



# MARITIME ACADEMY OF TOLEDO LUCAS COUNTY JUNE 30, 2021

# TABLE OF CONTENTS

TITLE	PAGE
Independent Auditor's Report	1
Prepared by Management:	
Management's Discussion and Analysis	3
Basic Financial Statements:	
Statement of Net Position June 30, 2021	9
Statement of Revenues, Expenses and Changes in Net Position For the Fiscal Year Ended June 30, 2021	10
Statement of Cash Flows For the Fiscal Year Ended June 30, 2021	11
Notes to Basic Financial Statements For the Fiscal Year Ended June 30, 2021	12
Schedules of Required Supplementary Information:	
Schedule of the Academy's Proportionate Share of the Net Pension Liability School Employees Retirement System (SERS) of Ohio Last Eight Fiscal Years	38
Schedule of the Academy's Proportionate Share of the Net Pension Liability State Teachers Retirement System (STRS) of Ohio Last Eight Fiscal Years	40
Schedule of the Academy's Pension Contributions School Employees Retirement System (SERS) of Ohio Last Ten Fiscal Years	42
Schedule of the Academy's Pension Contributions State Teachers Retirement System (STRS) of Ohio Last Ten Fiscal Years	44
Schedule of the Academy's Proportionate Share of the Net OPEB Liability School Employees Retirement System (SERS) of Ohio Last Five Fiscal Years	46
Schedule of the Academy's Proportionate Share of the Net OPEB Liability/Asset State Teachers Retirement System (STRS) of Ohio Last Five Fiscal Years	48
Schedule of the Academy's OPEB Contributions School Employees Retirement System (SERS) of Ohio Last Ten Fiscal Years	49

# MARITIME ACADEMY OF TOLEDO LUCAS COUNTY JUNE 30, 2021

# TABLE OF CONTENTS (Continued)

TITLE	PAGE
Schedule of the Academy's OPEB Contributions State Teachers Retirement System (STRS) of Ohio Last Ten Fiscal Years	50
Notes to the Required Supplementary Information	52
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by Government Auditing Standards	55



88 East Broad Street Columbus, Ohio 43215 ContactUs@ohioauditor.gov (800) 282-0370

#### INDEPENDENT AUDITOR'S REPORT

Maritime Academy of Toledo Lucas County 803 Water Street Toledo, Ohio 43604

To the Board of Directors:

#### Report on the Financial Statements

We have audited the accompanying financial statements of the Maritime Academy of Toledo, Lucas County, Ohio (the Academy), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

Efficient • Effective • Transparent

Maritime Academy of Toledo Lucas County Independent Auditor's Report Page 2

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Academy, as of June 30, 2021, and the changes in its financial position and its cash flows thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

#### Emphasis of Matter

As discussed in Note 16 to the financial statements, the financial impact of COVID-19 and the continuing emergency measures may impact subsequent periods of the Academy. We did not modify our opinion regarding this matter.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis* and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 11, 2022, on our consideration of the Academy's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

Keith Faber Auditor of State Columbus, Ohio

January 11, 2022

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

The management's discussion and analysis of the Maritime Academy of Toledo's (the Academy) financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2021. The intent of this discussion and analysis is to look at the Academy's financial performance as a whole; readers should also review the basic financial statements and notes to the basic financial statements to enhance their understanding of the Academy's financial performance.

# **Financial Highlights**

Key financial highlights for fiscal year 2021 are as follows:

- In total, net position was a deficit of \$1,649,556 at June 30, 2021.
- The Academy had operating revenues of \$2,590,690, operating expenses of \$3,432,492, non-operating revenues of \$1,214,227 and non-operating expenses of \$67,538 for fiscal year 2021. Total change in net position for the fiscal year was an increase of \$304,887.

#### **Using these Basic Financial Statements**

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the Academy's financial activities. The statement of net position and statement of revenues, expenses and changes in net position provide information about the activities of the Academy, including all short-term and long-term financial resources and obligations.

# Reporting the Academy's Financial Activities

# Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position and the Statement of Cash Flows

These documents look at all financial transactions and ask the question, "How did we do financially during fiscal year 2021?" The statement of net position and the statement of revenues, expenses and changes in net position answer this question. These statements include *all assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues and expenses* using the *accrual basis of accounting* similar to the accounting used by most private-sector companies. This basis of accounting will take into account all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the Academy's *net position* and changes in that position. This change in net position is important because it tells the reader that, for the Academy as a whole, the *financial position* of the Academy has improved or diminished. The causes of this change may be the result of many factors, some financial, some not.

The statement of cash flows provides information about how the Academy finances and meets the cash flow needs of its operations.

#### Notes to the Basic Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

# Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report as presents certain required supplementary information concerning the Academy's net pension liability and Net OPEB liability/asset.

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

**Net Position** 

67,791

3,363,861

381,701

1,262,330

242,994

3,107,646

408,963

1,610,351

(1,954,443)

The table below provides a summary of the Academy's net position at June 30, 2021 and 2020:

	<u>2021</u>		<u>2020</u>
<u>Assets</u>			
Current assets	\$ 1,249,722	\$	1,060,259
Net OPEB asset	162,702		160,865
Capital assets, net	1,811,554		1,889,558
Total assets	 3,223,978		3,110,682
<b>Deferred outflows of resources</b>	 889,038		972,865
<b>Liabilities</b>			
Current liabilities	196,667		231,764
Non-current liabilities:			

Total liabilities	5,272,350	5,601,718
<b>Deferred inflows of resources</b>	490,222	436,272
Net Position		
Net investment in capital assets	481,433	494,913
Restricted	111,417	66,213
Unrestricted (deficit)	(2,242,406)	(2,515,569)

Due within one year

Net pension liability

Net OPEB liability

Total net position (deficit)

Other amounts due in more than one year

The net pension liability is reported pursuant to Governmental Accounting Standards Board (GASB) Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27." The net other postemployment benefits (OPEB) liability/asset is reported pursuant to GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions." For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability, and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and the net OPEB asset.

(1,649,556)

GASB standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OBEP liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

GASB 68 and GASB 75 require the net pension liability and the net OPEB liability/asset to equal the Academy's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service.
- 2. Minus plan assets available to pay these benefits.

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the Academy's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB liability, respectively, not accounted for as deferred inflows/outflows.

Over time, net position can serve as a useful indicator of a government's financial position. At June 30, 2021, the Academy's net position totaled a deficit of \$1,649,556.

Current assets increased primarily in the area of cash and cash equivalents. Capital assets, net decreased slightly as depreciation expense exceeded current year additions.

At year-end, capital assets represented 56.19% of total assets. Capital assets consisted of land, land improvements, building and improvements, furniture, fixtures and equipment and vehicles. Net investment in capital assets at June 30, 2021, was \$481,433. These capital assets are used to provide services to the students and are not available for future spending. Although the Academy's investment in capital assets is reported net of related debt, it should be noted that the resources to repay the debt must be provided from other sources, since capital assets may not be used to liquidate these liabilities.

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

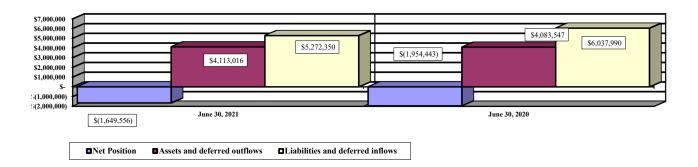
Deferred outflows related to pension decreased primarily due to changes in assumptions by the State Teachers Retirement System (STRS). See Note 9 for more detail.

Long-term liabilities decreased primarily due to the PPP note payable being forgiven during the fiscal year as well as an increase in net pension liability.

A portion of the Academy's net position, \$111,417 represents resources that are subject to external restrictions on how they may be used.

The graph below shows the assets plus deferred outflows of resources, liabilities plus deferred inflows of resources and net position of the Academy at June 30, 2021 and 2020.

# **Net Position**



THIS SPACE INTENTIONALLY LEFT BLANK

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

The table below shows the changes in net position for fiscal year 2021 and 2020.

# **Change in Net Position**

	<u>2021</u>	<u>2020</u>
<b>Operating Revenues:</b>		
Foundation payments	\$ 2,200,370	\$ 2,221,296
Special education payments	343,938	425,743
Extracurricular	586	2,242
Classroom fees	405	8,583
Food services	286	6,235
Other	45,105	7,319
Total operating revenue	2,590,690	2,671,418
<b>Operating Expenses:</b>		
Salaries and wages	1,593,889	1,736,035
Fringe benefits	852,505	1,001,405
Purchased services	567,792	465,993
Materials and supplies	258,406	284,875
Other	69,460	135,129
Depreciation	90,440	94,523
Total operating expenses	3,432,492	3,717,960
Non-operating Revenues (Expenses):		
Grants and subsidies	1,214,227	556,517
Interest and fiscal charges	(67,538)	(70,648)
Total non-operating revenues	1,146,689	485,869
Change in net position	304,887	(560,673)
Net position (deficit) at beginning of year	(1,954,443)	(1,393,770)
Net position (deficit) at end of year	\$ (1,649,556)	\$ (1,954,443)

The revenue generated by community schools are heavily dependent upon per-pupil allotment given by the State foundation basic aid. State foundation basic aid and special education attributed to 66.87% of total operating and non-operating revenues during fiscal year 2021. Foundation revenue from the State of Ohio decreased in special education funding. Grants and subsidies increased primarily due to ESSER funding from the federal government and a forgiveness of the former PPP loan in fiscal year 2021.

Overall, operating expenses decreased \$285,468 or 7.68%. This decrease is due to a decrease in the number of employees for the Academy which decreased salaries and wages and fringe benefits.

# **Capital Assets**

At June 30, 2021, the Academy had \$1,811,554 invested in land, land improvements, buildings and improvements, furniture, fixtures and equipment and vehicles. See Note 6 to the basic financial statements for more detail on capital assets.

# MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2021 (UNAUDITED)

#### **Debt Administration**

At June 30, 2021, the Academy had \$1,330,121 in a mortgage note payable outstanding. Of this total, \$67,791 is due within one year and \$1,262,330 is due in more than one year. See Note 7 to the basic financial statements for more detail on long-term obligations.

#### **Current Financial Related Activities**

The Academy is reliant upon State Foundation monies and federal grants to provide a maritime based curriculum to students.

In order to continually provide learning opportunities to the Academy's students, the Academy will apply all financial resources to best meet the needs of its students. It is the intent of the Academy to apply for other State and Federal funds that are made available to finance its operations.

# Contacting the Academy's Financial Management

This financial report is designed to provide our clients and creditors with a general overview of the Academy's finances and to show the Academy's accountability for the money it receives. If you have questions about this report or need additional financial information contact Anthony T. Swartz, Treasurer, Maritime Academy, 803 Water Street, Toledo, Ohio 43604.

# STATEMENT OF NET POSITION JUNE 30, 2021

Assets:		
Current assets:	¢.	1 217 057
Cash	\$	1,217,857
Intergovernmental		12,459
Prepayments		19,154
Materials and supplies inventory		252
Total current assets		1,249,722
Non-current assets:		
Net OPEB asset		162,702
Capital assets:		69 560
Nondepreciable capital assets		68,560 1,742,994
Capital assets, net		1,811,554
Total non-current assets		1,974,256
Total assets		3,223,978
Deferred outflows of resources:		
Pension		666,549
OPEB		222,489
Total deferred outflows of resources		889,038
Liabilities:		
Current liabilities:		5.520
Accounts payable		5,529 156,742
Pension and postemployment benefits payable		31,026
Intergovernmental payable		2,610
Unearned Revenue		760
Total current liabilities		196,667
Non-current liabilities:		
Due within one year		67,791
Net pension liability		3,363,861
Net OPEB liability		381,701
Other amounts due in more than one year		1,262,330
Total non-current liabilities		5,075,683
Total liabilities		5,272,350
Deferred inflows of resources:		
Pension		98,902
OPEB		391,320
Total deferred inflows of resources		490,222
Net position:		
Net investment in capital assets		481,433
Restricted for: Student activities		7 220
Locally funded programs		7,320 7,917
State programs		55,128
Restricted for federal programs		24,313
Other purposes		16,739
Unrestricted (deficit)		(2,242,406)
Total net position (deficit)	\$	(1,649,556)

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

# STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Operating revenues:	
Foundation revenue	\$ 2,200,370
Special education payments	343,938
Extracurricular	586
Classroom fees	405
Food service	286
Other	 45,105
Total operating revenues	2,590,690
Operating expenses:	
Salaries and wages	1,593,889
Fringe benefits	852,505
Purchased services	567,792
Materials and supplies	258,406
Other	69,460
Depreciation	 90,440
Total operating expenses	3,432,492
Operating (loss)	 (841,802)
Non-operating revenues (expenses):	
Grants and subsidies	1,214,227
Interest and fiscal charges	 (67,538)
Total nonoperating revenues (expenses)	 1,146,689
Change in net position	304,887
Net position (deficit) at beginning of year	 (1,954,443)
Net position (deficit) at end of year	\$ (1,649,556)

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

# STATEMENT OF CASH FLOWS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

Cash flows from operating activities:		
Cash received from state foundation	\$	2,205,675
Cash received from special education payments	,	343,938
Cash received from extracurricular activities		586
Cash received from food services		286
Cash received from tuition and fees		1,165
Cash received from other operations		45,236
Cash payments for salaries and wages		(1,612,909)
Cash payments for fringe benefits		(494,328)
Cash payments for contractual services		(571,898)
Cash payments for materials and supplies		(269,457)
Cash payments for other expenses		(67,820)
Net cash (used in) operating activities		(419,526)
Cash flows from noncapital financing activities:		
Cash received from grants and subsidies		751,132
-		
Cash flows from capital and related financing activities:		
Acquisition of capital assets		(12,436)
Principal retirement on notes payable		(64,524)
Interest and fiscal charges		(67,538)
incress and researchings.	-	(07,550)
Net cash (used in) capital and related		
financing activities		(144,498)
Net change in cash		187,108
Cash at beginning of year		1,030,749
Cash at end of year	\$	1,217,857
Description of the Control of the Control	·	
Reconciliation of operating (loss) to net cash (used in) operating activities:		
cash (used in) operating activities.		
Operating (loss)	\$	(841,802)
Adjustments:		
Depreciation		90,440
Changes in assets and liabilities:		
Decrease in accounts receivable		2,727
Decrease in intergovernmental receivable		5,436
(Increase) in prepayments		(6,139)
Decrease in materials and supplies inventory		16
(Increase) in net OPEB asset		(1,837)
(Decrease) in accounts payable		(5,693)
(Decrease) in accrued wages and benefits		(23,164)
(Decrease) in intergovernmental payable		(2.011)
		(2,011)
Increase in unearned revenue		(2,011) 760
Increase in pension and postemployment		
Increase in pension and postemployment benefits payable		760 (4,989)
Increase in pension and postemployment benefits payable		760 (4,989) 122,819
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992)
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992) (29,950)
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992) (29,950) 83,900
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992) (29,950) 83,900 256,215
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992) (29,950) 83,900
Increase in pension and postemployment benefits payable		760 (4,989) 122,819 (38,992) (29,950) 83,900 256,215

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 1 - DESCRIPTION OF THE ACADEMY**

Martime Academy of Toledo (the Academy) is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The Academy's mission is to "build better citizens for America." To accomplish this mission, the Academy commits to one-hundred percent student passage of the Ohio Graduation Test and to achieving a one-hundred percent diploma and graduation rate, by providing students a rigorous, high quality middle/junior/high school education (grades 5 through 12) that incorporates Navy Sea Cadet formation and a U.S. Coast Guard Junior Reserved Officers Training Corps. The Academy offers students a challenging Ohio standards-based education that promotes teamwork and moral leadership through maritime/nautical focused themes that are interwoven throughout and integrated across the curriculum. The Academy, which is part of the State's education program, is independent of any school district and is non-sectarian in its programs, admission policies, employment practices and all other operations. The Academy may sue and be sued, acquire facilities as needed and contract for any services necessary for operation of the Academy.

The Academy operates under a Sponsorship Agreement with the Educational Service Center of Central Ohio (previously known as Franklin County Educational Service Center) (the Sponsor). The current Sponsorship Agreement is for the period July 1, 2019 through June 30, 2023. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration. See Note 14 for more information on the Academy's agreement with its Sponsor.

The Academy operates under the direction of a Governing Board (the Board). The Board is responsible for carrying out the provisions of the contract, which include, but are not limited to, State-mandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards and qualifications of teachers. The Governing Board controls the Academy's instructional/support facility staffed by 16 non-certified and 25 certified teaching personnel who provide services to 274 students.

#### **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The basic financial statements (BFS) of the Academy have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The more significant of the Academy's policies are described below.

# A. Basis of Presentation

The Academy's basic financial statements consist of a statement of net position, a statement of revenues, expenses and changes in net position, and a statement of cash flows. The Academy uses enterprise accounting to track and report its financial activities. Enterprise reporting focuses on the determination of the change in net position, financial position and cash flows.

#### **B.** Measurement Focus

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets plus deferred outflows and all liabilities plus deferred inflows are included on the statement of net position. The statement of revenues, expenses and changes in net position presents increases (i.e., revenues) and decreases (i.e., expenses) in total net position. The statement of cash flows provides information about how the Academy finances and meets the cash flow needs of its enterprise activities.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

#### C. Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the basic financial statements. The Academy's basic financial statements are prepared using the accrual basis of accounting.

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place.

Revenues resulting from nonexchange transactions, in which the Academy receives value without directly giving equal value in return, include grants, entitlements and donations are recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the fiscal year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

Expenses are recognized at the time they are incurred.

#### D. Deferred Outflows of Resources and Deferred Inflows of Resources

In addition to assets, the statement of net position will report a separate section for deferred outflows of resources. Deferred outflows of resources, represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. For the Academy, see Note 9 and 10 for deferred outflows of resources related to the Academy's net pension liability and net OPEB liability/asset, respectively.

In addition to liabilities, the statement of net position will report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. For the Academy, see Note 9 and 10 for deferred inflows of resources related to the Academy's net pension liability and net OPEB liability/asset, respectively.

# E. Budgetary Process

Community schools are statutorily required to adopt a budget by Ohio Revised Code (ORC) 3314.032(C). However, unlike traditional public schools located in the State of Ohio, community schools are not required to follow the specific budgetary process and limits set forth in the ORC Chapter 5705, unless specifically provided in the contract between the Academy and its Sponsor. The contract between the Academy and its Sponsor does not require the Academy to follow the provisions ORC Chapter 5705; therefore, no budgetary information is presented in the basic financial statements. The contract between the Academy and its Sponsor does prescribe an annual budget requirement in addition to preparing a five-year forecast which is updated on an annual basis. Chapter 3314.03(A)(11)(d) of the ORC requires the Academy to prepare a five-year forecast, update it annually, and submit it to the Superintendent of Public Instruction at the Ohio Department of Education.

#### F. Cash

Cash held by the Academy is reflected as "cash" on the statement of net position. All monies received by the Academy are deposited in a demand deposit accounts. During fiscal year 2021, the Academy had no investments.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

#### G. Intergovernmental Revenues

The Academy currently participates in the State Foundation Basic Aid and Special Education Programs. The foundation funding is recognized as operating revenues in the accounting period in which they are earned, essentially the same as the fiscal year. Federal and State grants and entitlements are recognized as non-operating revenues in the accounting period in which all eligibility requirements of the grants have been met.

Intergovernmental revenues associated with the Foundation Program Basic Aid totaled \$2,200,370 and those associated with Special Education grants from the State of Ohio totaled \$343,938 during fiscal year 2021.

#### H. Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2021, are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of the purchase and an expense is reported in the year in which services are consumed.

### I. Capital Assets and Depreciation

Capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition value as of the date received. The Academy maintains a capitalization threshold of \$1,500. The Academy does not possess any infrastructure. Improvements are capitalized; however, the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets except land are depreciated. Depreciation is computed using the straight-line method over the following useful lives:

<u>Description</u>	Estimated Lives
Land Improvements	20 years
Buildings and improvements	40 years
Furniture, Fixtures and Equipment	5 - 15 years
Vehicles	6 - 15 years

#### J. Accrued Liabilities Payable

The Academy has recognized certain liabilities on the statement of net position relating to expenses, which are due, but unpaid as of June 30, 2021 including:

Accounts payable - payments goods or services rendered or received prior to June 30 that were paid in the subsequent fiscal year.

Accrued wages and benefits payable - salary payments made after year-end to instructional and support staff for services rendered prior to the end of June, but whose payroll continues into the summer months based on the fiscal year 2021 contract.

*Pension and postemployment benefits payable* - payments for the employer's share of the retirement contributions and SERS surcharge.

*Intergovernmental payable* - payments for Medicare and amounts due to other governments associated with services rendered during fiscal year 2021 that were paid in the subsequent fiscal year.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

# K. Compensated Absences

Full-time administrative employees earn two to four weeks vacation leave each year and may carry-over any unused vacation leave to subsequent school years. Unused vacation leave will not be paid to any other employees upon separation of employment.

Full time professional employees earn five sick days per year and full-time administrative staff earn five to fifteen sick days per year. Sick leave may not be accumulated. Unused sick leave is not paid out to employees upon separation of employment.

Professional employees earn one personal day per year and full-time administrative personnel earn two personal days per year. Personal leave may not be accumulated. Unused personal days are not paid out to employees upon separation of employment.

#### L. Pensions/Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB liability and net OPEB asset, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

#### M. Net Position

Net position represents the difference between assets and deferred outflows and liabilities and deferred inflows. The net position component "net investment in capital assets," consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction or improvement of those assets or related debt also should be included in this component of net position. Net position is reported as restricted when there are limitations imposed on its use either through the enabling legislation adopted by the Academy or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

The Academy applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

#### N. Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly by the Academy's primary mission. For the Academy, these revenues are primarily State of Ohio foundation payments. Operating expenses are necessary costs incurred to provide the good or service that are the primary activity of the Academy. Operating expenses include, salaries and wages, fringe benefits, purchased services, material and supplies, depreciation and other miscellaneous expenses. Revenues and expenses not meeting these definitions are reported as non-operating.

#### O. Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

#### P. Federal Tax Exemption Status

The Academy is a non-profit organization that has been determined by the Internal Revenue Service to be exempt from federal income taxes as a tax-exempt organization under Section 501(C)(3) of the Internal Revenue Code. Management is not aware of any course of action or series of events that have occurred that might adversely affect the Academy's tax-exempt status.

# Q. Extraordinary and Special Items

Extraordinary items are transactions or events that are both unusual in nature and infrequent in occurrence. Special items are transactions or events that are within the control of the Board of Education and that are either unusual in nature or infrequent in occurrence. During fiscal year 2021, the Academy had neither type of transaction.

#### R. Materials and Supplies Inventory

Purchased inventories are presented at lower of cost or market and are recorded on a first-in, first-out basis and are expensed/expended when used. Inventories are accounted for using the consumption method.

# NOTE 3 - ACCOUNTABILITY AND COMPLIANCE

# **Change in Accounting Principles**

For fiscal year 2021, the Academy has applied GASB Statement No. 95, "Postponement of the Effective Dates of Certain Authoritative Guidance." GASB Statement No. 95 provides temporary relief to governments and other stakeholders in light of the COVID-19 pandemic. This objective is accomplished by postponing the effective dates of certain provisions in Statements and Implementation Guides that first became effective or are scheduled to become effective for periods beginning after June 15, 2018, and later.

Certain provisions contained in the following pronouncements were scheduled to be implemented for the fiscal year ended June 30, 2021. Due to the implementation of GASB Statement No. 95, the effective dates of certain provisions contained in these pronouncements are postponed until the fiscal year ended June 30, 2022:

- Statement No. 87, *Leases*
- Implementation Guide No. 2019-3, *Leases*
- Statement No. 89, Accounting for Interest Cost Incurred before the End of a Construction Period
- Statement No. 92, Omnibus 2020
- Statement No. 93, Replacement of Interbank Offered Rates

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 4 - DEPOSITS AND INVESTMENTS**

#### A. Deposits

At June 30, 2021, the carrying amount of Academy deposits was \$1,217,857 and the bank balance of Academy deposits was \$1,291,561. Of the bank balance, \$250,000 was covered by the FDIC and \$1,041,561 was uninsured and collateralized by securities held by the financial institution's trust department or agent but not in the name of the Academy. There are no significant statutory restrictions regarding the deposit and investment of funds by the non-profit corporation.

#### **B.** Investments

The Academy had no investments at June 30, 2021.

#### **NOTE 5 - RECEIVABLES**

Receivables at June 30, 2021, consisted of intergovernmental receivables arising from grants and entitlements. All receivables are considered collectable in full. A summary of the principal items of intergovernmental receivables follows:

Intergovernmental Receivables:		Amount		
State foundation	\$	8,064		
Other amounts		4,395		
Total	\$	12,459		

#### **NOTE 6 - CAPITAL ASSETS**

Capital asset activity for the fiscal year ended June 30, 2021, was as follows:

	Balance			Balance
	06/30/20	Additions	<u>Deductions</u>	06/30/21
Governmental activities:				
Capital assets, not being depreciated:				
Land	\$ 68,560	\$ -	\$ -	\$ 68,560
Total capital assets, not being depreciated	68,560			68,560
Capital assets, being depreciated:				
Land improvements	90,182	-	-	90,182
Buildings and improvements	2,172,810	-	-	2,172,810
Furniture, fixtures and equipment	397,217	12,436	-	409,653
Vehicles	45,000			45,000
Total capital assets, being depreciated	2,705,209	12,436		2,717,645
Less: accumulated depreciation:				
Land improvements	(45,260)	(4,975)	-	(50,235)
Buildings and improvements	(516,260)	(54,499)	-	(570,759)
Furniture, fixtures and equipment	(299,525)	(27,966)	-	(327,491)
Vehicles	(23,166)	(3,000)		(26,166)
Total accumulated depreciation	(884,211)	(90,440)		(974,651)
Governmental activities capital assets, net	\$ 1,889,558	\$ (78,004)	\$ -	\$ 1,811,554

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 7 - LONG-TERM OBLIGATIONS**

The changes in the Academy's long-term obligations during the year consist of the following.

	_	Balance at <u>06/30/20</u>	_A	dditions	Reductions		Balance at <u>06/30/21</u>		e Within ne Year
Note payable from direct borrowing with F&M Bank #1 Note payable from direct	\$	1,394,645	\$	-	\$	(64,524)	\$ 1,330,121	\$	67,791
borrowing with F&M Bank #2		458,700		-		(458,700)	-		-
Net pension liability		3,107,646		256,215		-	3,363,861		-
Net OPEB liability		408,963				(27,262)	 381,701		
Total long-term obligations	\$	5,369,954	\$	256,215	\$	(550,486)	\$ 5,075,683	\$	67,791

See Note 9 for detail on the net pension liability.

See Note 10 for detail on the net OPEB liability/asset.

<u>Note Payable #1</u>: On August 24, 2015, the Academy borrowed a \$1,664,345 mortgage note payable from Farmers & Merchants State Bank to refinance its mortgage note payable from Genoa Bank to take advantage of better interest rates. This note is a 10 year note, bears an interest rate of 4.95 percent, and matures August 24, 2025. The note is being amortized over 240 monthly payments and will require a balloon payment of unpaid principal and interest on August 24, 2025. Principal and interest payments are made by the Academy monthly. The Academy made \$64,524 and \$67,538 in principal and interest payments, respectively, in fiscal year 2021.

The note payable is considered a direct borrowing. Direct borrowings have terms negotiated directly between the Academy and the lender and are not offered for public sale. The property for which monies were borrowed serves as collateral for the debt.

The following is a summary of the future annual debt service requirements to maturity for the mortgage note with Farmers & Merchants State Bank:

Fiscal Year					
Ending June 30,	 Principal	_]	Interest	_	Total
2022	\$ 67,791	\$	64,271	\$	132,062
2023	71,223		60,838		132,061
2024	74,830		57,231		132,061
2025	78,619		53,442		132,061
2026	 1,037,658		8,525		1,046,183
Total	\$ 1,330,121	\$	244,307	\$	1,574,428

<u>Note Payable #2:</u> On May 4, 2020, the Academy entered into a note payable with The Farmers and Merchants State Bank in the amount of \$458,700 under the Coronavirus Aid, Relief, and Economic Security (CARES) Act through the Small Business Administration (SBA) under the Payroll Protection Program (PPP). This note is considered a direct borrowing. Direct borrowings have terms negotiated between the Academy and the lender and are not offered for public sale. The note carried an interest rate of 1.00% and was forgiven during fiscal year 2021. At June 30, 2021, there were no further obligations outstanding.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 8 - RISK MANAGEMENT**

#### A. Insurance Coverage

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. For the fiscal year ended June 30, 2021, the Academy contracted with the Hanover Insurance Company for insurance coverage as follows:

Blanket Building & BPP	\$ 9,700,000
Commercial General Liability per occurrence	1,000,000
Commercial General Liability aggregate	2,000,000
Commercial General Liability Personal and	
Advertising Injury	1,000,000
Products/Completed Operations aggregate	2,000,000
Excess/Umbrella per occurrence and aggregate	5,000,000
Sexual/Physical Abuse or Molestation per occurrence	
and aggregate	1,000,000
Employee Benefits Liability per occurrence and aggregate	1,000,000
Stop Gap Liability per occurrence and aggregate	1,000,000
Fire Damage Limit	500,000
Medical Expenses (any one person)	15,000

Settlements have not exceeded insurance coverage in any of the past three years and there have been no significant reductions in insurance coverage from the prior fiscal year.

#### **B.** Workers' Compensation

The Academy pays the State Workers' Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

#### C. Employee Medical, Dental and Vision Benefits

The Academy has contracted through an independent agent to provide employee medical, dental and vision insurance to its full time employees who work 25 or more hours per week. The Academy pays 70 percent and the employee pays 30 percent of the monthly premiums for all selected coverage (medical, dental and vision insurance).

#### NOTE 9 - DEFINED BENEFIT PENSION PLANS

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

#### Net Pension Liability/Net OPEB Liability/Asset

Pensions and OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions/OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period.

The net pension/OPEB liability (asset) represent the Academy's proportionate share of each pension/OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension/OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68/75 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires funding to come from these employers. All pension contributions to date have come solely from these employers (which also includes pension costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits. In addition, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium. State statute requires the retirement systems to amortize unfunded pension liabilities within 30 years. If the pension amortization period exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio Revised Code permits, but does not require, the retirement systems to provide healthcare to eligible benefit recipients.

The remainder of this note includes the required pension disclosures. See Note 10 for the required OPEB disclosures.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension/OPEB liability (asset)* on the accrual basis of accounting. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in pension and postemployment benefits payable on the accrual basis of accounting.

# Plan Description - School Employees Retirement System (SERS)

Plan Description - The Academy non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at <a href="https://www.ohsers.org">www.ohsers.org</a> under Employers/Audit Resources.

Age and service requirements for retirement are as follows:

	Eligible to	Eligible to
	Retire on or before	Retire after
	August 1, 2017 *	August 1, 2017
Full benefits	Age 65 with 5 years of services credit: or Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially reduced benefits	Age 60 with 5 years of service credit; or Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

<sup>\*</sup> Members with 25 years of service credit as of August 1, 2017 will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2% for the first thirty years of service and 2.5% for years of service credit over 30. Final average salary is the average of the highest three years of salary.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

Effective January 1, 2018, SERS cost-of-living adjustment (COLA) changed from a fixed 3% annual increase to one based on the Consumer Price Index (CPI-W) with a cap of 2.5% and a floor of 0%. SERS also has the authority to award or suspend the COLA, or to adjust the COLA above or below CPI-W. SERS suspended the COLA increases for 2018, 2019 and 2020 for current retirees, and confirmed their intent to implement a four-year waiting period for the start of a COLA for future retirees. For 2021, the COLA was 0.5%.

Funding Policy - Plan members are required to contribute 10% of their annual covered salary and the Academy is required to contribute 14% of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10% for plan members and 14% for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2021, the allocation to pension, death benefits, and Medicare B was 14.0%.

The Academy's contractually required contribution to SERS was \$75,156 for fiscal year 2021. Of this amount, \$6,048 is reported as pension and postemployment benefits payable.

# Plan Description - State Teachers Retirement System (STRS)

Plan Description - Licensed teachers participate in STRS, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 East Broad Street, Columbus, Ohio 43215-3771, by calling (888) 227-7877, or by visiting the STRS website at <a href="https://www.strsoh.org">www.strsoh.org</a>.

New members have a choice of three retirement plans: a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined (CO) Plan. Benefits are established by Ohio Revised Code Chapter 3307. The DB Plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation will be 2.2% of final average salary for the five highest years of earnings multiplied by all years of service. Effective July 1, 2017, the cost-of-living adjustment was reduced to zero. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 28 years of service, or 33 years of service regardless of age. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60.

The DC Plan allows members to place all of their member contributions and 9.53% of the 14% employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47% of the 14% employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12% of the 14% member rate goes to the DC Plan and the remaining 2% is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 and after termination of employment.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

New members who choose the DC Plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy - Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For fiscal year 2021, plan members were required to contribute 14% of their annual covered salary. The Academy was required to contribute 14%; the entire 14% was the portion used to fund pension obligations. The fiscal year 2021 contribution rates were equal to the statutory maximum rates.

The Academy's contractually required contribution to STRS was \$144,643 for fiscal year 2021. Of this amount, \$14,328 is reported as pension and postemployment benefits payable.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Academy's proportion of the net pension liability was based on the Academy's share of contributions to the pension plan relative to the projected contributions of all participating entities.

Following is information related to the proportionate share and pension expense:

		SERS		STRS	 Total
Proportion of the net pension					
liability prior measurement date	0	.01604070%	0	.00971269%	
Proportion of the net pension					
liability current measurement date	0	.01699150%	0	.00925759%	
Change in proportionate share	0	.00095080%	- <u>C</u>	.00045510%	
Proportionate share of the net					
pension liability	\$	1,123,854	\$	2,240,007	\$ 3,363,861
Pension expense	\$	203,322	\$	365,561	\$ 568,883

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

At June 30, 2021, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	SERS		STRS			Total
Deferred outflows of resources		_				
Differences between expected and						
actual experience	\$	2,183	\$	5,024	\$	7,207
Net difference between projected and						
actual earnings on pension plan investments		71,343		108,933		180,276
Changes of assumptions		-		120,246		120,246
Difference between employer contributions						
and proportionate share of contributions/						
change in proportionate share		42,448		96,573		139,021
Contributions subsequent to the						
measurement date		75,156		144,643	_	219,799
Total deferred outflows of resources	\$	191,130	\$	475,419	\$	666,549
		SERS		STRS		Total
Deferred inflows of resources						
Differences between expected and actual experience	\$	-	\$	14,323	\$	14,323
Difference between employer contributions and proportionate share of contributions/						
change in proportionate share		<u> </u>		84,579		84,579
Total deferred inflows of resources	\$	<u>-</u>	\$	98,902	\$	98,902

\$219,799 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2022.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	SERS	STRS		Total	
Fiscal Year Ending June 30:		·			
2022	\$ 28,013	\$	137,109	\$	165,122
2023	35,890		25,703		61,593
2024	29,735		40,315		70,050
2025	 22,336		28,747		51,083
Total	\$ 115,974	\$	231,874	\$	347,848

# NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

# **Actuarial Assumptions - SERS**

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2020, are presented below:

Wage inflation 3.00%
Future salary increases, including inflation 3.50% to 18.20%
COLA or ad hoc COLA 2.50%
Investment rate of return 7.50% net of investment expense, including inflation Actuarial cost method Entry age normal (level percent of payroll)

For 2020, the mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and a five-year age set-back for both males and females. Mortality among service retired members, and beneficiaries were based upon the RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates. Mortality among disabled members was based upon the RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term return expectation for the Pension Plan Investments has been determined using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	2.00 %	1.85 %
US Equity	22.50	5.75
International Equity	22.50	6.50
Fixed Income	19.00	2.85
Private Equity	12.00	7.60
Real Assets	17.00	6.60
Multi-Asset Strategies	5.00	6.65
Total	100.00 %	

**Discount Rate** - The total pension liability was calculated using the discount rate of 7.50%. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.50%). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50%, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50%), or one percentage point higher (8.50%) than the current rate.

		Current						
	1% Decrease		Dis	count Rate	1% Increase			
Academy's proportionate share								
of the net pension liability	\$	1,539,542	\$	1,123,854	\$	775,083		

#### Actuarial Assumptions - STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the July 1, 2020, actuarial valuation are presented below:

	July 1, 2020				
Inflation	2.50%				
Projected salary increases	12.50% at age 20 to				
	2.50% at age 65				
Investment rate of return	7.45%, net of investment expenses, including inflation				
Payroll increases	3.00%				
Cost-of-living adjustments (COLA)	0.00%				

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 9 - DEFINED BENEFIT PENSION PLANS - (Continued)

For the July 1, 2020, actuarial valuation, post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the July 1, 2020 valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

STRS Ohio's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	TargetAllocation	Long-Term Expected Real Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\*\*10-</sup>Year geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Discount Rate** - The discount rate used to measure the total pension liability was 7.45% as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2020. Therefore, the long-term expected rate of return on pension plan investments of 7.45% was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2020.

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following table presents the Academy's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45%, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45%) or one-percentage-point higher (8.45%) than the current rate:

				Current		
	1% Decrease		Discount Rate		1% Increase	
Academy's proportionate share						
of the net pension liability	\$	3,189,381	\$	2,240,007	\$	1,435,493

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### NOTE 10 - DEFINED BENEFIT OPEB PLANS

#### Net OPEB Liability/Asset

See Note 9 for a description of the net OPEB liability (asset).

#### Plan Description - School Employees Retirement System (SERS)

Health Care Plan Description - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at <a href="https://www.ohsers.org">www.ohsers.org</a> under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14% of covered payroll to the Health Care Fund in accordance with the funding policy. For the fiscal year ended June 30, 2021, SERS did not allocate any employer contributions to post-employment health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2021, this amount was \$23,000. Statutes provide that no employer shall pay a health care surcharge greater than 2% of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5% of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2021, the Academy's surcharge obligation was \$10,650.

The surcharge added to the allocated portion of the 14% employer contribution rate is the total amount assigned to the Health Care Fund. The Academy's contractually required contribution to SERS was \$10,650 for fiscal year 2021. Of this amount, \$10,650 is reported as pension and postemployment benefits payable.

# Plan Description - State Teachers Retirement System (STRS)

Plan Description - The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2021. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# **NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)**

Funding Policy - Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14% of covered payroll. For the fiscal year ended June 30, 2021, STRS did not allocate any employer contributions to post-employment health care.

# OPEB Liabilities/Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB liability/asset was measured as of June 30, 2020, and the total OPEB liability/asset used to calculate the net OPEB liability/asset was determined by an actuarial valuation as of that date. The Academy's proportion of the net OPEB liability/asset was based on the Academy's share of contributions to the respective retirement systems relative to the contributions of all participating entities.

Following is information related to the proportionate share and OPEB expense:

		SERS		STRS	 Total
Proportion of the net OPEB					
liability/asset prior measurement date	0.	01626230%	0	.00971269%	
Proportion of the net OPEB					
liability/asset current measurement date	0.	01756300%	0	.00925759%	
Change in proportionate share	0.	00130070%	- <u>0</u>	.00045510%	
Proportionate share of the net					
OPEB liability	\$	381,701	\$	=	\$ 381,701
Proportionate share of the net					
OPEB asset	\$	-	\$	(162,702)	\$ (162,702)
OPEB expense	\$	25,112	\$	1,347	\$ 26,459

At June 30, 2021, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

-	SERS		STRS		Total	
Deferred outflows of resources						
Differences between expected and						
actual experience	\$	5,014	\$	10,426	\$	15,440
Net difference between projected and						
actual earnings on OPEB plan investments		4,298		5,704		10,002
Changes of assumptions		65,067		2,686		67,753
Difference between employer contributions						
and proportionate share of contributions/						
change in proportionate share		83,396		35,248		118,644
Contributions subsequent to the						
measurement date		10,650				10,650
Total deferred outflows of resources	\$	168,425	\$	54,064	\$	222,489

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)

	SERS		STRS		Total	
Deferred inflows of resources						
Differences between expected and						
actual experience	\$	194,121	\$	32,407	\$	226,528
Changes of assumptions		9,615		154,541		164,156
Difference between employer contributions and proportionate share of contributions/						
change in proportionate share				636		636
Total deferred inflows of resources	\$	203,736	\$	187,584	\$	391,320

\$10,650 reported as deferred outflows of resources related to OPEB resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability/asset in the fiscal year ending June 30, 2022.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	SERS	STRS		Total	
Fiscal Year Ending June 30:					_
2022	\$ (5,662)	\$	(30,988)	\$	(36,650)
2023	(5,354)		(27,130)		(32,484)
2024	(5,404)		(25,777)		(31,181)
2025	(12,430)		(34,183)		(46,613)
2026	(12,932)		(7,473)		(20,405)
Thereafter	 (4,179)		(7,969)		(12,148)
Total	\$ (45,961)	\$	(133,520)	\$	(179,481)

#### Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2020 are presented below:

Wage inflation	3.00%
Future salary increases, including inflation	3.50% to 18.20%
Investment rate of return	7.50% net of investment
	expense, including inflation
Municipal bond index rate:	
Measurement date	2.45%
Prior measurement date	3.13%
Single equivalent interest rate, net of plan investment expense,	
including price inflation:	
Measurement date	2.63%
Prior measurement date	3.22%
Medical trend assumption:	
Measurement date	
Medicare	5.25 to 4.75%
Pre-Medicare	7.00 to 4.75%
Prior measurement date	
Medicare	5.25 to 4.75%
Pre-Medicare	7.00 to 4.75%

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120% of male rates and 110% of female rates. RP-2000 Disabled Mortality Table with 90% for male rates and 100% for female rates set back five years.

The most recent experience study was completed for the five year period ended June 30, 2015.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2010 through 2015, and was adopted by the Board on April 21, 2016. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50%, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return
Cash	2.00 %	1.85 %
US Equity	22.50	5.75
International Equity	22.50	6.50
Fixed Income	19.00	2.85
Private Equity	12.00	7.60
Real Assets	17.00	6.60
Multi-Asset Strategies	5.00	6.65
Total	100.00 %	

Discount Rate - The discount rate used to measure the total OPEB liability at June 30, 2020 was 2.63%. The discount rate used to measure total OPEB liability prior to June 30, 2019 was 3.22%. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the state statute contribution rate of 2.00% of projected covered employee payroll each year, which includes a 1.50% payroll surcharge and 0.50% of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2025. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2024 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 2.45%, as of June 30, 2020 (i.e. municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. A municipal bond rate of 3.13% was used as of June 30, 2019. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates - The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.63%) and higher (3.63%) than the current discount rate (2.63%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (6.00% decreasing to 3.75%) and higher (8.00% decreasing to 5.75%) than the current rate (7.00% decreasing to 4.75%).

			•	Current		
	1%	Decrease	Dis	count Rate	1% Increase	
Academy's proportionate share of the net OPEB liability	\$	467,193	\$	381,701	\$	313,736
	1%	Decrease		Current rend Rate	1	% Increase
Academy's proportionate share of the net OPEB liability	\$	300,561	\$	381,701	\$	490,207

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

# **NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)**

### Actuarial Assumptions - STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the July 1, 2020, actuarial valuation, compared with July 1, 2019, are presented below:

	July 1, 2020		July 1, 2019			
Inflation	2.50%		2.50%			
Projected salary increases	12.50% at age 20	0 to	12.50% at age 2	0 to		
	2.50% at age 65		2.50% at age 65			
Investment rate of return	7.45%, net of investment expenses, including inflation		7.45%, net of investment expenses, including inflation			
Payroll increases	3.00%		3.00%			
Cost-of-living adjustments (COLA)	0.00%		0.00%			
Discount rate of return	7.45%		7.45%			
Blended discount rate of return	N/A		N/A			
Health care cost trends						
	Initial	Ultimate	Initial	Ultimate		
Medical						
Pre-Medicare	5.00%	4.00%	5.87%	4.00%		
Medicare	-6.69%	4.00%	4.93%	4.00%		
Prescription Drug						
Pre-Medicare	6.50%	4.00%	7.73%	4.00%		
Medicare	11.87%	4.00%	9.62%	4.00%		

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates between ages 70 and 79, 90% of rates between ages 80 and 84, and 100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2020 valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

Assumption Changes Since the Prior Measurement Date - There were no changes in assumptions since the prior measurement date of June 30, 2019.

**Benefit Term Changes Since the Prior Measurement Date** - There was no change to the claims costs process. Claim curves were updated to reflect the projected fiscal year end 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 10 - DEFINED BENEFIT OPEB PLANS - (Continued)**

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return *
Domestic Equity	28.00 %	7.35 %
International Equity	23.00	7.55
Alternatives	17.00	7.09
Fixed Income	21.00	3.00
Real Estate	10.00	6.00
Liquidity Reserves	1.00	2.25
Total	100.00 %	

<sup>\*\*10-</sup>Year geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Discount Rate** - The discount rate used to measure the total OPEB asset was 7.45% as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45% was used to measure the total OPEB asset as of June 30, 2020.

Sensitivity of the Academy's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate - The following table represents the net OPEB asset as of June 30, 2020, calculated using the current period discount rate assumption of 7.45%, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45%) or one percentage point higher (8.45%) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

			(	Current				
	1% Decrease Discount Rate					1% Increase		
Academy's proportionate share of the net OPEB asset	\$	141,561	\$	162,702	\$	180,639		
	1%	Decrease		Current rend Rate	1%	Increase		
Academy's proportionate share of the net OPEB asset	\$	179,526	\$	162,702	\$	142,208		

#### **NOTE 11 - OTHER EMPLOYEE BENEFITS**

#### **Compensated Absences**

Full-time administrative staff earn from two to four weeks vacation leave each year. Unused vacation does not carryover to subsequent fiscal years unless specified in the employees' contract and is not paid out to employees upon separation of employment. No liability is recorded at June 30, 2021.

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 11 - OTHER EMPLOYEE BENEFITS - (Continued)**

Full time professional employees earn five sick days per year and full-time administrative staff earn five sick days per year. All employees may carryover two sick days to subsequent fiscal years. Unused sick leave is not paid out to employees upon separation of employment. No liability for sick leave is recorded at June 30, 2021.

Professional employees earn two personal days per year and full-time administrative personnel earn two personal days per year. Personal leave may not be accumulated. Unused personal days are not paid out to employees upon separation of employment. No liability for unused personal leave is recorded at June 30, 2021.

#### **NOTE 12 - OPERATING LEASES**

#### A. Toledo-Lucas County Port Authority

On April 28, 2014, the Academy entered into a lease for office space at One Maritime Plaza, Toledo, Ohio from the Toledo-Lucas County Port Authority. The term of the lease is 60 months and commenced on May 1, 2014. On April 17, 2019, the Academy renewed the lease for an additional 60 months and commenced on May 1, 2019 and ends April 30, 2024. Total rent expense for the fiscal year ended June 30, 2021 was \$112,913.

The following is a schedule of the future payments required under the operating lease as of June 30, 2021.

Fiscal Year		<u>Lease</u>
Ending June 30,	<u>P</u>	<u>ayments</u>
2022	\$	115,092
2023		115,528
2024		98,091
Total	\$	328,711

On January 31, 2017, the Academy entered into a lease for an additional 1,230 square feet of office space at One Maritime Plaza, Toledo, Ohio from the Toledo-Lucas County Port Authority. The term of the lease is for 36 months and commenced on February 1, 2017. Lease was renewed for an additional 3 years commencing on February 1, 2020 at a monthly rate of \$1,753.50 Total rent expense for the fiscal year ended June 30, 2021 was \$20,915.

The table is a schedule of the future minimum payments required under the operating lease as of June 30, 2021. On February 3, 2017, the Academy entered into a sublease agreement with the Sea School Great Lakes where the Sea School Great Lakes. Sublease was renewed for an additional 3 years commencing on February 1, 2020 at a monthly rate of \$1,753.50. The Academy received \$20,915 in rental payments during the fiscal year to offset the Academy's lease payments for the additional space.

Fiscal Year Ending June 30,	E	Building <u>Rent</u>
2022 2023	\$	21,040 12,128
Total	\$	33,168

NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 12 - OPERATING LEASES - (Continued)**

#### B. VStep Simulator

On September 20, 2013, the Academy entered into a lease for service, software and on-site service from the company VStep for the ongoing use of Nautis MFMBS Maritime Simulators. The term of the lease is ten years and commenced on September 20, 2012. Total expenses for this lease for the fiscal year ended June 30, 2021 was \$47,920. The following is a schedule of the future minimum payments required under the operating lease as of June 30, 2021:

Fiscal Year	Lease					
Ending June 30,	<u>P</u>	ayments				
2022	\$	47,920				
2023		47,920				
2024		23,960				
Total	\$	119,800				

#### **NOTE 13 - PURCHASED SERVICES**

For the year ended June 30, 2021, purchased service expenses were payments for services rendered by various vendors, as follows:

	 Amount
Professional and techincal services	\$ 207,042
Property services	170,391
Travel milage/meeting expense	3,989
Communications	60,040
Utilities	93,804
Contracted craft or trade	20,289
Tuition	3,883
Pupil transportation	1,023
Other	 7,331
Total	\$ 567,792

#### NOTE 14 - SPONSOR CONTRACT

The Academy entered into a two year contract with the Sponsor for the period July 1, 2019 through June 30, 2021. Under the contract, the following terms were agreed upon:

- The Academy shall comply with the policies and provisions described in the "Educational Program", which contains the Academy's mission, educational philosophy, the ages and grades of students, the characteristics of the students the Academy is expected to attract, and the focus of the curriculum.
- The Academy shall comply with a "Financial Plan", which details an estimated school budget for each year of the period of the contract and shall specify the total estimated per pupil expenditure amount for each such year.
- The Academy shall comply with the procedures by which the members of the Academy will be selected in the future as set forth in the "Governance and Administrative Plan".
- The Academy shall agree to assess student achievement of academic goals using the methods of measurement identified in the "Assessment and Accountability Plan".

#### NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 14 - SPONSOR CONTRACT - (Continued)**

The Sponsor shall evaluate the performance of the Academy and agrees to comply with the standards by which
the success of the Academy will be evaluated.

The Academy paid \$93,112 in sponsorship fees to the Sponsor during fiscal year 2021.

#### **NOTE 15 - CONTINGENCIES**

#### A. Grants

The Academy received financial assistance from federal and State agencies in the form of grants. The expenditure of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability. This also encompasses the Auditor of State's ongoing review of student attendance data. However, the effect of any such disallowed claims on the overall financial position of the Academy at June 30, 2021, if applicable, cannot be determined at this time.

#### B. Litigation

The Academy is not involved in any litigation that, in the opinion of management, would have a material effect on the financial statements.

#### C. State Foundation Funding

Foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE review for the fiscal year that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE performed such a review on the Academy for fiscal year 2021.

As a result of the fiscal year 2021 reviews, the Academy is owed \$8,064 from ODE. This amount has been reported as intergovernmental receivable on the statement of net position.

In addition, the Academy's contracts with their Sponsor require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2021 were required and have been finalized. The impact on the fiscal year 2021 financial statements, related to additional reconciliation necessary with this contract, resulted in an increase of \$242 owed to the Academy's sponsor. This amount is not material to the Academy's financial statements at fiscal year-end and has not been recorded.

#### NOTES TO BASIC FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### **NOTE 16 - COVID-19**

The United States and the State of Ohio declared a state of emergency in March of 2020 due to the COVID-19 pandemic. The financial impact of COVID-19 and the continuing emergency measures may impact subsequent periods of the Academy. The Academy's investment of the pension and other employee benefits plan in which the Academy participate fluctuates with market conditions, and due to market volatility, the amount of gains or losses that will be recognized in subsequent periods, if any, cannot be determined.

#### **NOTE 17 - SUBSEQUENT EVENT**

For fiscal year 2022, community school foundation funding received from the state of Ohio will be funded using a direct funding model. For fiscal year 2021 and prior, the amounts related to students who were residents of a particular school district were funded to the school district who, in turn, made the payment to the respective community school. This new funding system calculates a unique base cost for each community school. Any change in funding will be subject to a phase in percentage of 16.67 percent for fiscal year 2022 and 33.33 percent for fiscal year 2023.

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF THE ACADEMY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

#### LAST EIGHT FISCAL YEARS

	2021			2020		2019		2018	
Academy's proportion of the net pension liability	(	0.01699150%	0.	01604070%	0.	01570620%	0.	.01258610%	
Academy's proportionate share of the net pension liability	\$	1,123,854	\$	959,743	\$	899,523	\$	751,992	
Academy's covered payroll	\$	645,693	\$	558,126	\$	472,763	\$	459,257	
Academy's proportionate share of the net pension liability as a percentage of its covered payroll		174.05%		171.96%		190.27%		163.74%	
Plan fiduciary net position as a percentage of the total pension liability		68.55%		70.85%		71.36%		69.50%	

Note: Information prior to 2014 was unavailable. Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Amounts presented for each fiscal year were determined as of the Academy's measurement date which is the prior year-end.

	2017		2016	2015		2014		
0.	.01212520%	0.	01220770%	0.	01007900%	0.	01007900%	
\$	887,453	\$	696,583	\$	510,092	\$	599,366	
\$	414,286	\$	367,504	\$	292,872	\$	239,588	
	214.21%		189.54%		174.17%		250.17%	
	62.98%		69.16%		71.70%		65.52%	

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF THE ACADEMY'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

#### LAST EIGHT FISCAL YEARS

	2021			2020		2019		2018	
Academy's proportion of the net pension liability	0.00925759%		0.00971269%		0.00965714%		0.00935225%		
Academy's proportionate share of the net pension liability	\$	2,240,007	\$	2,147,903	\$	2,123,388	\$	2,221,647	
Academy's covered payroll	\$	1,081,486	\$	1,085,121	\$	1,142,893	\$	1,106,550	
Academy's proportionate share of the net pension liability as a percentage of its covered payroll		207.12%		197.94%		185.79%		200.77%	
Plan fiduciary net position as a percentage of the total pension liability		75.48%		77.40%		77.31%		75.30%	

Note: Information prior to 2014 was unavailable. Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Amounts presented for each fiscal year were determined as of the Academy's measurement date which is the prior year-end.

	2017		2016		2015	2014			
(	0.00814205%	(	0.00780231%	C	0.00704478%	C	0.00704478%		
\$	2,725,390	\$	2,156,330	\$	1,713,534	\$	2,041,151		
\$	857,521	\$	822,136	\$	\$ 719,777		654,777		
	317.82%		262.28%		238.06%		311.73%		
	66.80%		72.10%		74.70%		69.30%		

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF ACADEMY'S PENSION CONTRIBUTIONS SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

#### LAST TEN FISCAL YEARS

	2021		 2020		2019		2018	
Contractually required contribution	\$	75,156	\$ 90,397	\$	75,347	\$	63,823	
Contributions in relation to the contractually required contribution		(75,156)	 (90,397)		(75,347)		(63,823)	
Contribution deficiency (excess)	\$	_	\$ 	\$	_	\$		
Academy's covered payroll	\$	536,829	\$ 645,693	\$	558,126	\$	472,763	
Contributions as a percentage of covered payroll		14.00%	14.00%		13.50%		13.50%	

 2017	2016	 2015	 2014	 2013	2012
\$ 64,296	\$ 58,000	\$ 48,437	\$ 40,592	\$ 33,159	\$ 38,117
 (64,296)	 (58,000)	 (48,437)	 (40,592)	 (33,159)	 (38,117)
\$ 	\$ 	\$ 	\$ 	\$ 	\$ 
\$ 459,257	\$ 414,286	\$ 367,504	\$ 292,872	\$ 239,588	\$ 283,398
14.00%	14.00%	13.18%	13.86%	13.84%	13.45%

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF ACADEMY'S PENSION CONTRIBUTIONS STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

#### LAST TEN FISCAL YEARS

	2021			2020	 2019	2018	
Contractually required contribution	\$	144,643	\$	151,408	\$ 151,917	\$	160,005
Contributions in relation to the contractually required contribution		(144,643)		(151,408)	 (151,917)		(160,005)
Contribution deficiency (excess)	\$		\$	-	\$ 	\$	
Academy's covered payroll	\$	1,033,164	\$	1,081,486	\$ 1,085,121	\$	1,142,893
Contributions as a percentage of covered payroll		14.00%		14.00%	14.00%		14.00%

 2017 2016		2015		 2014	 2013	2012		
\$ 154,917	\$	120,053	\$	115,099	\$ 93,571	\$ 85,121	\$	79,883
 (154,917)		(120,053)		(115,099)	 (93,571)	 (85,121)		(79,883)
\$ 	\$		\$		\$ 	\$ 	\$	
\$ 1,106,550	\$	857,521	\$	822,136	\$ 719,777	\$ 654,777	\$	614,485
14.00%		14.00%		14.00%	13.00%	13.00%		13.00%

SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF THE ACADEMY'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

#### LAST FIVE FISCAL YEARS

	2021			2020		2019		2018		2017	
Academy's proportion of the net OPEB liability	0.01756300%		0	0.01626230%		0.01571530%		0.01277320%		01217425%	
Academy's proportionate share of the net OPEB liability	\$	381,701	\$	408,963	\$	435,985	\$	342,799	\$	347,011	
Academy's covered payroll	\$	645,693	\$	558,126	\$	472,763	\$	459,257	\$	414,286	
Academy's proportionate share of the net OPEB liability as a percentage of its covered payroll		59.11%		73.27%		92.22%		74.64%		83.76%	
Plan fiduciary net position as a percentage of the total OPEB liability		18.17%		15.57%		13.57%		12.46%		11.49%	

Note: Information prior to 2017 was unavailable. Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Amounts presented for each fiscal year were determined as of the Academy's measurement date which is the prior year-end.

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF THE ACADEMY'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY/ASSET STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

#### LAST FIVE FISCAL YEARS

	2021			2020		2019		2018		2017	
Academy's proportion of the net OPEB liability/asset	0.00925759%		0.00971269%		0.00965714%		0.00935225%		0.00814205%		
Academy's proportionate share of the net OPEB liability/(asset)	\$	(162,702)	\$	(160,865)	\$	(155,180)	\$	364,890	\$	435,439	
Academy's covered payroll	\$	1,081,486	\$	1,085,121	\$	1,142,893	\$	1,106,550	\$	857,521	
Academy's proportionate share of the net OPEB liability/asset as a percentage of its covered payroll		15.04%		14.82%		13.58%		32.98%		50.78%	
Plan fiduciary net position as a percentage of the total OPEB liability/asset		182.10%		174.70%		176.00%		47.10%		37.33%	

Note: Information prior to 2017 was unavailable. Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Amounts presented for each fiscal year were determined as of the Academy's measurement date which is the prior year-end.

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF ACADEMY'S OPEB CONTRIBUTIONS SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

#### LAST TEN FISCAL YEARS

	2021			2020	2019	2018	
Contractually required contribution	\$	10,650	\$	10,956	\$ 11,891	\$	9,883
Contributions in relation to the contractually required contribution		(10,650)		(10,956)	(11,891)		(9,883)
Contribution deficiency (excess)	\$		\$		\$ _	\$	
Academy's covered payroll	\$	536,829	\$	645,693	\$ 558,126	\$	472,763
Contributions as a percentage of covered payroll		1.98%		2.09%	1.52%		1.37%

2017		2016		2015		 2014	 2013	2012		
\$	6,967	\$	5,674	\$	7,093	\$ 4,610	\$ 3,953	\$	5,546	
	(6,967)		(5,674)		(7,093)	 (4,610)	 (3,953)		(5,546)	
\$		\$		\$		\$ 	\$ 	\$		
\$	459,257	\$	414,286	\$	367,504	\$ 292,872	\$ 239,588	\$	283,398	
	1.93%		1.57%		1.65%	1.96%	2.48%		1.14%	

#### SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

# SCHEDULE OF ACADEMY'S OPEB CONTRIBUTIONS STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

#### LAST TEN FISCAL YEARS

	2021			2020	 2019	2018	
Contractually required contribution	\$	-	\$	-	\$ -	\$	-
Contributions in relation to the contractually required contribution		<u>-</u>			-		-
Contribution deficiency (excess)	\$		\$		\$ 	\$	
Academy's covered payroll	\$	1,033,164	\$	1,081,486	\$ 1,085,121	\$	1,142,893
Contributions as a percentage of covered payroll		0.00%		0.00%	0.00%		0.00%

 2017 2016		2015		 2014	 2013	2012		
\$ -	\$	-	\$	-	\$ 7,958	\$ 6,548	\$	6,145
 					 (7,958)	 (6,548)		(6,145)
\$ 	\$		\$		\$ 	\$ 	\$	
\$ 1,106,550	\$	857,521	\$	822,136	\$ 719,777	\$ 654,777	\$	614,485
0.00%		0.00%		1.11%	1.00%	1.00%		1.00%

### NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### PENSION

#### SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

Changes in benefit terms: There were no changes in benefit terms from the amounts reported for fiscal years 2014-2017. For fiscal year 2018, SERS changed from a fixed 3% annual increase to a Cost of Living Adjustment (COLA) based on the changes in the Consumer Price Index (CPI-W), with a cap of 2.5% and a floor of 0%. There were no changes in benefit terms from the amounts previously reported for fiscal years 2019-2021.

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2016. For fiscal year 2017, the following changes of assumptions affected the total pension liability since the prior measurement date: (a) the assumed rate of inflation was reduced from 3.25% to 3.00%, (b) payroll growth assumption was reduced from 4.00% to 3.50%, (c) assumed real wage growth was reduced from 0.75% to 0.50%, (d) rates of withdrawal, retirement and disability were updated to reflect recent experience, (e) mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females, (f) mortality among service retired members and beneficiaries was updated to the following RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates and 110% of female rates, (g) mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement and (h) the discount rate was reduced from 7.75% to 7.50%. There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2018-2021.

#### STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

Changes in benefit terms: There were no changes in benefit terms from the amounts reported for fiscal years 2014-2017. For fiscal year 2018, STRS decreased the Cost of Living Adjustment (COLA) to zero. There were no changes in benefit terms from amounts previously reported for fiscal years 2019-2021.

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2014-2017. For fiscal year 2018, the following changes of assumption affected the total pension liability since the prior measurement date: (a) the long-term expected rate of return was reduced from 7.75% to 7.45%, (b) the inflation assumption was lowered from 2.75% to 2.50%, (c) the payroll growth assumption was lowered to 3.00%, (d) total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25% due to lower inflation, (e) the healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016 and (f) rates of retirement, termination and disability were modified to better reflect anticipated future experience. There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal years 2019-2021.

#### OTHER POSTEMPLOYMENT BENEFITS (OPEB)

#### SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO

Changes in benefit terms: There were no changes in benefit terms from the amounts previously reported for fiscal years 2017-2021.

(Continued)

### NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED) FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal year 2017. For fiscal year 2018, the following changes of assumptions affected the total OPEB liability since the prior measurement date: (a) assumed rate of inflation was reduced from 3.25% to 3.00%, (b) payroll growth assumption was reduced from 4.00% to 3.50%, (c) assumed real wage growth was reduced from 0.75% to 0.50%, (d) rates of withdrawal, retirement, and disability were updated to reflect recent experience, (e) mortality among active members was updated to the following: RP-2014 Blue Collar Mortality Table with fully generational projection and a five-year age set-back for both males and females, (f) mortality among service retired members and beneficiaries was updated to the following: RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates, (g) mortality among disabled members was updated to the following: RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement, (h) the municipal bond index rate increased from 2.92% to 3.56% and (i) the single equivalent interest rate, net of plan investment expense, including price inflation increased from 2.98% to 3.63%. For fiscal year 2019, the following changes of assumptions affected the total OPEB liability since the prior measurement date: (a) the discount rate increased from 3.63% to 3.70%, (b) the health care cost trend rates for Medicare were changed from a range of 5.50%-5.00% to a range of 5.375%-4.75% and Pre-Medicare were changed from a range of 7.50%-5.00% to a range of 7.25%-4.75%, (c) the municipal bond index rate increased from 3.56% to 3.62% and (d) the single equivalent interest rate, net of plan investment expense, including price inflation increased from 3.63% to 3.70%. For fiscal year 2020, the following changes of assumptions affected the total OPEB liability since the prior measurement date: (a) the discount rate decreased from 3.70% to 3.22%. (b) the health care cost trend rates for Medicare were changed from a range of 5.375%-4.75% to a range of 5.25%-4.75% and Pre-Medicare were changed from a range of 7.25%-4.75% to a range of 7.00%-4.75%, (c) the municipal bond index rate decreased from 3.62% to 3.13% and (d) the single equivalent interest rate, net of plan investment expense, including price inflation decreased from 3.70% to 3.22%. For fiscal year 2021, the following changes of assumptions affected the total OPEB liability since the prior measurement date: (a) the discount rate decreased from 3.22% to 2.63% and (b) the municipal bond index rate decreased from 3.13% to 2.45%.

#### STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO

Changes in benefit terms: There were no changes in benefit terms from the amounts previously reported for fiscal year 2017. For fiscal year 2018, STRS reduced the subsidy multiplier for non-Medicare benefit recipients from 2.1% to 1.9% per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. For fiscal year 2019, STRS increased the subsidy multiplier for non-Medicare benefit recipients from 1.9% to 1.944% per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020. For fiscal year 2020, STRS increased the subsidy percentage from 1.944% to 1.984% effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021. For fiscal year 2021, the non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

### NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE FISCAL YEAR ENDED JUNE 30, 2021

#### OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

Changes in assumptions: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for fiscal year 2017. For fiscal year 2018, the following changes of assumptions affected the total OPEB liability since the prior measurement date: (a) the discount rate was increased from 3.26% to 4.13% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB), (b) the long term expected rate of return was reduced from 7.75% to 7.45%, (c) valuation year per capita health care costs were updated, and the salary scale was modified, (d) the percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased and (e) the assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs. For fiscal year 2019, the following changes of assumptions affected the total OPEB liability/asset since the prior measurement date: (a) the discount rate was increased from the blended rate of 4.13% to the long-term expected rate of return of 7.45% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and (b) decrease in  $health\ care\ cost\ trend\ rates\ from\ 6.00\%-11.00\%\ initial;\ 4.50\%\ ultimate\ down\ to\ Medical\ Pre-Medicare\ 6.00\%\ and\ Medicare\ 5.00\%\ initial;$ 4.00% ultimate and Prescription Drug Pre-Medicare 8.00% and Medicare (5.23%) initial; 4.00% ultimate. For fiscal year 2020, health care cost trend rates were changed to the following: medical pre-Medicare from 6.00% initial - 4.00% ultimate down to 5.87% initial -4.00% ultimate; medical Medicare from 5.00% initial - 4.00% ultimate down to 4.93% initial - 4.00% ultimate; prescription drug pre-Medicare from 8.00% initial - 4.00% ultimate down to 7.73% initial - 4.00% ultimate and (5.23%) initial - 4.00% ultimate up to 9.62% initial - 4.00% ultimate. For fiscal year 2021, health care cost trend rates were changed to the following: medical pre-Medicare from 5.87% initial - 4.00% ultimate down to 5.00% initial - 4.00% ultimate; medical Medicare from 4.93% initial - 4.00% ultimate down to 9.62% initial - 4.00% ultimate up to 11.87% initial - 4.00% ultimate.



88 East Broad Street Columbus, Ohio 43215 ContactUs@ohioauditor.gov (800) 282-0370

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

Maritime Academy of Toledo Lucas County 803 Water Street Toledo, Ohio 43604

#### To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the Maritime Academy of Toledo, Lucas County, Ohio (the Academy) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements and have issued our report thereon dated January 11, 2022 wherein we noted the financial impact of COVID-19 and the continuing emergency measures which may impact subsequent periods of the Academy.

#### Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the Academy's internal control over financial reporting (internal control) as a basis for designing audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Academy's internal control. Accordingly, we have not opined on it.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A material weakness is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Academy's financial statements. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

Efficient • Effective • Transparent

Maritime Academy of Toledo Lucas County Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by *Government Auditing Standards* Page 2

#### **Compliance and Other Matters**

As part of reasonably assuring whether the Academy's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the financial statements. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

#### Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

Keith Faber Auditor of State Columbus, Ohio

January 11, 2022



#### **MARITIME ACADEMY OF TOLEDO**

#### **LUCAS COUNTY**

#### **AUDITOR OF STATE OF OHIO CERTIFICATION**

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 2/1/2022

88 East Broad Street, Columbus, Ohio 43215 Phone: 614-466-4514 or 800-282-0370