SINGLE AUDIT

FOR THE FISCAL YEAR ENDED JUNE 30, 2021



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Board of Directors Foundation Academy 1050 Wyandotte Avenue Mansfield, Ohio 44906

We have reviewed the *Independent Auditor's Report* of the Foundation Academy, Richland County, prepared by Rea & Associates, Inc., for the audit period July 1, 2020 through June 30, 2021. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Foundation Academy is responsible for compliance with these laws and regulations.

Keith Faber Auditor of State Columbus, Ohio

February 02, 2022

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Foundation Academy Richland County, Ohio 1050 Wyandotte Avenue Mansfield, Ohio 44906

Report on the Financial Statements

We have audited the accompanying financial statements of the Foundation Academy, Richland County, Ohio, (the "Academy") as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Foundation Academy Independent Auditor's Report Page 2 of 3

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation Academy, Richland County, Ohio, as of June 30, 2021, and the changes in its financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the *Management's Discussion and Analysis, and Pension and other Post-Employment Benefit Schedules* as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Academy's basic financial statements. The *Schedule of Expenditures of Federal Awards*, as *required* by *Title 2 U.S. Code of Federal Regulations Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The *Schedule of Expenditures of Federal Awards* is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the *Schedule of Expenditures of Federal Awards* is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Foundation Academy Independent Auditor's Report Page 3 of 3

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 28, 2021 on our consideration of the Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Academy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

Kea & Associates, Inc.

Rea & Associates, Inc. Cambridge, Ohio December 28, 2021

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MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

The discussion and analysis of the Foundation Academy's (the "Academy") financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2021. Readers should also review the basic financial statements and notes to enhance their understanding of the Academy's financial performance.

The Management's Discussion and Analysis (the MD&A) is an element of the reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34 <u>Basic Financial</u> <u>Statements – and Management's Discussion and Analysis – for State and Local Governments</u>. Certain comparative information between the current fiscal year and the prior fiscal year is required to be presented in the MD&A.

<u>HIGHLIGHTS</u>

The Academy finished its fourteenth year of operations during fiscal year 2021 serving kindergarten through eighth grade. Enrollment varied during the year but ended with 475 students.

Key highlights for fiscal year 2021 are as follows:

- Net position increased \$1,427,098.
- Operating revenues accounted for \$3,985,865 of the total revenues of \$6,277,446.
- Operating expenses were \$4,850,348.

OVERVIEW OF FINANCIAL STATEMENTS

The financial report consists of three parts – required supplemental information, basic financial statements, and the notes to the basic financial statements. These statements are organized so the reader can understand the financial position of the academy. Enterprise accounting uses a flow of economic resource measurement focus. With this measurement focus, all assets, deferred outflows of resources, all liabilities, and deferred inflows of resources are included on the statement of net position. The statement of net position represents the statement of position of the Academy. The statement of revenues, expenses, and changes in net position presents increases (e.g., revenues) and decreases (e.g. expenses) in net position. The statement of cash flows reflects how the academy finances and meets its cash flow needs. Finally, the notes to the basic financial statements provide additional information that is essential to full understanding of the data provided on the basic financial statements.

FINANCIAL ANALYSIS OF THE ACADEMY AS A WHOLE

The Academy is not required to present government-wide financial statements as the Academy is engaged in only business-type activities. Therefore, no condensed financial information derived from the governmental-wide financial statements is included in the discussion and analysis.

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

Table 1 provides a summary of Academy's net position for 2021 and 2020:

Table 1 Net Position

		2021	2020		
Assets:					
Current assets:					
Cash and Cash Equivalents	\$	3,450,331	\$	2,564,960	
Intergovernmental Receivable		647,817		72,494	
Prepaid Expense		107,932		87,513	
Total Current Assets		4,206,080		2,724,967	
Noncurrent Assets:					
Net OPEB Asset		220,357		180,627	
Depreciable and Non-Depreciable Capital Assets		2,042,310		1,821,784	
Total Noncurrent assets		2,262,667		2,002,411	
		2,202,007		2,002,111	
Total assets		6,468,747		4,727,378	
Deferred Outflows of Resources		1,132,565		885,614	
Liabilities:					
Current Liabilities:					
Accounts Payable, Trade		111,343		52,096	
Accrued Expenses		152,144		145,164	
Total Current Liabilities		263,487		197,260	
Noncurrent liabilities:					
Net Pension Liability		3,650,508		3,080,862	
Net OPEB Liability		209,662		284,227	
Total noncurrent liabilites		3,860,170		3,365,089	
Total liabilities		4,123,657		3,562,349	
Deferred Inflows of Resources		620,594		620,680	
Net Position					
Net Investment in Capital Assets		2,042,310		1,821,794	
Unrestricted Net Position		2,042,310 814,751		(391,831)	
Total Net Position	\$	2,857,061	\$	1,429,963	
	φ	2,007,001	φ	1,427,703	

The Academy has adopted GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27," and GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," which significantly revises accounting for costs and liabilities related to other postemployment benefits (OPEB). For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and net OPEB asset.

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OPEB asset/liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the Academy's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2. Minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB asset/liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

In accordance with GASB 68 and GASB 75, the Academy's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

There was a significant change in net pension / OPEB liability / asset for the Academy. The fluctuations are due to changes in the actuarial liabilities / assets and related accruals that are passed through to the Academy's financial statement. All components of pension and OPEB accruals contribute to the fluctuations in deferred outflows / inflows and net pension/OPEB liabilities/asset and are described in more detail in their respective notes.

Cash increased \$885,371 due revenues outpacing expenses during the year. In addition current assets increased based on additional intergovernmental receivables due to additional COVID-19 related funding. Current liabilities increased based in increases in accounts payable that can be mainly attributed to outstanding invoices for an academy building improvement project and student chromebooks.

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MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

<u>Statement of Revenues, Expenses and Changes in Net Position</u> - Table 2 shows the changes in Net Position for fiscal year 2021 and 2020, as well as a listing of revenues and expenses. This change in Net Position is important because it tells the reader that, for the Academy as a whole, the financial position of the Academy has improved or diminished. The cause of this may be the result of many factors, some financial, some not. Non-financial factors include the current laws in Ohio restricting revenue growth, facility conditions, required educational programs and other factors. Overall, the increase in Operating Revenues and Expenses was a result of increased enrollment. Operating expenses also increased in purchased services and general supplies for an online learning portal and the purchase of textbooks. Non-operating revenue increased significantly during the year primarily due to additional federal CARES Act funding.

3	2021	2020		
Operating Revenues:				
State Aid	\$ 3,979,907	\$	3,781,945	
Miscellaneous	5,958		23,057	
Total Revenues	 3,985,865		3,805,002	
Operating Expenses:				
Purchased Services	4,422,728		3,831,670	
Depreciation	214,336		125,423	
General Supplies	187,848		88,645	
Other Operating Expense	25,436		25,926	
Total Operating Expenses	 4,850,348		4,071,664	
Operating Income (Loss)	(864,483)		(266,662)	
Nonoperating Revenues and (Expenses):				
Federal and State Restricted Grants	2,267,298		1,424,083	
Other Grants	24,283		-	
Interest Expense	-		(6,290)	
Net Nonoperating Revenues and (Expenses)	 2,291,581		1,417,793	
Change in Net Position	\$ 1,427,098	\$	1,151,131	

Table 2 Change in Net Position

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2021

CAPITAL ASSETS

At the end of fiscal year 2021, the Academy had \$2,042,310 invested in capital assets (net of accumulated depreciation) for furniture, equipment, computers and building/land as follows:

Capital Assets at June 30 (Net of Depreciation)

	 2021		2020		Change
Furniture & Equipment	\$ 226,877	\$	14,365	\$	212,512
Computer & Furniture	-		187		(187)
Building and Land	 1,815,433		1,807,232		8,201
Total Capital Assets, Net	\$ 2,042,310	\$	1,821,784	\$	220,526

For further information regarding the Academy's capital assets, refer to Note 5 of the basic financial statements.

<u>DEBT</u>

As of June 30, 2021, the Academy does not have any debt obligations outstanding.

CURRENT FINANCIAL ISSUES

The School is a community School and is funded through the State of Ohio Foundation Program. The School relies on this, as well as, State and Federal funds as its primary source of revenue. In 2021, the State increased the base per pupil funding to \$5,980, which is up from \$5,931 in the previous year. Additionally, community schools in Ohio will be allocated a small amount of facilities funding which is also per pupil based. This amount was \$250 per pupil in fiscal year 2021.

REQUESTS FOR INFORMATION

This financial report is designed to provide citizens, taxpayers, investors, and creditors with a general overview of the Academy's finances and to show the Academy's accountability for the money it receives. If you have any question concerning this report, please contact the Academy Fiscal Officer, C. David Massa, CPA of Massa Financial Solutions, LLC, 1050 Wyandotte Ave., Mansfield, Ohio 44906.

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO Statement of Net Position June 30, 2021

Current Assets:\$ 3,450.331 647,817 107,932Cash and Cash Equivalents Intergovernmental Receivable Prepaid Expense Total Current Assets4220,080Noncurrent Assets:4,206,080Noncurrent Assets:220,357Net OPEB Asset220,357Non-Depreciable Capital Assets4,1500Capital Assets, net of Accumulated Depreciation2,000,810Copital Assets6,468,747Deferred Outflows of Resources:1,017,283Pension (SIR's & SERS)1,017,283OPEB (SIR's & SERS)1,113,2565Llabilities:263,487Current Liabilities:263,487Noncurrent Liabilities:263,487Noncurrent Liabilities:3,650,508Net OPEB Liability3,650,508Net Pension Liabilities3,650,508Noncurrent Liabilities:3,650,508Noncurrent Liabilities3,650,508Net Pension Liabilities3,650,508Net Pension Liabilities3,650,508Noncurrent Liabilities3,650,508Net Pension Liabilities3,650,508Net Pension Liabilities3,650,508Net Pension Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:187,112Pension (SIR's & SERS)433,482Total Deferred Inflows of Resources:433,482Total Deferred Inflows of Resources433,482Total Deferred Inflows of Resources433,482Total Deferred Inflows of Resources433,482Total Deferred Inflows of Resources	Assets:	
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Pension (STRS & SERS)1,017,283OPEB (STRS & SERS)115,282Total Deferred Outflows of Resources1,132,565Liabilities:111,343Current Liabilities:111,343Accounts Payable, Trade111,343Accrued Expenses152,144Total Current Liabilities:263,487Noncurrent Liabilities:263,487Noncurrent Liabilities:209,662Total Noncurrent Liabilities3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:187,112Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Total Assets	6,468,747
OPEB (STRS & SERS)115,282Total Deferred Outflows of Resources1,132,565Liabilities:2Current Liabilities:111,343Accounts Payable, Trade111,343Accrued Expenses152,144Total Current Liabilities:263,487Noncurrent Liabilities:3,650,508Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:187,112Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Deferred Outflows of Resources:	
Total Deferred Outflows of Resources1,132,565Liabilities: Current Liabilities: Accounts Payable, Trade111,343Accrued Expenses152,144Total Current Liabilities: Noncurrent Liabilities: Net Pension Liability263,487Noncurrent Liabilities: Net OPEB Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Pension (STRS & SERS)	1,017,283
Liabilities:Current Liabilities:Accounts Payable, TradeAccrued ExpensesTotal Current LiabilitiesNoncurrent Liabilities:Net Pension LiabilityNet OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:Pension (STRS & SERS)0PEB (STRS & SERS)0PEB (STRS & SERS)433,482	OPEB (STRS & SERS)	115,282
Current Liabilities:111,343Accounts Payable, Trade111,343Accrued Expenses152,144Total Current Liabilities263,487Noncurrent Liabilities:3,650,508Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:187,112Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Total Deferred Outflows of Resources	1,132,565
Accounts Payable, Trade111,343Accrued Expenses152,144Total Current Liabilities263,487Noncurrent Liabilities:3,650,508Net OPEB Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources:187,112Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Liabilities:	
Accrued Expenses152,144Total Current Liabilities263,487Noncurrent Liabilities: Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)4,33,482	Current Liabilities:	
Accrued Expenses152,144Total Current Liabilities263,487Noncurrent Liabilities: Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)4,33,482	Accounts Payable, Trade	111,343
Total Current Liabilities263,487Noncurrent Liabilities: Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482		152,144
Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482		
Net Pension Liability3,650,508Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	Noncurrent Liabilities:	
Net OPEB Liability209,662Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482		3,650,508
Total Noncurrent Liabilities3,860,170Total Liabilities4,123,657Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482	-	
Deferred Inflows of Resources: Pension (STRS & SERS)187,112OPEB (STRS & SERS)433,482		
Pension (STRS & SERS) 187,112 OPEB (STRS & SERS) 433,482	Total Liabilities	4,123,657
Pension (STRS & SERS) 187,112 OPEB (STRS & SERS) 433,482	Deferred Inflows of Resources:	
OPEB (STRS & SERS) 433,482		187,112
Net Position:	Net Position:	
Invested in Capital Assets 2,042,310		2.042.310
Unrestricted Net Position 814,751	•	
Total Net Position \$ 2,857,061	Total Net Position	

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO Statement of Revenues, Expenses and Changes in Net Position For the Fiscal Year Ended June 30, 2021

Operating Revenues:	
State Aid	\$ 3,979,907
Miscellaneous	5,958
Total Operating Revenues	3,985,865
Operating Expenses:	
Purchased Services	4,422,728
Depreciation	214,336
Supplies	187,848
Other Operating Expenses	25,436
Total Operating Expenses	4,850,348
Operating Income (Loss)	(864,483)
Non-Operating Revenues and (Expenses):	
Federal and State Restricted Grants	2,267,298
Other Grants	24,283
Net Non-operating Revenues and (Expenses)	2,291,581
Change in Net Position	1,427,098
Net Position - Beginning of Year	1,429,963
Net Position - End of Year	\$ 2,857,061

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO Statement of Cash Flows For the Fiscal Year Ended June 30, 2021

CASH FLOWS FROM OPERATING ACTIVITIES	
State Aid Receipts	\$ 3,979,907
Charge for Services	5,958
Cash Payments to Suppliers for Goods and Services	(4,381,890)
Net Cash Provided By (Used For) Operating Activities	(396,025)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Other Grant Receipts	24,283
Federal and State Grant Receipts	1,691,975
Net Cash Provided By Noncapital Financing Activities	1,716,258
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Purchase of Assets	(434,862)
Net Cash Used For Capital and Related Financing Activities	(434,862)
Net Increase/(Decrease) in Cash and Cash Equivalents	885,371
Cash and Cash Equivalents - Beginning of the Year	2,564,960
Cash and Cash Equivalents - Ending of the Year	\$ 3,450,331

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO Statement of Cash Flows For the Fiscal Year Ended June 30, 2021 (Continued)

Reconciliation of Operating Income (Loss) to Net Cash Provided By (Used For) Operating Activities Operating Income (Loss)	\$ (864,483)
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided By (Used For) Operating Activities:	
Depreciation	214,336
Changes in Assets, Liabilities, and Deferred Inflows and Outflows:	
(Increase)/ Decrease in Prepaid Expense	(20,419)
(Increase)/ Decrease in Net OPEB Asset	(39,730)
(Increase)/ Decrease in Deferred Outflows Pension	(236,461)
(Increase)/ Decrease in Deferred Outflows OPEB	(10,490)
Increase/ (Decrease) in Net Pension Liability	569,646
Increase/ (Decrease) in Net OPEB Liability	(74,565)
Increase/(Decrease) in Accounts Payable, Trade	59,247
Increase/(Decrease) in Accrued Expenses	6,980
Increase/ (Decrease) in Deferred Inflows Pension	(101,996)
Increase/ (Decrease) in Deferred Inflows OPEB	101,910
Net Cash Provided By (Used For) Operating Activities	\$ (396,025)

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

NOTE 1 – DESCRIPTION OF ACADEMY

The Foundation Academy (the "Academy") is a nonprofit corporation established pursuant to Ohio Revised Code Chapter 1702. The Academy offers education for Ohio children in grades K-8. The Academy is independent of any Academy district and is nonsectarian in its programs, admission policies, employment practices, and all other operations. The Academy may lease or acquire facilities as needed and contract for any services necessary for the operation of the academy.

The Academy was approved for operation pursuant to Ohio Revised Code Chapter 3314 under a contract with Ohio Council of Community Schools (the Sponsor) for a period of four academic years commencing on July 1, 2012 and ending June 30, 2017, which was renewed through June 30, 2020. The contract was subsequently renewed on July 1, 2020 for an additional five year term through June 30, 2025. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration.

Ohio Revised Code Section 3314.02(E) states in part that the Academy operate under the direction of a Governing Board that consists of not less than five individuals who are not owners or employees, or immediate relatives or owners or employees of any for-profit firm that operates or manages an academy for the Governing Board. The Board is responsible for carrying out the provisions of the contract that include, but are not limited to, state-mandated provision regarding student population, curriculum, academic goals, performance standards, admission standards, and qualification of teachers.

The Academy contracts with Accel Schools of Ohio for management services including management of personnel and human resources, the program of instruction, marketing data management, purchasing, strategic planning, public relation, financial reporting, recruiting, compliance issues, budgets, contracts, and equipment and facilities. The Academy is a federally recognized 501(c)(3) nonprofit corporation established pursuant to the Ohio Revised Code Chapter 1702.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Academy have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Academy's accounting policies are described below.

<u>Basis of Presentation</u> - The Academy's basic financial statements consist of a statement of net position; a statement of revenues, expenses, and changes in net position; and a statement of cash flows. The Academy uses a single enterprise presentation for its financial records. Enterprise reporting focuses on the determination of operating income, changes in net position, financial position, and cash flows.

<u>Measurement Focus</u> - The enterprise activity is accounted for using a flow of economic resources measurement focus. All assets, liabilities, and deferred inflows and outflows of resources associated with the operation of the Academy are included on the statement of net position. The statement of revenues, expenses, and changes in net position presents increases (e.g. revenues) and decreases (e.g. expenses) in net position. The statement of cash flows reflects how the Academy finances meet its cash flow needs.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

<u>Basis of Accounting</u> - Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. The Academy's financial statements are prepared using the accrual basis of accounting. Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. Revenue resulting from nonexchange transactions, in which Academy receives value without directly giving equal value in return, such as grants and entitlements, are recognized in the period in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the period when the resources are required to be used or the period when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis. Expenses are recognized at the time they are incurred.

<u>Budgetary Process</u> - Community schools are statutorily required to adopt a budget by Ohio Revised Code 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the Ohio Revised Code Chapter 5705, unless specifically provided in the contract between the Academy and its Sponsor. The contract between the Academy and its Sponsor does not require the Academy to follow the provisions Ohio Revised Code Chapter 5705; therefore, no budgetary information is presented in the basic financial statements.

<u>Cash and Cash Equivalents</u> - Cash received by the Academy is reflected as "Cash and Cash Equivalents" on the statement of net position. The Academy had no investments during the fiscal year ended June 30, 2021.

<u>Prepaid Items</u> - The Academy records payments made to vendors for services that will benefit periods beyond June 30, 2021, as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of the purchase and an expense is reported in the year in which services are consumed.

<u>Capital Assets</u> - The Academy's capital assets during fiscal year 2021 consisted of a building, furniture and equipment, land, and computers and software. All capital assets are capitalized at cost and updated for additions and retirements during the fiscal year. Donated capital assets are recorded at their acquisition value as of the date received. The Academy maintains a capitalization threshold of one thousand five hundred dollars. Improvements that enhance value or extend the useful life of the asset are capitalized. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized.

All capital assets, except land and construction in progress, are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

Description	Useful Lives
Building Improvements	25-50 years
Furniture and Equipment	5-20 years
Computers and Software	5-20 years

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

<u>Net Position</u> - Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by Academy or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The Academy applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net assets are available. At June 30, 2021, there is no enabling legislation restricted net position. Net invested in capital assets of \$2,042,310 is calculated at capital assets, net of accumulated depreciation.

<u>Operating Revenues and Expenses</u> - Operating revenues are those revenues that are generated directly from the primary activity of the Academy. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the Academy. All revenues and expenses not meeting this definition are reported as non-operating.

<u>Deferred Inflows and Deferred Outflows of Resources</u> - In addition to assets, the statements of financial position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the Academy, deferred outflows of resources are reported on the statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB plans are explained in Notes 9 and 10.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the Academy, deferred inflows of resources include pension and OPEB. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension and OPEB plans are reported on the statement of net position. (See Note 9 and 10)

<u>Pensions/Other Postemployment Benefits (OPEB)</u> – For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

<u>Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

NOTE 3 - CASH AND CASH EQUIVALENTS

The Academy classifies deposits by category of risk as defined in GASB Statement No.3 "Deposits with Financial Institutions, Investments (including Repurchase Agreements) and Reverse Repurchase Agreements," as amended by GASB Statement No.40, "Deposit, and Investment Risk Disclosures".

The Academy maintains its cash balances at Huntington Bank, The Bancorp Bank, and Mechanics Bank in Ohio. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000, per qualifying account. At June 30, 2021, the book amount of the Academy's deposits was \$3,450,331 and the bank balance was \$3,451,537. \$501,363 of the bank balance was covered by Federal Depository Insurance, while \$2,950,174 was uninsured and exposed to custodial credit risk.

The Academy does not have a deposit policy for custodial risk. All bank deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the pools at the Federal Reserve Banks or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits or as specific collateral held at the Federal Reserve Bank in the name of the Academy.

NOTE 4 - RECEIVABLES

The Academy had intergovernmental receivables of \$647,817. These receivables represent monies due from federal grants, which was not received as of June 30, 2021. All receivables are expected to be collected within one year.

NOTE 5 – CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2021, was as follows:

	Balance 06/30/20			
Capital Assets:				
Land (NonDepreciable)	\$ 41,500	\$-	\$-	\$ 41,500
Building Improvements	2,458,029	116,555	-	2,574,584
Furniture & Equipment	171,884	318,307	-	490,191
Computers & Software	163,785	-	-	163,785
Total Capital Assets	2,835,198	434,862	-	3,270,060
Less Accumulated Depreciation: Building Improvements Furniture & Equipment Computers & Software Total Accumulated Depreciation	(692,297) (157,519) (163,598) (1,013,414)	(108,354) (105,795) (187) (214,336)	- - - -	(800,651) (263,314) (163,785) (1,227,750)
Total Capital Assets, Net	\$ 1,821,784	\$ 220,526	\$-	\$ 2,042,310

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021 NOTE 6 – LONG-TERM OBLIGATIONS

Changes in the Academy's long-term obligations during fiscal year 2021 were as follows:

	6	Balance 6/30/2020		Additions Reductions		e	Balance 5/30/2021		within e Year	
Total Pension/OPEB Liability: Net Pension Liability	\$	3,080,862	\$	569,646	\$	_	\$	3,650,508	\$	_
Net OPEB Liability	Ψ	284,227	Ψ	-	Ψ	(74,565)	Ψ	209,662	Ψ	_
Total Pension/OPEB Liability		3,365,089		569,646		(74,565)		3,860,170		-
Total Long-Term Obligations	\$	3,365,089	\$	569,646	\$	(74,565)	\$	3,860,170	\$	-

NOTE 7 – RISK MANAGEMENT

The Academy is exposed to various risks of loss related to: torts, theft of, damage to, and destruction of assets, errors and omissions, injuries to employees, and natural disasters. During fiscal year 2021, the Academy contracted with Pashley Insurance Agency to provide insurance coverage with the Hanover Insurance Companies.

Settled claims have not exceeded this commercial coverage in the past three years, nor has there been a reduction in coverage from the previous year.

General Liability:	
Each Occurrence	\$ 1,000,000
Aggregate Limit	\$ 2,000,000
Products - Completed Operations Limit	\$ 2,000,000
Medical Expense Limit - Any One Person/Occurrence	\$ 15,000
Damage to Rented Premises - Each	\$ 500,000
Personal and Advertising Injury	\$ 1,000,000
Automobile Liability:	
Combined Single Limit	\$ 1,000,000
Building 3,	\$ 118,000
Business Personal Property	\$ 300,000

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

NOTE 8 – PURCHASED SERVICES

For the fiscal year ended June 30, 2021, purchased service expenses were as follows:

Purchased Services	Amount
Personnel Services	\$ 2,878,805
Professional Services	1,149,773
Property Services	55,781
Utilities	56,190
Travel & Meetings	1,914
Communications	47,797
Contractual Trade	232,468
Total	\$ 4,422,728

NOTE 9 - DEFINED BENEFIT PENSION PLANS

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

Net Pension Liability/Net OPEB Liability (Asset)

Pensions and OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions/OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period.

The net pension/OPEB liability (asset) represents the Academy's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities (assets) within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients.

The remainder of this note includes the required pension disclosures. See Note 10 for the required OPEB disclosures.

Plan Description - School Employees Retirement System (SERS)

<u>Plan Description</u> – Academy non-teaching employees participate in SERS, a statewide, cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost of living adjustments and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at <u>www.ohsers.org</u> under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to Retire before	Eligible to Retire on or after
	August 1, 2017*	August 1, 2017
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or
		Age 57 with 30 years of service credit
Actuarially Reduced	Age 60 with 5 years of service credit	Age 62 with 10 years of service credit; or
Benefits	Age 55 with 25 years of service credit	Age 60 with 25 years of service credit

*Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first 30 years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost of living adjustment (COLA) on the first anniversary date of the benefit. Beginning April 1, 2018, new benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. A three-year COLA suspension is in effect for all benefit recipients for the years 2018, 2019, and 2020. Upon resumption of the COLA, it will be indexed to the percentage increase in the CPI-W, not to exceed 2.5 percent and with a floor of 0 percent.

<u>Funding Policy</u> – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2021, the allocation to pension, death benefits, and Medicare B was 14.0 percent. SERS did not allocate employer contributions to the Health Care Fund for fiscal year 2021.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

The Academy's contractually required contribution to SERS was \$50,520 for fiscal year 2021.

Plan Description - State Teachers Retirement System (STRS)

<u>Plan Description</u> – Academy licensed teachers and other faculty members participate in STRS Ohio, a costsharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at <u>www.strsoh.org</u>.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Effective August 1, 2017 – July 1, 2019, any member could retire with reduced benefits who had (1) five years of service credit and age 60; (2) 27 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Effective August 1, 2019 – July 1, 2021, any member may retire with reduced benefits who has (1) five years of service credit and age 60; (2) 28 years of service credit and age 55; or (3) 30 years of service credit negardless of age. Effective figibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60. Retirement eligibility for reduced benefits will be five years of service credit and age 60, or 30 years of service credit regardless of age.

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent goes to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity at age 50 and after termination of employment.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

<u>Funding Policy</u> – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2021, plan members were required to contribute 14 percent of their annual covered salary. The Academy was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2021 contribution rates were equal to the statutory maximum rates.

The Academy's contractually required contribution to STRS was \$233,102 for fiscal year 2021.

Net Pension Liability

The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an independent actuarial valuation as of that date. The Academy's proportion of the net pension liability was based on the employer's share of employer contributions in the pension plan relative to the total employer contributions of all participating employers. Following is information related to the proportionate share and pension expense:

	SERS			STRS	 Total
Proportion of the Net Pension Liability					
Prior Measurement Date	0	.0111827%	0	.01090593%	
Proportion of the Net Pension Liability					
Current Measurement Date	0	.0093244%	0	.01253809%	
Change in Proportionate Share	-0	.0018583%	0	.00163216%	
Proportionate Share of the Net Pension					
Liability	\$	616,736	\$	3,033,772	\$ 3,650,508
Pension Expense	\$	9,617	\$	505,194	\$ 514,811

Deferred outflows/inflows of resources represent the effect of changes in the net pension liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions and changes in the Academy's proportion of the collective net pension liability. The deferred outflows and deferred inflows are to be included in pension expense over current and future periods.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

The difference between projected and actual investment earnings is recognized in pension expense using a straight line method over a five year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive) using the straight line method. Employer contributions to the pension plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

At June 30, 2021 the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	SERS		STRS		Total
Deferred Outflows of Resources					
Differences between expected and					
actual experience	\$	1,199	\$	6,806	\$ 8,005
Changes of assumptions		-		162,855	162,855
Net difference between projected and					
actual earnings on pension plan investments		39,151		147,536	186,687
Changes in proportion and differences					
between contributions and proportionate					
share of contributions		-		376,114	376,114
Academy contributions subsequent to the					
measurement date		50,520		233,102	 283,622
Total Deferred Outflows of Resources	\$	90,870	\$	926,413	\$ 1,017,283
Deferred Inflows of Resources					
Differences between expected and					
actual experience	\$	-	\$	19,400	\$ 19,400
Changes in proportion and differences					
between contributions and proportionate					
share of contributions		74,239		93,473	 167,712
Total Deferred Inflows of Resources	\$	74,239	\$	112,873	\$ 187,112

\$283,622 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Fiscal Year Ending June 30:	 SERS	 STRS	 Total
2022	\$ (49,257)	\$ 220,610	\$ 171,353
2023	(13,211)	107,508	94,297
2024	28,579	118,801	147,380
2025	-	133,519	133,519
Total	\$ (33,889)	\$ 580,438	\$ 546,549

Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Future benefits for all current plan members were projected through 2130.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

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NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2020, are presented below:

Actuarial Cost Method	Entry Age Normal (Level Percent of Payroll)
Inflation	3.00 percent
Future Salary Increases, including inflation	3.50 percent to 18.20 percent
Investment Rate of Return	7.50 percent net of investment expense, including inflation
COLA or Ad Hoc COLA	2.50 percent, on and after April 1, 2018, COLA's for future retirees will be delayed for three years following
	commencement

For post-retirement mortality, the table used in evaluating allowances to be paid is the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, with 120 percent of male rates and 110 percent of female rates used. The RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years is used for the period after disability retirement.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term return expectation for the investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	Target	Long Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	2.00 %	1.85 %
US Equity	22.50	5.75
International Equity	22.50	6.50
Fixed Income	19.00	2.85
Private Equity	12.00	7.60
Real Assets	17.00	6.60
Multi-Asset Strategies	5.00	6.65
Total	100.00 %	

<u>Discount Rate</u> Total pension liability was calculated using the discount rate of 7.50 percent. The discount rate determination does not use a municipal bond rate. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 24-year amortization period of the unfunded actuarial accrued liability. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefits to determine the total pension liability.

<u>Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount</u> <u>Rate</u> Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the Academy's proportionate share of the net pension liability calculated using the discount rate of 7.50 percent, as well as what the Academy's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

	Current						
	1% Decrease			Discount Rate		6 Increase	
		(6.50%)	(7.50%)		(8.50%)		
Academy's proportionate share							
of the net pension liability	\$	844,852	\$	616,736	\$	425,341	

Actuarial Assumptions - STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2020, actuarial valuation, are presented below:

Inflation	2.50 percent
Projected Salary Increases	12.50 percent at age 20 to 2.50 percent at age 65
Investment Rate of Return	7.45 percent, net of investment expenses, including inflation
Discount Rate of Return	7.45 percent
Projected Payroll Growth	3.00 percent
Cost-of-Living Adjustments	0.00 percent

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

The actuarial assumptions used in the June 30, 2020 valuation, were based on the results of an actuarial experience study for July 1, 2011, through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

*Ten-year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

<u>Discount Rate</u> The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes that employer and member contributions will be made at statutory contribution rates of 14 percent each. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2020. Therefore, the long-term expected rate of return on investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2020.

<u>Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount</u> <u>Rate</u> The following table represents the Academy's proportionate share of the net pension liability as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption:

	Current						
	1% Decrease (6.45%)	Discount Rate (7.45%)	1% Increase (8.45%)				
Academy's proportionate share	(0.12,0)	((((((((((((((((((((((((((((((((((((((((011070)				
of the net pension liability	\$ 4,319,563	\$ 3,033,772	\$ 1,944,171				

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NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021 NOTE 10 - DEFINED BENEFIT OPEB PLANS

See Note 9 for a description of the net OPEB liability (asset).

Plan Description - School Employees Retirement System (SERS)

<u>Health Care Plan Description</u> - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at <u>www.ohsers.org under Employers/Audit Resources</u>.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

<u>Funding Policy</u> - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For the fiscal year ended June 30, 2021, SERS did not allocate any employer contributions to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2021, this amount was \$23,000. Statutes provide that no employer shall pay a health care surcharge greater than 2.0 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2021, the Academy's surcharge obligation was \$7,094.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Plan Description - State Teachers Retirement System (STRS)

<u>Plan Description</u> – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2021. The Plan is included in the report of STRS which can be obtained by visiting <u>www.strsoh.org or by calling (888) 227-7877</u>.

<u>Funding Policy</u> – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2021, STRS did not allocate any employer contributions to post-employment health care.

Net OPEB Liability (Asset)

The net OPEB liability (asset) was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of that date. The Academy's proportion of the net OPEB liability (asset) was based on the Academy's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

		SERS		STRS	 Total
Proportion of the Net OPEB Liability/asset					
Prior Measurement Date	0	.0113022%	0.	01090593%	
Proportion of the Net OPEB Liability/asset					
Current Measurement Date	0	.0096471%	0.	01253809%	
Change in Proportionate Share	-0	.0016551%	0.	00163216%	
Proportionate Share of the Net OPEB					
Liability/(asset)	\$	209,662	\$	(220,357)	\$ (10,695)
OPEB Expense	\$	(14,193)	\$	(1,588)	\$ (15,781)

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NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

At June 30, 2021, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	SERS	STRS	Total
Deferred Outflows of Resources			
Differences between expected and			
actual experience	\$ 2,755	\$ 14,118	\$ 16,873
Changes of assumptions	35,742	3,638	39,380
Net difference between projected and			
actual earnings on OPEB plan investments	2,362	7,724	10,086
Changes in proportion and differences			
between contributions and proportionate			
share of contributions	-	41,849	41,849
School contributions subsequent to the			
measurement date	7,094	-	7,094
Total Deferred Outflows of Resources	\$ 47,953	\$ 67,329	\$ 115,282
Deferred Inflows of Resources			
Differences between expected and			
actual experience	\$ 106,629	\$ 43,894	\$ 150,523
Changes of assumptions	5,280	209,302	214,582
Changes in proportion and differences			
between contributions and proportionate			
share of contributions	 64,453	 3,924	 68,377
Total Deferred Inflows of Resources	\$ 176,362	\$ 257,120	\$ 433,482

\$7,094 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Fiscal Year Ending June 30:	 SERS	 STRS	Total				
6							
2022	\$ (27,712)	\$ (45,391)	\$	(73,103)			
2023	(31,659)	(40,162)		(71,821)			
2024	(29,254)	(38,331)		(67,585)			
2025	(32,367)	(45,182)		(77,549)			
2026	(10,715)	(10,455)		(21,170)			
Thereafter	 (3,796)	(10,270)		(14,066)			
Total	\$ (135,503)	\$ (189,791)	\$	(325,294)			

Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

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NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2020, are presented below:

Inflation	3.00 percent
Salary Increases, including inflation	3.50 percent to 18.20 percent
Investment Rate of Return	7.50 percent net of investment expense, including inflation
Municipal Bond Index Rate	
Measurement Date	2.45 percent
Prior Measurement Date	3.13 percent
Single Equivalent Interest Rate	
Measurement Date	2.63 percent, net of plan investment expense, including price inflation
Prior Measurement Date	3.22 percent, net of plan investment expense, including price inflation
Health Care Cost Trend Rate	
Pre-Medicare	7.00 percent - 4.75 percent
Medicare	5.25 percent - 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	Target	Long Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	2.00 %	1.85 %
US Equity	22.50	5.75
International Equity	22.50	6.50
Fixed Income	19.00	2.85
Private Equity	12.00	7.60
Real Assets	17.00	6.60
Multi-Asset Strategies	5.00	6.65
Total	100.00 %	

<u>Discount Rate</u> The discount rate used to measure the total OPEB liability at June 30, 2020 was 2.63 percent. The discount rate used to measure total OPEB liability prior to June 30, 2020 was 3.22 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the plan at the contribution rate of 2.00 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and no contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2034. However, since SERS' actuaries indicate the fiduciary net position is projected to be depleted at a future measurement date, the single equivalent interest rate is determined as the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion by the Fidelity General Obligation 20-year Municipal Bond Index rate of 2.45 percent, as of June 30, 2020 (i.e., municipal bond rate).

<u>Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount</u> <u>Rate and Changes in the Health Care Cost Trend Rates</u> The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability and what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (1.63 percent) and higher (3.63 percent) than the current discount rate (2.63 percent). Also shown is what the net OPEB liability would be based on health care cost trend rates that are one percentage point lower (6.00 percent decreasing to 3.75 percent) and higher (8.00 percent decreasing to 5.75 percent) than the current rate.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

				Current				
	1%	Decrease	Dis	count Rate	1%	6 Increase		
		(1.63%)	((2.63%)	(3.63%)			
School's proportionate share								
of the net OPEB liability	\$	256,622	\$	209,662	\$	172,330		
		Decrease 6 decreasing	Ti	Current rend Rate % decreasing	- /	6 Increase 6 decreasing		
	``	o 3.75%)		(4.75%)		5.75%)		
School's proportionate share								
of the net OPEB liability	\$	165,094	\$	209,662	\$	269,264		

Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2020, actuarial valuation are presented below:

Inflation	2.50 percent								
Projected Salary Increases	12.50 percent at age 20 to 2.50 percent at age 65								
Payroll Increases	3.00 percent								
Investment Rate of Return	7.45 percent, net of inv	estment expenses, including inflation							
Discount Rate of Return	7.45 percent								
Health Care Cost Trend Rates									
Medical	<u>Initial</u>	<u>Ultimate</u>							
Pre-Medicare	5.00 percent	4.00 percent							
Medicare	6.69 percent	4.00 percent							
Prescription Drug									
Pre-Medicare	6.50 percent	4.00 percent							
Medicare	11.87 percent	4.00 percent							

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

The actuarial assumptions used in the June 30, 2020 valuation, were adopted by the board from the results of an actuarial experience study for July 1, 2011, through June 30, 2016.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

*Ten-year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

<u>Discount Rate</u> The discount rate used to measure the total OPEB liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total OPEB liability as of June 30, 2020.

<u>Sensitivity of the Academy's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate</u> <u>and Health Care Cost Trend Rate</u> The following table represents the net OPEB asset as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB liability as of June 30, 2020, calculated using health care cost trend rates that are one percentage point lower and one percentage point higher than the current health care cost trend rates.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

	1% Decrease	Current Discount Rate	1% Increase		
School's proportionate share	(6.45%)	(7.45%)	(8.45%)		
of the net OPEB asset	\$ 191,725	\$ 220,357	\$ 244,650		
		Current			
	1% Decrease	Trend Rate	1% Increase		
School's proportionate share					

<u>Benefit Term Changes since the Prior Measurement Date</u> There were no changes to the claims costs process. Claim curves were updated to reflect the projected fiscal year 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984 percent to 2.055 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to .1 percent for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

\$

243.142

\$

220.357

192.601

\$

NOTE 11 - CONTINGENCIES

of the net OPEB asset

<u>Grants</u> - The Academy received financial assistance from federal and state agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the Academy. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the Academy at June 30, 2021.

Litigation - There are currently no matters in litigation with the Academy as defendant.

<u>Full-Time Equivalency</u> - Academy foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community Schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by School's throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did not perform such a review on the Academy for fiscal year 2021.

As of the date of this report, all ODE adjustments have been completed.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

In addition, the Academy's contracts with their Sponsor and Management Company require payment based on revenues received from the State. As discussed above, all ODE adjustments through fiscal year 2021 have been completed. A reconciliation between payments previously made and the FTE adjustments has taken place with these contracts.

NOTE 12 - SPONSOR

The Academy was approved for operation under a contract with the Ohio Council of Community Schools (the Sponsor) which was recently extended on July 1, 2020 through June 30, 2025. As part of this contract, the Sponsor is entitled to a maximum of three percent of all revenues. Total amount due and paid for fiscal year 2021 was \$114,737.

NOTE 13 – MANAGEMENT COMPANY AND MANAGEMENT COMPANY EXPENSES

The Academy entered into an agreement with Accel Schools of Ohio, a management company, to provide legal, financial, and other management support services for fiscal year 2021. The agreement was for a period of five years beginning July 1, 2015, which has been subsequently renewed. Management fees are calculated as 12.5% of the Academy's State Revenue, plus \$20,000 for managing Federal Funds. The total amount due from the Academy for the fiscal year ending June 30, 2021 was \$576,450 and is included under "Purchased Services" on the Statement of Revenues, Expenses and Changes in Net Position.

Also, per the management agreement there are expenses that will be billed to the Academy based on the actual costs incurred by Accel Schools of Ohio. These expenses include rent, salaries of Accel employees working in at the Academy and other costs related to providing education and administrative services. The total amount billed to the Academy inclusive of management fees during fiscal year 2021 was \$3,415,388.

Foundation Academy		Regular nstruction 00 Function Codes)	In (120	Special struction 00 Function Codes)	Support Services (2000 Function Codes)	Non-Instructional (3000 through 7000 Function Codes)	Total
Direct Expenses:							
Salaries & Wages (100 Object Codes)	5	1,502,991	\$	281,101	\$ 269,902		\$ 2,053,994
Employees' Benefits (200 Object Codes)		192,382		45,854	44,345		282,581
Professional & Technical Services (410 Object Codes)		135,541			37,490		173.031
Property Services (420 Object Codes)		6					-
Utilities (450 Object Codes)		1					1
Contracted Craft or Trade Services (460 Object Codes)				1			
Transportation (480 Object Codes)		- Andrewski					
Supplies (500 Object Codes)		27,099			5,703		32,802
Other Direct Costs (All Other Object Codes)		17,285			30,974		48,259
Indirect Expenses:							
Overhead		54 -		-	555,126		555,126
Total Expenses	\$	1,875,298	\$	326,955	\$ 943,540	s -	\$ 3,145,793

A following table is a summary of the management company expenses during fiscal year 2021:

Accel Schools charges expenses benefiting more than one Academy (i.e. overhead) are pro-rated based on full time equivalent (FTE) head count as of June 30, 2021 by each Academy it manages.

NOTES TO THE BASIC FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

NOTE 14 – IMPLEMENTATION OF NEW ACCOUNTING PRINCIPLES

For the fiscal year ended June 30, 2021, the Academy has implemented Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*, GASB Statement No. 90, *Majority Equity Interests and amendment of GASB Statements No. 14 and No. 61*, and certain provisions of GASB Statement No. 93, *Replacement of Interbank Offered Rates*.

GASB Statement No. 84 establishes specific criteria for identifying activities that should be reported as fiduciary activities and clarifies whether and how business type activities should report their fiduciary activities. The implementation of GASB Statement No. 84 did not have an effect on the financial statements of the Academy.

GASB Statement No. 90 improves consistency and comparability of reporting a government's majority equity interest in a legally separate organization and improves the relevance of financial statement information for certain component units. The implementation of GASB Statement No. 90 did not have an effect on the financial statements of the Academy.

GASB Statement No. 93 addresses accounting and financial reporting effects that result from the replacement of interbank offered rates (IBORs) with other reference rates in order to preserve the reliability, relevance, consistency, and comparability of reported information. The implementation of certain provisions (all except for paragraphs 13 and 14, which are effective for fiscal years beginning after June 15, 2021), of GASB Statement No. 93 did not have an effect on the financial statements of the Academy.

NOTE 15 – COVID-19

The United States and the State of Ohio declared a state of emergency in March 2020 due to the COVID-19 pandemic. Ohio's state of emergency ended in June of 2021 while the national state of emergency continues. During fiscal year 2021, the School received Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. Additional funding has been made available through the Consolidation Appropriations Act, 2021, passed by Congress on December 21, 2020 and/or the American Rescue Plan Act, passed by Congress on March 11, 2021.

NOTE 16 – SUBSEQUENT EVENTS

For fiscal year 2022, community school foundation funding received from the state of Ohio will be funded using a direct funding model. For fiscal year 2021 and prior, the amounts related to students who were residents of a particular school district were funded to the school district who, in turn, made the payment to the respective community school. This new funding system calculates a unique base cost for each community school. Any change in funding will be subject to a phase in percentage of 16.67 percent for fiscal year 2023.

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability School Employees Retirement System of Ohio Last Eight Fiscal Years (1)

Academy's Proportion of the Net Pension Liability	(<u>2021</u>).0093244%	(<u>2020</u> 0.0111827%	 2019 0.0118139%	(<u>2018</u> 0.0125079%	 2017 0.0123083%	(<u>2016</u>).0099613%	 2015 0.009411%	 2014 0.009411%
Academy's Proportionate Share of the Net Pension Liability	\$	616,736	\$	669,082	\$ 676,603	\$	747,319	\$ 900,854	\$	568,401	\$ 476,285	\$ 559,642
Academy's Covered Payroll	\$	326,893	\$	383,630	\$ 415,815	\$	383,743	\$ 422,686	\$	267,951	\$ 276,234	\$ 269,595
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll		188.67%		174.41%	162.72%		194.74%	213.13%		212.13%	172.42%	207.59%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		68.55%		70.85%	71.36%		69.50%	62.98%		69.16%	71.70%	65.52%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability State Teachers Retirement System of Ohio Last Eight Fiscal Years (1)

	2021	2020	2019	2018	2017	2016	2015	2014
Academy's Proportion of the Net Pension Liability	0.01253809%	0.01090593%	0.01172327%	0.01106606%	0.01002084%	0.00988215%	0.01044218%	0.01044218%
Academy's Proportionate Share of the Net Pension Liability	\$ 3,033,772	\$ 2,411,780	\$ 2,557,684	\$ 2,628,765	\$ 3,354,277	\$ 2,731,137	\$ 2,539,900	\$ 3,025,512
Academy's Covered Payroll	\$ 1,513,150	\$ 1,280,400	\$ 1,332,736	\$ 1,216,579	\$ 996,557	\$ 1,031,036	\$ 974,662	\$ 974,662
Academy's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	200.49%	188.36%	191.91%	216.08%	336.59%	264.89%	260.59%	310.42%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.50%	77.40%	77.31%	75.29%	66.80%	72.10%	74.70%	69.30%

(1) Information prior to 2014 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date which is the prior fiscal period end.

Required Supplementary Information Schedule of Academy Contributions - Pension School Employees Retirement System of Ohio Last Ten Fiscal Years 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 Contractually Required Contribution \$ \$ \$ 56,135 53,724 59,176 \$ \$ 37,312 \$ \$ 50,520 45,765 51,790 \$ \$ \$ 35,316 38,286 39,068 Contributions in Relation to the Contractually Required Contribution (50,520) (45,765) (51,790) (56,135) (53,724) (59,176) (35,316) (38,286) (37,312) (39,068) Contribution Deficiency (Excess) \$ \$ \$ \$ \$ \$ \$ --\$ -\$ Academy Covered Payroll \$ 360,857 \$ 326,893 \$ 383,630 \$ 415,815 \$ 383,743 \$ 422,686 \$ 267,951 \$ 276,234 \$ 269,595 \$ 290,468 Contributions as a Percentage of 14.00% 13.50% 13.50% 14.00% 14.00% 13.86% 13.84% 13.45% Covered Payroll 14.00% 13.18%

	Required Supplementary Information Schedule of Academy Contributions - Pension State Teachers Retirement System of Ohio Last Ten Fiscal Years																	
		2021		2020		2019		2018		2017		2016		2015	 2014	 2013		2012
Contractually Required Contribution	\$	233,102	\$	211,841	\$	179,256	\$	186,583	\$	170,321	\$	139,518	\$	144,345	\$ 126,706	\$ 126,706	\$	103,994
Contributions in Relation to the Contractually Required Contribution		(233,102)		(211,841)		(179,256)		(186,583)		(170,321)		(139,518)		(144,345)	 (126,706)	 (126,706)		(103,994)
Contribution Deficiency (Excess)	\$	-	\$	-	\$		\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	\$	-
Academy Covered Payroll	\$	1,665,014	\$	1,513,150	\$	1,280,400	\$	1,332,736	\$	1,216,579	\$	996,557	\$	1,031,036	\$ 974,662	\$ 974,662	\$	799,954
Contributions as a Percentage of Covered Payroll		14.00%		14.00%		14.00%		14.00%		14.00%		14.00%		14.00%	13.00%	13.00%		13.00%

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net OPEB Liability School Employees Retirement System of Ohio Last Five Fiscal Years (1)

		2021		2020		2019		2018		2017
Academy's Proportion of the Net OPEB Liability	C	0.0096471%	0	.0113022%	C	0.0119992%	C	0.0126687%	0126687% 0.01	
Academy's Proportionate Share of the Net OPEB Liability	\$	209,662	\$	284,227	\$	332,890	\$	339,996	\$	353,750
Academy's Covered Payroll	\$	326,893	\$	383,630	\$	415,815	\$	383,743	\$	422,686
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll		64.14%		74.09%		80.06%		88.60%		83.69%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		18.17%		15.57%		13.57%		12.46%		11.49%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date, which is the prior fiscal year end.

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net OPEB Asset/Liability State Teachers Retirement System of Ohio Last Five Fiscal Years (1)

		2021		2020		2019		2018		2017
Academy's Proportion of the Net OPEB Liability/Asset	(0.01253809%	0	.01090593%	0	.01172327%	0	.01106606%	0.	01002084%
Academy's Proportionate Share of the Net OPEB Liability/(Asset)	\$	(220,357)	\$	(180,627)	\$	(188,381)	\$	431,757	\$	535,917
Academy's Covered Payroll	\$	1,513,150	\$	1,280,400	\$	1,332,736	\$	1,216,579	\$	996,557
Academy's Proportionate Share of the Net OPEB Liability/Asset as a Percentage of its Covered Payroll		-14.56%		-14.11%		-14.13%		35.49%		53.78%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability/Asset		182.10%		174.74%		176.00%		47.11%		37.30%

(1) Information prior to 2017 is not available. Schedule is intended to show ten years of information, and additional information will be displayed as it becomes available.

Amounts presented as of the Academy's measurement date, which is the prior fiscal year end.

			Schedu	le of . Emplo	Supplementa Academy Con oyees Retireme ast Ten Fisca	tributi ent Sy	ions - OPEB stem of Ohio					
	 2021	 2020	 2019		2018		2017	 2016	 2015	 2014	 2013	 2012
Contractually Required Contribution (1)	\$ 7,094	\$ 6,061	\$ 8,077	\$	8,624	\$	8,236	\$ 6,012	\$ 2,197	\$ 2,078	\$ 2,108	\$ 1,692
Contributions in Relation to the Contractually Required Contribution	 (7,094)	 (6,061)	 (8,077)		(8,624)		(8,236)	 (6,012)	 (2,197)	 (2,078)	 (2,108)	 (1,692)
Contribution Deficiency (Excess)	 -	 -	 -		-		-	 -	 -	 -	 -	
Academy Covered Payroll	\$ 360,857	\$ 326,893	\$ 383,630	\$	415,815	\$	383,743	\$ 422,686	\$ 267,951	\$ 276,234	\$ 269,595	\$ 290,468
OPEB Contributions as a Percentage of Covered Payroll (1)	1.97%	1.85%	2.11%		2.07%		2.15%	1.42%	0.82%	0.75%	0.78%	0.58%

(1) Includes Surcharge

Required Supplementary Information Schedule of Academy Contributions - OPEB State Teachers Retirement System of Ohio Last Ten Fiscal Years

	 2021	 2020	 2019	 2018	 2017	 2016	 2015	 2014	 2013	 2012
Contractually Required Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,747	\$ 9,747	\$ 8,000
Contributions in Relation to the Contractually Required Contribution	 -	 -	 -	 -	 -	 	 	 (9,747)	 (9,747)	 (8,000)
Contribution Deficiency (Excess)	\$ _	\$ _	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Academy Covered Payroll	\$ 1,665,014	\$ 1,513,150	\$ 1,280,400	\$ 1,332,736	\$ 1,216,579	\$ 996,557	\$ 1,031,036	\$ 974,662	\$ 974,662	\$ 799,954
Contributions as a Percentage of Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%	1.00%	1.00%

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

NOTE 1 - NET PENSION LIABILITY

Changes in Assumptions - SERS

Beginning in fiscal year 2018, an assumption of 2.5 percent was used for COLA or Ad Hoc COLA. Prior to 2018, an assumption of 3.0 percent was used.

For fiscal year 2017, the SERS Board adopted the following assumption changes:

- Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent
- Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent
- Assumed real wage growth was reduced from 0.75 percent to 0.50 percent
- Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females.
- Mortality among service retired members, and beneficiaries was updated to RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.
- Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

Changes in Assumptions – STRS

For fiscal year 2018, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

Changes in Benefit Terms - SERS

With the authority granted to the Board under SB 8, the Board enacted a three-year COLA delay for future benefit recipients commencing on or after April 1, 2018.

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-ofliving adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2021.

Changes in Benefit Terms - STRS

For fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

NOTE 2 - NET OPEB LIABILITY (ASSET)

Changes in Assumptions – SERS

Amounts reported incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented as follows:

Municipal Bond Index Rate:

Fiscal year 2021	2.45 percent
Fiscal year 2020	3.13 percent
Fiscal year 2019	3.62 percent
Fiscal year 2018	3.56 percent
Fiscal year 2017	2.92 percent

Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

2.63 percent
3.22 percent
3.70 percent
3.63 percent
2.98 percent

Pre-Medicare

Fiscal year 2021	7.00 percent initially, decreasing to 4.75 percent
Fiscal year 2020	7.00 percent initially, decreasing to 4.75 percent
Fiscal year 2019	7.25 percent initially, decreasing to 4.75 percent
Fiscal year 2018	7.50 percent initially, decreasing to 4.00 percent

Medicare

Fiscal year 2021	5.25 percent initially, decreasing to 4.75 percent
Fiscal year 2020	5.25 percent initially, decreasing to 4.75 percent
Fiscal year 2019	5.375 percent initially, decreasing to 4.75 percent
Fiscal year 2018	5.50 percent initially, decreasing to 5.00 percent

Changes in Assumptions – STRS

For fiscal year 2020 and 2021, the health care cost trend rates were modified.

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the longterm expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of -5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The

FOUNDATION ACADEMY - RICHLAND COUNTY, OHIO NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

Changes in Benefit Terms - SERS

There have been no changes to the benefit provisions.

Changes in Benefit Terms – STRS

For fiscal year 2021, Claim curves were updated to reflect the projected fiscal year end 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

For fiscal year 2020, there was no change to the claims costs process. Claim curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944 percent to 1.984 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1 percent for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Foundation Academy Richland County, Ohio 1050 Wyandotte Avenue Mansfield, Ohio 44906

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Foundation Academy, Richland County, Ohio (the "Academy") as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements, and have issued our report thereon dated December 28, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. Foundation Academy Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* Page 2 of 2

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Rea & Associates, Inc.

Rea & Associates, Inc. Cambridge, Ohio December 28, 2021



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors Foundation Academy Richland County, Ohio 1050 Wyandotte Avenue Mansfield, Ohio 44906

Report on Compliance for Each Major Federal Program

We have audited the Foundation Academy, Richland County, Ohio (the "Academy") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Academy's major federal programs for the year ended June 30, 2021. The Academy's major federal programs are identified in the summary of auditor's results section of the accompanying *Schedule of Findings and Questioned Costs*.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Academy's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Academy's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Academy's compliance.

Opinion on Each Major Federal Program

In our opinion, the Academy complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Foundation Academy Independent Auditor's Report on Compliance for Each Major Federal Program and Report on Internal Control over Required by the Uniform Guidance Page 2 of 2

Report on Internal Control over Compliance

Management of the Academy is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Academy's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance with a type of compliance with a type of compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Rea & Associates, Inc.

Rea & Associates, Inc. Cambridge, Ohio December 28, 2021

FOUNDATION ACADEMY RICHLAND COUNTY, OHIO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

	Assistance Listing	~		_		rovided to
Federal Grantor/ Pass-Through Grantor/ Program Title	Number	Grant Year		Expenses	Subr	ecipients
U. S. Department of Education						
Passed Through Ohio Department of Education:						
Title I	84.010A	2021	\$	323,420	\$	-
Special Education Cluster:						
IDEA Part B	84.027A	2021		101,503		-
Total Special Education Cluster				101,503		-
Education Stabilization Fund - Elementary and Secondary School						
Emergency Relief- COVID-19	84.425D	2021		736,056		-
Title II-A Improving Teacher Quality	84.367A	2021		76,950		-
Total U.S. Department of Education				1,237,929		-
U. S. Department of Treasury						
Passed Through Ohio Department of Education:						
Coronavirus Relief Funds-Broadband Connectivity-COVID-19	21.019	2021		40,316		-
Total U.S. Department of Treasury			. <u>.</u>	40,316		-
U. S. Department of Agriculture						
Passed Through the Ohio Department of Education:						
Child Nutrition Cluster:						
Cash Assistance:	10.552	2021		5 0,000		
School Breakfast Program School Breakfast Program (COVID-19)	10.553 10.553	2021 2021		58,808 18,467		-
National School Lunch Program	10.555	2021		95,931		-
National School Lunch Program (COVID-19)	10.555	2021		27,163		-
Total Child Nutrition Cluster	10.000			200,369		-
Total U.S. Department of Agriculture				200,369		-
TOTAL FEDERAL FINANCIAL ASSISTANCE			\$	1,478,614	\$	_

The accompanying notes are an integral part of this schedule.

FOUNDATION ACADEMY RICHLAND COUNTY, OHIO NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS 2 CFR 200.510(B)(6) FOR THE FISCAL YEAR ENDED JUNE 30, 2021

NOTE A - BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of Foundation Academy, Richland County, Ohio (the Academy) under programs of the federal government for the year ended June 30, 2021. The information on this Schedule is prepared in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Academy, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Academy.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures may or may not be allowable or may be limited as to reimbursement. The Academy has elected not to use the 10-percent de minimus indirect cost rate as allowed under the Uniform Guidance.

NOTE C - TRANSFERS

The Academy generally must spend Federal assistance within 15 months of receipt. However, with Ohio Department of Education (ODE) approval, an Academy can transfer (carryover) unspent Federal assistance to the succeeding year, thus allowing the Academy a total of 27 months to spend the assistance. During fiscal year 2021, the ODE authorized the following transfers:

Grant Year	Tra	ansfer Out	Transfer In	
2020	\$	52,881		
2021			\$	52,881
2020		69,550		
2021				69,550
	\$	122,431	\$	122,431
	2020 2021 2020	2020 \$ 2021 2020	2020 \$ 52,881 2021 69,550 2021	2020 \$ 52,881 2021 \$ 2020 69,550 2021

NOTE D - CHILD NUTRITION CLUSTER

The Academy commingles cash receipts from the U.S. Department of Agriculture with similar State Grants. When reporting expenditures on this Schedule, the Academy assumes it expends federal monies first.

FOUNDATION ACADEMY RICHLAND COUNTY, OHIO SCHEDULE OF FINDINGS AND QUESTIONED COSTS 2 CFR §200.515 JUNE 30, 2021

(d) (1) (i)	Type of Financial Statement Opinion	Unmodified
(d) (1) (ii)	Were there any material weaknesses in internal control reported at the financial statement level (GAGAS)?	No
(d) (1) (ii)	Were there any significant deficiencies in internal control reported at the financial statement level (GAGAS)?	None Reported
(d) (1) (iii)	Was there any reported material noncompliance at the financial statement level (GAGAS)?	No
(d) (1) (iv)	Were there any material weaknesses in internal control reported for major federal programs?	No
(d) (1) (iv)	Were there any significant deficiencies in internal control reported for major federal programs?	None Reported
(d) (1) (v)	Type of Major Programs' Compliance Opinion	Unmodified
(d) (1) (vi)	Are there any reportable findings under 2 CFR § 200.516(a)?	No
(d) (1) (vii)	Major Programs (list): Education Stabilization Fund-Elementary and Secondary School Emergency Relief- COVID-19	AL # 84.425D
(d) (1) (viii)	Dollar Threshold: Type A/B Programs	Type A: > \$750,000 Type B: All others
(d) (1) (ix)	Low Risk Auditee under 2 CFR §200.520?	No

1. SUMMARY OF AUDITOR'S RESULTS

2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS

None were noted.

3. FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None were noted.

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FOUNDATION ACADEMY

RICHLAND COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 2/15/2022

88 East Broad Street, Columbus, Ohio 43215 Phone: 614-466-4514 or 800-282-0370