows — as one way to measure the City's financial health. Over time, increases or decreases in the City's net position is one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the City's property tax base, the condition of the City's roads, the condition of the City's neighborhoods, and the reputation of the public schools to assess the overall health of the City.

Reporting the City's Most Significant Funds

Fund Financial Statements

Our analysis of the City's major funds begins on page 9. The fund financial statements begin on page 14 and provide detailed information about the most significant funds — not the City as a whole. Some funds are required to be established by State law and by bond covenants. However, the Finance Director establishes many other funds to help control and manage money for particular purposes or to show that the City is meeting legal responsibilities for using certain taxes, grants, and other money (like grants received from the U.S. Department of Housing and Urban Development). The City's two kinds of funds — governmental and proprietary — use different accounting approaches.

- Governmental funds — Most of the City's basic services are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the City's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the City's programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is described in a reconciliation at the bottom of the fund financial statements.
- Proprietary funds — The City uses internal service funds (a component of proprietary funds) to report activities that provide supplies and services for the City's other programs and activities. An example of an internal service fund would be the City's Administrative Operations Fund, which accounts for activities of the Vehicle Maintenance Center, the Print Shop, and others. Proprietary funds are reported in the same way that all activities are reported in the Statement of Net Position and the Statement of Activities.

The City as Trustee

Reporting the City's Fiduciary Responsibilities

The City is the trustee, or fiduciary, for its volunteer firefighters pension plan. It is also responsible for other assets that — because of a trust arrangement — can be used only for the trust beneficiaries. All of the City's fiduciary activities are reported in separate Statements of Fiduciary Net Position and Changes in Fiduciary Net Position on page 21. We exclude these activities from the City's other financial statements because the City cannot use these assets to finance its operations. The City is responsible for ensuring that the assets reported in these funds are used for their intended purposes.

THE CITY AS A WHOLE

The largest impact on the City's financial statement in 2015 had absolutely no impact on the City's financial condition; the implementation of GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27". GASB 68 required the City to recognize a new liability of over \$52 million, and consequently reduced the City's net position by the same. For reasons discussed below, this new liability serves only to distort the true financial position of the City. Users of this financial statement will gain a clearer understanding of the City's actual financial condition by adding deferred inflows related to pension and the net pension liability to the reported net position and subtracting deferred outflows related to pension.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. When accounting for pension costs, GASB 27 focused on a funding approach. This approach limited pension costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability*. GASB 68 takes an earnings approach to pension accounting; however, the nature of Ohio's statewide pension systems and state law governing

those systems requires additional explanation in order to properly understand the information presented in these statements.

Under the new standards required by GASB 68, the net pension liability equals the City's proportionate share of each plan's collective:

1. Present value of estimated future pension benefits attributable to active and inactive employees' past service
- 2 Minus plan assets available to pay these benefits

GASB notes that pension obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension. GASB noted that the unfunded portion of this pension promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the City is not responsible for certain key factors affecting the balance of this liability. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the pension system. In Ohio, there is no legal means to enforce the unfunded liability of the pension system *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The pension system is responsible for the administration of the plan.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability. As explained above, changes in pension benefits, contribution rates, and return on investments affect the balance of the net pension liability, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required pension payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability is satisfied, this liability is separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68, the City's statements prepared on an accrual basis of accounting include an annual pension expense for their proportionate share of each plan's *change* in net pension liability not accounted for as deferred inflows/outflows.

As a result of implementing GASB 68, the City is reporting a net pension liability and deferred inflows/outflows of resources related to pension on the accrual basis of accounting. This implementation also had the effect of restating net position at December 31, 2014, from \$254,412,007 to \$209,800,136.

For 2015 the City produced a .2% decrease in total net position. Revenues generated were \$74.2 million and expenses from all programs were \$74.7 million resulting in a deficit for the year of \$481,000. The unrestricted net position — the part of net position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation, or other legal requirements — decreased \$1,018,000.

Explanations for the larger fluctuations between years are as follows:

- Operating grants and contributions were higher because of increased Community Development activities.
- Capital grants and contributions were much higher last year because grant funded roadway projects.
- Income taxes were higher due to an improved economy.
- Other taxes decreased again in 2015 due to estate tax revenues coming to an end.

The following two tables present condensed information on Net Position and Changes in Net Position for the year.

NET POSITION

	2015	2014-Restated
Current and other assets	\$136,305,207	\$129,377,833
Capital assets	168,256,227	158,984,083
Total assets	<u>304,561,434</u>	<u>288,361,916</u>
Deferred outflows of resources	8,423,123	5,070,924
Long-term debt outstanding	(32,511,505)	(18,088,880)
Net pension liability	(52,082,204)	(49,682,795)
Other liabilities	(7,964,501)	(7,563,061)
Total liabilities	<u>(92,558,210)</u>	<u>(75,334,736)</u>
Deferred inflows of resources	<u>(11,107,157)</u>	<u>(8,297,968)</u>
Net position:		
Net investment in capital assets	145,786,739	145,363,355
Restricted	4,972,499	4,859,128
Unrestricted	<u>58,559,952</u>	<u>59,577,653</u>
Total net position	<u><u>\$209,319,190</u></u>	<u><u>\$209,800,136</u></u>

CHANGES IN NET POSITION

	2015	2014-Restated
Revenues		
Program revenues:		
Charges for services	\$11,843,992	\$11,524,734
Operating grants and contributions	2,188,592	1,434,454
Capital grants and contributions	1,316,827	2,995,300
General revenues:		
Income taxes	44,596,261	42,905,808
Property taxes	6,321,159	6,585,073
Other taxes	3,897,584	4,782,894
Investment earnings	651,249	563,252
Other general revenue	<u>3,374,367</u>	<u>3,203,791</u>
Total revenues	<u>74,190,031</u>	<u>73,995,306</u>
Program expenses		
General government	15,594,623	15,387,775
Police	15,855,597	15,015,613
Fire	12,238,987	11,574,483
Public works	14,824,412	14,548,773
Leisure services	15,228,586	15,285,794
Interest on long-term debt	<u>928,772</u>	<u>526,129</u>
Total expenses	<u>74,670,977</u>	<u>72,338,567</u>
Increase (decrease) in net position	(480,946)	1,656,739
Net position beginning	<u>209,800,136</u>	N/A
Net position ending	<u><u>\$209,319,190</u></u>	<u><u>\$209,800,136</u></u>

The following table presents the cost of each of the City's four largest programs – police, fire, public works and leisure services – as well as each program's net cost (total cost less revenues generated by the activities). The net cost shows the financial burden that was placed on the City's taxpayers by each of these functions.

GOVERNMENTAL ACTIVITIES

	Total Cost of Services		Net Cost of Services	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Police	\$15,855,597	\$15,015,613	\$15,802,411	\$14,957,063
Fire	12,238,987	11,574,483	10,600,358	10,060,676
Public works	14,824,412	14,548,773	13,511,013	11,616,128
Leisure services	15,228,586	15,285,794	6,958,597	6,893,407
All others	15,594,623	15,387,775	11,520,415	12,330,676
	<u>\$73,742,205</u>	<u>\$71,812,438</u>	<u>\$58,392,794</u>	<u>\$55,857,950</u>

Total costs of services for 2015 increased by \$1,929,800 while net costs of services increased by \$2,534,800. Total costs increased due to new communication expenses for Police and Fire. Net costs of services increased because of decreased grant revenue for roadway projects.

The capital asset activity for the year was higher than normal. Capital asset additions totaled \$19.4 million compared to \$13.1 million in 2014. 2015's larger additions included over \$8.5 million in new fire stations, 5.1 million in street improvements and \$1.4 million in parks improvements. Total net capital assets for 2015 were \$168,256,227. Of this total, \$13,591,259 was not being depreciated and the capital assets being depreciated totaled \$293,012,212 with accumulated depreciation of \$138,347,244.

During 2015 the City issued \$15,500,000 in new General Obligation debt to help finance and equip the construction of four new fire stations. The City also issued \$2,215,000 of General Obligation debt to refund the outstanding balance of the Court facility issue. During the debt issuance process, the City requested and received a debt rating upgrade from Aa2 to Aa1 from Moody's Investors Service. At December 31, 2015, the City had various debt issues outstanding, which included \$26,325,000 of general obligation bonds and \$1,236,548 of promissory notes. As of December 31, 2015, the City's net general obligation bonded debt of \$25,208,704 was well below the legal limit of \$111,440,775 and debt per capita equaled \$448.85.

For more detail on capital asset and long-term debt activity, refer to note 7 and note 12 respectively in the Notes to the Basic Financial Statements.

THE CITY'S FUNDS

As the City completed the year, its governmental funds (as presented in the balance sheets on pages 14 and 15) reported a combined fund balance of \$106.7 million, which is 3.0% higher than last year's total of \$103.6 million.

In 2013 the City received a one-time estate tax distribution of over \$42 million dollars. This estate tax distribution consisted of 2 large estates one being the largest estate ever settled in Montgomery County Ohio. In the past, The City has relied on revenues derived from Ohio's estate tax to pay for capital improvements in the city. The Ohio General Assembly abolished the estate tax effective in 2013. In prior years, on average, the City received \$3,000,000 per year that was placed in the Capital Projects Fund. Consistent with established policy and past practice of using estate tax revenues to fund capital projects and in response to the abolishment of the estate tax, City Council passed legislation in 2013 to commit the \$40 million to the Capital Projects Fund. The legislation states that the funds are to be expended for future capital improvement projects at a rate of \$3,000,000 per year until the \$40 million is exhausted.

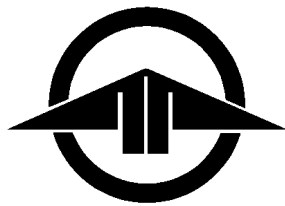
The City's General Fund experienced a \$1,777,106, or 3.3% overall increase in revenues for 2015. At the same time expenditures increased by \$2,313,800 or 5.8%, and transfers out increased by \$2,809,400 or 19.6%. The City's General Fund balance decreased in 2015 for the first time in five years. Income taxes increased in 2015 due to an improving economy. Transfers out increased to the Capital Projects Fund due to lower estate tax revenues and

reduced grant funding. Total revenues for the General Fund were \$55.7 million while total expenditures were \$41.9 million. Transfers to other funds totaled \$17.1 million resulting in the \$3.2 million, or 6.8% decrease to the General Fund balance.

The Frazee Pavilion, an outdoor amphitheater accounted for in a major special revenue fund, has produced a surplus only seven times since it began operations in 1991. In 2015 it produced its eighth surplus of \$297,900. Increased ticket and concession revenue as well as expenditure control are responsible for the surplus. As noted earlier, the city issued \$15.5 million in new debt to help finance and equip new fire stations. The proceeds of this issue contributed to the \$5.8 million increase to the capital projects fund. There were no other material changes to the major funds in 2015.

There was a significant variance between actual expenditures and final budgeted expenditures for “Transfers to other funds”. Because of lower than expected expenditures in the Capital Projects Fund, the required transfers were reduced. Capital Project Fund expenditures were lower due to the City planning many new capital projects, which, in hindsight, proved to be an overly optimistic number to accomplish in one year.

As mentioned above, 2015 produced a decrease to the General Fund balance. This decrease can be attributed primarily to increased transfers to other funds. The City was fortunate this year to have increased income tax revenues. The improving economy should help to increase future income tax revenues as well as improve property tax valuations in the long run. The City is still dealing with the State’s elimination of tangible property tax, the State reducing the local share of sales tax distributions, and finally the State’s total elimination of the estate tax in 2013.



CITY OF KETTERING

STATEMENT OF NET POSITION
DECEMBER 31, 2015

ASSETS	
Pooled cash and investments (note 2)	\$109,169,656
Receivables:	
Income taxes (net of allowance for \$1,071,316)	9,783,700
Property taxes	6,569,824
Payments in lieu of taxes	305,000
Interest	754,794
Accounts	362,927
Special assessments	888,000
Loans (net of allowance for \$244,011)	5,270,103
Due from other governments	2,597,908
Prepaid expenses	18,027
Inventory	585,268
Capital assets not being depreciated (note 7)	13,591,259
Capital assets being depreciated, net (note 7)	154,664,968
Total assets	<u>304,561,434</u>
DEFERRED OUTFLOWS OF RESOURCES	
Pensions	8,423,123
Total deferred outflows	<u>8,423,123</u>
LIABILITIES	
Accounts payable	3,856,224
Salary and benefits payable	1,207,517
Accrued interest payable	76,734
Accrued health claims	572,390
Unearned revenue	2,251,636
Noncurrent liabilities (note 12)	
Due within one year	4,351,742
Due in more than one year	
Net pension liability	52,082,204
Other amounts	28,159,763
Total liabilities	<u>92,558,210</u>
DEFERRED INFLOWS OF RESOURCES	
Property taxes	7,457,824
Grants, other taxes and payments in lieu of taxes	3,305,000
Pensions	344,333
Total deferred inflows	<u>11,107,157</u>
NET POSITION	
Net investment in capital assets	145,786,739
Restricted for:	
Debt service	1,116,296
Social services	1,394,703
Public safety	516,345
Road construction/Public works	209,169
Leisure services	54,890
Municipal court activities	1,681,096
Unrestricted	58,559,952
Total net position	<u>\$209,319,190</u>

See accompanying notes to the basic financial statements.

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2015

Functions/Programs	Expenses	Program Revenues			Total Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
General government	\$15,594,623	\$2,676,780	\$1,371,132	\$26,296	(\$11,520,415)
Police	15,855,597	26,800	26,386		(15,802,411)
Fire	12,238,987	1,604,628	34,001		(10,600,358)
Public works	14,824,412	11,860	11,008	1,290,531	(13,511,013)
Leisure services	15,228,586	7,523,924	746,065		(6,958,597)
Interest on long-term debt	928,772				(928,772)
Total	<u>\$74,670,977</u>	<u>\$11,843,992</u>	<u>\$2,188,592</u>	<u>\$1,316,827</u>	<u>(59,321,566)</u>
General revenues:					
Taxes:					
					44,596,261
					5,585,311
					735,848
					58,528
					733,087
					1,923,880
					779,448
					134,239
					268,402
					960,404
					310,388
					651,249
					1,798,358
					305,217
					<u>58,840,620</u>
					(480,946)
					<u>209,800,136</u>
					<u>\$209,319,190</u>

See accompanying notes to the basic financial statements.

FUND BALANCE SHEETS - GOVERNMENTAL FUNDS
DECEMBER 31, 2015

	General Fund	Major Special		
		Street Maintenance	Parks, Recreation & Cultural Arts	Fraze Pavilion
ASSETS				
Pooled cash and investments	\$41,300,298	\$738,585	\$677,826	\$2,672,864
Receivables:				
Income taxes (net of allowance for \$1,071,316)	9,783,700			
Property taxes	5,519,824			
Payments in lieu of taxes				
Interest	754,793			
Accounts	6,076		14,347	
Special assessments	400,000			
Loans (net of allowance for \$244,011)	4,450,000			
Due from other governments	869,849	1,081,909		
Prepaid expenditures	8,395	299	375	8,509
Inventory		250,859		
Total assets	<u>\$63,092,935</u>	<u>\$2,071,652</u>	<u>\$692,548</u>	<u>\$2,681,373</u>
LIABILITIES				
Accounts payable	\$1,011,981	\$31,661	\$175,583	\$35,533
Accrued payroll	765,779	77,739	119,675	9,483
Unearned revenue	2,021,089		68,647	161,900
Total liabilities	<u>3,798,849</u>	<u>109,400</u>	<u>363,905</u>	<u>206,916</u>
DEFERRED INFLOWS OF RESOURCES				
Income taxes	5,677,149			
Property taxes	5,919,824			
Grants, other taxes and payments in lieu of taxes	3,705,800	882,400		
Total deferred inflows of resources	<u>15,302,773</u>	<u>882,400</u>		
FUND BALANCES				
Nonspendable: Inventory, prepaids and loans	1,458,395	251,158	375	8,509
Restricted for:				
Debt service				
Social services				
Public safety				
Road construction / Public works				
Leisure services				
Municipal court activities				
Committed to:				
Social services	60,581			
Public safety	727,220			
Road construction / Public works	11,068	828,694		
Leisure services			328,268	2,465,948
Economic development	4,372,160			
Other purposes	587,239			
Assigned for future appropriations	5,752,730			
Unassigned:	31,021,920			
Total fund balances	<u>43,991,313</u>	<u>1,079,852</u>	<u>328,643</u>	<u>2,474,457</u>
Total liabilities, deferred inflows & fund balances	<u>\$63,092,935</u>	<u>\$2,071,652</u>	<u>\$692,548</u>	<u>\$2,681,373</u>

See accompanying notes to the basic financial statements.

Revenue Funds					
Community Development	Emergency Medical	Debt Service	Capital Projects	Other Special Revenue Governmental Funds	Total Governmental Funds
\$561,353	\$577,604	\$1,049,374	\$54,746,410	\$3,187,156	\$105,511,470
		769,000		281,000	9,783,700
			305,000		6,569,824
185	84,834	254,499		846	305,000
			488,000		754,793
820,103					360,787
39,694		57,200	340,934	208,292	888,000
450					5,270,103
					2,597,878
					18,028
					250,859
<u>\$1,421,785</u>	<u>\$662,438</u>	<u>\$2,130,073</u>	<u>\$55,880,344</u>	<u>\$3,677,294</u>	<u>\$132,310,442</u>
\$27,082	\$2,139	\$6,416	\$2,343,619	\$67,069	\$3,701,083
				159,019	1,131,695
					2,251,636
<u>27,082</u>	<u>2,139</u>	<u>6,416</u>	<u>2,343,619</u>	<u>226,088</u>	<u>7,084,414</u>
					5,677,149
		769,000	488,000	281,000	7,457,824
39,694	60,387	238,361	305,000	120,020	5,351,662
<u>39,694</u>	<u>60,387</u>	<u>1,007,361</u>	<u>793,000</u>	<u>401,020</u>	<u>18,486,635</u>
					1,718,437
		1,116,296			1,116,296
1,355,009					1,355,009
			5,519,305	446,417	5,965,722
				137,668	137,668
				37,612	37,612
				1,681,096	1,681,096
				4,472	65,053
	599,912		9,503,562	12,730	10,843,424
			1,909,878		2,749,640
			1,640,890	676,074	5,111,180
					4,372,160
			34,170,090	54,117	34,811,446
					5,752,730
					31,021,920
<u>1,355,009</u>	<u>599,912</u>	<u>1,116,296</u>	<u>52,743,725</u>	<u>3,050,186</u>	<u>106,739,393</u>
<u>\$1,421,785</u>	<u>\$662,438</u>	<u>\$2,130,073</u>	<u>\$55,880,344</u>	<u>\$3,677,294</u>	

Amounts reported for governmental activities in the Statement of Net Position (page 10) are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.	167,203,546
Other noncurrent assets are not available to pay for current-period expenditures and therefore are deferred in the funds:	
Income taxes receivable	5,677,149
Grants and other taxes receivable	2,046,662
Internal service funds are used by management to charge the costs of certain activities. The assets and liabilities of the internal service funds are included in governmental activities in the Statement of Net Position.	1,821,515
The following noncurrent liabilities are not due and payable in the current period and therefore are not reported in the funds:	
Bonds and notes payable	(27,988,792)
Pensions	(42,042,794)
Vacation and sick leave benefits	(4,060,754)
Accrued interest on bonds payable	(76,735)
Net Position of Governmental Activities	<u>\$209,319,190</u>

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS - FOR THE YEAR ENDED DECEMBER 31, 2015

	General Fund	Major		Special
		Street Maintenance	Parks, Recreation & Cultural Arts	Fraze Pavilion
REVENUES				
Income taxes	\$44,120,027			
Property taxes	5,302,542			
Payments in lieu of taxes				
Licenses and permits	704,166	\$11,860		
Intergovernmental revenue	1,913,774	2,526,619	\$31,557	
Charges for services	188,820		3,500,303	\$4,023,621
Fines and forfeits	1,199,181			
Investment earnings	118,506			
Special assessments	408,183			
Refunds and reimbursements	1,722,726	226,728	72,748	945
Miscellaneous	47,491	10,026	65,370	557,851
Total revenues	<u>55,725,416</u>	<u>2,775,233</u>	<u>3,669,978</u>	<u>4,582,417</u>
EXPENDITURES				
Current:				
General government	13,181,296			
Police	14,163,375			
Fire	11,824,520			
Public works	2,682,207	6,821,347		
Leisure services			9,432,213	4,284,545
Capital improvements				
Debt service:				
Principal				
Interest				
Total expenditures	<u>41,851,398</u>	<u>6,821,347</u>	<u>9,432,213</u>	<u>4,284,545</u>
Excess (deficiency) of revenues over expenditures	13,874,018	(4,046,114)	(5,762,235)	297,872
OTHER FINANCING SOURCES (USES)				
Transfers in		3,949,000	6,043,000	
Transfers out	(17,163,833)			
General obligation bonds issued				
Refunding bonds issued				
Premium on bonds issued				
Payment to refunded bond escrow agent				
Sale of city assets	59,365	51,041	3,701	
Net change in fund balance	<u>(3,230,450)</u>	<u>(46,073)</u>	<u>284,466</u>	<u>297,872</u>
Fund balances--beginning	<u>47,221,763</u>	<u>1,125,925</u>	<u>44,177</u>	<u>2,176,585</u>
Fund balances--ending	<u>\$43,991,313</u>	<u>\$1,079,852</u>	<u>\$328,643</u>	<u>\$2,474,457</u>

See accompanying notes to the basic financial statements.

Revenue Funds					
Community Development	Emergency Medical	Debt Service	Capital Projects	Other Special Revenue Governmental Funds	Total Governmental Funds
					\$44,120,027
		\$735,848		\$282,769	6,321,159
			\$310,388		310,388
					716,026
\$1,133,520		114,402	260,390	803,230	6,783,492
	\$395,086	1,185,257		77,725	9,370,812
				533,687	1,732,868
3,213	192,400	13,241	311,293	12,596	651,249
			607,224		1,015,407
0		43,618	416,112	14,201	2,497,078
6,041				149,598	836,377
<u>1,142,774</u>	<u>587,486</u>	<u>2,092,366</u>	<u>1,905,407</u>	<u>1,873,806</u>	<u>74,354,883</u>
691,324		86,234		886,247	14,845,101
				1,988,681	16,152,056
	456,116			43,612	12,324,248
				160,961	9,664,515
				10,388	13,727,146
338,349			16,942,943	912,637	18,193,929
		1,440,945			1,440,945
		824,584			824,584
<u>1,029,673</u>	<u>456,116</u>	<u>2,351,763</u>	<u>16,942,943</u>	<u>4,002,526</u>	<u>87,172,524</u>
113,101	131,370	(259,397)	(15,037,536)	(2,128,720)	(12,817,641)
		424,000	5,248,255	1,499,578	17,163,833
					(17,163,833)
			15,500,000		15,500,000
		2,215,000			2,215,000
		99,567	184,860		284,427
		(2,264,714)			(2,264,714)
113,366					227,473
<u>226,467</u>	<u>131,370</u>	<u>214,456</u>	<u>5,895,579</u>	<u>(629,142)</u>	<u>3,144,545</u>
<u>1,128,542</u>	<u>468,542</u>	<u>901,840</u>	<u>46,848,146</u>	<u>3,679,328</u>	<u>103,594,848</u>
<u>\$1,355,009</u>	<u>\$599,912</u>	<u>\$1,116,296</u>	<u>\$52,743,725</u>	<u>\$3,050,186</u>	<u>\$106,739,393</u>
					\$3,144,545
Net change in Fund Balance - Governmental Funds					
Amounts reported for governmental activities in the Statement of Activities (page 11) are different because:					
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. } Capital outlays 18,824,132					
} Depreciation expense (9,277,951)					
In the Statement of Activities, only the gain on the sale of city assets is reported, while in the governmental funds, the proceeds from the sale increase financial resources. The change in net position differ from the change in fund balance by the book value of the asset sold. (247,610)					
Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.					
Income taxes receivable 476,234					
Grants receivable (127,181)					
Bond proceeds provide current financial resources to governmental funds, but issuing debt increases long-term(LT) liabilities in the Statement of net assets. Repayment of bond principal is an expenditure in the governmental funds, but the repayment reduces noncurrent liabilities in the Statement of Net Position. Governmental funds report debt issue premiums as other-financing sources while governmental activities amortize the premiums over the debt term. This amount is the net effect of these differences in the treatment of LT debt & related items. (14,293,769)					
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.					
Vacation and sick leave benefits (61,269)					
Interest payable (104,187)					
Pensions 488,823					
Internal service funds are used by management to charge the costs of certain activities, to individual funds. The net revenue (expense) of the internal service funds is reported with governmental activities. (See page 17)					
697,287					
Change in Net Position on the Statement of Activities <u>(\$480,946)</u>					

**STATEMENT OF NET POSITION
 PROPRIETARY FUNDS
 DECEMBER 31, 2015**

	Governmental Activities- Internal <u>Service Funds</u>
ASSETS	
Current Assets:	
Pooled cash and investments	\$3,658,187
Accounts receivable	2,170
Prepaid expenses	
Inventory	334,409
Total current assets	<u>3,994,766</u>
Noncurrent Assets:	
Capital assets:	
Buildings and improvements	757,936
Machinery and equipment	2,494,204
Less: Accumulated depreciation	<u>(2,199,459)</u>
Total noncurrent assets	<u>1,052,681</u>
Total assets	<u>5,047,447</u>
DEFERRED OUTFLOWS OF RESOURCES	
Pensions	521,408
Total deferred outflows	<u>521,408</u>
LIABILITIES	
Current Liabilities:	
Accounts payable	155,142
Accrued payroll	75,822
Accrued health claims	572,390
Total current liabilities	<u>803,354</u>
Noncurrent liabilities:	
Accrued vacation and sick benefits due within one year	286,414
Accrued vacation and sick benefits due within more than one year	175,544
Net pension liability	2,437,161
Total noncurrent liabilities	<u>2,899,119</u>
Total liabilities	<u>3,702,473</u>
DEFERRED INFLOWS OF RESOURCES	
Pensions	44,867
Total deferred inflows	<u>44,867</u>
NET POSITION	
Net investment in capital assets	1,052,681
Unrestricted	768,834
Total net position	<u>\$1,821,515</u>

See accompanying notes to the basic financial statements.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
 PROPRIETARY FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2015

	Governmental Activities- Internal Service Funds
OPERATING REVENUES	
Charges for services	<u>\$12,802,164</u>
Total operating revenues	<u>12,802,164</u>
OPERATING EXPENSES	
Personal services	3,378,652
Repairs and maintenance	1,261,160
Contractual services	6,691,075
Other materials and expenses	575,672
Depreciation	<u>223,257</u>
Total operating expenses	<u>12,129,816</u>
Operating income (loss)	<u>672,348</u>
NONOPERATING REVENUES (EXPENSES)	
Investment earnings	<u>24,939</u>
Change in net position	697,287
Total net position--beginning, as restated (note 14)	<u>1,124,228</u>
Total net position--ending	<u><u>\$1,821,515</u></u>

See accompanying notes to the basic financial statements.

**STATEMENT OF CASH FLOWS
 PROPRIETARY FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2015
 Increase (Decrease) in cash**

	Governmental Activities- Internal Service Funds
CASH FLOWS FROM OPERATING ACTIVITIES	
Cash received for services	\$12,816,839
Cash paid to suppliers for goods or services	(8,542,962)
Cash paid to employees for services	(3,544,335)
Net cash provided (used) by operating activities	<u>729,542</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Acquisition of capital assets	(196,829)
Sale of capital assets	3,978
Net cash used by capital and related financing activities	<u>(192,851)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Investment earnings	24,939
Net cash provided by investing activities	<u>24,939</u>
Net increase (decrease) in cash	561,630
Cash at beginning of year	3,096,557
Cash at end of year	<u><u>\$3,658,187</u></u>
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	
Operating income (loss)	\$672,348
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:	
Depreciation	223,257
Pension expense	(119,634)
(Increase) decrease in receivables	18,652
(Increase) decrease in inventories	4,092
Increase (decrease) in accounts payable	(104,060)
Increase (decrease) in accrued health claims	92,937
Net (increase) decrease in other operating net position	(58,050)
Net cash provided (used) by operating activities	<u><u>\$729,542</u></u>

See accompanying notes to the basic financial statements.

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION
DECEMBER 31, 2015

	Volunteer Firefighter Pension	Deceased Police Dependents Private Purpose Trust	Agency Funds
ASSETS			
Pooled cash and investments		\$93,098	\$573,135
Investments with fiscal agent, at fair value:			
Unallocated insurance contracts	\$2,095,159		
Other investments			320,787
Total assets	<u>2,095,159</u>	<u>93,098</u>	<u>\$893,922</u>
LIABILITIES			
Accounts payable			\$5,474
Withholdings payable			564,930
Undistributed moneys			320,787
Unclaimed moneys			2,731
Total liabilities			<u>\$893,922</u>
NET POSITION			
Restricted for pension benefits and other purposes	<u>\$2,095,159</u>	<u>\$93,098</u>	

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2015

ADDITIONS			
Employer contributions	\$58,218		
Investment earnings (loss)	80,431	\$580	
Total additions	<u>138,649</u>	<u>580</u>	
DEDUCTIONS			
Pension payments	157,789		
Total deductions	<u>157,789</u>		
Net increase (decrease)	(19,140)	580	
Net position--beginning of year as restated (note 14)	<u>2,114,299</u>	<u>92,518</u>	
Net position--end of year	<u>\$2,095,159</u>	<u>\$93,098</u>	

See accompanying notes to the basic financial statements.

**NOTES TO THE BASIC FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2015**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The City of Kettering, Ohio, (the “City”) is a home rule municipal corporation under the laws of the State of Ohio and operates under its own Charter. The current Charter, which provides for a Council/Manager form of government, was adopted in 1955 and has subsequently been amended.

The City provides various services including police and fire protection, parks, recreation, street maintenance, planning, zoning and other general government services. The City does not maintain any utility or other operations that would require the establishment of enterprise funds.

The financial reporting entity consists of (a) the primary government, (b) organizations for which the primary government is financially accountable, and (c) governmental organizations for which the primary government is not financially accountable, but for which the nature and significance of their financial relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. In addition, component units can be governmental organizations for which the primary government is not financially accountable, but for which the nature and significance of their financial relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. No separate government units meet the criteria for inclusion as a component unit.

B. Basis of Presentation

Government-Wide Statements: The statement of net position and the statement of activities display information about the primary government, except for its fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues and other nonexchange transactions. The City has no business-type activities.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the City’s governmental activities. Direct expenses are those that are specifically associated with a program or a function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) charges paid by recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements: The fund financial statements provide information about the City’s funds, including fiduciary. Separate statements for each fund category – governmental, proprietary and fiduciary – are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

The City reports the following major governmental funds:

General Fund – This fund is the general operating fund of the City. It should be used to account for and report all financial resources not accounted for and reported in another fund.

Street Maintenance Fund – This fund accounts for the portion of gasoline tax and motor vehicle license fees restricted, committed, or assigned for maintenance of streets.

Parks, Recreation & Cultural Arts Fund – This fund accounts for money restricted, committed, or assigned for the Parks, Recreation & Cultural Arts department programs and activities.

Fraze Pavilion Fund – This fund accounts for moneys restricted, committed, or assigned for the Fraze Pavilion amphitheater operations.

Community Development Fund - This fund accounts for grants received from the Department of Housing and Urban Development (HUD). Grants are restricted for various purposes designated by HUD.

Emergency Medical Fund – This fund accounts for revenues received for emergency medical services. The revenues are committed or assigned for expenditure on fire equipment or structures.

Debt Service Fund – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest.

Capital Projects Fund – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets (other than those financed by proprietary funds).

Additionally, the City reports the following fund types:

Internal Service Funds – The internal service funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City, or to other governments on a cost-reimbursement basis. These goods and services include computer services, vehicle maintenance, office supplies, postage, printing services, building maintenance and health insurance. The City has no unbilled service receivables at year end.

Pension Trust Fund – The fund reports a trust arrangement under which assets are accumulated in order to pay retirement benefits to the City’s volunteer firefighters.

Private Purpose Trust Fund – This fund reports a trust arrangement under which principal and income are used for the education of dependents of deceased police officers.

Agency Funds – These funds account for assets held by the City as an agent for: 1) various local governments collected by the municipal court, 2) payroll withholdings and 3) unclaimed moneys and other miscellaneous activities.

C. Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

Government-wide, proprietary and fiduciary fund financial statements measure and report all assets (both financial and capital), liabilities, revenues, expenses, gains and losses using the economic resources measurement focus and accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Agency funds do not involve the measurement of results of operations and therefore have no measurement focus.

All governmental funds are accounted for using a current financial resources measurement focus and are reported on a modified accrual basis of accounting. Revenues are recognized in the accounting period in which they become measurable and available. “Measurable” means the amount of the transaction can be determined and “available” means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period, which, for the City’s purposes, is considered to be 30 days after year end. Revenues considered susceptible to accrual are community development block grants, delinquent property taxes, income taxes, and interest on investments. Property taxes levied before year-end are not recognized as revenue until the next calendar year. The fiscal period for which property taxes are levied at year-end in the State of Ohio is the succeeding calendar year.

Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for interest on unmatured general long-term debt, and on special assessment indebtedness collateralized by special assessment levies, which are recognized when due. Inventory and prepaid expenditures are recorded in the governmental fund types and charged as expenditures when used. A portion of the fund balance is classified as nonspendable in governmental funds for the amount of inventory and prepaid expenditures. When both restricted and unrestricted resources are available for use, it is the government’s policy to use restricted resources first, then unrestricted resources as they are needed. When an expenditure is incurred for purposes for which amounts in any unrestricted fund balance classification could be used it is the government’s policy to use assigned resources first, committed resources second, and then unassigned amounts as they are needed.

D. Pooled Cash and Investments and Investment with Fiscal Agent

All investments are stated at fair value, which are based on quoted market prices.

E. Inventory

Inventory is valued at cost (specific identification method in the internal service funds and FIFO (first-in, first-out) method in the special revenue funds.) Inventories are recorded as expenses/expenditures when used.

F. Capital Assets

Capital assets include land, improvements to land, buildings, building improvements, machinery, equipment, infrastructure and all other assets that are used in operations and that have initial useful lives expending beyond a single reporting period. Infrastructure is defined as long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples of infrastructure include roads, bridges and drainage systems.

All capital assets are valued at historical cost, or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated fair market value at the time received.

When capital assets are purchased, they are capitalized and depreciated in the government-wide statements and the proprietary fund statements. The City capitalizes all assets with a cost of \$10,000 or greater (\$5,000 or greater for federal funded assets) and a useful life of at least two years. The City has capitalized all infrastructure acquired after January 1, 1980. Capital assets are recorded as expenditures of the current period in the government fund financial statements.

Depreciation is calculated using the straight-line method over the estimated useful lives of the assets. Estimated useful lives of the various classes of depreciable capital assets are as follows:

Machinery and Equipment	3-20 years
Buildings and Improvements	15-30 years
Infrastructure	20-40 years

G. Interfund Transactions and Transfers

During the course of normal operations, the City has numerous transactions among funds, most of which are in the form of transfers used to move unrestricted revenues collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations. The accompanying financial statements generally reflect such transactions as transfers, with the exception of the internal service funds which are used to account for various supplies and services which are then charged back to the appropriate fund on an “as used” basis. The internal service funds record such charges as operating revenues; all other City funds record payments to the internal service funds as operating expenditures.

H. Fund Balance Classifications

Fund balance is reported as restricted when constraints placed on the use of resources are either: a. externally imposed by creditors, grantors, contributors, or laws or regulations of other governments; or b. imposed by law through constitutional provisions or enabling legislation.

Fund balance is reported as committed when the City Council enacts legislation requiring specific revenues to be used for a specific purpose. The City Council can modify or rescind that legislation at any time through additional legislation.

Fund balance is reported as assigned when a revenue source is not previously restricted or committed but the Finance Director determines, in the Director’s professional opinion, that the assigning of the revenue is the desire or direction of City Council. This authority is given to the Finance Director through ordinance passed by City Council.

I. Grants and Other Intergovernmental Revenues

All reimbursement-type grants are recorded as intergovernmental receivables and revenues or deferred inflows of resources when the related expenditures are incurred.

J. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the pension plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension plans report investments at fair value.

K. Use of Estimates

The preparation of the basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the basic financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. POOLED CASH AND INVESTMENTS

The City maintains a cash and investments pool that is available for use by all funds, except the pension trust fund. Each fund type’s portion of this pool is displayed on the Fund Balance Sheets as “Pooled cash and investments.” The deposits and investments of the pension trust fund are held separately from those of other City funds and displayed as “Unallocated insurance contracts.”

Cash and cash equivalents in the internal service funds consist of cash and money market funds, which can be withdrawn without prior notice or penalty.

Deposits: At year-end, the City's bank balance was \$13,671,725. Of this amount, \$9,721,953 was insured; the remaining \$3,949,772 was collateralized with securities held by the pledging financial institution's trust department or agent, but not in the City's name per Ohio Revised Code Section 135.181. This statute requires all financial institutions acting as public depositories to pledge a pool of collateral with a market value of at least 105% of the total amount of public deposits secured. The City has no deposit policy for custodial credit risk.

Investments: All investments are reported at fair value, which is based on quoted market prices. The City's investment policy authorizes investments in obligations of the U.S. Treasury, agencies, and instrumentalities, commercial paper rated, when purchased, A-1 by Standard & Poors Corporation or P-1 by Moody's Commercial Paper Record, corporate bonds rated, when purchased, A or better by Standard & Poors Corporation or Moody's Bond Rating, bankers acceptances issued by banks ranked nationally as being in the top 50 in asset and deposit size, repurchase and reverse repurchase agreements, money market mutual funds whose portfolio consists of authorized investments, and the state treasurer's investment pool (STAR Ohio). The policy states that no more than 20% of the City's investment portfolio will be placed with any particular issuer, and unless matched to a specific cash flow requirement, the City will not invest in securities maturing more than five years from the date of purchase. It has been the City's practice to invest in securities maturing no more than three years from the date of purchase, and to hold all investments until maturity. The City has no investment policy for custodial credit risk.

The City's investments in corporate bonds, listed below, are uninsured and unregistered investments for which the securities are held by the counterparty, or by its trust department or agent, but not in the City's name. On December 31, the City had \$8,769,531 in corporate bonds issued by Wells Fargo, \$8,289,149 in corporate bonds issued by Caterpillar, \$7,619,810 in corporate bonds issued by John Deere, \$6,756,458 in corporate bonds issued by United Health Group and \$6,278,142 issued by GE CC. These amounts represent 7.9%, 7.5%, 6.8%, 6.1% and 5.6% respectively of the pooled cash and investments. At year-end, \$534,149 of the securities in the corporate bond category below are rated "BAA2", \$3,621,754 are rated BAA1, the remaining \$89,904,368 are rated "A" or better. STAR Ohio is not registered with the SEC as an investment company, but does operate in a manner consistent with Rule 2a7 of the Investment Company Act of 1940. Investments in Star Ohio are valued at Star Ohio's share price which is the price the investment could be sold for on December 31, 2015. STAR Ohio carries a rating of AAAM. All other investment types listed are unrated.

As of December 31, 2015 the City had the following investments and maturities.

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less than 1</u>	<u>1-3</u>	<u>3-6</u>	<u>6-7</u>
Corporate Bonds	\$94,060,271	\$60,604,619	\$33,455,652		
STAR Ohio	3,527,749	3,527,749			
Pension Plan Pooled Invest Fund	2,095,159				\$2,095,159
Total	\$99,683,179	\$64,132,368	\$33,455,652		\$2,095,159

3. INCOME TAXES

The City levies a 2.25% income tax on substantially all income earned within the City. Additional increases in the income tax rate require voter approval. In 2006, the voters approved an income tax rate increase to 2.25% from 1.75% effective January 1st, 2007. City residents pay City income tax on income earned outside the City, however; a credit is allowed for income taxes paid to other municipalities.

Employers within the City withhold income tax on employee compensation and remit at least quarterly. Corporations and other individual taxpayers pay estimated taxes quarterly and file an annual declaration.

4. PROPERTY TAXES

Property taxes include amounts levied against all real and public utility property located in the City. Property taxes are levied each December 31 on the assessed value listed as of the prior December 31. Assessed values are established for real property at 35% of true value. Property market values are required to be updated every three years and revalued every six years. A revaluation was completed in 2014.

The property tax calendar is as follows:

Levy date	December 31, 2014
Lien date	December 31, 2014
Tax bill mailed	January 20, 2015
First installment payment due	February 15, 2015
Second installment payment due	July 15, 2015

The assessed values for the City at December 31, 2014 were as follows:

	Assessed Value
	Category
Real Estate	\$1,039,317,400
Public Utility Real Property	17,220
Public Utility Personal Property	22,006,090
Total	<u><u>\$1,061,340,710</u></u>

The County Treasurer collects property taxes on behalf of all taxing districts including the City of Kettering. The County periodically remits to the City its portion of taxes collected. Property taxes may be paid on either an annual or semiannual basis.

5. LOANS RECEIVABLE AND NOTES RECEIVABLE

The City used a portion of the Federal Community Development Block Grant (CDBG) to provide low interest loans for housing rehabilitation, as well as for economic and job development. The loans are payable in installments to 2040. Fund balance has been classified as restricted for the loans receivable at December 31, 2015. CDBG regulations require the City to reinvest loan repayments in permissible CDBG loans or expenditures. The City made several loans from the General Fund for economic development purposes. Fund balance has been classified as nonspendable for the loans receivable at December 31, 2015.

6. INTERFUND TRANSFERS

All transfers for 2015 were out of the General Fund and into all other funds listed on the Statement of Revenues, Expenditures, and Changes in Fund Balances.

7. CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2015, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Capital assets not being depreciated:				
Land	\$12,675,189	\$763,781	(\$479,186)	\$12,959,784
Right of Way	579,104	52,371		631,475
Subtotal	<u>13,254,293</u>	<u>816,152</u>	<u>(479,186)</u>	<u>13,591,259</u>
Capital assets being depreciated:				
Buildings and improvements	56,903,103	9,236,620	(70,237)	66,069,486
Machinery and equipment	19,102,225	2,452,230	(1,327,138)	20,227,317
Infrastructure	204,625,876	6,850,065	(4,760,532)	206,715,409
Subtotal	<u>280,631,204</u>	<u>18,538,915</u>	<u>(6,157,907)</u>	<u>293,012,212</u>
Accumulated depreciation:				
Buildings and improvements	(34,201,998)	(1,745,396)	62,328	(35,885,066)
Machinery and equipment	(12,647,854)	(1,211,214)	1,232,518	(12,626,550)
Infrastructure	(88,051,562)	(6,544,598)	4,760,532	(89,835,628)
Subtotal	<u>(134,901,414)</u>	<u>(9,501,208)*</u>	<u>6,055,378</u>	<u>(138,347,244)</u>
Net capital assets being depreciated	<u>145,729,790</u>	<u>9,037,707</u>	<u>(102,529)</u>	<u>154,664,968</u>
Net capital assets	<u>\$158,984,083</u>	<u>\$9,853,859</u>	<u>(\$581,715)</u>	<u>\$168,256,227</u>

*Depreciation expense was charged to governmental functions as follows:

General government	\$662,364
Police	232,588
Fire	457,962
Public works	6,352,610
Leisure services	1,572,427
In addition, depreciation on capital assets held by the City's internal service funds is charged to the various functions based on their usage of the assets.	<u>223,257</u>
Total depreciation expense	<u>\$9,501,208</u>

8. RISK MANAGEMENT

The City is a member of a public entity risk pool, Miami Valley Risk Management Association, Inc. (MVRMA) with nineteen other local cities. This pool covers all property, crime, liability, boiler and machinery, and public official liability up to the limits stated below.

Insurance coverage is as follows:

- Property** – \$1,000,000,000 per occurrence
- Crime** - \$2,000,000 per occurrence
- Liability** - \$10,000,000 per occurrence
- Boiler & Machinery** - \$100,000,000 per occurrence
- Public Official Liability** - \$10,000,000 per occurrence

The deductible per occurrence for all types is \$2,500. Pool coverage is \$2,500 - \$350,000 for boiler and machinery, \$2,501 - \$50,000 for crime, \$2,501 - \$250,000 for property, and \$2,501 - \$500,000 for liability. Excess insurance coverage, provided by commercial companies, is the amount in excess of pool coverage to the limits stated above. The City pays an annual premium to MVRMA that is intended to cover administrative expenses and any claims covered by the pool. MVRMA has the ability to require the member cities to make supplemental payments in the event reserves are not adequate to cover claims. An actuarial opinion issued as of December 31, 2014, indicates reserves in excess of anticipated claims.

Workers' compensation is administered by the State of Ohio. The City pays a premium per employee to the State for this coverage.

There were no significant reductions in the above insurance coverages from the prior year in any category of risk. Insurance coverage for each of the past three years was sufficient to cover any claims settlements.

Employee health insurance is provided through a self-insured plan and is accounted for and financed through an internal service fund. The City has purchased commercial stop-loss insurance for individual claims over \$125,000 and annual aggregate claims in excess of 120% of the expected total claims for the year. The health insurance claim liability of \$572,390 recorded at year-end was calculated by the City's health care broker based on the City's claims experience over the past twelve months.

	Beginning of Year Liability	Current Year Claims & Changes in Estimate	Claim Payments	Balance at Year-End
2014	\$462,266	\$6,245,481	\$6,228,295	\$479,452
2015	479,452	5,924,675	5,831,737	572,390

9. PENSION PLAN OBLIGATIONS

Substantially all City employees are covered by one of two pension plans Ohio Police and Fire Pension Fund (OP&F) or Ohio Public Employees Retirement System (OPERS).

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the City's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the City's obligation for this liability to annually required payments. The City cannot control benefit terms or the manner in which pensions are financed; however, the City does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net

pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

OHIO POLICE AND FIRE PENSION FUND (OP&F)

OP&F is a cost-sharing multiple-employer defined benefit pension plan, which provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by state statute per Chapter 742 of the Ohio Revised Code. OP&F issues a publicly available financial report that includes financial information, required supplementary information and detailed information about OP&F's fiduciary net position. Interested parties may obtain a copy by making a written request to 140 East Town Street, Columbus, Ohio 43215-5164 or by visiting their website at www.op-f.org.

Plan Description and Plan Benefits:

City full-time police and firefighters upon attaining a qualifying age with sufficient years of service may retire and receive a lifetime monthly pension. OPF offers four types of service retirement: normal, service commuted, age/service commuted and actuarially reduced. Each type has different eligibility guidelines and is calculated using the member's average annual salary. The following discussion of the pension formula relates to normal service retirement.

For members hired after July 1, 2013, the minimum retirement age is 52 for normal service retirement with at least 25 years of service credit. For members hired on or before July 1, 2013, the minimum retirement age is 48 for normal service retirement with at least 25 years of service credit.

The annual pension benefit for normal service retirement is equal to a percentage of the allowable average annual salary. The percentage equals 2.5 percent for each of the first 20 years of service credit, 2.0 percent for each of the next five years of service credit and 1.5 percent for each year of service credit in excess of 25 years. The maximum pension of 72 percent of the allowable average annual salary is paid after 33 years of service credit.

Under normal service retirement, retired members who are at least 55 years old and have been receiving OPF benefits for at least one year may be eligible for a cost-of-living allowance adjustment. The age 55 provision for receiving a COLA does not apply to those who are receiving a permanent and total disability benefit and statutory survivors.

Members retiring under normal service retirement, with less than 15 years of service credit on July 1, 2013, will receive a COLA equal to either three percent or the percent increase, if any, in the consumer price index (CPI) over the 12-month period ending on September 30 of the immediately preceding year, whichever is less. The COLA amount for members with at least 15 years of service credit as of July 1, 2013 is equal to three percent of their base pension or disability benefit.

The Ohio Revised Code provides statutory authority for employee and employer contributions. During 2015 from Jan. 1 thru July 1, and from July 2 thru Dec. 31 plan members were required to contribute 11.50% and 12.25% of their annual covered payroll respectively. Throughout all of 2015 the City was required to contribute 19.5% and 24% respectively of annual covered payroll for police officers and firefighters. The City's contractually required contribution to OP&F was \$2,958,704 for 2015.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources:

OP&F's total pension liability was measured as of December 31, 2014, and was determined by rolling forward the total pension liability as of January 1, 2014, to December 31, 2014. The City's proportion of the net pension liability was based on the City's share of contributions to the pension plan relative to the contributions of all participating entities. The City reported a net pension liability of \$32,885,567, consisting

of \$15,208,901 for firefighters and \$17,676,666 for police officers, as its proportionate share. The City's proportion was 0.293585% for firefighters and 0.341221% for police officers. The City recognized \$3,207,835 in pension expense.

The following amounts are reported as deferred outflows and inflows of resources at December 31, 2015:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Employer contributions subsequent to measurement date	\$2,958,704	
Net difference between projected & actual investment earnings	<u>1,417,337</u>	
Total	<u><u>\$4,376,041</u></u>	

\$2,958,704 reported as deferred outflows of resources relate to pension resulting from the City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending December 31, 2016. Other amounts reported as deferred outflows and deferred inflows related to pension will be recognized in pension expense as follows:

<u>Year</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>	<u>Pension Expense</u>
2016	\$354,334		\$354,334
2017	354,334		354,334
2018	354,334		354,334
2019	<u>354,334</u>		<u>354,334</u>
Total	<u><u>\$1,417,336</u></u>		<u><u>\$1,417,336</u></u>

Actuarial Assumptions:

OP&F's total pension liability as of December 31, 2014 is based on the results of an actuarial valuation date of January 1, 2014, and rolled-forward using generally accepted actuarial procedures. The total pension liability is determined by OP&F's actuaries in accordance with GASB Statement No. 67, as part of their annual valuation.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of January 1, 2014, are presented below:

Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	8.25%
Projected Salary Increases	4.25% - 11.00%
Payroll Increases	3.75%
Inflation Assumptions	3.25%
Cost of Living Adjustments	2.60% and 3.00%

Rates of death are based on the RP2000 Combined Table, age-adjusted as follows. For active members, set back six years. For disability retirements, set forward five years for police and three years for firefighters. For service retirements, set back zero years for police and two years for firefighters. For beneficiaries, set back zero years. The rates are applied on a fully generational basis, with a base year of 2009, using mortality improvement Scale AA.

The most recent experience study was completed January 1, 2012.

The long-term expected rate of return on pension plan investments was determined using a building-block approach and assumes a time horizon, as defined in the Statement of Investment Policy. A forecasted rate of

inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes. Best estimates of the long-term expected geometric real rates of return for each major asset class included in OPF's target asset allocation as of December 31, 2014 are summarized below:

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Cash and Cash Equivalents	- %	(0.25) %
Domestic Equity	16.00	4.47
Non-US Equity	16.00	4.47
Core Fixed Income *	20.00	1.62
Global Inflation Protected *	20.00	1.33
High Yield	15.00	3.39
Real Estate	12.00	3.93
Private Markets	8.00	6.98
Timber	5.00	4.92
Master Limited Partnerships	8.00	7.03
Total	<u>120.00 %</u>	

* levered 2x

OP&F's Board of Trustees has incorporated the "risk parity" concept into OP&F's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return, and creating a more risk-balanced portfolio based on their relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.2 times due to the application of leverage in certain fixed income asset classes.

The discount rate used to measure the total pension liability was 8.25%. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the longer-term assumed investment rate of return 8.25 percent. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, a long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

The following chart represents the City's proportionate share in thousands of the net pension liability at the 8.25% discount rate as well as the sensitivity to a 1% increase and 1% decrease in the current discount rate:

	1% Decrease 7.25%	Current Discount Rate 8.25%	1% Increase 9.25%
City's proportionate share of the net pension liability	\$45,486	\$32,886	\$22,217

OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM (OPERS)

OPERS is a cost-sharing, multiple-employer public employee retirement system comprised of three separate pension plans: the Traditional Pension Plan (TP), the Combined Plan (CO) and the Member-Directed Plan (MD). All public employees in Ohio, except those covered by one of the other state or local retirement systems in Ohio, are members of OPERS. While members may elect the CO and MD, substantially all employees are in the TP; therefore, the following disclosure focuses on the TP.

OPERS provides retirement, disability, survivor and death benefits and annual cost of living adjustments to members of the TP and CO. Members of the MD do not qualify for ancillary benefits. Authority to establish and amend benefits is provided by state statute per Chapter 145 of the Ohio Revised Code. The Public Employees Retirement System issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position. Interested parties may obtain a copy by visiting <https://www.opers.org/financial/reports.shtml>, writing to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling (800) 222-7377.

Plan Description and Plan Benefits:

The TP is a defined benefit plan in which a member's retirement benefits are calculated on a formula that considers years of service and final average salary. The pension benefits are funded by both member and employer contributions, and investment earnings on those contributions.

The CP is a defined benefit plan with elements of a defined contribution plan. Under the CP, members earn a formula benefit similar to, but at a factor less than, the TP benefit. This defined benefit is funded by employer contributions and associated investment earnings. Additionally, member contributions are deposited into a defined contribution account in which the member self-directs the investment. Upon retirement or termination, the member may choose a defined contribution retirement distribution that is equal in amount to the member's contributions to the plan and investment earnings (or losses) on those contributions. Members may also elect to use their defined contribution account balances to purchase a defined benefit annuity administered by OPERS.

The MD is a defined contribution plan in which members self-direct the investment of both member and employer contributions. The retirement distribution under this plan is equal to the sum of member and vested employer contributions, plus investment earnings (or losses) on those contributions. Employer contributions and associated investment earnings vest over a five-year period at a rate of 20% per year. Upon retirement or termination, the member may choose a defined contribution retirement distribution, or may elect to use his/her defined contribution account balances to purchase a defined benefit annuity administered by OPERS.

The Board of Trustees, pursuant to Chapter 145, has elected to maintain funds to provide health care coverage to eligible TP and CP retirees and survivors of members. Health care coverage does not vest and is not required under Chapter 145. As a result, coverage may be reduced or eliminated at the discretion of the Board.

Senate Bill (SB) 343 enacted into law new legislation with an effective date of January 7, 2013. In the legislation, members were categorized into three groups with varying provisions of the law applicable to each group. Members who were eligible to retire under law in effect prior to SB 343 or will be eligible to retire no later than five years after January 7, 2013, comprise transition Group A. Members who have 20 years of service credit prior to January 7, 2013, or will be eligible to retire no later than 10 years after January 7, 2013, are included in transition Group B. Group C includes those members who are not in either of the other groups and members who were hired on or after January 7, 2013.

Benefits in the TP are calculated on the basis of age, final average salary, and service credit. Members in transition Groups A and B are eligible for retirement benefits at age 60 with 5 years of service credit or at age 55 with 25 or more years of service credit. Members in transition Group C are eligible for retirement at age 57 with 25 years of service or at age 62 with 5 years of service. For Groups A and B, the annual benefit is based on 2.2% of final average salary multiplied by the actual years of service for the first 30 years of service credit and 2.5% for years of service in excess of 30 years. For Group C, the annual benefit applies a factor of 2.2% for the first 35 years and a factor of 2.5% for the years of service in excess of 35. The final average salary

represents the average of the three highest years of earnings over a member's career for Groups A and B. Group C is based on an average of the five highest years of earnings over a member's career. Members who retire before meeting the age and years of service credit requirement for unreduced benefit receive a percentage reduction in the benefit amount. The base amount of a member's pension benefit is locked in upon receipt of the initial benefit payment for calculation of annual cost-of-living adjustment.

Benefits in the CP consist of both an age and service formula benefit (defined benefit) and a defined contribution element. The defined benefit element is calculated on the basis of age, final average salary, and years of service. Eligibility regarding age and years of service in the CP is the same as the TP. The benefit formula for the defined benefit component of the plan for members in transition Groups A and B applies a factor of 1.0% to the member's final average salary for the first 30 years of service. A factor of 1.25% is applied to years of service in excess of 30. The benefit formula for transition Group C applies a factor of 1.0% to the member's final average salary for the first 35 years of service and a factor of 1.25% is applied to years in excess of 35. Persons retiring before age 65 with less than 30 years of service credit receive a percentage reduction in benefit. The defined contribution portion of the benefit is based on accumulated member contributions, plus or minus any investment gains or losses on those contributions.

MD defined contribution plan benefits are established in the plan documents, which may be amended by the Board. MD and CP members who have met the eligibility requirements may apply for retirement benefits. The amount available for defined contribution benefits in the CP was discussed above. MD participants must have attained the age of 55, have money on deposit in the defined contribution plan and have terminated public service to apply for retirement benefits. The amount available for defined contribution benefits in the MD consists of the member's contributions, vested employer contributions and investment gains and losses resulting from the member's investment selections. Employer contributions and associated investment earnings vest over a five-year period, at a rate of 20% each year. At retirement, members may select one of several distribution options for payment of the vested balance of their individual OPERS accounts. Options include the purchase of a monthly annuity from OPERS (which includes joint and survivor options), partial lump-sum payments (subject to limitations), a rollover of the vested account balance to another financial institution, receipt of the entire account balance, net of taxes withheld, or a combination of these options.

Funding Policy:

The OPERS funding policy provides for periodic employee and employer contributions to all three plans at rates established by the Board, subject to limits set in statute. The rates established for member and employer contributions were approved based upon the recommendations of OPERS' external actuary. All contribution rates were within the limits authorized by the Ohio Revised Code. Member and employer contribution rates, as a percent of covered payroll, were the same for each covered group across all three plans for the year ended December 31, 2015. Plan members were required to contribute 10% of covered payroll. The City's contribution rate was 14% of covered payroll. The City's contractually required contributions to OPERS for 2015 was \$2,968,095.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources:

The net pension liability was measured as of December 31, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The City's proportion of the net pension liability was based on the City's share of contributions to the pension plan relative to the contributions of all participating entities. The City reported a net pension liability of \$18,704,224 as its proportionate share. The City's proportion was 0.155483% for the TP. The City recognized \$2,079,867 in pension expense.

The following amounts are reported as deferred outflows and inflows of resources at December 31, 2015:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Employer contributions subsequent to measurement date	\$2,968,095	
Net difference between projected & actual investment earnings	1,003,580	
Differences between expected and actual experience		(\$344,333)
Total	<u>\$3,971,675</u>	<u>(\$344,333)</u>

\$2,968,095 reported as deferred outflows of resources relate to pension resulting from the City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending December 31, 2016. Other amounts reported as deferred outflows and deferred inflows related to pension will be recognized in pension expense as follows:

<u>Year</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>	<u>Pension Expense</u>
2016	\$250,895	(86,083)	\$164,812
2017	250,895	(86,083)	164,812
2018	250,895	(86,083)	164,812
2019	250,895	(86,084)	164,811
Total	<u>\$1,003,580</u>	<u>(\$344,333)</u>	<u>\$659,247</u>

Actuarial Assumptions:

Total pension liability in the December 31, 2014, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	<u>Traditional Plan</u>
Investment rate of return	8.00%
Wage inflation	3.75%
Projected salary increases	4.25% - 10.05%
	(includes wage inflation)
Cost-of-living adjustments	3.00% simple
Actuarial Cost Method	Individual Entry Age

Mortality rates are the RP-2000 mortality table projected 20 years using Projected Scale AA. For males, 105% of the combined health male mortality rates were used. For females, 100% of the combined health female mortality rates were used. The mortality rates used in evaluating disability allowances were based on the RP-2000 mortality table with no projections. For males, 120% of the disable female mortality rates were used, set forward two years. For females, 100% of the disabled female mortality rates were used.

The most recent experience study was completed for the five year period ended December 31, 2010.

The long-term rate of return on defined benefit investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

OPERS manages investments in four investment portfolios: the Defined Benefits portfolio, the Health Care portfolio, the 115 Health Care Trust portfolio and the Defined Contribution portfolio. The Defined Benefit portfolio includes the investment assets of the TP, the defined benefit component of the CP, the annuitized accounts of the MD and the VEBA Trust. Within the Defined Benefit portfolio, contributions into the plans

are all recorded at the same time, and benefit payments all occur on the first of the month. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The money weighted rate of return, net of investments expense, for the Defined Benefit portfolio is 6.95 percent for 2014.

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The table below displays the Board-approved asset allocation policy for 2014 and the long-term expected real rates of return:

Asset Class	Target Allocation	Weighted Average Long-Term Expected Real Rate of Return (Arithmetic)
Fixed Income	23.00 %	2.31 %
Domestic Equities	19.90	5.84
Real Estate	10.00	4.25
Private Equity	10.00	9.25
International Equities	19.10	7.40
Other investments	18.00	4.59
Total	100.00 %	5.28 %

The discount rate used to measure the total pension liability was 8.0% for the TP. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the statutorily required rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments for the TP was applied to all periods of projected benefit payments to determine the total pension liability.

The following chart represents the City's proportionate share in thousands of the net pension liability at the 8% discount rate as well as the sensitivity to a 1% increase and 1% decrease in the current discount rate:

	1% Decrease (7.00%)	Current Discount Rate (8.00%)	1% Increase (9.00%)
City's proportionate share of the net pension liability	\$34,527	\$18,704	\$5,379

VOLUNTEER FIREFIGHTERS PENSION

Principal Life Insurance Company administers a single-employer, defined benefit pension plan for the Volunteer Firefighters. At January 1, 2015, the plan's membership consisted of the following:

Active plan members	28
Inactive plan members entitled to but not yet receiving benefits	29
Retired plan members or beneficiaries currently receiving benefits	78
Total	135

On August 1st, 2010 the City implemented a soft freeze so that no new members could join the pension plan after that date. On October 1st, 2010 the City implemented a hard freeze so that no additional benefits could be earned by existing members after that date. All regular members before August 1st, 2010 of the Volunteer Fire Department are eligible for the plan upon completion of 3 years of continuous service before October 1, 2010. Members may retire at age 55 and receive a monthly benefit, payable for life. The monthly retirement

benefit is equal to the sum of \$8.00 multiplied by the number of years of credited service before October 1, 2010 not in excess of 10 years and \$10.00 multiplied by the number of years of credited service before October 1, 2010 in excess of 10 years. Benefits vest at 15% upon 3 years of credited service before October 1, 2010 plus 5% for each additional year before October 1, 2010, up to 100%. Benefits are established by and may be amended by City Ordinance. There are no, nor have there ever been any, COLA's associated with the plan. The pension plan's board consists of all seven, elected City Council members. Contribution requirements are established or may be amended by City Ordinance. The basis for determining contributions is an actuarially determined contribution rate that is calculated each year in the plan's Actuarial Valuation report. City Council, through the annual appropriation ordinance, then decides the actual amount they want to contribute for the year. The City's funding policy is to provide for periodic employer contributions that are designed to accumulate sufficient assets to pay benefits when due. Costs of administering the plan are paid separately by the City and not deducted from plan assets. Active members are not required to contribute. The actuarially determined contribution for the measurement period ending 12/31/14 and the upcoming 12/31/15 period is \$57,413 and \$62,062 respectively. There have been no changes in plan provisions during the measurement period or through the date of this report.

There is no pension plan investment policy. There are no procedures and authority for establishing and amending investment policy decisions and no policies pertaining to asset allocation. There have been no investment policy changes during the reporting period. All plan assets are invested in the Principal Financial Group General Investment Account and this represents 100% of the plan's fiduciary net position as of the measurement date. A money-weighted rate of return expresses investment performance, net of pension plan investment expense, adjusted for the changing amounts actually invested. The annual money-weighted rate of return on plan investments for the measurement period of 1/1/2014 to 12/31/14 is 4.19%. The actual date and amount of each contribution and benefit payment was used in the calculation of the money-weighted rate of return.

There are no long-term contracts for contributions to the pension plan. There are no allocated insurance contracts excluded from pension plan assets. There are no policies for setting aside reserves that otherwise would be available for existing pensions. The pension plan does not provide for DROP benefits.

The components of the City's net pension liability as of December 31, 2014, determined by an actuarial valuation as of that date, are as follows:

Total pension liability	\$2,606,712
Plan fiduciary net position	<u>2,114,299</u>
Net pension liability	<u>\$492,413</u>
Plan fiduciary net position as a percentage of the total pension liability	81.11%

The City recognized \$88,858 in pension expense.

The following amounts are reported as deferred outflows and inflows of resources at December 31, 2015:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Employer contributions subsequent to measurement date	\$58,218	
Effects of changes in assumptions	11,260	
Net difference between projected & actual investment earnings	5,063	
Differences between expected and actual experience	<u>866</u>	
Total	<u>\$75,407</u>	

\$58,218 reported as deferred outflows of resources relate to pension resulting from the City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year

ending December 31, 2016. Other amounts reported as deferred outflows and deferred inflows related to pension will be recognized in pension expense as follows:

Year	Deferred Outflows of Resources	Deferred (Inflows) of Resources	Pension Expense
2016	\$13,392		\$13,392
2017	1,266		1,266
2018	1,266		1,266
2019	1,265		1,265
Total	<u>\$17,189</u>		<u>\$17,189</u>

Actuarial Assumptions:

Total pension liability in the December 31, 2014, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Investment rate of return beginning of period	4.50%
Investment rate of return end of period	4.25%
Inflation	2.25%
Projected salary increases	0%
Cost-of-living adjustments	0%
Actuarial Cost Method	Individual Entry Age

Mortality rates are 2014 IRS Prescribed Mortality-Optional Combined Table for Small Plans, male and female. Withdrawal rates are 2003 Society of Actuaries Small Plan Age Table, multiplied by 0.75. Funding policy assumes 100% of the estimated actuarially determined contribution amount is contributed midway during each projection period.

The long-term rate of return on defined benefit investment assets was developed as a weighted average rate based on the target asset allocation of the plan and the Long-Term Capital Market Assumptions (CMA) 2014. The capital market assumptions were developed with a primary focus on forward-looking valuation models and market indicators. The key fundamental economic inputs for these models are future inflation, economic growth and interest rate environment. Due to the long-term nature of the pension obligations, the investment horizon for the CMA 2014 is 20-30 years. In addition to forward-looking models, historical analysis of market data and trends was reflected, as well as the outlook of recognized economists, organizations and consensus CMA for other credible studies. The target allocation for the plan is a 100% Fixed Income asset class with a long-term expected real rate of return equal to 4.25%.

The discount rate used to determine the total pension liability at 12/31/2014 is 4.25%. The plan's fiduciary net position and benefit payments were projected to determine if the plan's fiduciary net position was greater than or equal to the expected benefit payments for each period from 2014 to 2094. Benefit payments after 2094 are projected to be \$0. The long-term rate of return of 4.25% is used to calculate the actuarial present value of projected payments for each future period when the projected Fiduciary Net Position is greater than the projected expected benefit payments. Otherwise, a municipal bond rate of 4.05% is used. The municipal bond rate is from Barclays Municipal GO Long Term (17+Y) Index, which includes 20-year, tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher securities, as of the 12/31/2014 measurement date. The discount rate is a single rate that incorporates the long-term rate of return and municipal bond rate as described.

Changes in Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability	Fiduciary Net Position	Net Pension Liability
Balances at 1/1/2014	\$2,556,074	\$2,106,423	\$449,651
Changes for the year:			
Interest	111,630		111,630
Benefit payments	(140,484)	(140,484)	0
Differences between expected and actual experience	5,677		5,677
Changes in assumptions	73,815		73,815
Employer contributions		63,285	(63,285)
Net investment income		85,075	(85,075)
Net changes	50,638	7,876	42,762
Balances at 12/31/2014	\$2,606,712	\$2,114,299	\$492,413

The following chart represents the net pension liability of the City calculated using the current discount rate of 4.25% as well as the sensitivity to a 1% increase and 1% decrease in the current discount rate:

	1% Decrease	Current	1% Increase
	(3.25%)	Discount Rate (4.25%)	(5.25%)
City's proportionate share of the net pension liability	\$805,600	\$492,413	\$233,743

10. OTHER POST EMPLOYMENT BENEFITS (OPEB)

In addition to the pension benefits described in Note 8, both the Ohio Public Employees Retirement System (OPERS) and the Ohio Police and Fire Pension Fund (OP&F) provide post retirement health care coverage, which meets the definition of an Other Post Employment Benefit (OPEB) as described in GASB Statement 45. For both systems, the Ohio Revised Code (ORC) permits, but does not mandate, OPEB benefits to its eligible members and beneficiaries. Authority to establish and amend benefits is provided in the ORC Chapter 145 for OPERS and Chapter 742 for OP&F.

OHIO POLICE AND FIRE PENSION FUND OPEB

OP&F sponsors a cost-sharing multiple-employer defined post retirement healthcare plan administered by OP&F. OP&F provides healthcare benefits including coverage for medical, prescription drugs, dental, vision, Medicare Part B Premium and long term care to retirees, qualifying benefit recipients and their eligible dependents.

The ORC provides the statutory authority requiring public employers to fund post retirement health care through their contributions to OP&F. A portion of each employer's contribution is set aside for the funding of post retirement health care benefits. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently, 19.5% and 24.0% of covered payroll for police and fire employers, respectively. The ORC states that the employer contribution may not exceed 19.5% and 24.0% of covered payroll for police and fire employers respectively. Active members do not make contributions to the OPEB Plan.

OP&F maintains funds for health care in two separate accounts. One for health care benefits under an IRS Code Section 115 trust and one for Medicare Part B reimbursements administrated as an Internal Revenue Code 401(h) account, both of which are within the defined benefit pension plan, under the authority granted by the ORC to the OP&F board of trustees. The board of trustees is authorized to allocate a portion of the total employer contributions made into the pension plan to the Section 155 trust and the Section 401(h) account as the employer contribution for retiree healthcare benefits. For the year ended December 31, 2015, the employer contribution allocated to the healthcare plan was .5% of covered payroll. The amount of employer contributions allocated to the healthcare plan each year is subject to the trustees' primary responsibility to ensure that pension benefits are adequately funded and also is limited by the provisions of Sections 115 and 401(h). The OP&F board of trustees is authorized to establish requirements for contributions to the healthcare plan by retirees and their eligible dependents, or their surviving beneficiaries. Payment amounts vary depending on the number of covered dependents and the coverage selected. City contributions to OP&F allocated to the healthcare plan for 2013, 2014 and 2015 were \$462,535, \$64,612 and \$70,040 respectively, equal to the required contributions for the year.

OP&F issues a publicly available financial report that includes financial information and required supplementary information for the Plan. That report may be obtained by writing to OP&F, 140 East Town Street, Columbus, Ohio 43215-5164 or by visiting their website at www.op-f.org.

OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM OPEB

OPERS administers three separate pension plans, the Traditional Pension Plan (TP), the Member-Directed Plan (MD), and the Combined Plan (CO), all of which are described in note 9. OPERS maintains a cost-sharing multiple employer defined benefit post employment healthcare plan, which provides a medical plan, prescription drug program and Medicare Part B premium reimbursement, to age and service retirees with 10 or more years of qualifying Ohio service credit of both the TP and CO. Members of the MD do not qualify for ancillary benefits, including post employment health care coverage. Health care coverage for disability recipients and qualified survivor benefit recipients is available.

The ORC provides the statutory authority requiring public employers to fund post retirement health care through their contributions to OPERS. A portion of each employer's contribution is set aside for the funding of post retirement health care benefits. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently, 14.0%. The ORC states that the employer contribution may not exceed 14.0% of covered payroll. Active members do not make contributions to the OPEB Plan.

OPERS post employment healthcare plan was established and is administrated in accordance with, Internal Revenue Code 401(h). Each year, the OPERS Retirement Board determines the portion of the employer contribution rate that will be set aside for funding of post employment health care benefits. For 2015, the employer contribution allocated to the health care plan was 2.0% for both the TP and CO. The OPERS Retirement Board is also authorized to establish rules for the payment of a portion of the health care benefits provided by the retiree or their surviving beneficiaries. Payment amounts vary depending on the number of covered dependents and the coverage selected. City contributions to OPERS allocated to fund post employment benefits for 2013, 2014 and 2015 were \$199,338, \$405,761 and \$423,844 respectively, equal to the required contributions for the year. Changes to the health care plan were adopted in 2012 with a transition plan beginning in 2014. Because of these changes and the recent passage of pension legislation, OPERS expects to be able to consistently allocate 4% of the employer contributions toward the health care fund after the end of the transition period.

OPERS issues a stand-alone financial report. Interested parties may obtain a copy by writing OPERS, Attention: Finance Director, 277 East Town Street, Columbus, OH 43215-4642, or by calling (800) 222-7377.

11. LEASES AND CONSTRUCTION COMMITMENTS

There are no operating leases, in which the City is a lessee, in excess of one year. Operating lease payments in 2015 were \$310,676.

Significant commitments and encumbrances at December 31, 2015 included:
Capital Projects Fund \$7,351,000

12. NONCURRENT LIABILITIES

Noncurrent liability activity for the year ended December 31, 2015, was as follows:

	Restated Beginning Balance	Additions	Reductions	Ending Balance	Amounts Due Within One Year
General Obligation Bonds:					
Court Facility, 3% - 4.5%	\$2,370,000		\$2,370,000	\$0	
Court Facility discount	(13,885)		(13,885)	0	
Court Facility Refunding, 1% - 4%		\$2,215,000	45,000	2,170,000	\$220,000
Court Facility premium		78,270	7,827	70,443	
Recreation & Parks Improvements 3% - 5%	9,685,000		525,000	9,160,000	545,000
Recreation & Parks premium	172,120		11,987	160,133	
Fire Station Improvements, 1% - 4%		15,500,000	505,000	14,995,000	620,000
Fire Station premium		206,157	9,489	196,668	
Total general obligation bonds	<u>12,213,235</u>	<u>17,999,427</u>	<u>3,460,418</u>	<u>26,752,244</u>	<u>1,385,000</u>
Net Pension Liability:					
OPERS	18,316,130	3,083,447	2,695,353	18,704,224	
OP&F	30,917,014	4,625,172	2,656,619	32,885,567	
Volunteer Firefighter	449,651	106,047	63,285	492,413	
Total net pension liability	<u>49,682,795</u>	<u>7,814,666</u>	<u>5,415,257</u>	<u>52,082,204</u>	
Other:					
Accrued vacation and sick leave benefits	4,468,152	2,774,921	2,720,360	4,522,713	2,804,082
Ohio Public Works Commission Long-Term Promissory Notes, 0-3%	1,407,493		170,945	1,236,548	162,660
Total other	<u>5,875,645</u>	<u>2,774,921</u>	<u>2,891,305</u>	<u>5,759,261</u>	<u>2,966,742</u>
Total noncurrent liabilities	<u>\$67,771,675</u>	<u>\$28,589,014</u>	<u>\$11,766,980</u>	<u>\$84,593,709</u>	<u>\$4,351,742</u>

On February 12, 2015 the City issued \$2.2 million in General Obligation Bonds with an average interest rate of 2.4% to advance refund \$2.2 million of outstanding Court Facility Bonds with an average interest rate of 4.2%. The advance refunding reduced total debt service payments over the next 10 years by \$220.3 thousand and provided an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$192.9 thousand. This issue is legally defeased and the liability for those bonds has been removed from the financial statements. The December 1, 2015 call provision on the bonds was exercised and the defeased debt was retired during the year by the bond escrow agent. The City also issued \$15,500,000 in General Obligation Bonds on February 12, 2015 to help finance the building and equipping of four new fire stations.

The accrued vacation and sick leave benefits liability will be liquidated by several of the City's governmental and internal service funds. In the past, approximately 75% has been paid by the General Fund, 8% by the Street Maintenance Fund and the remainder by the other governmental and internal service funds. The City uses the "vesting method" to determine the appropriate liability.

From time to time the City has issued Industrial Revenue Bonds to provide financial assistance to private-sector entities for the acquisition and construction of industrial and commercial facilities deemed to be in the public interest. Neither the City, the State, nor any political subdivision thereof is obligated in any manner for repayment of the bonds. Accordingly, the bonds are not reported as liabilities in the accompanying financial statements. At year-end there was one Industrial Revenue Bond series outstanding, with an aggregate principal amount payable of \$3.65 million.

The annual requirements to pay principal and interest on noncurrent obligations at December 31, 2015, are as follows:

	General Obligation Bonds		Promissory Notes	
	Principal	Interest	Principal	Interest
2016	\$1,385,000	\$865,393	\$162,660	\$8,988
2017	1,430,000	826,968	157,542	7,977
2018	1,475,000	772,668	158,580	6,939
2019	1,525,000	728,818	159,645	5,874
2020	1,560,000	685,818	160,738	4,780
2021-2025	8,255,000	2,733,450	437,383	8,006
2026-2030	6,795,000	1,254,186		
2031-2034	3,900,000	321,750		
	<u>\$26,325,000</u>	<u>\$8,189,051</u>	<u>\$1,236,548</u>	<u>\$42,564</u>

The Ohio Revised Code (ORC) provides that the total net debt (as defined in the ORC) of a municipal corporation, whether or not approved by the electors, shall not exceed 10.5% of the total value of all property in the municipal corporation as listed and assessed for taxation. In addition, the unvoted net debt of municipal corporations cannot exceed 5.5% of the total taxation value of property. At December 31, 2015 the City had a legal debt margin for total debt of \$86,232,071 and a legal debt margin for unvoted debt of \$42,325,035.

13. CONTINGENT LIABILITIES

The City is the defendant in various lawsuits and subject to various claims over which litigation has not commenced. Although the outcome of these matters is not presently determinable, in the opinion of the Law Director the resolution of these matters will not have a material adverse effect on the financial condition of the City.

The City participates in several federally assisted programs that are subject to program compliance audits by the grantors or their representatives. A single financial and compliance audit of the city has been completed with no findings for recovery. The grantor agencies, at their option, may perform economy and efficiency audits, program results audits or conduct monitoring visits. Such audits and visits could lead to reimbursement to the grantor agencies. Management believes such reimbursements, if any, would be immaterial.

14. PRIOR YEAR RESTATEMENT

In 2015 the City adopted GASB Statement No. 67 "Financial Reporting for Pension Plans", GASB Statement No. 68 "Accounting and Financial Reporting for Pensions" and GASB Statement No. 71 "Pension Transition for Contributions Made Subsequent to the Measurement Date". GASB 68 established standards for measuring and recognizing pension liabilities, deferred outflows of resources, deferred inflows of resources and expense/expenditure. GASB 67 superseded GASB 25 and as such, changed the valuation of the assets in the Volunteer Firefighters pension plan. The implementation of these pronouncements had the following effect on net position as reported December 31, 2014:

	<u>Entity Wide</u>	<u>Proprietary Funds</u>	<u>Volunteer Firefighter Pension</u>
Net Position December 31, 2014	\$254,412,007	\$3,204,482	\$2,128,086
Adjustments:			
GASB 67 valuation of assets			(13,787)
Net Pension Liability	(49,682,795)	(2,386,592)	
Deferred Outflows - Payments Subsequent to Measurement Date	<u>5,070,924</u>	<u>306,338</u>	<u> </u>
Restated Net Position December 31, 2014	<u>\$209,800,136</u>	<u>\$1,124,228</u>	<u>\$2,114,299</u>

Other than employer contributions subsequent to the measurement date, the City made no restatement for deferred inflows/outflows of resources as the information needed to generate these restatements was not available.

15. NEGATIVE FUND NET POSITION

The Administrative Operations Internal Service Fund ended the year with a negative net position of \$824,378. This negative net position is a result of the implementation of GASB Statement No. 68. The requirements of GASB 68 make it unlikely that this fund will ever have a positive fund balance.

44 **CITY OF KETTERING, OHIO**

REQUIRED SUPPLEMENTARY INFORMATION

**SCHEDULE OF THE CITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
OHIO POLICE & FIRE PENSION FUND
LAST TWO YEARS ⁽¹⁾**

	<u>2014</u>	<u>2013</u>
City's proportion of the net pension liability	0.634806%	0.634806%
City's proportionate share of the net pension liability	32,885,567	30,917,014
City's covered-employee payroll	12,775,178	12,749,428
City's proportionate share of the net pension liability as a percentage of its covered-employee payroll	257.42%	242.50%
Plan fiduciary net position as a percentage of the total pension liability ⁽²⁾	72.20%	

**SCHEDULE OF THE CITY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM
LAST TWO YEARS ⁽¹⁾**

	<u>2014</u>	<u>2013</u>
City's proportion of the net pension liability	0.155483%	0.155483%
City's proportionate share of the net pension liability	18,704,224	18,316,130
City's covered-employee payroll	20,296,179	19,941,750
City's proportionate share of the net pension liability as a percentage of its covered-employee payroll	92.16%	91.85%
Plan fiduciary net position as a percentage of the total pension liability ⁽²⁾	86.45%	

(1) Information prior to 2013 is unavailable

(2) Information prior to 2014 is unavailable

See accompanying notes to the required supplementary information.

CITY OF KETTERING, OHIO

REQUIRED SUPPLEMENTARY INFORMATION

**SCHEDULE OF THE CITY'S CONTRIBUTIONS
OHIO POLICE & FIRE PENSION FUND
LAST TEN YEARS**

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Contractually required contribution	\$2,958,704	\$2,728,747	\$2,723,226	\$2,658,962	\$2,667,129	\$2,618,896	\$2,572,780	\$2,448,027	\$2,262,695	\$2,146,383
Contributions in relation to the contractually required contribution	<u>(2,958,704)</u>	<u>(2,728,747)</u>	<u>(2,723,226)</u>	<u>(2,658,962)</u>	<u>(2,667,129)</u>	<u>(2,618,896)</u>	<u>(2,572,780)</u>	<u>(2,448,027)</u>	<u>(2,262,695)</u>	<u>(2,146,383)</u>
Contribution deficiency (excess)	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
City's covered-employee payroll	13,848,552	12,775,178	12,749,428	12,450,605	12,475,082	12,242,541	12,016,559	11,470,472	10,627,874	10,095,280
Contributions as a percentage of covered-employee payroll	21.4%	21.4%	21.4%	21.4%	21.4%	21.4%	21.4%	21.3%	21.3%	21.3%

**SCHEDULE OF THE CITY'S CONTRIBUTIONS
OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM
LAST TEN YEARS**

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Contractually required contribution	\$2,968,095	\$2,841,465	\$2,791,845	\$2,736,865	\$2,761,028	\$2,758,135	\$2,725,560	\$2,683,518	\$2,560,130	\$2,438,270
Contributions in relation to the contractually required contribution	<u>(2,968,095)</u>	<u>(2,841,465)</u>	<u>(2,791,845)</u>	<u>(2,736,865)</u>	<u>(2,761,028)</u>	<u>(2,758,135)</u>	<u>(2,725,560)</u>	<u>(2,683,518)</u>	<u>(2,560,130)</u>	<u>(2,438,270)</u>
Contribution deficiency (excess)	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
City's covered-employee payroll	21,200,679	20,296,179	19,941,750	19,504,609	19,721,630	19,700,961	19,468,289	19,167,985	18,286,642	17,416,213
Contributions as a percentage of covered-employee payroll	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%

See accompanying notes to the required supplementary information.

46 **CITY OF KETTERING, OHIO****REQUIRED SUPPLEMENTARY INFORMATION**

SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY AND RELATED RATIOS

VOLUNTEER FIREFIGHTERS PENSION PLAN

LAST YEAR ⁽¹⁾

	<u>2014</u>
Total pension liability	
Interest	\$111,630
Differences between expected and actual experience	5,677
Change in assumptions	73,815
Benefit payments	<u>(140,484)</u>
Net change in total pension liability	50,638
Total pension liability - beginning	<u>2,556,074</u>
Total pension liability - ending (a)	<u><u>\$2,606,712</u></u>
Plan fiduciary net position	
Employer contributions	\$63,285
Net investment income	85,075
Benefit payments	<u>(140,484)</u>
Net change in plan fiduciary net position	7,876
Plan fiduciary net position - beginning	<u>2,106,423</u>
Plan fiduciary net position - ending (b)	<u><u>\$2,114,299</u></u>
City's net pension liability - ending (a) - (b)	492,413
Plan fiduciary net position as a percentage of the total pension liability	81.11%
Covered-employee payroll	0
City's net pension liability as a percentage of covered-employee payroll	n/a
End of period assumptions	
Long-term rate of return	4.25%
Discount rate	4.25%
Retirement age assumption	NRA
Plan changes	none
For 2014 the change in assumption was a change in the long-term rate of return from 4.5% to 4.25%	

(1) Information prior to 2014 is unavailable

See accompanying notes to the required supplementary information.

CITY OF KETTERING, OHIO

REQUIRED SUPPLEMENTARY INFORMATION

**SCHEDULE OF EMPLOYERS CONTRIBUTIONS
VOLUNTEER FIREFIGHTERS PENSION PLAN
LAST TEN YEARS**

	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Actuarially determined employer contributions	\$57,413	\$34,813	\$38,176	\$45,905	\$59,726	\$91,662	\$69,847	\$67,025	\$70,294	\$40,339
Contributions in relation to the actuarially determined contribution	63,285	59,581	44,427	45,905	59,726	91,662	69,847	67,025	70,294	40,339

Contribution deficiency (excess) (\$5,872) (\$24,768) (\$6,251)

Covered-employee payroll 0 0 0 0 0 0 0 0 0 0 0

Contributions as a percentage of covered-employee payroll n/a n/a n/a n/a n/a n/a n/a n/a n/a n/a n/a

Actuarially determined contribution (ADC) assumptions:

ADC rates are calculated as of 12/31, one year prior to the year of contribution

Long-term rate of return	4.25%	4.50%	5.25%	5.25%	6.00%	6.00%	6.25%	6.25%	6.25%	6.50%
Interest rate	4.25%	4.50%	5.25%	5.25%	6.00%	6.00%	6.25%	6.25%	6.25%	6.50%
Retirement age assumption	NRA	NRA	NRA	NRA	NRA	NRA	NRA	NRA	NRA	NRA
Plan changes	none	none	none	none	none	none	none	none	none	none

**SCHEDULE OF INVESTMENT RETURNS
VOLUNTEER FIREFIGHTERS PENSION PLAN
LAST YEAR ⁽¹⁾**

	2014
Annual money-weighted rate of return, net of investment expense	4.19%

(1) Information prior to 2014 is unavailable

See accompanying notes to the required supplementary information.

REQUIRED SUPPLEMENTARY INFORMATION**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$47,221,763	\$47,221,763	\$47,221,763	
Resources (inflows)				
Income taxes	41,831,000	44,000,000	44,120,027	\$120,027
Property taxes	6,224,000	5,330,000	5,302,542	(27,458)
Licenses and permits	517,000	643,000	704,166	61,166
Intergovernmental revenue	938,000	1,899,000	1,913,774	14,774
Charges for services	178,000	196,000	188,820	(7,180)
Fines and forfeits	1,278,000	1,212,000	1,199,181	(12,819)
Investment earnings	400,000	325,000	118,506	(206,494)
Special assessments	400,000	408,000	408,183	183
Refunds and reimbursements	1,750,000	1,750,000	1,722,726	(27,274)
Miscellaneous	10,000	45,000	47,491	2,491
Sale of city assets	25,000	50,000	59,365	9,365
Amounts available for appropriation	<u>100,772,763</u>	<u>103,079,763</u>	<u>103,006,544</u>	<u>(73,219)</u>
Charges to appropriations (outflows)				
General government:				
Mayor and Council:				
Personal services	152,000	152,100	138,278	13,822
Operating expenditures	86,028	85,668	83,897	1,771
Capital outlay				
Total mayor and council	<u>238,028</u>	<u>237,768</u>	<u>222,175</u>	<u>15,593</u>
Municipal court:				
Personal services	914,200	915,500	864,781	50,719
Operating expenditures	260,700	260,700	238,621	22,079
Capital outlay				
Total municipal court	<u>1,174,900</u>	<u>1,176,200</u>	<u>1,103,402</u>	<u>72,798</u>
Clerk of courts:				
Personal services	899,000	900,800	874,867	25,933
Operating expenditures	137,216	137,216	117,084	20,132
Capital outlay				
Total clerk of courts	<u>1,036,216</u>	<u>1,038,016</u>	<u>991,951</u>	<u>46,065</u>
Office of City Manager:				
Personal services	624,200	626,100	614,890	11,210
Operating expenditures	59,909	86,294	83,909	2,385
Capital outlay				
Total office of city manager	<u>684,109</u>	<u>712,394</u>	<u>698,799</u>	<u>13,595</u>
Law department:				
Personal services	852,300	760,200	750,948	9,252
Operating expenditures	183,071	274,870	203,273	71,597
Capital outlay				
Total law department	<u>1,035,371</u>	<u>1,035,070</u>	<u>954,221</u>	<u>80,849</u>
Finance department:				
Personal services	1,929,900	1,934,000	1,922,162	11,838
Operating expenditures	534,138	534,138	458,643	75,495
Capital outlay				
Total finance department	<u>2,464,038</u>	<u>2,468,138</u>	<u>2,380,805</u>	<u>87,333</u>
Administrative support:				
Personal services	641,300	642,800	627,673	15,127
Operating expenditures	705,016	733,352	245,812	487,540
Capital outlay		11,900	11,856	44
Total administrative support	<u>1,346,316</u>	<u>1,388,052</u>	<u>885,341</u>	<u>502,711</u>

See accompanying notes to the required supplementary information.

REQUIRED SUPPLEMENTARY INFORMATION**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE - GENERAL FUND - CONTINUED
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
General government:				
Human resources department:				
Personal services	\$691,500	\$692,900	\$691,787	\$1,113
Operating expenditures	442,851	436,391	313,496	122,895
Capital outlay				
Total human resources department	<u>1,134,351</u>	<u>1,129,291</u>	<u>1,005,283</u>	<u>124,008</u>
Planning and development:				
Personal services	2,012,200	2,016,200	1,948,367	67,833
Operating expenditures	511,628	481,529	377,442	104,087
Capital outlay				
Total planning and development	<u>2,523,828</u>	<u>2,497,729</u>	<u>2,325,809</u>	<u>171,920</u>
Economic development:				
Personal services	142,800	143,200	142,379	821
Operating expenditures	848,885	2,056,702	1,730,500	326,202
Capital outlay				
Total economic development	<u>991,685</u>	<u>2,199,902</u>	<u>1,872,879</u>	<u>327,023</u>
Miscellaneous:				
Operating expenditures	898,279	903,679	740,631	163,048
Total miscellaneous	<u>898,279</u>	<u>903,679</u>	<u>740,631</u>	<u>163,048</u>
Total general government	<u>13,527,121</u>	<u>14,786,239</u>	<u>13,181,296</u>	<u>1,604,943</u>
Police:				
Personal services	11,793,700	11,813,400	11,625,217	188,183
Operating expenditures	2,006,662	2,753,813	2,298,814	454,999
Capital outlay	334,941	444,603	239,344	205,259
Total police	<u>14,135,303</u>	<u>15,011,816</u>	<u>14,163,375</u>	<u>848,441</u>
Fire:				
Personal services	9,690,600	9,737,000	9,735,479	1,521
Operating expenditures	1,826,494	2,483,198	2,061,755	421,443
Capital outlay		92,511	27,286	65,225
Total fire	<u>11,517,094</u>	<u>12,312,709</u>	<u>11,824,520</u>	<u>488,189</u>
Public works:				
Engineering department:				
Personal services	1,919,100	1,922,700	1,787,055	135,645
Operating expenditures	469,780	469,780	422,426	47,354
Capital outlay	20,000	20,000	16,745	3,255
Total engineering department	<u>2,408,880</u>	<u>2,412,480</u>	<u>2,226,226</u>	<u>186,254</u>
Street lighting:				
Operating expenditures	491,000	491,000	455,981	35,019
Total street lighting	<u>491,000</u>	<u>491,000</u>	<u>455,981</u>	<u>35,019</u>
Total public works	<u>2,899,880</u>	<u>2,903,480</u>	<u>2,682,207</u>	<u>221,273</u>
Transfers to other funds	17,391,000	19,756,138	17,163,833	2,592,305
Total charges to appropriations	<u>59,470,398</u>	<u>64,770,382</u>	<u>59,015,231</u>	<u>5,755,151</u>
Fund balance, December 31	<u>\$41,302,365</u>	<u>\$38,309,381</u>	<u>\$43,991,313</u>	<u>\$5,681,932</u>

See accompanying notes to the required supplementary information.

50 CITY OF KETTERING, OHIO

REQUIRED SUPPLEMENTARY INFORMATION**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE - STREET MAINTENANCE FUND
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$1,125,925	\$1,125,925	\$1,125,925	
Resources (inflows)				
Licenses and permits	5,000	7,000	11,860	\$4,860
Intergovernmental revenue	2,490,000	2,510,000	2,526,619	16,619
Refunds and reimbursements	150,000	200,000	226,728	26,728
Miscellaneous	10,000	10,000	10,026	26
Sale of city assets	15,000	51,000	51,041	41
Transfer from the general fund	3,890,000	4,495,107	3,949,000	(546,107)
Amounts available for appropriation	<u>7,685,925</u>	<u>8,399,032</u>	<u>7,901,199</u>	<u>(497,833)</u>
Charges to appropriations (outflows)				
Public works:				
Street department:				
Personal services	3,928,400	3,964,900	3,795,439	169,461
Operating expenditures	1,842,955	2,603,389	1,808,260	795,129
Capital outlay	1,462,639	1,552,639	1,217,648	334,991
Total charges to appropriations	<u>7,233,994</u>	<u>8,120,928</u>	<u>6,821,347</u>	<u>1,299,581</u>
Fund balance, December 31	<u>\$451,931</u>	<u>\$278,104</u>	<u>\$1,079,852</u>	<u>\$801,748</u>

See accompanying notes to the required supplementary information.

REQUIRED SUPPLEMENTARY INFORMATION
**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE -
 PARKS, RECREATION AND CULTURAL ARTS FUND
 FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$44,177	\$44,177	\$44,177	
Resources (inflows)				
Intergovernmental revenue	33,000	30,000	31,557	\$1,557
Charges for services	3,640,000	3,495,000	3,500,303	5,303
Refunds and reimbursements	49,000	67,000	72,748	5,748
Miscellaneous	27,000	62,000	65,370	3,370
Sale of city assets			3,701	3,701
Transfer from the general fund	6,564,000	6,595,252	6,043,000	(552,252)
Amounts available for appropriation	10,357,177	10,293,429	9,760,856	(532,573)
Charges to appropriations (outflows)				
Leisure services:				
Parks, recreation and cultural arts department:				
Personal services	5,977,000	5,770,800	5,426,926	343,874
Operating expenditures	4,159,231	4,199,504	3,936,412	263,092
Capital outlay	210,000	315,000	68,875	246,125
Total charges to appropriations	10,346,231	10,285,304	9,432,213	853,091
Fund balance, December 31	\$10,946	\$8,125	\$328,643	\$320,518

See accompanying notes to the required supplementary information.

52 CITY OF KETTERING, OHIO

REQUIRED SUPPLEMENTARY INFORMATION**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE - FRAZE PAVILION FUND
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$2,176,585	\$2,176,585	\$2,176,585	
Resources (inflows)				
Charges for services	3,525,000	3,997,000	4,023,621	\$26,621
Refunds and reimbursements			945	945
Miscellaneous	405,000	528,000	557,851	29,851
Amounts available for appropriation	6,106,585	6,701,585	6,759,002	57,417
Charges to appropriations (outflows)				
Leisure services:				
Fraze pavilion:				
Personal services	1,006,000	1,046,600	1,043,297	3,303
Operating expenditures	3,278,546	3,316,694	3,241,248	75,446
Total charges to appropriations	4,284,546	4,363,294	4,284,545	78,749
Fund balance, December 31	\$1,822,039	\$2,338,291	\$2,474,457	\$136,166

See accompanying notes to the required supplementary information.

REQUIRED SUPPLEMENTARY INFORMATION
**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE -
 COMMUNITY DEVELOPMENT FUND
 FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$1,128,542	\$1,128,542	\$1,128,542	
Resources (inflows)				
Intergovernmental revenue	1,573,078	1,573,078	1,133,520	(\$439,558)
Investment earnings	1,000	1,000	3,213	2,213
Refunds and reimbursements				
Miscellaneous	7,600	7,600	6,041	(1,559)
Sale of city assets	105,000	105,000	113,366	8,366
Transfer from the general fund				
Amounts available for appropriation	<u>2,815,220</u>	<u>2,815,220</u>	<u>2,384,682</u>	<u>(430,538)</u>
Charges to appropriations (outflows)				
General government	1,303,092	1,266,445	691,324	575,121
Capital improvements	<u>573,914</u>	<u>698,561</u>	<u>338,349</u>	<u>360,212</u>
Total charges to appropriations	<u>1,877,006</u>	<u>1,965,006</u>	<u>1,029,673</u>	<u>935,333</u>
Fund balance, December 31	<u>\$938,214</u>	<u>\$850,214</u>	<u>\$1,355,009</u>	<u>\$504,795</u>

See accompanying notes to the required supplementary information.

54 CITY OF KETTERING, OHIO

REQUIRED SUPPLEMENTARY INFORMATION**BUDGET(GAAP BUDGET) TO ACTUAL COMPARISON SCHEDULE - EMERGENCY MEDICAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Budgeted Amounts		Actual	Variance with Final Budget
	Original	Final		
Fund balance, January 1	\$468,542	\$468,542	\$468,542	
Resources (inflows)				
Charges for services	362,000	400,000	395,086	(\$4,914)
Investment earnings	4,000	150,000	192,400	42,400
Transfer from the general fund				
Amounts available for appropriation	834,542	1,018,542	1,056,028	37,486
Charges to appropriations (outflows)				
Fire:				
Operating expenditures	28,500	28,500	20,105	8,395
Capital outlay	949,017	443,617	436,011	7,606
Total fire	977,517	472,117	456,116	16,001
Capital Improvements	591,138			
Transfer to the capital projects fund				
Total charges to appropriations	1,568,655	472,117	456,116	16,001
Fund balance, December 31	(\$734,113)	\$546,425	\$599,912	\$53,487

See accompanying notes to the required supplementary information.

**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2015**

1. BUDGETS AND BUDGETARY ACCOUNTING

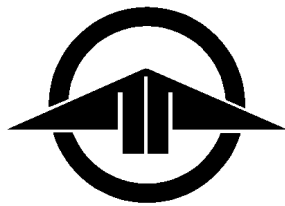
An annual budget for all governmental fund types covering the period January 1 through December 31 of the following year showing estimated revenues and expenditures is submitted to the County Auditor as Secretary of the County Budget Commission. The budget is passed by City Council, after public hearings are held, by July 15 of each year, and submitted to the County Budget Commission by July 20 of each year.

The County Budget Commission certifies its actions relative to the annual budget to the City by September 1. As part of this certification, the City receives an official certificate of estimated resources which states the projected receipts by fund. On or about January 1, this certificate is amended to include any unencumbered fund balances from the preceding year. Prior to December 31, the City must revise its budget so that the total contemplated expenditures from any fund during the ensuing fiscal year will not exceed the amount stated in the certificate of estimated resources. The revised budget then serves as the basis for the annual appropriations ordinance.

A temporary appropriations ordinance to control expenditures may be passed on or about January 1 of each year for the period January 1 through March 31. An annual appropriations ordinance must be passed by April 1 of each year for the period January 1 to December 31. The appropriations ordinance generally controls expenditures at the level of personal services, operating expenditures and capital outlay on a department level, except for the state highway fund, cemetery fund, police pension fund, DESC (Defense Electronics Supply Center) reuse fund, special safety grants and programs fund, community development fund, emergency medical fund and the capital projects fund which are controlled at the fund level. The City Manager has the authority to amend appropriations within the department at the levels of personal service, operating expenditures and capital outlay; amendments above this level require council approval. The ordinance may be amended or supplemented by Council during the year as required. Amendments to the appropriations ordinance made during the year were not material in relation to the original appropriations. Total expenditures in any fund do not exceed the estimated resources for that fund. Unencumbered appropriations lapse at year-end, while encumbered amounts are reappropriated in the following year's budget. The Finance Director in conjunction with the annual budgeting process estimates revenues. However, these estimates are not included or required in the budget ordinance.

The City, being a home rule municipal corporation, has adopted, through ordinance, GAAP (generally accepted accounting principles) as its budgetary basis.

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary control in the governmental funds. Encumbrances outstanding at year-end are reported as restricted, committed or assigned fund balance for subsequent year expenditures.



CITY OF KETTERING

**FINANCIAL STATEMENTS
OF
INDIVIDUAL FUNDS**

**NONMAJOR SPECIAL REVENUE FUNDS
 COMBINING BALANCE SHEET DECEMBER 31, 2015**

	State Highway	Cemetery	Police Pension	DESC Reuse	Special Safety Grants & Programs	Total Governmental Funds
ASSETS						
Pooled cash and investments	\$124,503	\$422,797	\$165,389	\$64,230	\$2,410,237	\$3,187,156
Receivables:						
Property taxes			281,000			281,000
Accounts				846		846
Due from other governments	85,002		21,708	754	100,828	208,292
Prepaid expenditures						
Total assets	<u>\$209,505</u>	<u>\$422,797</u>	<u>\$468,097</u>	<u>\$65,830</u>	<u>\$2,511,065</u>	<u>\$3,677,294</u>
LIABILITIES						
Accounts payable	\$337	\$1,200		\$11,713	\$53,819	\$67,069
Accrued payroll			\$155,145		3,874	159,019
Total liabilities	<u>337</u>	<u>1,200</u>	<u>155,145</u>	<u>11,713</u>	<u>57,693</u>	<u>226,088</u>
DEFERRED INFLOWS OF RESOURCES						
Property taxes			281,000			281,000
Grants and other taxes	71,500		21,700		26,820	120,020
Total deferred inflows of resources	<u>71,500</u>		<u>302,700</u>		<u>26,820</u>	<u>401,020</u>
FUND BALANCES						
Nonspendable: Prepaids						
Restricted for:						
Public safety			10,252		436,165	446,417
Road construction / Public works	137,668					137,668
Leisure services					37,612	37,612
Municipal court activities					1,681,096	1,681,096
Committed to:						
Social services					4,472	4,472
Public safety					12,730	12,730
Leisure services		\$421,597			254,477	676,074
Other purposes				54,117		54,117
Total fund balances	<u>137,668</u>	<u>421,597</u>	<u>10,252</u>	<u>54,117</u>	<u>2,426,552</u>	<u>3,050,186</u>
Total liab, defer inflows & fund bals	<u>\$209,505</u>	<u>\$422,797</u>	<u>\$468,097</u>	<u>\$65,830</u>	<u>\$2,511,065</u>	<u>\$3,677,294</u>

NONMAJOR SPECIAL REVENUE FUNDS
 COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
 BALANCES - BUDGET AND ACTUAL (GAAP BUDGET)
 FOR THE YEAR ENDED DECEMBER 31, 2015

	State Highway			Cemetery		
	Final Budget	Actual	Variance	Final Budget	Actual	Variance
REVENUES						
Property taxes						
Intergovernmental revenue	\$754,000	\$391,800	(\$362,200)			
Charges for services				\$7,000	\$7,996	\$996
Fines and forfeits						
Investment earnings	1,000	1,663	663	5,000	2,629	(2,371)
Refunds and reimbursements						
Miscellaneous				3,000	2,312	(688)
Total revenues	<u>755,000</u>	<u>393,463</u>	<u>(361,537)</u>	<u>15,000</u>	<u>12,937</u>	<u>(2,063)</u>
EXPENDITURES						
Current:						
General government				20,000	13,050	6,950
Police						
Fire						
Public works	155,000	145,236	9,764			
Leisure services						
Capital improvements	436,000	308,837	127,163			
Total expenditures	<u>591,000</u>	<u>454,073</u>	<u>136,927</u>	<u>20,000</u>	<u>13,050</u>	<u>6,950</u>
Excess (deficiency) of revenues over expenditures	164,000	(60,610)	(224,610)	(5,000)	(113)	4,887
OTHER FINANCING SOURCES (USES)						
Transfers in	246,000	117,000	(129,000)			
Transfers out						
Sale of city assets						
Net change in fund balance	410,000	56,390	(353,610)	(5,000)	(113)	4,887
Fund balances--beginning	81,278	81,278		421,710	421,710	
Fund balances--ending	<u>\$491,278</u>	<u>\$137,668</u>	<u>(\$353,610)</u>	<u>\$416,710</u>	<u>\$421,597</u>	<u>\$4,887</u>

NONMAJOR SPECIAL REVENUE FUNDS
 COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
 BALANCES - BUDGET AND ACTUAL (GAAP BUDGET) - CONTINUED
 FOR THE YEAR ENDED DECEMBER 31, 2015

	Police Pension			DESC Reuse		
	Final Budget	Actual	Variance	Final Budget	Actual	Variance
REVENUES						
Property taxes	\$284,000	\$282,769	(\$1,231)			
Intergovernmental revenue	43,000	43,444	\$444			
Charges for services				\$69,000	\$69,729	\$729
Fines and forfeits						
Investment earnings						
Refunds and reimbursements				12,000	14,153	2,153
Miscellaneous						
Total revenues	<u>327,000</u>	<u>326,213</u>	<u>(787)</u>	<u>81,000</u>	<u>83,882</u>	<u>2,882</u>
EXPENDITURES						
Current:						
General government				319,660	250,437	69,223
Police	1,539,900	1,526,436	13,464			
Fire						
Public works						
Leisure services						
Capital improvements						
Total expenditures	<u>1,539,900</u>	<u>1,526,436</u>	<u>13,464</u>	<u>319,660</u>	<u>250,437</u>	<u>69,223</u>
Excess (deficiency) of revenues over expenditures	(1,212,900)	(1,200,223)	12,677	(238,660)	(166,555)	72,105
OTHER FINANCING SOURCES (USES)						
Transfers in	1,220,100	1,200,000	(20,100)	215,000	147,000	(68,000)
Transfers out						
Sale of city assets						
Net change in fund balance	<u>7,200</u>	<u>(223)</u>	<u>(7,423)</u>	<u>(23,660)</u>	<u>(19,555)</u>	<u>4,105</u>
Fund balances--beginning	10,475	10,475		73,672	73,672	
Fund balances--ending	<u>\$17,675</u>	<u>\$10,252</u>	<u>(\$7,423)</u>	<u>\$50,012</u>	<u>\$54,117</u>	<u>\$4,105</u>

NONMAJOR SPECIAL REVENUE FUNDS
 COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
 BALANCES - BUDGET AND ACTUAL (GAAP BUDGET) - CONTINUED
 FOR THE YEAR ENDED DECEMBER 31, 2015

	Special Safety Grants & Programs			Total		
	Final Budget	Actual	Variance	Final Budget	Actual	Variance
REVENUES						
Property taxes				\$284,000	\$282,769	(\$1,231)
Intergovernmental revenue	\$520,443	\$367,986	(\$152,457)	1,317,443	803,230	(514,213)
Charges for services				76,000	77,725	1,725
Fines and forfeits	497,000	533,687	36,687	497,000	533,687	36,687
Investment earnings	5,000	8,304	3,304	11,000	12,596	1,596
Refunds and reimbursements	2,000	48	(1,952)	14,000	14,201	201
Miscellaneous	109,000	147,286	38,286	112,000	149,598	37,598
Total revenues	<u>1,133,443</u>	<u>1,057,311</u>	<u>(76,132)</u>	<u>2,311,443</u>	<u>1,873,806</u>	<u>(437,637)</u>
EXPENDITURES						
Current:						
General government	1,025,347	622,760	402,587	1,365,007	886,247	478,760
Police	777,324	462,245	315,079	2,317,224	1,988,681	328,543
Fire	44,644	43,612	1,032	44,644	43,612	1,032
Public works	15,725	15,725	0	170,725	160,961	9,764
Leisure services	55,864	10,388	45,476	55,864	10,388	45,476
Capital improvements	659,076	603,800	55,276	1,095,076	912,637	182,439
Total expenditures	<u>2,577,980</u>	<u>1,758,530</u>	<u>819,450</u>	<u>5,048,540</u>	<u>4,002,526</u>	<u>1,046,014</u>
Excess (deficiency) of revenues over expenditures	(1,444,537)	(701,219)	743,318	(2,737,097)	(2,128,720)	608,377
OTHER FINANCING SOURCES (USES)						
Transfers in	41,579	35,578	(6,001)	1,722,679	1,499,578	(223,101)
Transfers out						
Sale of city assets						
Net change in fund balance	(1,402,958)	(665,641)	737,317	(1,014,418)	(629,142)	385,276
Fund balances--beginning	3,092,193	3,092,193		3,679,328	3,679,328	
Fund balances--ending	<u>\$1,689,235</u>	<u>\$2,426,552</u>	<u>\$737,317</u>	<u>\$2,664,910</u>	<u>\$3,050,186</u>	<u>\$385,276</u>

**DEBT SERVICE FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
BALANCE - BUDGET AND ACTUAL (GAAP BUDGET)
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Final Budget	Actual	Variance
REVENUES			
Property taxes	\$740,000	\$735,848	(\$4,152)
Intergovernmental revenue	114,000	114,402	402
Charges for services	1,200,000	1,185,257	(14,743)
Investment earnings	11,000	13,241	2,241
Refunds and reimbursements	44,000	43,618	(382)
Total revenues	<u>2,109,000</u>	<u>2,092,366</u>	<u>(16,634)</u>
EXPENDITURES			
Current:			
General government	93,000	86,234	6,766
Debt service:			
Principal	1,550,945	1,440,945	110,000
Interest	915,795	824,584	91,211
Total expenditures	<u>2,559,740</u>	<u>2,351,763</u>	<u>207,977</u>
Deficiency of revenues over expenditures	(450,740)	(259,397)	191,343
OTHER FINANCING SOURCES (USES)			
Transfers in	463,000	424,000	(39,000)
Refunding bonds issued	2,215,000	2,215,000	
Premium on bonds issued	99,000	99,567	567
Payment to refunded bond escrow agent	<u>(2,264,714)</u>	<u>(2,264,714)</u>	
Net change in fund balance	61,546	214,456	152,910
Fund balances--beginning	<u>901,840</u>	<u>901,840</u>	
Fund balances--ending	<u><u>\$963,386</u></u>	<u><u>\$1,116,296</u></u>	<u><u>\$152,910</u></u>

CAPITAL PROJECTS FUND
 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
 BALANCE - BUDGET AND ACTUAL (GAAP BUDGET)
 FOR THE YEAR ENDED DECEMBER 31, 2015

	<u>Final Budget</u>	<u>Actual</u>	<u>Variance</u>
REVENUES			
Property taxes			
Payments in lieu of taxes	\$310,000	\$310,388	\$388
Intergovernmental revenue	266,000	260,390	(5,610)
Investment earnings	266,000	311,293	45,293
Special assessments	608,000	607,224	(776)
Refunds and reimbursements	398,000	416,112	18,112
Miscellaneous			
Total revenues	<u>1,848,000</u>	<u>1,905,407</u>	<u>57,407</u>
EXPENDITURES			
Capital improvements	<u>30,999,402</u>	<u>16,942,943</u>	<u>14,056,459</u>
Total expenditures	<u>30,999,402</u>	<u>16,942,943</u>	<u>14,056,459</u>
Deficiency of revenues over expenditures	(29,151,402)	(15,037,536)	14,113,866
OTHER FINANCING SOURCES (USES)			
Transfers in	7,043,100	5,248,255	(1,794,845)
General obligation bonds issued	15,500,000	15,500,000	
Premium on bonds issued	185,000	184,860	(140)
Sale of City Assets			
Net change in fund balance	<u>(6,423,302)</u>	<u>5,895,579</u>	<u>12,318,881</u>
Fund balances--beginning	<u>46,848,146</u>	<u>46,848,146</u>	
Fund balances--ending	<u><u>\$40,424,844</u></u>	<u><u>\$52,743,725</u></u>	<u><u>\$12,318,881</u></u>

CAPITAL PROJECTS FUND
DETAILED SCHEDULE OF EXPENDITURES COMPARED TO BUDGET (GAAP BUDGET)
FOR THE YEAR ENDED DECEMBER 31, 2015

	<u>Final Budget</u>	<u>Actual</u>	<u>Variance</u>
Capital improvements:			
Traffic controls	\$353,568	\$332,768	\$20,800
Street construction	7,298,831	5,021,518	2,277,313
Drainage	165,986	150,986	15,000
Parks and recreation	3,122,716	1,730,003	1,392,713
Tree planting and landscaping	219,232	80,742	138,490
Other	19,839,069	9,626,926	10,212,143
Total capital projects fund	<u>\$30,999,402</u>	<u>\$16,942,943</u>	<u>\$14,056,459</u>

INTERNAL SERVICE FUNDS
 COMBINING STATEMENT OF NET POSITION
 DECEMBER 31, 2015

	Administrative Operations	Health Insurance	Totals
ASSETS			
Current Assets:			
Pooled cash and investments	\$428,813	\$3,229,374	\$3,658,187
Accounts receivable	1,571	599	2,170
Prepaid expenses			
Inventory	334,409		334,409
Total current assets	<u>764,793</u>	<u>3,229,973</u>	<u>3,994,766</u>
Noncurrent Assets:			
Capital assets:			
Buildings and improvements	757,936		757,936
Machinery and equipment	2,494,204		2,494,204
Less: Accumulated depreciation	<u>(2,199,459)</u>		<u>(2,199,459)</u>
Total noncurrent assets	<u>1,052,681</u>		<u>1,052,681</u>
Total assets	<u>1,817,474</u>	<u>3,229,973</u>	<u>5,047,447</u>
DEFERRED OUTFLOWS OF RESOURCES			
Pensions	521,408		521,408
Total deferred outflows	<u>521,408</u>		<u>521,408</u>
LIABILITIES			
Current Liabilities:			
Accounts payable	143,452	11,690	155,142
Accrued payroll	75,822		75,822
Accrued health claims		572,390	572,390
Total current liabilities	<u>219,274</u>	<u>584,080</u>	<u>803,354</u>
Noncurrent liabilities:			
Accrued vacation and sick benefits due within 1 year	286,414		286,414
Accrued vacation and sick benefits due in more than 1 year	175,544		175,544
Net pension liability	2,437,161		2,437,161
Total noncurrent liabilities	<u>2,899,119</u>		<u>2,899,119</u>
Total liabilities	<u>3,118,393</u>	<u>584,080</u>	<u>3,702,473</u>
DEFERRED INFLOWS OF RESOURCES			
Pensions	44,867		44,867
Total deferred inflows	<u>44,867</u>		<u>44,867</u>
NET POSITION			
Net investment in capital assets	1,052,681		1,052,681
Unrestricted	<u>(1,877,059)</u>	<u>2,645,893</u>	<u>768,834</u>
Total net position	<u>(\$824,378)</u>	<u>\$2,645,893</u>	<u>\$1,821,515</u>

**INTERNAL SERVICE FUNDS
COMBINING STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET POSITION
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Administrative Operations	Health Insurance	Totals
OPERATING REVENUES			
Charges for services	<u>\$6,479,745</u>	<u>\$6,322,419</u>	<u>\$12,802,164</u>
Total operating revenues	<u>6,479,745</u>	<u>6,322,419</u>	<u>12,802,164</u>
OPERATING EXPENSES			
Personal services	3,378,652		3,378,652
Repairs and maintenance	1,261,160		1,261,160
Contractual services	766,400	5,924,675	6,691,075
Other materials and expenses	575,672		575,672
Depreciation	<u>223,257</u>		<u>223,257</u>
Total operating expenses	<u>6,205,141</u>	<u>5,924,675</u>	<u>12,129,816</u>
Operating income (loss)	<u>274,604</u>	<u>397,744</u>	<u>672,348</u>
NONOPERATING REVENUES (EXPENSES)			
Investment earnings	<u>3,923</u>	<u>21,016</u>	<u>24,939</u>
Change in net position	278,527	418,760	697,287
Total net position--beginning, as restated (note 14)	<u>(1,102,905)</u>	<u>2,227,133</u>	<u>1,124,228</u>
Total net position--ending	<u><u>(\$824,378)</u></u>	<u><u>\$2,645,893</u></u>	<u><u>\$1,821,515</u></u>

INTERNAL SERVICE FUNDS
 COMBINING STATEMENT OF CASH FLOWS
 FOR THE YEAR ENDED DECEMBER 31, 2015
 Increase (Decrease) in cash

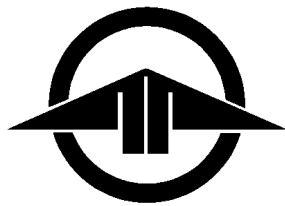
	Administrative Operations	Health Insurance	Totals
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash received for services	\$6,493,816	\$6,323,023	\$12,816,839
Cash paid to suppliers for goods or services	(2,720,753)	(5,822,209)	(8,542,962)
Cash paid to employees for services	(3,544,335)		(3,544,335)
Net cash provided (used) by operating activities	<u>228,728</u>	<u>500,814</u>	<u>729,542</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES			
Acquisition of capital assets	(196,829)		(196,829)
Sale of capital assets	3,978		3,978
Net cash used by capital and related financing activities	<u>(192,851)</u>		<u>(192,851)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Investment earnings	3,923	21,016	24,939
Net cash provided by investing activities	<u>3,923</u>	<u>21,016</u>	<u>24,939</u>
Net increase (decrease) in cash	39,800	521,830	561,630
Cash at beginning of year	389,013	2,707,544	3,096,557
Cash at end of year	<u>\$428,813</u>	<u>\$3,229,374</u>	<u>\$3,658,187</u>
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES			
Operating income (loss)	\$274,604	\$397,744	\$672,348
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:			
Depreciation	223,257		223,257
Pension expense	(119,634)		(119,634)
(Increase) decrease in receivables	18,048	604	18,652
(Increase) decrease in inventories	4,092		4,092
Increase (decrease) in accounts payable	(113,589)	9,529	(104,060)
Increase (decrease) in accrued health claims		92,937	92,937
Net (increase) decrease in other operating net position	<u>(58,050)</u>		<u>(58,050)</u>
Net cash provided (used) by operating activities	<u>\$228,728</u>	<u>\$500,814</u>	<u>\$729,542</u>

**AGENCY FUNDS
COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Balance December 31 2014	Additions	Deductions	Balance December 31 2015
<u>PAYROLL WITHHOLDING FUND</u>				
ASSETS - Cash	\$628,479	\$11,707,100	\$11,770,649	\$564,930
LIABILITIES - Withholdings payable	\$628,479	\$11,707,100	\$11,770,649	\$564,930
<u>MUNICIPAL COURT FUND</u>				
ASSETS - Investments with fiscal agent	\$296,180	\$3,586,973	\$3,562,366	\$320,787
LIABILITIES - Undistributed moneys	\$296,180	\$3,586,973	\$3,562,366	\$320,787
<u>UNCLAIMED MONEY AND OTHER MISCELLANEOUS FUND</u>				
ASSETS - Cash	\$5,042	\$56,213	\$53,050	\$8,205
LIABILITIES				
Accounts payable	\$992	\$53,243	\$48,761	\$5,474
Unclaimed moneys	4,050	2,970	4,289	2,731
Total liabilities	\$5,042	\$56,213	\$53,050	\$8,205
<u>TOTALS - ALL AGENCY FUNDS</u>				
ASSETS				
Cash	\$633,521	\$11,763,313	\$11,823,699	\$573,135
Investments with fiscal agent	296,180	3,586,973	3,562,366	320,787
Total assets	\$929,701	\$15,350,286	\$15,386,065	\$893,922
LIABILITIES				
Accounts payable	\$992	\$53,243	\$48,761	\$5,474
Withholdings payable	628,479	11,707,100	11,770,649	564,930
Undistributed moneys	296,180	3,586,973	3,562,366	320,787
Unclaimed moneys	4,050	2,970	4,289	2,731
Total liabilities	\$929,701	\$15,350,286	\$15,386,065	\$893,922

DEBT SCHEDULE
DECEMBER 31, 2015

PURPOSE	Schedule of Bonds and Notes						
	Date Issued	Interest Rate	Maturity Date	Amount Issued	Amount Outstanding	Payments Due in 2016	
						Principal	Interest
General Obligation Bonds:							
Court facility refunding	2/4/2015	1.0-4.0	12/1/2024	\$2,215,000	\$2,170,000	\$220,000	\$51,000
Court facility refunding premium					70,443		
Recreation & parks improvement	5/28/2009	3.0-5.0	12/1/2028	12,300,000	9,160,000	545,000	379,143
Recreation & parks improv premium					160,133		
Fire station improvement	2/4/2015	1.0-4.0	12/1/2034	15,500,000	14,995,000	620,000	435,250
Fire station improvement premium					196,668		
Total general obligation bonds					<u>26,752,244</u>	<u>1,385,000</u>	<u>865,393</u>
Promissory Notes:							
Ohio public works commission:							
Rushland drive improvement	7/1/1996	0.00	7/1/2016	122,577	6,129	6,129	0
Spaulding Road	12/1/2001	0.00	7/1/2022	1,520,719	532,251	76,036	0
Bigger Road	12/1/2001	3.00	7/1/2023	511,071	241,413	27,127	7,040
County Line Widening	12/31/2002	0.00	1/1/2023	686,098	257,287	34,305	0
Ridgeway Bridge Rehab	12/31/2004	1.00	7/1/2025	380,000	199,468	19,063	1,947
Total promissory notes					<u>1,236,548</u>	<u>162,660</u>	<u>8,987</u>
Total					<u>\$27,988,792</u>	<u>\$1,547,660</u>	<u>\$874,380</u>



CITY OF KETTERING

STATISTICAL SECTION

This part of the City of Kettering's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the City's overall financial health.

<u>Category</u>	<u>Schedule #s</u>
Financial Trends These schedules contain trend information to help the reader understand how the City's financial performance and well-being have changed over time.	1, 2, 3 & 4
Revenue Capacity These schedules contain information to help the reader assess the City's most significant local revenue source, the income tax.	5 & 6
Debt Capacity These schedules present information to help the reader assess the affordability of the City's current levels of outstanding debt and the City's ability to issue additional debt in the future.	7 & 8
Economic and Demographic Information These schedules offer economic and demographic indicators to help the reader understand the environment within which the City's financial activities take place.	9 & 10
Operating Information These schedules contain service and infrastructure data to help the reader understand how the information in the City's financial report relates to the services the City provides.	11, 12 & 13

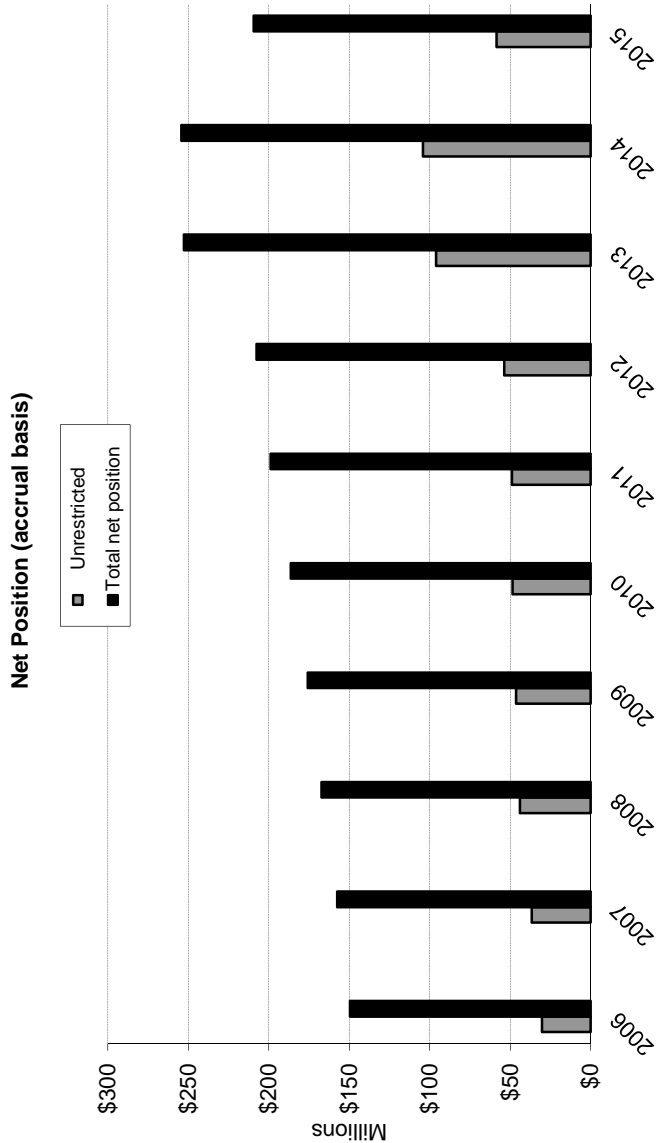
Sources: Unless otherwise noted, the information in these schedules is derived from the comprehensive annual financial reports for the relevant year.

SCHEDULE 1

**NET POSITION BY CATEGORY
LAST TEN YEARS (accrual basis of accounting)**

	Year									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Governmental activities										
Net investment in capital assets	\$113,557,610	\$113,438,967	\$113,942,666	\$105,196,955	\$124,238,000	\$134,783,717	\$138,528,286	\$141,039,021	\$145,363,355	\$145,786,739
Restricted for:										
Debt service	16,476	16,697	12,367	715,127	797,685	872,911	867,379	834,621	901,840	1,116,296
Social services	1,379,856	1,495,228	1,409,593	1,691,954	1,913,673	1,858,591	1,412,417	1,654,973	1,364,088	1,394,703
Public safety	3,124,736	4,550,806	6,472,806	8,422,177	9,189,154	10,725,180	11,231,818	11,346,847	770,562	516,345
Leisure services	43,756	64,198	58,234	12,064,953	86,165	16,073	35,726	46,416	32,138	54,890
Municipal court activities	764,100	876,020	1,054,048	1,236,513	1,399,197	1,537,730	1,632,059	1,624,709	1,638,022	1,681,096
Other purposes	379,322	327,576	279,542	171,133	204,394	158,709	98,742	149,788	152,478	209,169
Unrestricted	30,230,404	36,673,435	44,019,123	46,312,490	48,507,291	48,971,606	53,724,515	96,058,893	104,189,524	58,559,952
Total net position	\$149,496,260	\$157,442,927	\$167,248,379	\$175,811,302	\$186,335,559	\$198,924,517	\$207,530,942	\$252,755,268	\$254,412,007	\$209,319,190

Note: Accounting standards require that net position be reported in three components in the financial statements: net investment in capital assets; restricted; and unrestricted. Net position is considered restricted when (1) and external party, such as the state or federal government, places a restriction on how the resources may be used, or (2) enabling legislation is enacted by the city.



CITY OF KETTERING, OHIO

SCHEDULE 2

CHANGES IN NET POSITION

LAST TEN YEARS (accrual basis of accounting)

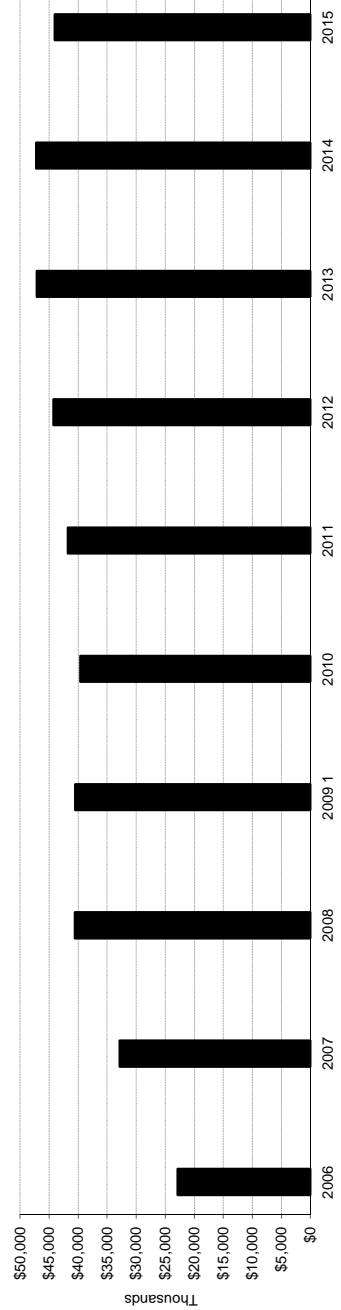
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Expenses										
General government	\$14,150,379	\$17,232,295	\$13,755,091	\$13,175,646	\$12,813,463	\$13,824,699	\$14,533,955	\$14,294,069	\$15,387,775	\$15,594,623
Police	12,914,191	12,849,315	13,760,327	13,658,265	14,161,364	14,346,393	14,631,811	14,806,948	15,015,613	15,855,597
Fire	8,709,771	8,932,687	9,666,999	9,968,087	10,504,095	10,533,420	10,903,086	11,303,884	11,574,483	12,238,987
Public works	11,360,485	12,263,789	13,404,095	12,901,084	13,425,510	13,388,960	14,186,561	13,726,430	14,548,773	14,824,412
Leisure services	12,416,056	12,234,615	13,254,478	12,836,109	13,038,928	13,840,098	14,030,681	14,949,267	15,285,794	15,228,586
Interest on long term debt	1,180,009	1,148,457	1,144,483	504,262	671,334	635,755	585,092	547,172	526,129	928,772
Total expenses	60,730,891	64,661,158	64,985,473	63,043,453	64,614,694	66,569,325	68,871,186	69,627,770	72,338,567	74,670,977
Program Revenues										
Charges for services:										
General government	2,496,686	2,623,279	2,644,901	2,443,428	2,475,623	2,428,295	2,530,640	2,377,070	2,321,931	2,676,780
Fire	1,343,281	1,433,964	1,522,104	1,430,458	1,407,084	1,638,795	1,529,866	1,444,912	1,511,654	1,604,628
Leisure services	5,344,896	5,852,344	6,439,659	6,001,520	6,142,517	6,650,937	6,999,653	7,222,684	7,643,607	7,523,924
Other activities	56,126	64,520	85,171	63,138	42,761	40,415	48,366	57,993	47,542	38,660
Operating grants and contributions	1,253,950	1,225,065	2,367,960	1,484,287	1,594,869	725,501	1,431,456	1,790,624	1,434,454	2,188,592
Capital grants and contributions:										
Public works	3,216,110	3,286,179	1,677,377	3,692,950	4,944,692	9,465,720	4,812,912	5,000,557	2,922,365	1,290,531
Other activities	904,254	302,002	36,521	163,106	1,286,315	584,159	771,398	271,331	72,935	26,296
Total program revenues	14,615,303	14,787,353	14,773,693	15,278,887	17,893,861	21,533,822	18,124,291	18,165,171	15,954,488	15,349,411
Net (Expense)/Revenue¹										
General government	(9,876,734)	(13,528,315)	(10,308,033)	(9,710,841)	(7,945,813)	(10,483,009)	(10,504,831)	(10,730,626)	(12,330,676)	(11,520,415)
Police	(12,759,270)	(12,776,771)	(13,656,869)	(13,526,758)	(14,120,321)	(14,293,832)	(14,558,780)	(14,768,131)	(14,957,063)	(15,802,411)
Fire	(7,366,390)	(7,495,208)	(8,144,890)	(8,537,529)	(9,096,708)	(8,894,525)	(9,373,220)	(9,858,972)	(10,060,676)	(10,600,358)
Public works	(8,138,835)	(8,935,470)	(10,692,207)	(9,200,350)	(8,464,176)	(3,917,494)	(9,360,343)	(8,703,648)	(11,616,128)	(13,511,013)
Leisure services	(6,794,350)	(5,989,584)	(6,265,298)	(6,284,826)	(6,422,481)	(6,810,888)	(6,364,629)	(6,854,050)	(6,893,407)	(6,958,597)
Interest on long term debt	(1,180,009)	(1,148,457)	(1,144,483)	(504,262)	(671,334)	(635,755)	(585,092)	(547,172)	(526,129)	(928,772)
Total net expense	(46,115,588)	(49,873,805)	(50,211,780)	(47,764,566)	(46,720,833)	(45,035,503)	(50,746,895)	(51,462,599)	(56,384,079)	(59,321,566)
General Revenues										
Taxes										
Income taxes	31,286,014	37,037,639	38,381,641	34,846,179	37,352,248	36,303,996	42,345,005	39,240,269	42,905,808	44,596,261
Property taxes, levied for general purposes	8,086,778	8,054,971	8,220,419	8,094,861	8,117,860	7,920,953	7,278,599	7,161,176	5,821,692	5,585,311
Property taxes, levied for debt service	1,304,564	1,288,494	1,303,288	1,252,025	1,276,080	975,771	897,462	883,105	763,381	735,848
Other taxes	7,300,029	7,849,842	8,607,168	7,464,283	7,630,175	10,292,717	6,253,383	47,022,663	4,782,894	3,897,584
Investment earnings	1,717,776	2,094,842	1,954,419	2,963,720	1,173,152	629,983	791,959	305,672	563,252	651,249
Refunds & reimbursements	1,327,366	1,249,838	1,296,369	1,484,720	1,516,425	1,271,393	1,801,694	1,938,118	1,936,888	1,798,358
Miscellaneous	327,122	244,846	253,928	221,701	179,150	229,648	186,924	135,922	1,266,903	1,576,009
Total general revenues	51,349,649	57,820,472	60,017,232	56,327,489	57,245,090	57,624,461	59,555,026	96,686,925	58,040,818	58,840,620
Change in Net Position	\$5,234,061	\$7,946,667	\$9,805,452	\$8,562,923	\$10,524,257	\$12,588,958	\$8,808,131	\$45,224,326	\$1,656,739	(\$480,946)

(1) Net (expense)/revenue is the difference between the expenses and program revenues of a function or program. It indicates the degree to which a function or program is supported with its own fees and program-specific grants versus its reliance upon funding from taxes and other general revenues. Numbers in parentheses indicate that expenses were greater than program revenues and therefore general revenues were needed to finance that function or program. Numbers without parentheses mean that program revenues were more than sufficient to cover expenses.

FUND BALANCES, GOVERNMENTAL FUNDS
LAST TEN YEARS (modified accrual basis of accounting)

	Year									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
General Fund										
Reserved	\$978,704	\$1,309,942	\$873,976							
Unreserved	21,888,750	31,525,822	39,652,679							
Nonspendable				\$20,601	\$24,580	\$23,113	\$16,988	\$18,449	\$256,066	\$1,458,395
Committed				851,917	642,664	621,688	1,517,592	2,178,599	2,570,595	5,758,268
Assigned				237,019	104,717					5,752,730
Unassigned				39,347,709	38,823,402	41,119,258	42,706,182	44,877,690	44,395,102	31,021,920
Total general fund	<u>\$22,867,454</u>	<u>\$32,835,764</u>	<u>\$40,526,655</u>	<u>\$40,457,246</u>	<u>\$39,595,363</u>	<u>\$41,764,059</u>	<u>\$44,240,762</u>	<u>\$47,074,738</u>	<u>\$47,221,763</u>	<u>\$43,991,313</u>
All Other Governmental Funds										
Reserved	\$7,288,657	\$2,799,221	\$3,621,226							
Unreserved, reported in:										
Special revenue funds	4,314,413	6,350,672	7,336,947							
Debt service fund	16,476	16,697	12,367							
Capital project fund	10,046	1,196,328	19,910							
Nonspendable, reported in:										
Special revenue funds				\$205,878	\$145,322	\$149,325	\$147,470	\$205,180	\$493,470	\$260,042
Restricted, reported in:										
Special revenue funds				10,998,459	12,249,153	13,930,248	14,101,831	14,275,357	3,693,414	3,657,802
Debt service fund				715,127	797,685	872,911	867,379	834,621	901,840	1,116,296
Capital project fund				12,012,909	6,834,838					5,519,305
Committed, reported in:										
Special revenue funds										
Capital project fund				1,802,782	2,266,782	2,645,510	3,169,632	3,660,390	4,547,399	4,970,215
Unassigned, reported in:				4,101,197	5,956,668	4,161,787	2,022,492	41,243,102	46,848,146	47,224,420
Special revenue funds	<u>\$11,629,592</u>	<u>\$10,362,918</u>	<u>\$10,990,450</u>	<u>(427,369)</u>	<u>(379,052)</u>	<u>(501,760)</u>	<u>\$20,308,804</u>	<u>\$59,976,338</u>	<u>(111,184)</u>	<u>\$62,748,080</u>
Total all other governmental funds				<u>\$29,408,983</u>	<u>\$27,871,396</u>	<u>\$21,258,021</u>	<u>\$20,308,804</u>	<u>\$59,976,338</u>	<u>\$56,373,085</u>	<u>\$62,748,080</u>

General Fund Balance



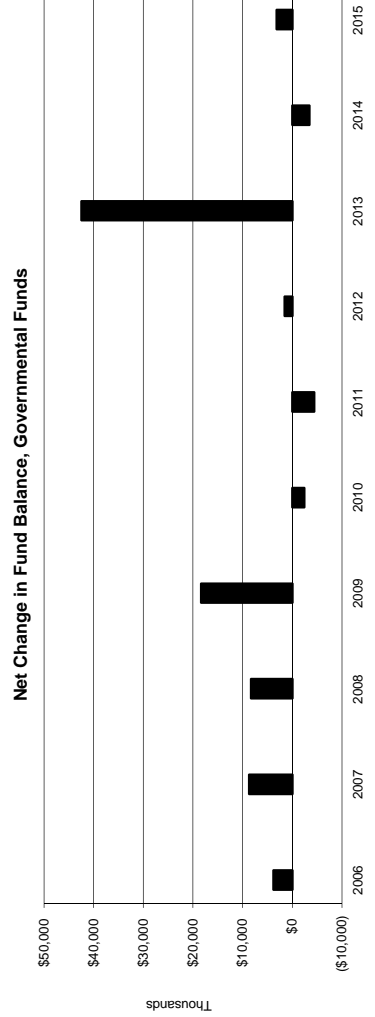
(1) Fund balance classifications changed in 2009 due to the adoption of GASB Statement No. 54.

CITY OF KETTERING, OHIO

SCHEDULE 4

**CHANGES IN FUND BALANCES, GOVERNMENTAL FUNDS
LAST TEN YEARS (modified accrual basis of accounting)**

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
REVENUES										
Income taxes	\$31,241,870	\$37,128,614	\$38,244,422	\$35,321,466	\$36,417,018	\$37,392,845	\$39,891,659	\$39,386,072	\$41,624,574	\$44,120,027
Property taxes	9,433,041	9,341,465	9,399,507	9,345,887	9,391,640	8,970,024	8,131,160	8,043,981	7,649,073	6,321,159
Licenses and permits	541,457	567,742	626,290	528,823	491,322	459,696	525,190	538,267	524,535	716,026
Intergovernmental revenue	11,159,023	11,238,227	10,158,897	11,890,457	14,648,675	20,011,549	11,090,451	50,075,115	7,781,607	6,783,492
Charges for services	6,909,899	7,517,918	8,152,788	7,663,257	7,730,157	8,352,103	8,794,951	8,937,684	9,349,002	9,370,812
Fines and forfeits	1,762,075	1,919,736	1,867,005	1,780,070	1,835,344	1,828,209	1,837,695	1,640,474	1,586,868	1,732,868
Investment earnings	1,717,776	2,094,842	1,954,417	2,963,721	1,173,151	629,984	791,959	305,673	563,252	651,249
Special assessments	902,767	978,014	1,024,719	1,006,879	1,019,237	924,751	965,122	961,250	934,463	1,015,407
Refunds and reimbursements	2,318,409	1,993,372	2,898,427	2,101,691	2,931,420	2,181,056	2,227,342	2,884,888	2,674,641	2,497,078
Miscellaneous	540,471	555,991	691,840	555,813	560,693	523,814	754,921	737,739	812,423	1,146,765
Total revenues	66,526,788	73,335,921	75,018,312	73,158,064	76,198,657	81,274,031	75,010,450	113,511,143	73,500,438	74,354,883
EXPENDITURES										
Current:										
General government	13,105,797	12,117,032	12,558,705	12,153,096	12,476,529	12,050,675	12,553,463	12,815,451	13,863,291	14,845,101
Police	12,901,716	12,828,081	13,576,481	13,641,191	13,976,571	14,398,245	14,822,534	14,957,275	15,117,925	16,152,056
Fire	8,152,880	8,807,160	9,553,065	9,564,579	11,028,998	10,357,123	10,794,655	10,935,461	12,648,860	12,324,248
Public works	7,528,693	8,117,038	10,145,609	8,514,496	8,391,628	8,631,543	8,395,339	8,314,119	9,072,077	9,664,515
Leisure services	10,725,786	11,387,262	12,487,222	12,084,992	12,173,718	12,450,737	12,551,728	13,361,686	13,727,217	13,727,146
Capital improvements	7,966,574	9,676,701	6,652,398	10,221,062	18,983,100	25,101,663	13,270,898	9,546,221	11,342,544	18,193,929
Debt service:										
Principal	1,313,385	667,018	642,739	775,290	1,021,134	1,062,000	1,092,888	848,799	869,735	1,440,945
Interest	1,178,485	1,144,194	1,140,310	463,231	672,521	637,150	599,394	559,885	539,555	824,584
Total expenditures	62,873,316	64,744,486	66,756,529	67,417,937	78,724,199	84,689,136	74,080,899	71,338,897	77,181,204	87,172,524
Excess (deficiency) of revenues over expenditures	3,653,472	8,591,435	8,261,783	5,740,127	(2,525,542)	(3,415,105)	929,551	42,172,246	(3,680,766)	(12,817,641)
OTHER FINANCING SOURCES (USES)										
Transfers in	10,657,427	8,733,378	9,835,396	15,445,122	15,221,132	10,508,166	11,903,130	10,434,938	24,189,786	17,163,833
Transfers out	(10,657,427)	(8,733,378)	(9,835,396)	(15,445,122)	(15,221,132)	(11,658,166)	(11,903,130)	(10,434,938)	(24,189,786)	(17,163,833)
General obligation debt issuance			56,640	69,246	126,073	120,426	597,935	329,264	224,538	15,734,713
Sale of city assets	127,789	110,201								227,473
Net change in fund balance	\$3,781,261	\$8,701,636	\$8,318,423	\$18,349,124	(\$2,399,469)	(\$4,444,679)	\$1,527,486	\$42,501,510	(\$3,456,228)	\$3,144,545
Debt service as a percentage of noncapital expenditures	4.60%	3.29%	2.96%	2.16%	2.85%	2.79%	2.72%	2.25%	2.18%	3.31%

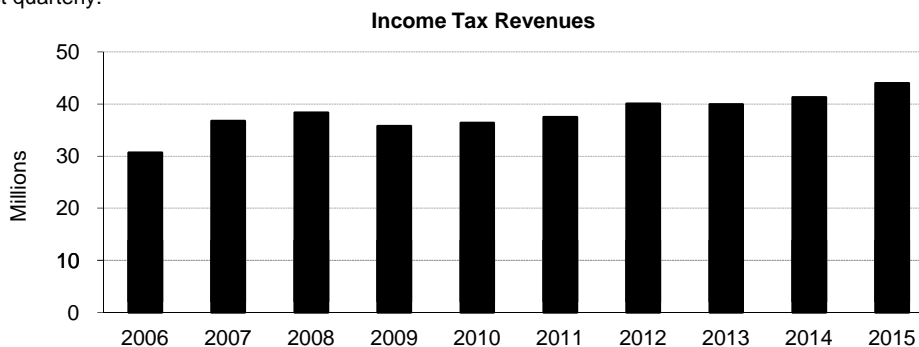


**INCOME TAX BY PAYER TYPE AND INCOME TAX RATE
LAST TEN YEARS (cash basis of accounting)**

Year	Individual		Total	Corporate	Partnership	Total	Income Tax Rate
	Withholding	Non-withholding	Individual				
2006	25,095,721	2,648,736	27,744,457	1,938,223	935,584	30,618,264	1.75%
2007	32,012,871	2,982,064	34,994,935	1,223,994	515,509	36,734,438	2.25%
2008	30,332,016	4,067,241	34,399,257	2,840,391	1,068,253	38,307,901	2.25%
2009	28,511,501	3,837,474	32,348,975	1,782,656	1,616,788	35,748,419	2.25%
2010	28,673,437	3,871,009	32,544,446	2,712,061	1,122,567	36,379,074	2.25%
2011	29,645,857	4,084,942	33,730,799	2,704,278	1,013,804	37,448,881	2.25%
2012	30,426,208	4,607,103	35,033,311	3,489,120	1,522,725	40,045,156	2.25%
2013	30,215,329	4,921,938	35,137,267	3,192,769	1,570,281	39,900,317	2.25%
2014	31,236,752	4,837,510	36,074,262	3,546,291	1,621,034	41,241,587	2.25%
2015	32,904,326	5,324,890	38,229,216	4,202,997	1,558,207	43,990,420	2.25%

Source: City of Kettering, Ohio, Finance Department

The City levies a 2.25% income tax on substantially all income earned within the City. Additional increases in the income tax rate require voter approval. City residents pay City income tax on income earned outside the City, however; a credit is allowed for income taxes paid to other municipalities. Employers within the City withhold income tax on employee compensation and remit at least quarterly.


**RANKING OF TOP TEN INCOME TAX WITHHOLDERS
CURRENT YEAR AND TEN YEARS AGO (cash basis of accounting)**

2015		2005			
Rank	Name	2015 Rank	Rank	Name	
1	Kettering Medical Center	1	1	Kettering Medical Center	
2	Synchrony Bank	3	2	Reynolds & Reynolds Company	
3	Reynolds & Reynolds Company	-	3	Delphi Automotive Systems LLC	
4	Kettering Board of Education	5	4	Federal Government	
5	Federal Government	2 ¹	5	GEMB Servicing Company Inc.	
6	City of Kettering	4	6	Kettering Board of Education	
7	Limited Brands Inc. & Subs	9 ¹	7	Kodak Versamark Inc.	
8	Tenneco Automotive Inc.	6	8	City of Kettering	
9	Eastman Kodak Company	7 ¹	9	Intimate Brands Inc.	
10	Time Warner Entertainment Inc.	10	10	Time Warner Entertainment Inc.	
Combined percentage of Total Income taxes		31.0%		Combined percentage of Total Income taxes	36.7%

Source: City of Kettering, Ohio, Finance Department

Due to legal restrictions and confidentiality requirements, the City cannot disclose the amount of withholdings by taxpayer.

(1) Synchrony Bank reports the activity formerly known as GEMB Servicing Company Inc.; Eastman Kodak Co. was formerly known as Kodak Versamark Inc.; Limited Brands Inc. & Subs reports the activity formerly known as Intimate Brands Inc.

CITY OF KETTERING, OHIO

SCHEDULE 7

RATIOS OF OUTSTANDING DEBT BY TYPE AND LEGAL DEBT MARGINS - LAST TEN YEARS

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
General Obligation Bonds	\$4,564,339	\$4,218,631	\$3,879,270	\$15,689,899	\$14,963,217	\$14,204,735	\$13,425,000	\$12,750,000	\$12,055,000	\$26,325,000
Percent of estimated actual property value	0.12%	0.11%	0.10%	0.44%	0.42%	0.41%	0.42%	0.40%	0.38%	0.87%
Per capita	79	73	67	273	266	253	239	227	215	469
Special Assessment Bonds	720,807	619,149	510,730	395,101	271,783	140,265				
Promissory Notes	2,856,949	2,637,298	2,442,338	2,272,048	2,100,914	1,928,915	1,756,027	1,582,228	1,407,493	1,236,548
Total Gross Indebtedness	8,142,095	7,475,078	6,832,338	18,357,048	17,335,914	16,273,915	15,181,027	14,332,228	13,462,493	27,561,548
Percentage of personal income	0.44%	0.39%	0.35%	1.02%	0.93%	0.85%	0.77%	0.73%	0.67%	1.33%
Per capita	142	130	119	319	309	290	270	255	240	491
Less debt outside limitations:										
Special Assessment Debt	720,807	619,149	510,730	395,101	271,783	140,265				
Promissory Notes	2,856,949	2,637,298	2,442,338	2,272,048	2,100,914	1,928,915	1,756,027	1,582,228	1,407,493	1,236,548
Less debt service fund balance	16,476	16,697	12,367	715,127	797,685	872,911	867,379	834,621	901,840	1,116,296
Net debt within limitations for both Voted and Unvoted debt	4,547,863	4,201,934	3,866,903	14,974,772	14,165,532	13,331,824	12,557,621	11,915,379	11,153,160	25,208,704
Debt limitation for both Voted and Unvoted debt										
10.5% of assessed valuation	134,354,645	132,966,025	131,355,181	129,749,975	131,262,545	128,476,660	117,348,942	117,738,192	116,866,227	111,440,775
Legal debt margin for Voted and Unvoted debt	\$129,806,782	\$128,764,091	\$127,488,278	\$114,775,203	\$117,097,013	\$115,144,836	\$104,791,321	\$105,822,813	\$105,713,067	\$86,232,071
Net debt within limitations for both Voted and Unvoted debt as a percentage of debt limit	3.38%	3.16%	2.94%	11.54%	10.79%	10.38%	10.70%	10.12%	9.54%	22.62%
Net debt within limitations for both Voted and Unvoted limitation	\$4,547,863	\$4,201,934	\$3,866,903	\$14,974,772	\$14,165,532	\$13,331,824	\$12,557,621	\$11,915,379	\$11,153,160	\$25,208,704
Less voted debt	180,147	82,780	0	12,075,000	11,625,000	11,160,000	10,685,000	10,190,000	9,685,000	9,160,000
Net debt within limitations for Unvoted debt	4,367,716	4,119,154	3,866,903	2,899,772	2,540,532	2,171,824	1,872,621	1,725,379	1,468,160	16,048,704
Debt limitation for Unvoted debt										
5.5% of assessed valuation	70,376,243	69,648,870	68,805,095	67,964,273	68,756,571	67,297,298	61,468,493	61,672,386	61,215,643	58,373,739
Legal debt margin for Unvoted debt	\$66,008,527	\$65,529,716	\$64,938,192	\$65,064,501	\$66,216,039	\$65,125,474	\$59,595,872	\$59,947,007	\$59,747,483	\$42,325,035
Net debt within limitations for Unvoted debt as a percentage of debt limit	6.21%	5.91%	5.62%	4.27%	3.69%	3.23%	3.05%	2.80%	2.40%	27.49%

Source: City of Kettering, Ohio, Finance Department

DIRECT AND OVERLAPPING DEBT
DECEMBER 31, 2015

Jurisdiction	Net Debt Outstanding	Percentage Applicable to City of Kettering ¹	Amount Applicable to City of Kettering
City of Kettering	\$26,445,252	100.0%	\$26,445,252
Overlapping debt:			
Kettering City School District	76,008,110	90.9%	69,091,372
Montgomery County	19,241,687	11.8%	2,270,519
Beavercreek Local School District	88,460,607	0.8%	707,685
Total overlapping debt	183,710,404		72,069,576
Total direct and overlapping debt	\$210,155,656		\$98,514,828

Source: Individual jurisdictions.

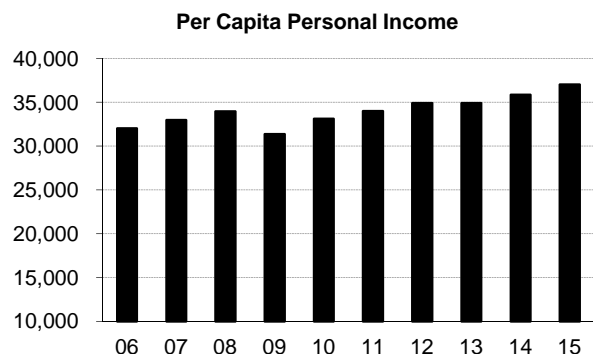
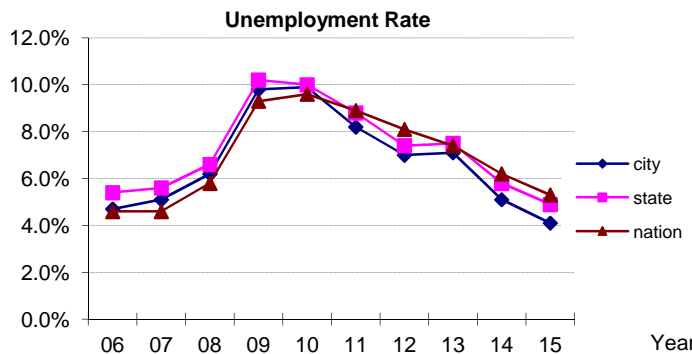
(1) The percentage of overlapping debt applicable is estimated using assessed property values. Applicable percentages were estimated by determining the portion of another governmental unit's assessed value that is within the City's boundaries and dividing it by each unit's total assessed value.

Individual jurisdictions with immaterial amounts of overlapping debt are excluded from this table.

DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN YEARS

Year	Population ¹	Personal Income ²	Per capita Personal Income ^{1,2}	Unemployment Rate ³	Avg Sale Price for a Single Family Home ⁴	Total Assessed Property Value ⁵	Estimated Actual Property Value ⁵
2006	57,502	1,840,777,025	32,012	4.7%	137,664	1,279,568,048	3,789,173,634
2007	57,502	1,895,821,619	32,970	5.1%	136,445	1,266,343,094	3,826,742,530
2008	57,502	1,952,885,850	33,962	6.2%	124,105	1,251,001,727	3,906,048,887
2009	57,502	1,803,685,371	31,367	9.8%	121,340	1,235,714,050	3,567,340,682
2010	56,163	1,859,630,280	33,111	9.9%	125,734	1,250,119,480	3,583,279,738
2011	56,163	1,909,460,933	33,999	8.2%	108,793	1,223,587,240	3,490,854,036
2012	56,163	1,960,626,848	34,910	7.0%	110,466	1,117,608,970	3,187,939,565
2013	56,163	1,960,626,848	34,910	7.1%	114,781	1,118,117,290	3,189,050,388
2014	56,163	2,012,910,298	35,841	5.1%	116,414	1,113,011,690	3,173,886,488
2015	56,163	2,077,748,043	36,995	4.1%	134,150	1,061,340,710	3,026,043,126

- (1) 2000 & 2010 United States Census Bureau.
- (2) City of Kettering, Ohio, Finance Department.
- (3) Ohio Bureau of Employment Services.
- (4) Dayton Area Board of Realtors, Dayton, Ohio.
- (5) Montgomery County, Ohio, Auditor's Office.



PRINCIPAL EMPLOYERS
CURRENT YEAR AND TEN YEARS AGO

Employer	2015		2005	
	Employees	% of Total City Employment	Employees	% of Total City Employment
Kettering Medical Center	3,570	12.89%	Kettering Medical Center	3,100 10.51%
Synchrony Financial	2,000	7.22%	Delphi Automotive Systems	1,600 5.42%
Reynolds & Reynolds Company	1,350	4.87%	Reynolds & Reynolds Company	1,200 4.07%
Kettering City Schools	1,032	3.73%	GE Consumer Finance	1,200 4.07%
Limited Brands Inc.	1,000	3.61%	Intimate Brands Inc ¹	900 2.90%
Kroger	630	2.27%	Kettering City Schools	900 2.90%
Meijer Inc.	550	1.99%	Kodak Versamark	625 2.12%
City of Kettering	550	1.99%	Meijer Inc.	550 1.86%
Tenneco	522	1.88%	City of Kettering	535 1.77%
Total	11,204	40.45%	Total	10,610 35.62%

Source: City of Kettering, Ohio, Office of Economic Development

(1) Limited Brands Inc. owns Intimate Brands Inc

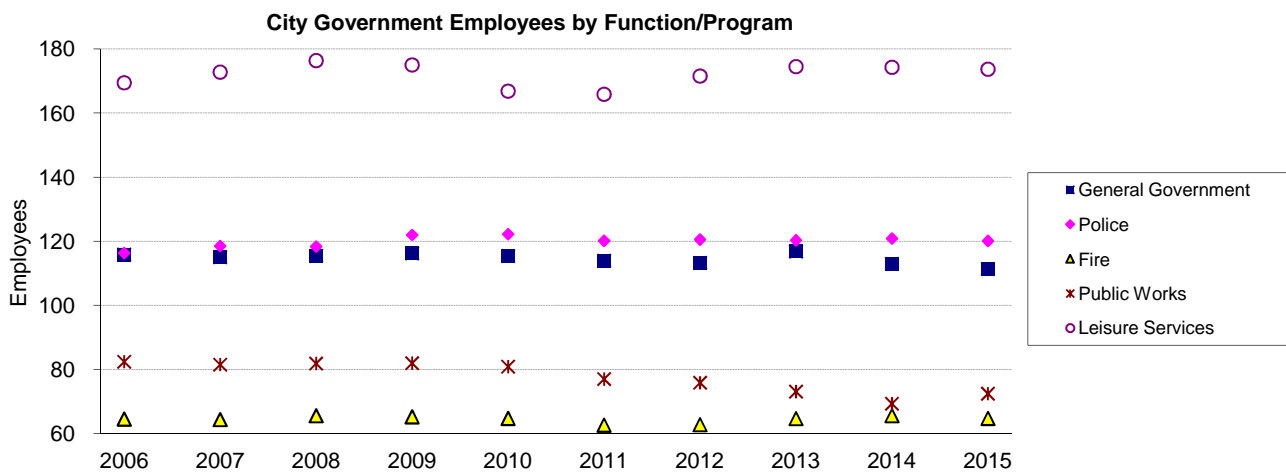
(2) Monogram Services Co. LLC is now Synchrony Financial

SCHEDULE 11

CITY GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM (full-time equivalents)
LAST TEN YEARS

Function/program	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
General Government	115.9	115.1	115.5	116.3	115.4	114.0	113.3	116.9	113.0	111.4
Police	116.4	118.5	118.4	122.0	122.2	120.2	120.6	120.4	120.9	120.1
Fire	64.6	64.4	65.6	65.3	64.8	62.7	62.9	64.7	65.7	64.8
Public Works	82.5	81.6	81.9	82.0	80.9	77.1	75.9	73.2	69.4	72.5
Leisure Services	169.4	172.8	176.4	175.0	166.8	165.9	171.5	174.5	174.3	173.7
Total	548.8	552.4	557.8	560.6	550.3	539.8	544.2	549.6	543.2	542.5

Source: City of Kettering, Ohio, Finance Department



OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN YEARS

<u>Function/program</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
General Government										
Positions filled ¹	7	14	26	10	7	14	21	26	24	38
Permits issued ²	3,053	2,884	2,779	2,467	2,857	2,773	2,520	2,705	3,249	2,679
Inspections performed ²	6,352	7,639	6,871	6,254	7,101	5,933	6,100	6,118	6,115	6,260
CDBG loan applications ³	25	96	86	53	60	44	60	36	51	75
Payroll checks processed ⁴	20,003	20,093	20,819	20,955	20,873	20,629	20,873	20,712	21,287	22,310
Purchase orders issued ⁵	2,069	2,054	2,281	2,166	1,978	2,158	2,000	2,051	2,030	1,984
Ordinances & resolutions ⁶	220	182	211	236	198	175	201	162	172	185
Court cases ⁷	21,727	22,962	22,051	20,657	19,903	20,049	18,640	17,630	16,710	14,970
Police										
Criminal arrests ⁸	3,030	2,812	2,762	2,710	2,813	3,171	3,400	3,201	3,059	3,299
Calls for service ⁹	67,394	67,287	65,131	62,172	61,684	67,331	66,441	64,962	60,686	61,085
Fire										
Fire alarms ¹⁰	1,337	1,197	1,544	1,599	1,603	1,960	1,786	1,990	1,664	1,851
Medic alarms ¹⁰	5,445	5,815	5,896	5,485	5,600	5,557	5,565	5,490	6,192	6,596
Public Works										
Asphalt resurfacing (miles) ¹¹	6	4	7	10	11	14	9	10	10	9
Truckloads of leaves picked-up ¹²	2,050	1,837	1,655	1,858	1,623	1,388	1,298	1,540	1,660	1,525
Tons of snow melting salt used ¹²	1,560	4,544	6,341	3,368	5,917	4,708	1,603	5,529	5,397	3,808
Leisure Services										
Recreation complex attendance ¹³	1,243,657	1,199,370	1,175,368	1,110,815	1,168,708	981,121	1,046,817	1,009,534	927,240	887,967
Fraze Pavilion tickets sold ¹³	72,383	90,232	90,825	87,969	82,511	92,883	90,343	97,973	101,012	100,762

(1) City of Kettering, Human Resources Department

(2) City of Kettering, Planning and Development Dept. Permits and inspections performed include Building, Electrical, Plumbing & Heating.

(3) City of Kettering, Planning and Development Department. Community Development Block Grant (CDBG) loan applications processed include housing rehabilitation, purchase rehabilitation, and business loan applications.

(4) City of Kettering, Finance Department. Payroll checks include electronic funds transfers processed for payroll.

(5) City of Kettering, Finance Department.

(6) City of Kettering, Law Department

(7) City of Kettering, Municipal Court

(8) City of Kettering, Police Department. Criminal arrests include arrests by detective section and patrol.

(9) City of Kettering, Police Department.

(10) City of Kettering, Fire Department.

(11) City of Kettering, Public Service Department, Engineering Division

(12) City of Kettering, Public Service Department, Street Division

(13) City of Kettering, Parks, Recreation, and Cultural Arts Department

CAPITAL ASSET AND INFRASTRUCTURE STATISTICS BY FUNCTION/PROGRAM
LAST TEN YEARS

<u>Function/program</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
General Government										
Square footage occupied ¹	43,108	43,108	54,933	54,933	54,933	54,933	54,933	54,933	54,933	54,933
Police										
Stations ¹	1	1	1	1	1	1	1	1	1	1
Square footage of building ¹	16,515	16,515	16,515	16,515	16,515	16,515	16,515	16,515	16,515	16,515
Fire										
Stations ¹	7	7	7	7	7	7	7	6	6	5
Public Works										
Miles of roads ²	246	246	246	246	246	246	247	248	248	248
Miles of storm sewer/channel ²	175	175	175	175	175	175	175	175	175	176
Leisure Services										
Number of parks ³	21	21	21	21	21	21	21	21	21	21
Area of parks (acres) ³	419	419	419	419	419	419	419	419	419	419
Recreation complexes square ft ¹	153,512	153,512	153,512	153,512	161,119	161,119	161,119	161,119	161,119	161,119

(1) City of Kettering, Facilities Department

(2) City of Kettering, Public Service Department, Engineering Division

(3) City of Kettering, Parks, Recreation, and Cultural Arts Department

CITY OF KETTERING, OHIO



Single Audit Reports

December 31, 2015

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CITY OF KETTERING, OHIO
Schedule of Expenditures of Federal Awards
For the year ended December 31, 2015

Federal Grantor/Pass Through Grantor/Program Title	Grant or Pass-Through Number	Federal CFDA Number	Expenditures
<u>Department of Housing and Urban Development</u>			
Direct programs:			
Community Development Block Grants/Entitlement Grants	B-13-MC-39-0011	14.218	598,453
Passed through the Board of County Commissioners of Montgomery County:			
HOME Investment Partnerships Program	A-C-03-281-2	14.239	53,186
Passed through the City of Dayton, Ohio:			
HOME Investment Partnerships Program	M-07-MC-39-0205	14.239	441,078
ARRA - Neighborhood Stabilization Program	B-09-CN-OH-0029	14.256	183,030
Passed through the State of Ohio Department of Development			
Community Development Block Grants/State's program	A-Z-08-281-1	14.228	20,107
Total Department of Housing and Urban Development			<u>1,295,854</u>
<u>Department of Health and Human Services</u>			
Passed through the Board of County Commissioners of Montgomery County:			
Block Grants for Prevention and Treatment of Substance Abuse	57-8355-CMMCO-P-13-0038	93.959	13,149
Block Grants for Prevention and Treatment of Substance Abuse	57-8355-CMMCO-P-14-0038	93.959	17,278
Total Department of Health and Human Services			<u>30,427</u>
<u>Department of Justice</u>			
Direct programs:			
Bulletproof Vest Partnership Program	2013-BUBX-1306-8787	16.607	<u>39,694</u>
<u>Department of Transportation</u>			
Passed through the State of Ohio Governor's Highway Safety Office:			
Highway Planning and Construction	E110336	20.205	220,090
Passed through Greater Dayton Regional Transit Authority			
Federal Transit Formula Grants		20.507	6,074
Passed through the City of Dayton, Ohio:			
Highway Planning and Construction	OVTIF-2013-57-00-00-00313-00	20.205	7,693
Total Department of Transportation			<u>233,857</u>
TOTAL - ALL FEDERAL PROGRAMS			<u>1,599,832</u>

CITY OF KETTERING, OHIO
Notes to the Schedule of Expenditures of Federal Awards
December 31, 2015

NOTE 1 - GENERAL:

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal award programs of the City of Kettering, Ohio (the City). The City's reporting entity is defined in Note 1(a) to the City's basic financial statements. All federal awards passed through other government agencies are included on the Schedule.

NOTE 2 - BASIS OF ACCOUNTING:

The accompanying Schedule of Expenditures of Federal Awards is presented using the modified accrual basis of accounting.

NOTE 3- RELATIONSHIP TO BASIC FINANCIAL STATEMENTS:

Grant expenditures are reported in the City's major and non-major special revenue funds.

NOTE 4- SUBRECIPIENTS:

The City was a pass-through entity of CDBG funds to two subrecipients, Miami Valley Fair Housing Board for \$32,000, and HomeOwnership Center of Greater Dayton for \$30,000.

NOTE 5- LOANS OUTSTANDING:

At December 31, 2015, the City has the following amounts outstanding under federal loan programs:

HOME Investment Partnership Loan Program (CFDA #14.239)	\$587,310
Community Development Block Grant-Housing Rehab Loans (CFDA #14.218)	274,535
Less: Allowance for Uncollectable Accounts	<u>(41,742)</u>
Net Loans Outstanding	<u><u>\$820,103</u></u>

Of the loans noted above, \$264,369 is subject to certain on-going compliance requirements; as such the entire outstanding balance of these loans is included in the Schedule of Expenditures of Federal Awards as part of the HOME Investment Partnerships Program (CFDA #14.239).

The remaining loans above do not have on-going compliance attributes requiring the reporting the balances in the Schedule of Expenditures of Federal Awards. These loans are reported on the City's financial statements within the Community Development Funds. During 2015, the City issued \$20,420 of new loans under Housing Rehab Loans program (CFDA #14.218), and issued \$64,649 of new loans under the HOME Investment Partnership loan program (CFDA #14.239), which are included within the reported federal expenditures of the respective programs for the year.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Honorable Mayor, City Council,
and City Manager
City of Kettering, Ohio

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Kettering, Ohio (the City), as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated March 14, 2016, wherein we noted the City adopted GASB No. 67, 68 and 71 as disclosed in Note 14.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Plattenburg & Associates, Inc.

Plattenburg & Associates, Inc.
Dayton, Ohio
March 14, 2016

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND
ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Honorable Mayor, City Council,
and City Manager
City of Kettering, Ohio

Report on Compliance for Each Major Federal Program

We have audited the City of Kettering, Ohio's (the City) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended December 31, 2015. The City's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the City's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures, as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City's compliance.

Opinion on Each Major Federal Program

In our opinion, the City, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2015.

Report on Internal Control over Compliance

Management of the City is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City's internal control over compliance with the types of requirements

that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City, as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise the City's basic financial statements. We issued our report thereon dated March 14, 2016, which contained unmodified opinions on those financial statements, wherein we noted the City adopted GASB No. 67, 68 and 71 as disclosed in Note 14. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Plattenburg & Associates, Inc.

Plattenburg & Associates, Inc.
Dayton, Ohio
March 14, 2016

CITY OF KETTERING, OHIO
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended December 31, 2015

Summary of Auditor's Results

1. The auditor's report expresses an unmodified opinion on whether the financial statements of the City were prepared in accordance with GAAP.
2. No significant deficiencies or material weaknesses were reported during the audit of the financial statements.
3. No instances of noncompliance material to the financial statements of the City, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
4. No significant deficiencies or material weaknesses in internal control were reported over major federal award programs during the audit.
5. The auditor's report on compliance for the major federal award programs for the City expresses an unmodified opinion on all major federal programs.
6. Audit findings that are required to be reported in accordance with 2 CFR section 200.516(a) are reported in this Schedule.
7. The program tested as a major program was: CDBG CFDA #14.218.
8. The threshold used for distinguishing between Type A and B programs was \$750,000.
9. The City was determined to be a low-risk auditee.

Findings – Financial Statement Audit

None

Findings and Questioned Costs – Major Federal Award Programs Audit

None

CITY OF KETTERING
December 31, 2015

SCHEDULE OF PRIOR AUDIT FINDINGS AND QUESTIONED COSTS
UNIFORM GUIDANCE

The City of Kettering had no prior audit findings or questioned costs.



Dave Yost • Auditor of State

CITY OF KETTERING

MONTGOMERY COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

Susan Babbitt

CLERK OF THE BUREAU

**CERTIFIED
JUNE 2, 2016**