# **REGULAR AUDIT**

# FOR THE YEAR ENDED JUNE 30, 2019



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# INDEPENDENT AUDITOR'S REPORT

Focus Learning Academy of Southeastern Columbus Franklin County 4480 Refugee Road Columbus, Ohio 43232

To the Board of Directors:

#### Report on the Financial Statements

We have audited the accompanying financial statements of the Focus Learning Academy of Southeastern Columbus, Franklin County, Ohio (the School), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

# Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the School's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the School's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Focus Learning Academy of Southeastern Columbus, Franklin County, Ohio, as of June 30, 2019, and the changes in financial position and it's cash flows thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Focus Learning Academy of Southeastern Columbus Franklin County Independent Auditor's Report Page 2

# **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis*, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 2, 2020, on our consideration of the School's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

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Keith Faber Auditor of State

Columbus, Ohio

September 2, 2020

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR FISCAL YEAR ENDED JUNE 30, 2019 UNAUDITED

The discussion and analysis of Focus Learning Academy of Southeastern Columbus (the School) financial performance provides an overall review of the financial activities for the fiscal year ended June 30, 2019. The intent of this discussion and analysis is to look at the School's financial performance as a whole; readers should also review the basic financial statements and the notes to the basic financial statements to enhance their understanding of the School's financial performance.

The Management's Discussion and Analysis (MD&A) is an element of the reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34 Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments issued June 1999. Certain comparative information between the current year and the prior year is required to be presented in the MD&A.

# Financial Highlights

Key financial highlights for fiscal year 2019 are as follows:

- Total Net Position increased \$225,943 in fiscal year 2019.
- Total revenues decreased from \$2,234,872 in fiscal year 2018 to \$2,157,524 in fiscal year 2019 due to a decrease in enrollment (214 students in FY 18 to 209 students in FY 19).
- Total expenses increased from \$1,584,182 in fiscal year 2018 to \$1,931,581 in fiscal year 2019 due to an increase in pension and OPEB fund expenses.
- Current liabilities increased \$3,855 with current assets increasing \$118,311 in fiscal year 2019.
- The School has no long-term debt outstanding as of June 30, 2019.
- Net Pension/OPEB Liability decreased \$127,317 which is offset by an increase of \$5,012 in Deferred Inflows.

# Using this Financial Report

This report consists of three parts: required supplementary information, the basic financial statements, and notes to those statements. The basic financial statements include a Statement of Net Position, a Statement of Revenues, Expenses, and Changes in Net Position, and a Statement of Cash Flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Changes in Net Position reflect how the School did financially during fiscal year 2019. These statements include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These statements report the School's Net Position and changes in net position. This change in Net Position is important because it tells the reader whether the financial position of the School has improved or diminished. The causes of this change may be the result of many factors, some financial, some not. Non-financial factors include the School's student enrollment, per-pupil funding as determined by the State of Ohio, change in technology, required educational programs and other factors.

The Statement of Cash Flows provides information about how the School finances and meets the cash flow needs of its operations.

The School uses enterprise presentation for all of its activities.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR FISCAL YEAR ENDED JUNE 30, 2019 UNAUDITED

Table 1 provides a summary of the School's Net Position for 2019 compared to the prior year.

# (Table 1) Statement of Net Position

	2019	2018
Assets		
Current Assets	\$ 274,133	\$ 155,822
Deferred Outflows		
Pension Requirements	582,751	622,882
OPEB Total Deferred Outflows of	67,836	38,523
Resources	650,587	661,405
Liabilities		
Current Liabilities	83,139	79,284
Long Term Liabilities	2,233,420	2,360,737
Total Liabilities	2,316,559	2,440,021
Deferred Inflows		
Pension Requirements	163,548	243,469
OPEB	142,433	57,500
Total Deferred Inflows of Resources	305,981	300,969
Net Position		
Unrestricted	\$(1,697,820)	\$(1,923,763)

Cash and other current assets increase 75.9 percent from \$155,822 in 2018 to \$\$274,133 in 2019. This is primarily due to increased cash and receivables as of June 30, 2019.

Current Liabilities increased 4.9 percent from \$79,284 in 2018 to \$83,139 in 2019. This is a result of payments owed and paid to eSchool Consultants, LLC, related to the management agreement for state and federal grants receivable.

Total Net Position increased 11.7 percent from \$(1,923,763) in 2018 to \$(1,697,820) in 2019. This increase is due to actuarial changes in the pension/OPEB systems decreasing the schools proportionate share of its liability.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR FISCAL YEAR ENDED JUNE 30, 2019 UNAUDITED

Table 2 shows the changes in net position ended June 30, 2019, as compared to changes reported for fiscal year 2018.

# (Table 2) Change in Net Position

	2019	2018
OPERATING REVENUES		
State Aid	\$ 1,926,889	\$ 2,040,414
Casino Aid	13,087	9,229
Facilities Aid	40,831	41,743
NON-OPERATING REVENUES		
Grants	158,019	143,159
Other Non-Operating Revenue	18,678	307
Interest Income	20	20
Total Revenues	2,157,524	2,234,872
OPERATING EXPENSES		
Purchased Services: Management Fees	1,830,530	1,938,525
Purchased Services: Grant Programs	158,019	143,159
Net Pension and OPEB Expense	(180,128)	(630,719)
Sponsor Fees	57,807	61,372
Board of Education	14,432	19,096
Auditing and Accounting	27,831	25,274
Advertising	-	-
Other Services	23,090	27,475
Total Expenses	1,931,581	1,584,182
Change in Net Position	\$ 225,943	\$ 650,690

The revenue generated by a community school is almost entirely dependent on per-pupil allotment given by the State foundation and from federal entitlement programs. Foundation payments made up 93% of revenues for the School in fiscal year 2019. Grant revenue increased from \$143,159 in fiscal year 2018 to \$158,019 in fiscal year 2019 due primarily to increased federal grant allocations.

The net pension liability (NPL) is the largest single liability reported by the School at June 30, 2019 and is reported pursuant to GASB Statement 68, *Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27.* For fiscal year 2019, the School adopted GASB Statement 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the School's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability/asset to the reported net position and subtracting deferred outflows related to pension and OPEB.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR FISCAL YEAR ENDED JUNE 30, 2019 UNAUDITED

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OBEP liability/asset*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB liability/asset to equal the School's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the School is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability/asset. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability/asset are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the School's statements include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB liability/asset, respectively, not accounted for as deferred inflows/outflows.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS FOR FISCAL YEAR ENDED JUNE 30, 2019 UNAUDITED

In conclusion, the application of GASB Statement No. 68/75 requires the reader to perform additional calculations to determine the Academy's total net position at June 30, 2019 without the implementation of GASB Statement No. 68/75. This is an important exercise, as the State Pension Systems (STRS & SERS) collect, hold and distributes pensions to our employees, not the Academy. These calculations are as follows:

Total Net Position (with GASB 68/75)	\$ (1,697,820)
GASB 68/75 Calculations:	
Add Deferred Inflows related to Pension/OPEB	305,981
Add Net Pension Liability/OPEB	2,233,420
Less Net OPEB Asset	(68,641)
Less Deferred Outflows related to	(650,587)
Pension/OPEB	(000,001)
Total Net Position (without GASB 68/75)	\$ 122,353

# **Budgeting Highlights**

Unlike other public schools located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Rev. Code Chapter 5705, unless specifically provided in the community school's contract with its Sponsor. The contract between the School and its Sponsor does prescribe a budgetary process. The School has developed a one year spending plan and a five-year projection that is reviewed periodically by the Board of Trustees.

# **Capital Assets**

At the end of fiscal year 2019, the School had no capital assets. Per the management agreement, all capital assets are owned by eSchool Consultants, LLC.

#### Debt

At June 30, 2019, the School had no long term debt.

# **Current Financial Related Activities**

The School is in its eleventh year with eSchool Consultants, LLC as its management company. Future fees to be paid to eSchool Consultants will be at 93% of state aid. The School's sponsor, Buckeye Community Hope Foundation, receives a fee of 3% of state aid. This will allow the Board to retain 4% of state aid to meet its obligations. The financial outlook over the next several years shows continued growth in enrollment.

#### **Contacting Management**

This financial report is designed to provide citizens, taxpayers, and creditors with a general overview of the School's finances. Questions concerning any of the information in this report or requests for additional information should be directed to Brian G. Adams, Fiscal Officer for the Focus Learning Academy of Southeastern Columbus, 65 E. Wilson Bridge Rd Suite 200, Worthington, OH 43085 or e-mail at badams@ocscltd.com.

# STATEMENT OF NET POSITION JUNE 30, 2019

### ASSETS

Current Assets		
Cash and Cash Equivalents	\$	156,315
Accounts Receivable		963
Intergovernmental Receivable		48,214
Net OPEB Asset		68,641
Total Assets		274,133
DEFERRED OUTFLOWS OF RESOURCES		
Pension Requirements		582,751
OPEB		67,836
Total Deferred Outflows of Resources		650,587
LIABILITIES		
Current Liabilities		
Accounts Payable		83,139
Long Term Liabilities		
Net Pension Liability		1,827,666
Net OPEB Liability		405,754
Total Long-Term Liabilities	2	2,233,420
Total Liabilities		2,316,559
DEFERRED INFLOWS OF RESOURCES		
Pension Requirements		163,548
OPEB		142,433
Total Deferred Inflows of Resources		305,981
NET POSITION		
Unrestricted	(1	,697,820)
		<u> </u>
Total Net Position	\$ (1	,697,820)

See accompanying notes to the basic financial statements

### STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE FISCAL YEAR ENDED JUNE 30, 2019

Operating Revenues	
State Aid	\$ 1,926,889
Casino Aid	13,087
Facilities Aid	40,831
Total Operating Revenues	1,980,807
Operating Expenses	
Purchased Services: Management Fees	1,830,530
Purchased Services: Grant Programs	158,019
Net Pension and OPEB Expense	(180,128)
Sponsor Fees	(180,128) 57,807
Board of Education	14,432
Auditing and Accounting	27,831
Insurance	4,980
Other Services	4,900 18,110
Other Services	10,110
Total Operating Expenses	1,931,581
Total Operating Expenses Operating Income	<u>1,931,581</u> 49,226
Operating Income	
Operating Income Non-Operating Revenues	 49,226
Operating Income Non-Operating Revenues Grants	49,226 158,019
Operating Income Non-Operating Revenues Grants Miscellaneous Non-Operating Revenue	49,226 158,019 18,678
Operating Income Non-Operating Revenues Grants Miscellaneous Non-Operating Revenue	49,226 158,019 18,678
Operating Income <b>Non-Operating Revenues</b> Grants Miscellaneous Non-Operating Revenue Interest Income	49,226 158,019 18,678 20
Operating Income <b>Non-Operating Revenues</b> Grants Miscellaneous Non-Operating Revenue Interest Income <b>Total Non-Operating Revenues</b>	49,226 158,019 18,678 20 176,717

See accompanying notes to the basic financial statements

# STATEMENT OF CASH FLOWS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

# INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS

Cash Flows from Operating Activities Cash Received from State Cash Payments for Goods and Services	\$ 1,995,023 (2,107,853)
Net Cash Used in Operating Activities	(112,830)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES Grants Received	165,849
CASH FLOWS FROM INVESTING ACTIVITIES Cash Received from Interest Income	20
NET INCREASE IN CASH AND CASH EQUIVALENTS	71,717
CASH AND CASH EQUIVALENTS BEGINNING OF YEAR	84,598
CASH AND CASH EQUIVALENTS END OF YEAR	\$ 156,315
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	
Operating Income	\$ 49,226
ADJUSTMENTS TO RECONCILE OPERATING INCOME TO NET CASH USED IN OPERATING ACTIVITIES	
Changes in Assets, Liabilities, Deferred Inflows and Outflows of Resource	
Intergovernmental Receivable Net OPEB Asset Accounts Payable Net Pension Liability Deferred Outflows of Resources – Pension Deferred Outflows of Resources – OPEB Net OPEB Liability Deferred Inflows of Resources – Pension Deferred Inflows of Resources - OPEB	14,216 (68,641) 3,856 (1,816) 40,131 (29,313) (125,501) (79,921) 84,933
Net Cash Used in Operating Activities	\$ (112,830)
• • • • • • • • • • • • • • • • • • • •	

See accompanying notes to the basic financial statements

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019

# 1. DESCRIPTION OF THE SCHOOL AND REPORTING ENTITY

Focus Learning Academy of Southeastern Columbus (formerly Life Skills Center of Southeastern Columbus) (the School) is a state nonprofit corporation established pursuant to Ohio Rev. Code Chapters 3314 and 1702 to maintain and provide a school exclusively for any educational, literary, scientific and related teaching service. The School, which is part of the State's education program, is independent of any school district. The School may sue and be sued, acquire facilities as needed, and contract for any services necessary for the operation of the School.

The School contracts with eSchool Consultants, LLC (ESCHOOL) for most functions. See Note 5.

The School was approved for operation under contract with the Ohio State Board of Education (the Sponsor) for a period of five years from May 16, 2000 through June 30, 2005. In April 2005, Buckeye Community Hope Foundation became the sponsor. The School operates under a self-appointing seven-member Board of Directors (the Board). The School's Code of Regulations specify that vacancies that arise on the Board will be filled by the appointment of a successor director by a majority vote of the then existing directors. The Board is responsible for carrying out the provisions of the contract with the Sponsor which includes, but is not limited to, state-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers. The School has one instructional/support facility, which is leased by ESCHOOL. The facility is staffed with teaching personnel employed by ESCHOOL, who provide services to 209 students. Members of the Board are also members of the Board of the Focus Learning Academy of Southwestern Columbus.

The Ellendale Group, a state nonprofit organization established pursuant to Ohio Rev. Code Chapter 1702, was originally formed in September 2001 to provide a fostering structure for the provision, development and management of one or more community schools in Franklin County, Ohio, and for any and all lawful purposes for which a corporation may be formed under Chapter 1702 of the Revised Code. The Ellendale Group intended to govern approved contracts for community schools with the following names: the Life Skills Center of Columbus, the Life Skills Center of Southeastern Ohio and the Life Skills Center of Montgomery County (name to be changed once location of school was determined).

Pursuant to the instruction and requirement of the Ohio Department of Education with respect to the three (3) Life Skills Centers in the Columbus area, and the assignments of each community school contract, a separate nonprofit entity had to be formed to govern each School. As a result, the Ellendale Group amended its articles of incorporation in June 2002 in order to change the name of the nonprofit to the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Columbus. A nonprofit was formed May 2002 in the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Columbus. This entity was assigned the community school contract which was originally under the name of the Life Skills Center of Southeastern Ohio.

On June 22, 2006, the Board changed the name to Focus Learning Academy of Southeastern Columbus from Life Skills Center of Southeastern Columbus as a result of the change in management company which owns the "Life Skills" trade name.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School have been prepared in conformity with generally accepted accounting principles as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the School's accounting policies are described below.

# A. BASIS OF PRESENTATION

The School's basic financial statements consist of a Statement of Net Position, a Statement of Revenues, Expenses, and Changes in Net Position, and a Statement of Cash Flows.

The School uses enterprise accounting to report on its financial activities. Enterprise accounting focuses on the determination of operating income, changes in Net Position, financial position, and cash flows. Enterprise accounting may be used to account for any activity for which a fee is charged to external users for goods or services.

# B. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows of resources, all liabilities, and deferred inflows of resources are included on the Statement of Net Position. The Statement of Revenues, Expenses, and Changes in Net Position presents increases (i.e., revenues) and decreases (i.e., expenses) in net position. The Statement of Cash Flows reflects how the School finances and meets its cash flow needs.

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. The accrual basis of accounting is utilized for reporting purposes. Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. Revenues resulting from non-exchange transactions, in which the School received value without directly giving equal value in return, such as grants, entitlements, and donations are recognized in the period in which all eligibility requirements have been satisfied. Expenses are recognized at the time they are incurred.

#### C. BUDGETARY PROCESS

Unlike traditional public schools located in the State of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Rev. Code Section 5705, unless specifically provided in the School's contract with its Sponsor. The contract between the School and its Sponsor requires a detailed school budget for each year of the contract; however, the budget does not have to follow the provisions of Ohio Rev. Code Section 5705.

# D. CASH AND CASH EQUIVALENTS

All cash received by the School is maintained in a demand deposit account. The School did not have any investments during fiscal year 2019.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### E. CAPITAL ASSETS AND DEPRECIATION

The School operates under a management agreement with ESCHOOL, and as such the School has no capital assets. (See Note 5)

# F. INTERGOVERNMENTAL REVENUES

The School currently participates in the State Foundation Program, the State Disadvantaged Pupil Impact Aid (DPIA) Program, and the Career Based Intervention (CBI) Program, which are reflected under "State Aid" on the Statement of Revenues, Expenses and Changes in Net Position. The School participates in Casino tax distributions and Facilities aid funding which are reflected under "Casino Aid" and "Facilities Aid" respectively, on the Statement of Revenues, Expenses and Changes in Net Position. Revenues received from these programs are recognized as operating revenues in the accounting period in which all eligibility requirements are met.

Non-exchange transactions, in which the School receives value without directly giving equal value in return, include grants, entitlements, and contributions. Grants, entitlements, and contributions are recognized as non-operating revenues in the accounting period in which all eligibility requirements have been met.

Eligibility requirements, include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted; matching requirements, in which the School must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the School on a reimbursement basis. Amounts awarded under the above programs for the 2019 school year totaled \$2,138,826 with \$48,214 listed as an intergovernmental receivable for underpayments from grants and the state foundation.

# G. OPERATING REVENUES AND EXPENSES

Operating revenues are those revenues that are generated directly from the primary activity of the School. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the School. All revenues and expenses not meeting this definition are reported as non-operating.

# H. NET POSITION

Net position represents the difference between (all assets plus deferred outflows of resources) less (all liabilities, plus deferred inflows of resources). Net position is reported as restricted when there are limitations imposed on its use, either through enabling legislation adopted by the School or through external restrictions imposed by creditors, grantors, or contracts. The School applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted Net Position is available.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### I. USE OF ESTIMATES

In preparing the financial statements, management is sometimes required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### J. PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS (OPEB)

For purposes of measuring the net pension/OPEB liability, deferred outflows of resources and deferred inflows of resources related to pension/OPEB, and pension/OPEB expense; information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

# K. DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the School, deferred outflows of resources are reported on the statement of net position for pension/OPEB. The deferred outflows of resources related to pension/OPEB are explained in Note 6 and 7.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension/OPEB are reported on the statement of net position (See Note 6 and 7).

# 3. DEPOSITS

Custodial credit risk is the risk that, in the event of a bank failure, the School's deposits may not be returned. The School does not have a deposit policy for custodial credit risk. At June 30, 2019, the carrying amount of the School's deposits was \$156,315 and the bank balance was \$161,565. Of the bank balance, all was covered by federal depository insurance. Based on the criteria described in GASB Statement No. 40, "Deposit and Investment Risk Disclosure, \$0 was uninsured and uncollateralized. There are no significant statutory restrictions regarding the deposit and investment of funds by the nonprofit corporation.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

#### 4. RISK MANAGEMENT

**Property and Liability** - The School is exposed to various risks of loss related to torts; theft or damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. As part of its management agreement with ESCHOOL, ESCHOOL has contracted with an insurance company for property and general liability insurance pursuant to the Management Agreement (See Note 5). Settled claims have not exceeded this coverage in any of the past three years, nor has there been any significant reduction in insurance coverage from the prior year.

**Director and Officer** - Coverage has been purchased by the School with a \$1,000,000 aggregate limit and no deductible.

**Worker's Compensation** – ESCHOOL is responsible for paying the State Workers Compensation System a premium for employee injury coverage.

# 5. AGREEMENT WITH ESCHOOL

Effective July 1, 2006, the School entered into a three-year Management Agreement (Agreement) with ESCHOOL, which is an educational consulting and management company. On March 18, 2009, the school amended the agreement and extended the length of the contract. Phase one of the extension is until June 30, 2014. A non-renewal clause is available to either party on or about January 1, 2017. In the event, neither party exercises this clause, the agreement will automatically renew for 2 additional 5-year periods, ending on June 30, 2024. ESCHOOL is responsible and accountable to the Board for the administration, operation and performance of the School in accordance with the School's contract with the Ohio State Board of Education to operate the School. The School had purchased service expenses for the year ended June 30, 2019 to ESCHOOL of \$1,988,549 with \$82,888 listed as an accounts payable for underpayments made during the year. Significant provisions of the Agreement are as follows:

<u>Management, Consulting, and Operation Fee</u> - The School is required to pay ESCHOOL a monthly continuing fee of 93% of the School's "qualified gross revenues", defined in the Agreement as, "...all educational revenues received from the federal, state, and/or local government...does not include student fees, contributions and PTA/PTO income and misc. revenue received...also does not include any state or federal funding that is meant to be a dollar for dollar reimbursement for expenditures made by the company" and "shall be paid 100% of all contributions and grants not specifically referenced above received by the Non Profit as a result of the company's efforts" The continuing fee is paid to ESCHOOL based on the previous month's qualified gross revenues.

<u>Other School Financial Responsibilities</u> - The School is responsible for its directors' and officers' insurance, legal fees for School Board representation and general corporate matters, accounting, audit, tax and consulting fees for the School, and other miscellaneous expenses not incurred in the normal day-to-day operation of the School.

<u>ESCHOOL Financial Responsibilities</u> - Except as otherwise provided in the Agreement, all costs incurred in providing the educational program at the School are to be paid by ESCHOOL. Such costs include, but are not limited to, salaries and benefits for all personnel, curriculum materials, textbooks, library books, computer and other equipment, software, supplies, building payments, maintenance, and capital improvements. All personal property used in the operation of the School is the property of ESCHOOL, unless purchased directly by the School with Federal funds.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 5. AGREEMENT WITH ESCHOOL (Continued)

ESCHOOL is required to maintain, at ESCHOOL's expense, commercial general liability insurance in the name of the School in an amount not less than \$1 million per occurrence and \$2 million in the aggregate, and excess umbrella liability insurance of not less than \$10 million per occurrence and \$15 million in the aggregate.

<u>Personnel</u> - ESCHOOL has the responsibility and authority to determine staffing levels, and to select, evaluate, assign, discipline, transfer and terminate personnel, consistent with state and federal law and the Contract.

Compensation and benefits of all employees of the School is paid by ESCHOOL. If ESCHOOL fails to pay this compensation, the School, in its sole discretion, may pay such compensation and offset the amount by withholding an equal amount from the fees owed to ESCHOOL under the Agreement.

<u>Termination by the School</u> - The School may terminate the Agreement in the event ESCHOOL materially breaches the Agreement or the Contract and ESCHOOL does not cure the material breach within 30 days of its receipt of written notice from the School, unless the breach cannot be reasonably cured within 30 days, in which case the ESCHOOL shall promptly undertake and continue efforts to cure said material breach within a reasonable time.

<u>Termination by ESCHOOL</u> - ESCHOOL may, at its option, terminate the Agreement upon the occurrence of certain events as defined in the Agreement.

#### 6. DEFINED BENEFIT PENSION PLANS

#### Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions between an employer and its employees of salaries and benefits for employee services. Pensions are provided to an employee on a deferred-payment basis as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the School District's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

The Ohio Revised Code limits the School District's obligation for this liability to annually required payments. The School District cannot control benefit terms or the manner in which pensions are financed; however, the School District does receive the benefit of employees' services in exchange for compensation including pension.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### **Net Pension Liability (Continued)**

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term net pension liability on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in intergovernmental payable.

#### A. School Employees Retirement System

Plan Description – School District non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at <u>www.ohsers.org</u> under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to	Eligible to
	Retire on or before	Retire on or after
	<u>August 1, 2017 *</u>	<u>August 1, 2017</u>
Full benefits	Age 65 with 5 years of service; or Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially reduced benefits	Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

\* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### **Net Pension Liability (Continued)**

### A. School Employees Retirement System (Continued)

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost of living adjustment (COLA) on the first anniversary date of the benefit. Beginning April 1, 2018, new benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. A three-year COLA suspension is in effect for all benefit recipients for the years 2018, 2019, and 2020. Upon resumption of the COLA, it will be indexed to the percentage increase in the CPI-W, not to exceed 2.5 percent and with a floor of 0 percent.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the School District is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2019, the allocation to pension, death benefits, and Medicare B was 13.5 percent. The remaining 0.5 percent was allocated to the Health Care Fund.

The School District's contractually required contribution to SERS was \$68,373 for fiscal year 2019.

# B. State Teachers Retirement System of Ohio

Plan Description – School District licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at <u>www.strsoh.org</u>.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 26 years of service, or 31 years of service regardless of age. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### **Net Pension Liability (Continued)**

#### B. State Teachers Retirement System of Ohio (Continued)

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent goes to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2019, plan members were required to contribute 14 percent of their annual covered salary. The School District was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2019 contribution rates were equal to the statutory maximum rates.

The School District's contractually required contribution to STRS was \$75,660 for fiscal year 2019.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School District's proportion of the net pension liability was based on the School District's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

<u>SERS</u>	<u>STRS</u>	Total
0.015185%	0.0038821%	
0.015512%	0.0042717%	
0.000327%	0.000390%	
\$888,424	\$939,242	\$1,827,666
(\$27,495)	\$129,922	\$102,427
	0.015185% <u>0.015512</u> % <u>0.000327</u> % \$888,424	0.015185%       0.0038821%         0.015512%       0.0042717%         0.000327%       0.000390%         \$888,424       \$939,242

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 6. DEFINED BENEFIT PENSION PLANS (Continued)

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At June 30, 2019, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	SERS	<u>STRS</u>	Total
Deferred outflows of resources			
Differences between expected and			
actual experience	\$ 48,724	\$ 21,681	\$ 70,405
Changes of assumptions	20,063	166,451	186,514
Changes in proportionate share and difference			
between School District contributions			
and proportionate share of contributions	10,762	171,037	181,799
School District contributions subsequent to the			
measurement date	 68,373	 75,660	 144,033
Total deferred outflows of resources	\$ 147,922	\$ 434,829	\$ 582,751
Deferred inflows of resources			
Net difference between projected and			
actual earnings on pension plan investments	\$ 24,616	\$ 56,955	\$ 81,571
Net difference between expected and actual			
experience	-	6,134	6,134
Changes in proportionate share and difference			
between School District contributions and			
proportionate share of contributions	 26,741	 49,102	 75,843
Total deferred inflows of resources	\$ 51,357	\$ 112,191	\$ 163,548

\$144,033 reported as deferred outflows of resources related to pension resulting from School District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Fiscal			
Year	SERS	<u>STRS</u>	Total
2020	\$ 48,689	\$ 115,031	\$ 163,720
2021	16,208	76,091	92,299
2022	(29,156)	53,537	24,381
2023	 (7,549)	 2,319	 (5,230)
Total	\$ 28,192	\$ 246,978	\$ 275,170

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### **Actuarial Assumptions - SERS**

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2018, are presented below:

Wage inflation	3 percent
Future salary increases, including inflation	3.5 percent to 18.2 percent
COLA or Ad Hoc COLA	2.5 percent
Investment rate of return	7.5 percent net of investments expense, including inflation
Actuarial cost method	Entry age normal

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an experience study that was completed June 30, 2015.

With the authority granted the Board under Senate Bill 8, the Board enacted a three year COLA delay for future recipients commencing benefits on or after April 1, 2018.

Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females. Mortality among service retired members, and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates. Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### Actuarial Assumptions – SERS (Continued)

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted averaged of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset	Target	Long term expected
<u>class</u>	allocation	real rate of return
Cash	1.00 %	0.50 %
US stocks	22.50	4.75
Non-US stocks	22.50	7.00
Fixed income	19.00	1.50
Private equity	10.00	8.00
Real assets	15.00	5.00
Multi-asset strategies	10.00	3.00
Total	100.00 %	

#### Discount Rate

The total pension liability was calculated using the discount rate of 7.5 percent. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earning were calculated using the long-term assumed investment rate of return (7.5 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

# Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.5 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.5 percent), or one percentage point higher (8.5 percent) than the current rate.

				Current		
	1%	Decrease	dis	scount rate	1	% Increase
		(6.5%)		<u>(7.5%)</u>		<u>(8.5%)</u>
School District's proportionate						
share of the net pension liability	\$	1,251,412		\$888,424		\$584,083

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

# Actuarial Assumptions – SERS (Continued)

The total pension liability in the June 30, 2018, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 percent
Projected salary increases	2.5 percent at age 65 to 12.5 percent at age 20
Investment rate of return	7.45 percent, net of investment expenses,
	including inflation
Discount rate of return	7.45 percent
Payroll increases	3 percent
Cost of living adjustments (COLA)	0 percent, effective July 1, 2017

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2014.

Actuarial assumptions used in the July 1, 2018 valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

STRS's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset	Target	Long term expected
<u>class</u>	allocation **	* real rate of return*
Domestic equity	28.00 %	% 7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	1.00	2.25
Total	100.00 %	б

\*10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30 year period, STRS's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

\*\*Target weights will be phased in over a 24 month Perion concluding on July 1, 2019.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 6. DEFINED BENEFIT PENSION PLANS (Continued)

#### **Discount Rate**

The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2018.

# Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following table presents the School District's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

			Curr	ent		
	1%	b Decrease	discou	nt rate	1% Increase	
		<u>(6.45%)</u>	<u>(7.45</u>	<u>5%)</u>	<u>(8.45%)</u>	
School District's proportionate						
share of the net pension liability	\$	1,371,639	\$93	39,242	\$573,276	

#### C. Social Security System

Effective July 1, 1991, all employees not otherwise covered by the School Employees Retirement System or the State Teachers Retirement System have an option to choose Social Security or the School Employees Retirement System/State Teachers Retirement System. As of June 30, 2019, members of the Board of Education have elected Social Security. The Board's liability is 6.2% of wages paid.

#### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### Net OPEB Liability or Asset

The net OPEB liability or asset reported on the statement of net position represents a liability or asset to employees for OPEB. OPEB is a component of exchange transactions between an employer and its employees of salaries and benefits for employee services. OPEB are provided to an employee on a deferred payment basis as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### Net OPEB Liability or Asset (Continued)

The net OPEB liability or asset represents the School District's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB liability or asset calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

The Ohio Revised Code limits the School District's obligation for this liability to annually required payments. The School District cannot control benefit terms or the manner in which OPEB are financed; however, the School District does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB liability or asset. Resulting adjustments to the net OPEB liability or asset would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The proportionate share of each plan's unfunded benefits is presented as a long-term net OPEB liability or asset on the accrual basis of accounting. Any liability for the contractually required OPEB contribution outstanding at the end of the year is included in intergovernmental payable.

#### A. School Employees Retirement System

Health Care Plan Description - The School District contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### Net OPEB Liability or Asset (Continued)

#### A. School Employees Retirement System (Continued)

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2019, 0.5 percent of covered payroll was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned.

For fiscal year 2019, this amount was \$21,600. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2019, the School District's surcharge obligation was \$2,964.

The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund. The School District's contractually required contribution to SERS was \$4,876 for fiscal year 2019.

#### B. State Teachers Retirement System

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a costsharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2019, STRS did not allocate any employer contributions to post-employment health care.

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

#### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### **B. State Teachers Retirement System (Continued)**

# OPEB Liability or Asset, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability or asset was measured as of June 30, 2018, and the total OPEB liability used to calculate the net OPEB liability or asset was determined by an actuarial valuation as of that date. The School District's proportion of the net OPEB liability or asset was based on the School District's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Proportion of the net OPEB liability			
(asset) - prior measurement date	0.014152%	0.0038821%	
Proportion of the net OPEB liability			
(asset) - current measurement date	0.014626%	0.0042717%	
Change in proportionate share	0.000474%	0.000390%	
Proportionate share of the net			
OPEB liability (asset)	\$405,754	(\$68,641)	\$337,113
OPEB expense	\$7,446	(\$141,092)	(\$133,646)

At June 30, 2019, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	5	SERS		STRS		Total
Deferred Outflows of Resources Differences between Expected and	<u> </u>	<u> </u>	<u> </u>	0.017	¢	44.040
Actual Experience Changes in Proportion and Differences between School Contributions and Proportionate	\$	6,623	\$	8,017	\$	14,640
Share of Contributions		13,751		34,569		48,320
School Contributions Subsequent to the		4.070		0		4.070
Measurement Date	<u>_</u>	4,876		0		4,876
Total Deferred Outflows of Resources	\$	25,250	\$	42,586	\$	67,836
Deferred Inflows of Resources						
Net Difference between Projected and						
Actual Earnings on OPEB Plan Investments	\$	609	\$	7,842	\$	8,451
Changes of Assumptions		36,454		93,529		129,983
Differences between Expected and						
Actual Experience		0		3,999		3,999
Changes in Proportion and Differences between School Contributions and Proportionate						
Share of Contributions		0		0		0
Total Deferred Inflows of Resources	\$	37,063	\$	105,370	\$	142,433

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### B. State Teachers Retirement System (Continued)

# OPEB Liability or Asset, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

\$4,876 reported as deferred outflows of resources related to OPEB resulting from School District contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability or an adjustment to the net OPEB asset in the year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal			
Year	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
2020	\$ (11,520)	\$ (10,943)	\$ (22,463)
2021	(8,555)	(10,943)	(19,498)
2022	827	(10,943)	(10,116)
2023	1,086	(9,161)	(8,075)
2024	1,044	(8,533)	(7,489)
Thereafter	 429	 (12,261)	 (11,832)
Total	\$ (16,689)	\$ (62,784)	\$ (79,473)

#### **Actuarial Assumptions - SERS**

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2018, are presented below:

### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### B. State Teachers Retirement System (Continued)

#### **Actuarial Assumptions – SERS (Continued)**

Wage inflation Future salary increases, including inflation	3 percent 3.5 percent to 18.2 percent
Investment rate of return	7.5 percent net of investments expense, including inflation
Municipal bond index rate:	
Measurement date	3.62 percent
Prior measurement date	3.56 percent
Single equivalent interest rate, net of plan investment expense, including price inflation	
Measurement date	3.70 percent
Prior measurement date	3.63 percent
Medical trend assumption	
Measurement date	5.375 to 4.75 percent
Prior measurement date	7.25 to 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

#### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS

#### B. State Teachers Retirement System (Continued)

#### **Actuarial Assumptions – SERS (Continued)**

Asset <u>class</u>	Target allocation	Long term expected real rate of return
Cash	1.00 %	0.50 %
US stocks	22.50	4.75
Non-US stocks	22.50	7.00
Fixed income	19.00	1.50
Private equity	10.00	8.00
Real assets	15.00	5.00
Multi-asset strategies	10.00	3.00
Total	100.00 %	

#### **Discount Rate**

The discount rate used to measure the total OPEB liability at June 30, 2018 was 3.70 percent. The discount rate used to measure total OPEB liability prior to June 30, 2018 was 3.63 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 2.00 percent of projected covered employee payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2024 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 3.62 percent, as of June 30, 2018 (i.e. municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

# Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates

The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.70%) and higher (4.70%) than the current discount rate (3.70%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (6.25% decreasing to 3.75%) and higher (8.25% decreasing to 5.75%) than the current rate.

			Current	
	1%	Decrease	discount rate	1% Increase
	(	(2.70%)	<u>(3.70%)</u>	<u>(4.70%)</u>
School District's proportionate				
share of the net OPEB liability	\$	492,350	\$405,754	\$337,185

#### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

# 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS (Continued)

### B. State Teachers Retirement System (Continued)

# Sensitivity of the School District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates (Continued)

			Current	
	1%	Decrease	trend rate	1% Increase
	(6.25%	decreasing	(7.25% decreasing	(8.2% decreasing
	<u>tc</u>	3.75%)	<u>to 4.75%)</u>	<u>to 5.75%)</u>
School District's proportionate				
share of the net OPEB liability	\$	327,369	\$405,754	\$509,549

#### Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2018, actuarial valuation are presented below:

Projected salary increases	12.50 percent at age 20 to
	2.50 percent at age 65
Investment rate of return	7.45 percent, net of investment
	expenses, including inflation
Payroll increases	3 percent
Discount rate of return	7.45 percent
Health care cost trends:	
Medical	
Pre-Medicare	6 percent initial, 4 percent ultimate
Medicare	5 percent initial, 4 percent ultimate
Prescription drug	
Pre-Medicare	8 percent initial, 4 percent ultimate
Medicare	(5.23) percent initial, 4 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2018, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

Since the prior measurement date, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45 percent based on the methodology defined under GASB *Statement* No. *74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB).* Valuation year per capita health care costs were updated.

### FOCUS LEARNING ACADEMY OF SOUTHEASTERN COLUMBUS FRANKLIN COUNTY

### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS (Continued)

### B. State Teachers Retirement System (Continued)

### **Actuarial Assumptions – STRS (Continued)**

Also since the prior measurement date, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements were scheduled to be discontinued beginning January 1, 2020. However, in June of 2019, the STRS Board voted to extend the current Medicare Part B partial reimbursement for one year.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset	Target	Long term expected
<u>class</u>	allocation	real rate of return*
Domestic equity	28.00 %	7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	1.00	2.25
Total	100.00 %	

\*10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30 year period, STRS's investment consultant indicated that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

### Discount Rate

The discount rate used to measure the total OPEB liability was 7.45 percent as of June 30, 2018. The blended discount rate used to measure the total OPEB liability was 4.13 percent as of June 30, 2017. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was used to measure the total OPEB liability as of June 30, 2018. The blended discount rate of 4.13 percent, which represents the long-term expected rate of return of 7.45 percent for the funded benefit payments and the Bond Buyer 20-year municipal bond rate of 3.58 percent for the unfunded benefit payments, was used to measure the total OPEB liability as of June 30, 2017.

### FOCUS LEARNING ACADEMY OF SOUTHEASTERN COLUMBUS FRANKLIN COUNTY

### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 7. DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT PLANS (Continued)

### B. State Teachers Retirement System (Continued)

### Actuarial Assumptions – STRS (Continued)

# Sensitivity of the District's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate

The following table represents the net OPEB asset as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

			Current	
	1%	Decrease	discount rate	1% Increase
	<u>((</u>	<u>5.45%)</u>	<u>(7.45%)</u>	<u>(8.45%)</u>
School District's proportionate share of the net OPEB asset	\$	(58,832)	(\$68,641)	(\$76,885)
			Current	
	1%	Decrease	trend rate	1% Increase
School District's proportionate share of the net OPEB asset	\$	(76,420)	(\$68,641)	(\$60,741)

### 8. MANAGEMENT COMPANY EXPENSES

For the year ended June 30, 2019, eSchool Consultants, LLC and its affiliates incurred the following expenses on behalf of the School.

	Regular Instruction (1100 Function codes)	Special Instruction (1200 Function codes)	Vocational Instruction (1300 Function codes)	Other Instruction (1400 and 1900 Function Codes)	Support Services	Non-Instructional (3000 through 7000 Function Codes)	Total
Direct expenses							
Salaries & wages (100 object codes)	289,116	66,274	45,512	-	358,529	-	759,431
Employees' benefits (200 object codes)	116,363	16,500	1,207	-	124,931	-	259,001
Professional & technical services (410 object codes)	1,663	6,240		1,018	82,001	-	90,922
Property services (420 object codes)	-	-	-	-	143,925	-	143,925
Utilities (450 object codes)	-	-	-	-	10,860	-	10,860
Contracted craft or trade services (460 object codes)	-	-	-	-	5,678	16,879	22,557
Transportation (480 object codes)	-	-	-	-	33,433	-	33,433
Other purchased services (490 object codes)	-	-	-	-	11,969	-	11,969
Supplies (500 object codes)	36,678				15,056	933	52,667
Other direct costs (All other object codes)	-	-	-	-	25,471	27,344	52,815
Indirect expenses:							
Overhead	-	-	-	-	395,414		395,414
Total expenses	443,820	89,014	46,719	1,018	1,207,267	45,156	1,832,994

### FOCUS LEARNING ACADEMY OF SOUTHEASTERN COLUMBUS FRANKLIN COUNTY

### NOTES TO THE BASIC FINANCIAL STATEMENTS JUNE 30, 2019 (Continued)

### 8. MANAGEMENT COMPANY EXPENSES (Continued)

Overhead charges are assigned to the School based on a percentage of revenue. These charges represent the indirect cost of services provided in the operation of the School. Such services include, but are not limited to facilities management, equipment, operational support services, management and management consulting, board relations, human resources management, training and orientation, financial reporting and compliance, purchasing and procurement, education services, technology support, and marketing and communications

### 9. CONTINGENCIES

### A. Grants

Amounts received from grantor agencies are subject to audit and adjustment by the grantor. Any disallowed costs may require refunding to the grantor. Amounts which may be disallowed, if any, are not presently determinable. However, in the opinion of the School, any such disallowed claims will not have a material adverse effect on the financial position of the School.

#### B. Full Time Equivalency

Foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE performed such a review on the School for fiscal year 2019 and determined the School was owed \$5,003. This amount is reported as intergovernmental receivable on the statement of net position.

As of the date of this report, additional ODE adjustments for fiscal year 2019 have been finalized and the amount is not material to the financial statements.

In addition, the School's contracts with their Sponsor require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2019 have been finalized and are not material to the financial statements

### C. Litigation

The School is not a party to legal proceedings that, in the opinion of management, would have a material adverse effect on the financial statements.

### **10. FEDERAL TAX STATUS**

The School was approved under § 501(c)(3) of the Internal Revenue Code as a tax-exempt organization.

Required Supplementary Information Schedule of the School's Proportionate Share of the Net Pension Liability Last Six Fiscal Years (1)

### **11. SPONSORSHIP FEES**

The School contracts with Buckeye Community Hope Foundation (BCHF) to be its sponsor (beginning April 2005). The contract states "...the annual sponsorship fee to be paid to Buckeye Community Hope Foundation be set at 3% of the State's annual School Foundation support..." The Sponsor is to provide oversight, monitoring, and technical assistance for the School. Amount paid to BCHF for fiscal year 2019 was \$57,807.

### **12. CHANGE IN ACCOUNTING PRINCIPLES**

For the fiscal year ended June 30, 2019, the School has implemented Governmental Accounting Standards Board (GASB) Statement No. 83, Certain Asset Retirement Obligations and GASB Statement No. 88, Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements.

GASB Statement No. 83 establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for asset retirement obligations. The implementation of GASB Statement No. 83 did not have an effect on the financial statements of the School.

GASB Statement No. 88 establishes additional financial statement note disclosure requirements related to debt obligations of governments, including direct borrowings and direct placements. These changes were incorporated in the School's fiscal year 2019 financial statements; however, there was no effect on beginning net position.

# Required Supplementary Information Schedule of the School's Proportionate Share of the Net Pension Liability Last Six Fiscal Years (1)

State Teachers Retirement System (STRS)		2019		2018		2017		2016		2015		2014
School's Proportion of the Net Pension Liability	0.	00427166%	0.0	0388212%	0.0	00331141%	0.	00374418%	0.0	00348625%	0.	00348625%
School's Proportionate Share of the Net Pension Liability	\$	939,242	\$	922,206	\$	1,108,429	\$	1,034,782	\$	847,977	\$	1,010,104
School's Covered Payroll	\$	485,614	\$	426,786	\$	384,214	\$	466,021	\$	330,169	\$	213,431
School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		193.41%		216.08%		288.49%		222.05%		256.83%		473.27%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liabilit	3	77.30%		75.30%		66.80%		72.10%		74.70%		69.30%
School Employees Retirement System (SERS)												
School's Proportion of the Net Pension Liability	0.	01551240%	0.0	)1518510%	0.0	01544430%	0.	01628150%	0.0	02240500%	0.	02240500%
School's Proportionate Share of the Net Pension Liability	\$	888,424	\$	907,276	\$	1,130,380	\$	929,038	\$	1,133,904	\$	1,332,353
School's Covered Payroll	\$	489,593	\$	501,029	\$	510,600	\$	759,317	\$	722,785	\$	497,283
School's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		181.46%		181.08%		221.38%		122.35%		156.88%		267.93%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liabilit	3	71.36%		69.50%		69.16%		71.70%		65.52%		65.52%

(1) Information prior to 2015 is not available.

The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

#### Notes:

#### School Employees Retirement System (SERS)

Changes of Benefit Terms: None.

Changes of Assumptions: Amounts reported in 2017 reflect an adjustment of the rates of withdrawal, retirement and disability to more closely reflect actual experience and the expectation of retired life mortality was based on RP-2014 Blue Collar Mortality Tables and RP-2000 Disabled Mortality Table. The following reductions were also made to the actuarial assumptions:

· Discount rate from 7.75% to 7.50%

- · Assumed rate of inflation from 3.25% to 3.00%
- · Payroll growth assumption from 4.00% to 3.50%
- · Assumed real wage growth from 0.75% to 0.50%

# Required Supplementary Information Schedule of the School's Proportionate Share of the Net OPEB Liability Last Three Fiscal Years (1)

		2019		2018		2017
School Employees Retirement System (SERS)						
School's Proportion of the Net OPEB Liability	0.0	)1462560%	0.0	1415150%	0.0	1399998%
School's Proportionate Share of the Net OPEB Liability	\$	405,754	\$	379,789	\$	399,051
School's Covered Payroll	\$	507,729	\$	501,029	\$	510,600
School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		79.92%		75.80%		78. <b>1</b> 5%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		13.57%		12.46%		11.49%
State Teachers Retirement System (STRS)						
School's Proportion of the Net OPEB Liability	0.0	0427166%	0.0	0388212%	0.0	0331141%
School's Proportionate Share of the Net OPEB Liability	\$	(68,641)	\$	151,466	\$	177,095
School's Covered Payroll	\$	485,614	\$	426,786	\$	384,214
School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		-14.13%		35.49%		46.09%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		176.00%		47.10%		37.30%

(1) Information prior to 2017 is not available.

Note: The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

See accompanying notes to the required supplementary information.

### Required Supplementary Information-Pensions Schedule of School Contributions Last Eleven Fiscal Years

State Transform Dationment Southern (STDS)	 2019	 2018	 2017	 2016	 2015	 2014		2013	 2012	 2011	 2010		2009
State Teachers Retirement System (STRS)													
Contractually Required Contribution	\$ 75,660	\$ 67,986	\$ 59,750	\$ 53,790	\$ 65,243	\$ 42,922	\$	27,746 #	\$ 38,859 7	\$ 41,849	\$ 46,977 #	ŧ\$	43,280
Contributions in Relation to the Contractually Required Contribution	 (75,660)	 <mark>(67,986)</mark>	 (59,750)	 <mark>(</mark> 53,790)	 (65,243)	 (42,922)		(27,746)	 (38,859)	 (41,849)	 (46,977)		(43,280)
Contribution Deficiency (Excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$	0	\$ 0	\$ 0	\$ 0	\$	0
School's Covered Payroll	\$ 540,429	\$ 485,614	\$ 426,786	\$ 384,214	\$ 466,021	\$ 330,169	\$	213,431	\$ 298,915	\$ 321,915	\$ 361,362	\$	332,923
Contributions as a Percentage of Covered Payroll	14.00%	14.00%	14.00%	14.00%	14.00%	13.00%		13.00%	13.00%	13.00%	13.00%		13.00%
School Employees Retirement System (SERS)													
Contractually Required Contribution	\$ 68,373	\$ 68,543	\$ 70,144	\$ 71,484	\$ 100,078	\$ 100,178 #	¥\$	68,824	\$ 67,430	\$ 79,822	\$ 62,818	\$	67,127
Contributions in Relation to the Contractually Required Contribution	 (68,373)	 (68,543)	 (70,144)	 (71,484)	 (100,078)	 (100,178)		(68,824)	 (67,430)	 (79,822)	 (62,818)		(67,127)
Contribution Deficiency (Excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$	0	\$ 0	\$ 0	\$ 0	\$	0
School's Covered Payroll	\$ 506,467	\$ 489,593	\$ 501,029	\$ 510,600	\$ 759,317	\$ 722,785	\$	497,283	\$ 501,338	\$ 635,020	\$ 463,944	\$	682,185
Contributions as a Percentage of Covered Payroll	13.50%	14.00%	14.00%	14.00%	13.18%	13.86%		13.84%	13.45%	12.57%	13.54%		9.84%

### Required Supplementary Information Schedule of the School's Contributions - OPEB Last Six Fiscal Years

	 2019	 2018	 2017	 2016	 2015	 2014
School Employees Retirement System (SERS)						
Contractually Required Contribution (1)	\$ 4,876	\$ 3,617	\$ 0	\$ 0	\$ 0	\$ 11,513
Contributions in Relation to the Contractually Required Contribution	 (4,876)	 (3,617)	 0	 0	 0	 (11,513)
Contribution Deficiency (Excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School's Covered Payroll	\$ 489,593	\$ 507,729	\$ 501,029	\$ 510,600	\$ 759,317	\$ 722,785
OPEB Contributions as a Percentage of Covered Payroll (1)	1.00%	0.71%	0.00%	0.00%	0.00%	1.59%
State Teachers Retirement System (STRS)						
Contractually Required Contribution	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,302
Contributions in Relation to the Contractually Required Contribution	 0	 0	 0	 0	 0	 (3,302)
Contribution Deficiency (Excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School's Covered Payroll	\$ 485,614	\$ 485,614	\$ 426,786	\$ 384,214	\$ 466,021	\$ 330,169
OPEB Contributions as a Percentage of Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%

(1) Includes surcharge

See accompanying notes to the required supplementary information.

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

### Note 1 - Net Pension Liability

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### Changes in Assumptions - SERS

For fiscal year 2017, the SERS Board adopted the following assumption changes:

- Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent
- Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent
- Assumed real wage growth was reduced from 0.75 percent to 0.50 percent
- Rates of withdrawal, retirement and disability were updated to reflect recent experience.
  - Mortality among active members was updated to the following:
    - RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females.
- Mortality among service retired members, and beneficiaries was updated to the following:
  - RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.
- Mortality among disable member was updated to the following:
  - RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

### **Changes in Benefit Terms - SERS**

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-of-living adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

### Changes in Assumptions – STRS

For fiscal year 2019, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

### Changes in Benefit Terms - STRS

Effective for fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

### Note 2 - Net OPEB Liability

### Changes in Assumptions – SERS

Amounts reported for fiscal year 2019 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 3.56 percent to 3.62 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 3.63 percent to 3.70 percent. The health care cost trend assumptions changed as follows:

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

#### Pre-Medicare

- Fiscal year 2018 7.50 percent initially, decreasing to 5.00 percent
- Fiscal year 2019 7.25 percent initially, decreasing to 4.75 percent

#### Medicare

- Fiscal year 2018 5.50 percent initially, decreasing to 5.00 percent
- Fiscal year 2019 5.375 percent initially, decreasing to 4.75 percent

Amounts reported for fiscal year 2018 incorporate changes in key methods and assumptions used in calculating the total OPEB liability. The Municipal Bond Index Rate increased from 2.92 percent to 3.56 percent. Single Equivalent Interest Rate, net of plan investment expense, including price inflation, increased from 2.98 percent to 3.63 percent.

### **Changes in Benefit Terms - SERS**

There have been no changes to the benefit provisions.

### Changes in Assumptions – STRS

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of - 5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

### Changes in Benefit Terms – STRS

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.



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### INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS*

Focus Learning Academy of Southeastern Columbus Franklin County 4480 Refugee Road Columbus, Ohio 43232

To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of Focus Learning Academy of Southeastern Columbus, Franklin County, (the School) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the School's basic financial statements and have issued our report thereon dated September 2, 2020.

### Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the School's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the School's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the School's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

### **Compliance and Other Matters**

As part of reasonably assuring whether the School's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Focus Learning Academy of Southeastern Columbus Franklin County Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by *Government Auditing Standards* Page 2

### Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the School's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

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Keith Faber Auditor of State

Columbus, Ohio

September 2, 2020



### SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

### JUNE 30, 2019

Finding Number	Finding Summary	Status	Additional Information
2018-001	Internal Control over	Fully	School contracted with Charles
	Financial Reporting	Corrected	Harris to calculate pension accruals.

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### FOCUS LEARNING ACADEMY OF SOUTHEASTERN COLUMBUS

### FRANKLIN COUNTY

### AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 10/20/2020

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