

STARK STATE COLLEGE

STARK COUNTY

Single Audit

For the Year Ended June 30, 2021



OHIO AUDITOR OF STATE
KEITH FABER



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Board of Trustees
Stark State College
6200 Frank Avenue NW
North Canton, Ohio 44720

We have reviewed the *Independent Auditor's Report* of the Stark State College, Stark County, prepared by Charles E. Harris & Associates, Inc., for the audit period July 1, 2020 through June 30, 2021. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Stark State College is responsible for compliance with these laws and regulations.

A handwritten signature in black ink that reads "Keith Faber".

Keith Faber
Auditor of State
Columbus, Ohio

January 27, 2022

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**Stark State College
Stark County**

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INDEPENDENT AUDITOR'S REPORT

Stark State College
Stark County
6200 Frank Avenue NW
North Canton, Ohio 44720

To the Board of Trustees:

Report on the Financial Statements

We have audited the accompanying financial statements of the business type activities and the discretely presented component unit of the Stark State College, Stark County, Ohio (the College), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the College's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as our evaluation of the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the Stark State College, Stark County, Ohio, as of June 30, 2021, and the respective changes in financial position and where applicable, cash flows thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 10 to the financial statements, the financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the College. We did not modify our opinion regarding this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules of net pension (assets) liabilities, net OPEB (assets) liabilities, pension contributions and OPEB contributions listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

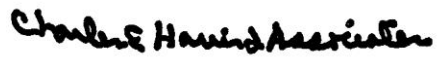
Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the College's basic financial statements. The Schedule of Expenditures of Federal Awards (the Schedule) is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, and is not a required part of the financial statements.

The Schedule is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 14, 2022, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.



Charles E. Harris & Associates, Inc.
January 14, 2022

STARK STATE COLLEGE
Management's Discussion and Analysis (MD&A)
For the Year Ended June 30, 2021
Unaudited

The discussion and analysis of the financial statements of Stark State College (the "College") provides an overview of financial activities for the years ended June 30, 2021 and 2020. Management has prepared the financial statements and the related note disclosures along with this discussion and analysis. The responsibility for the completeness and fairness of this information rests with the preparers.

Using this Annual Report

The College is reporting its financial position in accordance with the Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, and GASB Statement No. 35, *Basic Financial Statements—and Management's Discussion and Analysis—for Public Colleges and Universities—an amendment of GASB Statement No. 34*, as amended by GASB Statements No. 37 and 38. Comparative condensed financial information has been presented for the current year and the prior year.

This report consists of three basic financial statements: the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows. These statements provide information on the College as a whole, and present a snapshot of the College's finances. The following functions are included in the College's basic financial statements:

- Instruction
- Research
- Public Service
- Academic Support
- Student Services
- Institutional Support
- Plant Operations
- Student Aid
- Bookstore Operations

These statements can help the reader understand what the financial health of the College is at the end of the fiscal year, as well as indicating the changes in financial position since the end of the prior year. Over time, increases in net position, which are the result of the College's keeping expenses lower than revenues, indicate a strengthening of the College's financial health.

GASB Statements No. 68, as amended by Statement No. 71, and Statement No. 75 require public entities to report net pension/OPEB liabilities / (assets) in a new manner. The biggest changes from these new accounting pronouncements are that the College must now show the net pension and other post-employment benefits liabilities or assets of the public retirement systems on its financial statements as if the College actually was legally responsible for a proportionate share of the retirement system obligations. Ohio is one of six states where the employing entity is not the legally responsible party for public pension system obligations. As a statutory entity, there are no obligations on the College other than those provided for in statute. Therefore, the pension/OPEB liability shown in this report is not a legal liability for the College, but rather it is an accounting presentation only.

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The Statement of Net Position acts much as a consolidated balance sheet does for a business. It shows the book value of all asset categories, and compares them to the amount of liabilities, with the residual difference, called net position, being detailed by the type of commitment that gave rise to the underlying assets.

Condensed Statement of Net Position		
<i>(in thousands)</i>		
	2021	2020
<u>Assets</u>		
Current Assets		
Cash & cash equivalents & investments	\$20,407	\$11,387
Student accounts receivable, net	5,871	6,591
Intergovernmental & other receivables	10,011	4,902
Other current assets	2,631	3,225
Total current assets	38,920	26,105
Noncurrent Assets		
Investments	4,811	10,169
Capital assets, net	109,775	113,396
Other noncurrent assets	5,543	3,740
Total noncurrent assets	120,129	127,305
Total assets	\$159,049	\$153,410
Deferred Outflow of Resources	\$12,902	\$17,517
<u>Liabilities & Net Position</u>		
Current Liabilities		
Accounts payable & accrued liabilities	\$809	\$685
Deferred income	1,710	1,322
Other current liabilities	3,332	3,225
Total current liabilities	5,851	5,232
Long-Term Liabilities	61,427	77,501
Total liabilities	67,278	82,733
Deferred Inflow of Resources	\$19,910	17,916
Net Position		
Net investment in capital assets	109,205	112,793
Restricted	960	1,146
Unrestricted	(25,402)	(43,661)
Total net position	\$84,763	\$70,278

STARK STATE COLLEGE
Management's Discussion and Analysis (MD&A)
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The Statement of Revenues, Expenses and Changes in Net Position acts as a statement of the College's operations. Revenues and expenses on the accrual basis of accounting are detailed by operating type, and the reconciliation between the beginning and ending net position is presented.

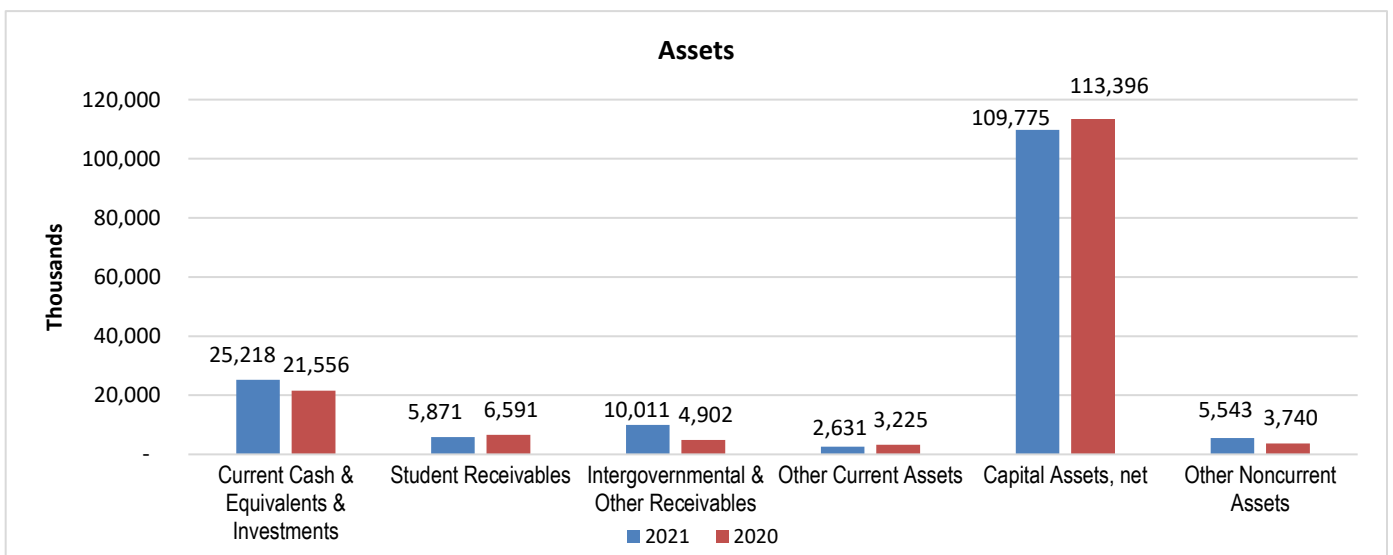
Condensed Statement of Revenues, Expenses and Changes in Net Position				
<i>(in thousands)</i>				
	2021	2020	<u>Increase (Decrease)</u>	
<u>Revenues</u>			<u>\$</u>	<u>%</u>
Operating Revenues				
Tuition and fees, net	\$19,244	\$23,318	(\$4,074)	-17.5%
Federal grants and contracts	1,169	1,608	(439)	-27.3%
Auxiliary enterprises: bookstore	3,268	3,712	(444)	-12.0%
Other operating revenues	3,580	3,250	330	10.2%
Total operating revenues	<u>27,261</u>	<u>31,888</u>	(4,627)	-14.5%
<u>Expenses</u>				
Operating Expenses				
Educational and general	61,360	75,937	(14,577)	-19.2%
Auxiliary enterprises: bookstore	2,752	3,724	(972)	-26.1%
Total operating expenses	<u>64,112</u>	<u>79,661</u>	(15,549)	-19.5%
Operating loss	<u>(36,851)</u>	<u>(47,773)</u>	10,922	22.9%
<u>Nonoperating Revenues (Expenses)</u>				
State appropriations	29,890	28,060	1,830	6.5%
Federal grants	19,043	15,201	3,842	25.3%
Other nonoperating revenue	746	1,173	(427)	-36.4%
Other nonoperating (expenses)	(67)	(17)	(50)	294.1%
Net nonoperating revenues (expenses)	<u>49,612</u>	<u>44,417</u>	5,195	11.7%
(Loss) Income before other revenues, expenses, gains or losses	12,761	(3,356)	16,117	-480.2%
Capital appropriations, gifts & grants	1,724	3,815	(2,091)	-54.8%
Increase (Decrease) in Net Position	<u>14,485</u>	<u>459</u>	14,026	3055.8%
Net Position, beginning of year	70,278	69,819	459	0.7%
Net Position - end of year	<u>\$84,763</u>	<u>70,278</u>	\$14,485	20.6%

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The Statement of Cash Flows presents the sources and uses of all cash transactions conducted by the College, broken down by type of functional activity. This statement assists the reader in determining the College's ability to generate future cash flows, meet its obligations as they become due and assess the need for additional funding or financing.

Condensed Statement of Cash Flows				
<i>(in thousands)</i>				
	2021	2020	<u>Increase (Decrease)</u>	
			\$	%
Net cash provided (used) by Operating Activities	(\$43,377)	(\$43,250)	(\$127)	-0.3%
Net cash provided (used) by Noncapital Financing Activities	47,193	44,184	3,009	6.8%
Net cash provided (used) by Capital Financing Activities	72	(1,792)	1,864	104.0%
Net cash provided (used) by Investing Activities	1,718	(407)	2,125	522.1%
Net increase (decrease) in cash	5,606	(1,265)	6,871	543.2%
Cash - beginning of year	1,618	2,883	(1,265)	-43.9%
Cash - end of year	<u>\$7,224</u>	<u>\$1,618</u>	\$5,606	346.5%

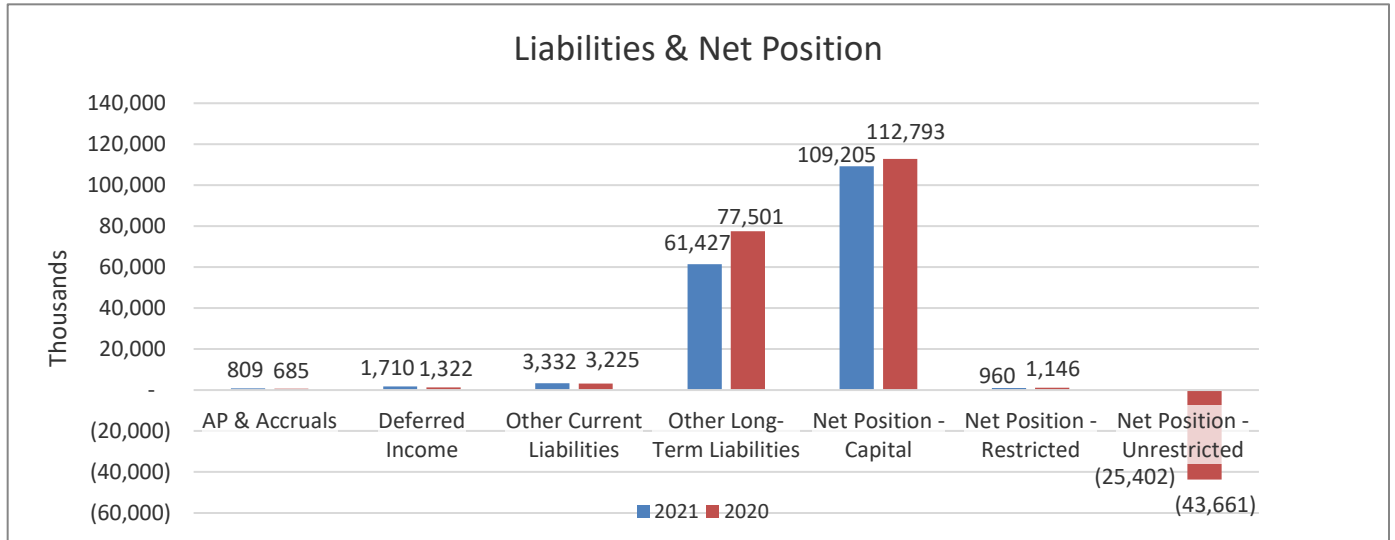
Analysis of Assets and Liabilities & Net Position



Total assets increased by \$5,639,000 during the year to a year-end amount of \$159,049,000. Of this amount, \$3,621,000 was related to net capital asset decreases. Current cash and cash equivalents and short-term investments increased by \$9,020,000, while long-term investments decreased \$5,358,000 for a total increase of \$3,662,000 between

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cash and investments. Student Accounts Receivable decreased \$720,000 and Intergovernmental and Other Receivables increased by \$5,109,000. All other Current and Noncurrent Assets increased by \$1,209,000.



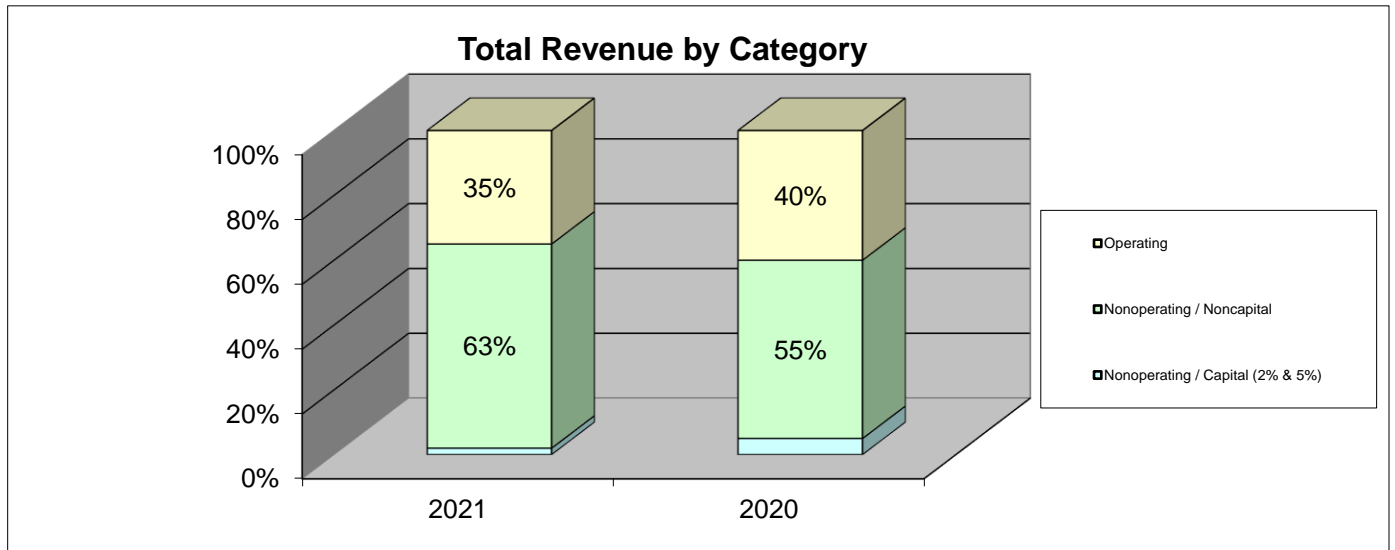
Total liabilities excluding net pension liability / (asset) and net other postemployment benefit liability / (asset) increased since the beginning of the year by \$927,000 to a year-end amount of \$7,966,000. The noncurrent long-term liabilities excluding net pension liability / (asset) increased \$308,000 to \$2,115,000. Other Post Employment Benefits (OPEB) and Net Pension Liabilities / (Assets) decreased \$16,382,000 following changes made to actuarial assumptions and plan benefits. Current liabilities increased by \$619,000 to \$5,851,000. Total liabilities decreased by \$15,455,000.

Total net position increased \$14,485,000 following negative charges related to pension system liabilities / (assets) under GASB Statements No. 68 and No. 75, which are not legal assets or obligations of the College. Unrestricted net position increased by \$18,259,000, and net restricted position decreased \$186,000. The increase in unrestricted net position that did not result from changes the pension system liabilities resulted primarily from favorable results of operations.

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Analysis of Revenues

The following chart provides categorical ratios of the College's revenue as a whole for the years ended June 30, 2021 and 2020:

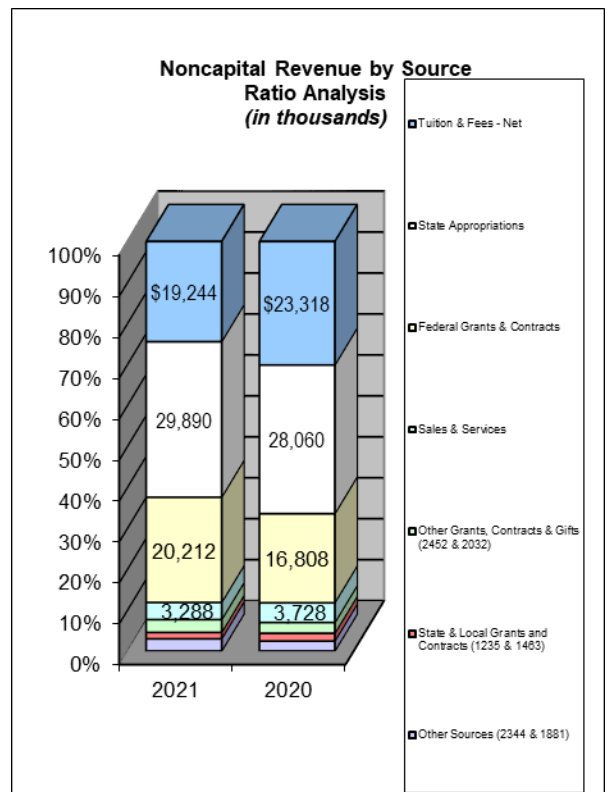


The State Share of Instruction appropriation is the statutory burden of the state of Ohio for operating the College. This is classified as nonoperating revenue under generally accepted accounting principles, and it accounted for 38% and 35% of total revenue in 2021 and 2020. Other revenue includes capital appropriations, which is a subset of nonoperating revenue.

A traditional comparison of College revenue focuses on noncapital revenue. These are the funds that are spent for ongoing operations. The total of these revenues increased \$1,375,000 this year (1.8%). This analysis will focus on the traditional revenues used for ongoing operations that are comparable to prior years' financial statements.

The Board of Trustees increased tuition effective with the Fall term of 2020. Gross tuition decreased \$765,000. The scholarship allowance increased \$2,293,000. All other fees decreased \$1,016,000. The end result was that the Tuition and fees, net of scholarship allowance decreased \$4,074,000 (-17.5%).

Total state appropriations, mainly from the State Share of Instruction, which is the primary source of state funding dedicated to support the operations of the College, increased from prior year levels by \$1,830,000 (6.5%) as the State of Ohio



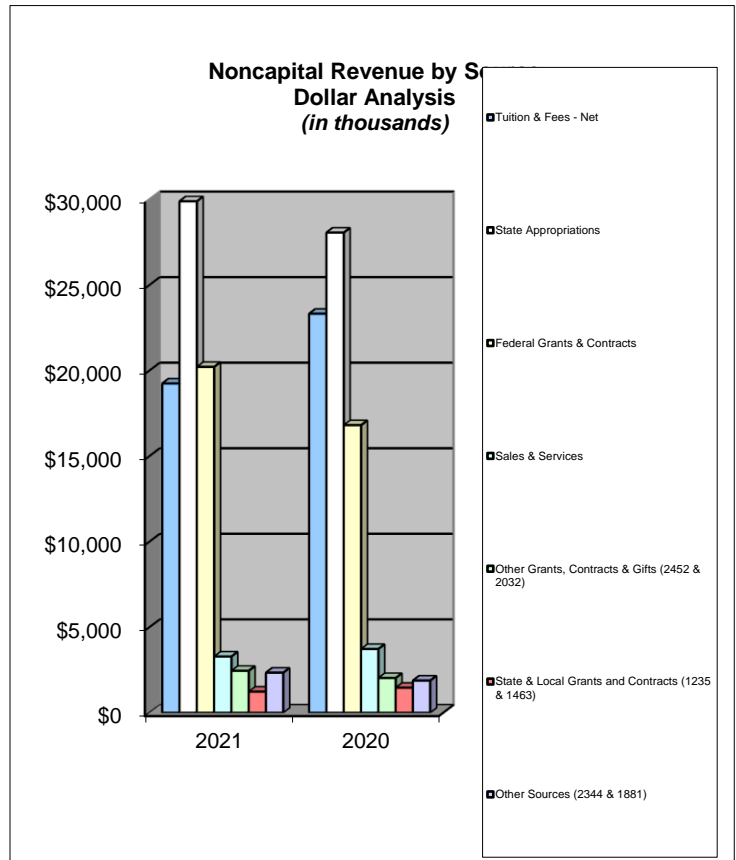
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received federal pandemic relief, and restored previous reductions made to its appropriations due to lower annual receipts in its FY2020 fiscal year caused by recessionary conditions which started by the beginning of February 2020, and which were exasperated by the delay in the due date to file individual income taxes by the federal government into FY2021 and lower tax receipts from wages during the partial shutdown of the economy, ostensibly to slow the spread of disease.

Sales & Services, which include Auxiliary enterprise revenue from the College bookstore, decreased this year by \$440,000 (-11.8%) due to decreased sales of textbooks, technology products and all categories of merchandise due to lower enrollment, net of textbook price inflation, lower margins for bundled inclusive access packages for online content required by textbook publishers and the disruption of campus operations due to the coronavirus pandemic.

The College received and utilized \$1,169,000 in other federal financial assistance from the CARES Act Coronavirus Relief Fund. The total increase in Federal grants of \$3,404,000 (20.3%) were due mainly to HEERF pandemic relief and the total federal student aid that tracked enrollment changes.

Other noncapital revenue consisting of State/Local/Other Grants, Contracts and Other Sources increased in total by \$655,000 (12.2%) mainly due to increases in the rental income which was offset by lower investment income and miscellaneous receipts.

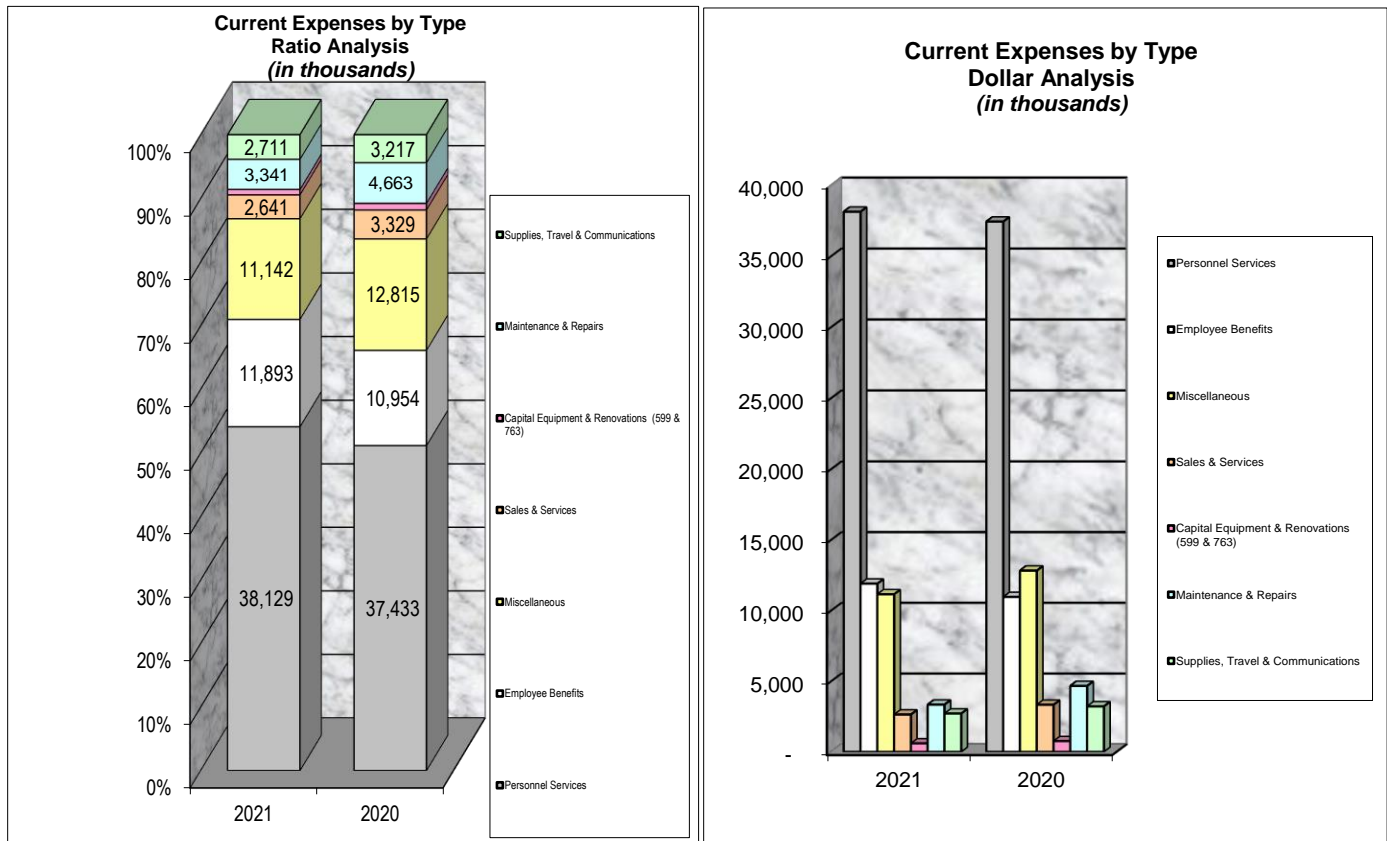


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Analysis of Expenses

This analysis focuses on the College's operating budget categories; known as current expenses, which are normally reported in fund financial statements. These expenses approximate the College's expenses reported in the Statement of Revenues, Expenses and Changes in Net Position adjusted for depreciation and reduced by the capital equipment and renovations category which were plant fund activities, and it excludes items related to GASB 68 & 75 as previously described. Total full-time equivalent enrollment was down 8.8% and expenses decreased 3.7% due to the partial shutdown of on-campus learning during the academic year as a result of the coronavirus pandemic.

In March, 2020, the Chancellor of the Ohio Department of Higher Education briefed the colleges and universities on the state budget situation. The comments indicated that the remaining FY2020 State Share of Instruction appropriation may be reduced during the remainder of the year, and that we could see up to a 25% reduction in SSI in FY2021 if the state's revenues were down and additional expenses were incurred due to the coronavirus pandemic. The College actively worked to reduce expenses for the ensuing fiscal year in many areas where savings could be achieved as the campus was partially shut down for the remainder of the fiscal year.



Total salary and wages increased 1.9% as a result of employees receiving a base pay increase of 2% effective July 1, 2020 and one-time additional compensation of 2% due to favorable operating results. The College decreased the usage of part-time instructors. Several full-time positions were vacated and the employees were not replaced compared to the prior fiscal year. Additionally, all part-time hourly employees had been limited to working no more than an average of 29 hours per week.

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Employee benefits increased 8.6%. Health care premiums increased 3.85%, but the total number of employees receiving health benefits decreased from the prior year. All other benefits increased the average net benefit cost per labor unit slightly. During fiscal year 2021, the College's health care program incurred cost increases, which caused the value of ownership interest in the program to decrease, which increased health care expenses for the year. This was reported as an increase of expense. The College cannot convert or redeem its ownership interest in the Stark County Schools Council of Governments Health Care Program.

Miscellaneous expenses net of the scholarship allowance reported parenthetically on the Statement of Revenues, Expenses and Changes in Net Position decreased 13.1% from the prior year. Net student aid accounted for 80.3% of the Miscellaneous category. While gross student aid increased 0.5%, the scholarship allowance shown in the note on the student tuition and fees line increased 18.6%. Grants from outside entities including pandemic relief funds were the funding source for most of these costs. Professional services increased by 21.2% as a result of more outside services related to improved IT services, the complete switch from on campus to online learning due to the coronavirus pandemic and costs for providing alternative clinical experiences for allied health students.

Sales & Services expenses decreased 20.7% from the prior year due to decreased sales in the college bookstore offsetting increased costs. The College must also now resell textbooks bundled with online content with very little margin and online access to entire publishers' content for a flat fee with little margin.

Maintenance and Repairs decreased 28.4% over the prior year as the College reduced rent expense, utilities and grounds maintenance. Many of the expense reductions in Maintenance and Repairs happened as a result of the disruption of campus operations due to the coronavirus pandemic.

Equipment purchases from current funds decreased -21.5%. In the previous year, more College resources were focused on the equipping of the Akron satellite campus.

Communications expenses were held even with the prior year. Marketing and public relations were increased, while all other expenses decreased, including publications and subscriptions, memberships, copying and printing, and telecommunications. Many of these expense reductions happened as a result of the disruption of campus operations due to the coronavirus pandemic.

Total Supplies expense decreased 11.6%. The College's operating supplies included personal computer replacements that were not capitalized. Many of the reductions in supplies happened as a result of the disruption of campus operations due to the coronavirus pandemic.

The College banned most travel in March 2020 due to the coronavirus situation. Meetings were set up online using Zoom to avoid travel, which resulted in significant expense reductions in fiscal year 2021 compared to prior years. The result was that travel expenses decreased by 84.0%.

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Analysis of Cash Flows

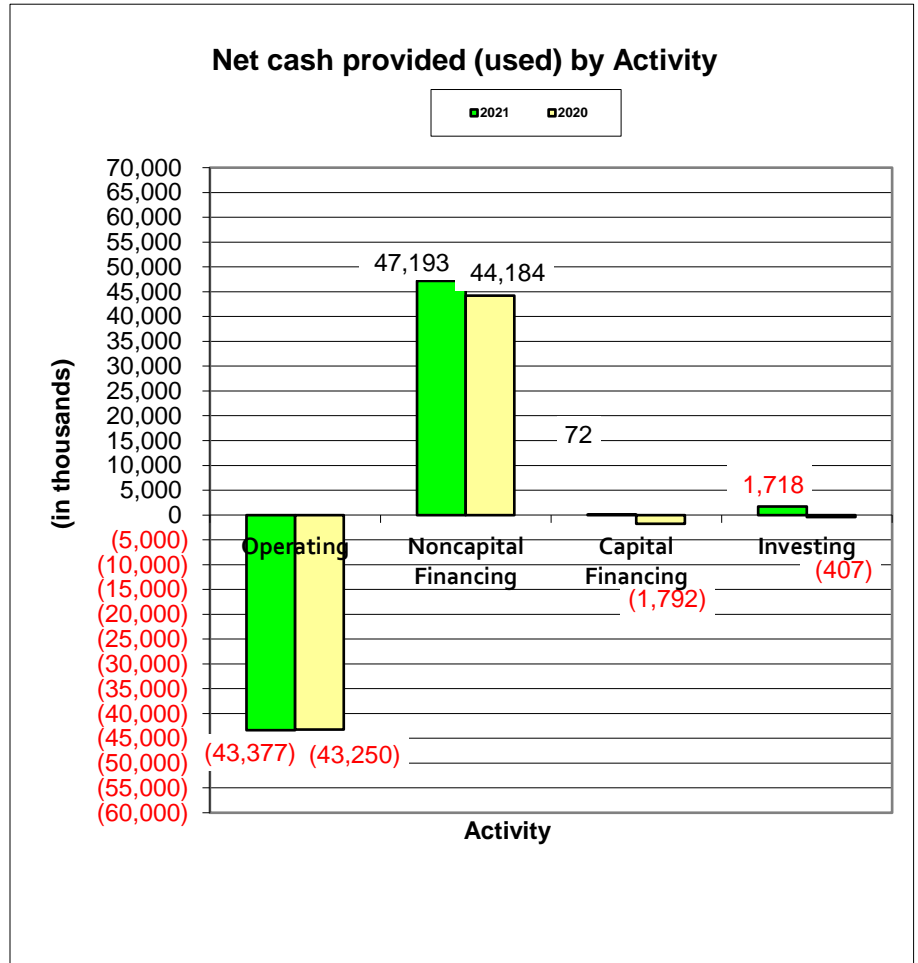
The College's liquidity increased during the year. Cash flows from operations were less than cash flows coming in from noncapital non-operating categories. State General Revenue funding for general operations increased over the prior year. By definition, noncapital financing activities include the subsidy from the Ohio Department of Higher Education called State Share of Instruction (SSI). The total SSI was increased by a late-year state budget adjustment, but the College's portion of this state subsidy also increased slightly due to the declining performance based funding metrics compared to the other public two-year colleges in Ohio over the last three years in accordance with the distribution formula in state law.

Operating activities created less net cash outflow in total from the prior year. Gross tuition and fees were lower this year primarily due to the tuition rate increase being more than offset by lower enrollment. Payments to suppliers and for student aid decreased, while payments to employees and for benefits increased.

Noncapital financing increased. Inflows from federal grants increased from the prior year, as well as inflows from the state share of instruction appropriations.

Capital financing activities provided more proceeds from state appropriations and capital gifts and grants. Outflows for the purchase of capital asset purchases were less than the prior year. Both of these changes related to the completion of the Akron satellite campus.

Cash flows from investing activities increased cash as long term investments were called, and the proceeds were not reinvested. Interest on investments decreased this year. With increased cash investments in Star Ohio and government notes, the cash flow from all other Cash Flow Activities was higher compared to the prior year.



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Final Analysis

Stark State College is committed to establishing programs for in-demand fields that can increase enrollment and promote economic development in the College's service area. It is also committed to providing greater access through a revitalized satellite plan, academic outreach in Summit County and distance learning. Following the replacement of the facilities in downtown Canton and Alliance, the College entered into a lease-purchase Agreement for land owned by the City of Akron to build a new facility to serve the greater Akron/Summit County population. Following this transaction, the General Assembly modified in permanent law the service territory of the technical college district to incorporate Summit County. The new permanent campus facility has now been constructed on the City's land, and it opened for classes in August 2018. Phase II of the construction was completed by the end of 2019, which expanded the facility from two floors to four as of January 2020.

The College is dependent on the State of Ohio for funding, and during the coronavirus pandemic, state revenue exceeded budget projections in large part due to federal relief funds, and the State of Ohio restored and even increased the annual SSI by mid-FY2021. The performance based distribution model provided the College with additional funding. The State also took additional steps to control the ability of institutions to raise fees. To overcome these limitations on our total resources, the College is working to increase productivity in the classroom, increase cost saving measures, and institute changes to the student fee schedule where permitted, change staffing strategies and implement additional cost reductions.

During the Fall term of 2020, most Ohio two-year colleges declined in enrollment compared to the prior academic year. Enrollment had been down at the College during most of the prior eight years. Following the disruption to campus operations due to the coronavirus, enrollment has once again begun to decline in total despite the opening of the permanent location in Akron. The College has implemented new policies and procedures in the areas of financial aid and loan default prevention, as well as new practices across the spectrum of student services with the goal of improving student outcomes and retention rates. Management had developed a wide-ranging set of contingency options to consider in the event of a continuing downturn in the economy with the intent of not compromising its philosophy, goals, objectives and values. Many of these options were put into place for the FY2021 budget as the State of Ohio cautioned that SSI could be reduced 25% by the end of the fiscal year, which fortunately did not happen. Federal funding in excess of \$15 million has been awarded to the College to help students who were impacted by the disruption of campus operations due to the coronavirus, and it is aiding the College with additional expenses resulting from the coronavirus pandemic.

Management firmly believes that its ability to manage the overall financial position of the College is strong, and that the College has demonstrated positive results from operations during the past year, and will continue to plan to do so. The College's enrollment, reserves and cash position are sufficient to endure worsening conditions into the near term and to continue to invest in its new Akron campus, and to bring about a necessary 'Digital Transformation' to meet the needs of the newest generation of students, recently displaced workers, and meet the needs of employers for workforce development programming.

Contacting the College's Financial Management

This report is designed to provide a general overview of the College's finances. If you have questions about this report or need additional financial information, please contact the Office of the Vice President for Business and Finance, Stark State College, 6200 Frank Ave NW, North Canton, Ohio 44720.

Stark State College

Statement of Net Position

June 30, 2021

Assets

Current assets:

Cash and cash equivalents	\$	15,402,634
Student accounts receivable, net		5,870,521
Intergovernmental receivables		8,173,804
Other receivables, net		1,837,652
Foundation receivable		46,860
Construction loan receivable, current portion		64,164
Investments		5,004,337
Advance payments and postponed charges		940,226
Insurance reserve		833,399
Inventories, at cost		746,120
Total current assets		<u>38,919,717</u>

Non-current assets:

Construction loan receivable		112,297
Investments, long-term		2,410,475
Advance payments and postponed charges		133,099
Endowment investments		418,523
Insurance reserve		1,982,020
Net pension asset OPERS		306,728
Net OPEB asset OPERS		1,659,969
Net OPEB asset STRS		3,331,373
Capital assets not being depreciated		14,911,367
Capital assets, net of depreciation		<u>94,863,365</u>
Total non-current asset		<u>120,129,216</u>
Total assets		<u><u>159,048,933</u></u>

Deferred Outflow of Resources

Pensions:

Deferred outflows STRS		8,955,305
Deferred outflows OPERS		2,057,952
Deferred outflows OPERS OPEB		1,494,606
Deferred outflows STRS OPEB		<u>394,227</u>
Total deferred outflow of resources	\$	<u><u>12,902,090</u></u>

(continued)

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Net Position (continued)

June 30, 2021

Liabilities

Current liabilities

Accounts payable and accrued liabilities	\$	809,254
Deferred income		1,709,725
Accrued salaries and wages		2,081,760
Insurance claims payable		833,399
Compensated absences		242,694
Deposits held for others		139,892
Long term liabilities - current portion		34,430
Total current liabilities		<u>5,851,154</u>

Non-current liabilities

Deposits		121,425
Long-term capital lease		568,094
Executive compensation		335,013
Compensated absences		1,008,417
Lease rent payable		81,750
Net pension liability OPERS		13,447,280
Net pension liability STRS		45,864,851
Total noncurrent liabilities		<u>61,426,830</u>
Total liabilities		<u><u>67,277,984</u></u>

Deferred Inflows of Resources

Pensions:

Deferred inflows STRS		1,761,703
Deferred inflows STRS OPEB		4,246,859
Deferred inflows OPERS		7,638,080
Deferred inflows OPERS OPEB		6,263,260
Total deferred inflow of resources	\$	<u><u>19,909,902</u></u>

(continued)

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Net Position (continued)

June 30, 2021

Net Position

Net investment in capital assets	\$	109,205,124
Restricted for:		
Non-expendable:		
Scholarships		412,951
Expendable:		
Public service		57,678
Instructional departments		220,026
Student services		121,870
Capital projects		67,778
Academic support		72,773
Institutional support		7,190
Total restricted		<u>960,266</u>
Unrestricted		<u>(25,402,253)</u>
Total net position	\$	<u><u>84,763,137</u></u>

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Financial Position – Component Unit

June 30, 2021

Assets

Cash and cash equivalents	\$	1,315,155
Unconditional promises to give:		
Without donor restrictions		1,054
Donor restricted to student services		4,238
Donor restricted to scholarships		40,661
Investments held for others		408,971
Endowment investments:		
Long-term investments		9,228,612
Total assets		<u>10,998,691</u>

Liabilities

Amounts due to College		46,860
Investments held for others		408,971
Total liabilities		<u>455,831</u>

Net Assets

Without donor restrictions		109,979
With donor restrictions		10,432,881
Total net assets		<u>10,542,860</u>
Total net assets and liabilities	\$	<u>10,998,691</u>

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Revenues, Expenses and Changes in Net Position

For the year ended June 30, 2021

Revenues

Operating revenues:

Student tuition and fees (net of scholarship allowances of \$ 14,623,982)	\$	19,243,961
Federal grants and contracts		1,168,977
State and local grants and contracts		1,150,911
Non-governmental grants and contracts		661,232
Sales and services of educational departments		20,014
Auxiliary enterprises: bookstore		3,268,217
Other operating revenues		1,748,529
Total operating revenues		<u>27,261,841</u>

Expenses

Operating expenses:

Educational and general:		
Instruction		31,777,075
Academic support		1,839,980
Student services		3,083,638
Institutional support		7,049,212
Operation and maintenance of plant		4,804,707
Student aid		6,091,123
Public service		1,516,163
Depreciation		5,198,587
Auxiliary enterprises: bookstore		2,752,009
Total operating expenses		<u>64,112,494</u>
Operating loss		<u>(36,850,653)</u>

Non-operating revenues (expenses):

State appropriations		29,890,468
Federal grants		13,022,165
Federal operating subsidies		6,020,468
State and local grants		84,079
Gifts		509,883
Investment income		152,379
Interest on capital asset-related debt		(13,768)
Other non-operating revenues (expenses)		(53,384)
Net non-operating revenues (expenses)		<u>49,612,290</u>
Income Before Other Revenues, Expenses, Gains, or Losses		<u>12,761,637</u>
Capital appropriations, grants and gifts:		
Capital appropriations		442,875
Capital grants and gifts		1,280,755
Total capital contributions		<u>1,723,630</u>
Increase in net position		<u>14,485,267</u>

Net Position

Net position, beginning of year		<u>70,277,870</u>
Net position, end of year	\$	<u>84,763,137</u>

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Activities and Changes in Net Assets – Component Unit

For the year ended June 30, 2021

Changes in Net Assets without Donor Restrictions

Support:		
Individuals	\$	4,588
Corporations and foundations		722
In-kind donations		24,128
Investment return, net		14,173
Net assets released from restrictions:		
Restrictions satisfied by payments		905,255
Total support, revenues and gains without donor restrictions		948,866
Expenses:		
Student scholarships		455,824
Instructional supplies		398,961
Student services		71,322
Professional development		2,652
Campus improvements		625
General and administrative		12,152
Total expenses		941,536
Decrease in net assets without donor restrictions		7,330

Changes in Net Assets with Donor Restrictions

Support for:		
Scholarships and loans for students		605,663
Student services		138,511
Aesthetics		100
Equipment		209,806
Investment return, net		1,586,448
Net assets released from donor restrictions		(905,255)
Increase in net assets with donor restrictions		1,635,273
Increase in net assets		1,642,603
Net assets at beginning of year		8,900,257
Net assets at end of year	\$	10,542,860

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Functional Expenses - Component Unit

For the year ended June 30, 2021

	<u>Program</u>	<u>Management and General</u>	<u>Total Expenses</u>
Functional Expenses:			
Subscriptions and publications	\$ -	\$ 9,783	\$ 9,783
Travel and meals	-	1,040	1,040
Miscellaneous other	-	1,329	1,329
Functional expenses, subtotal	<u>-</u>	<u>12,152</u>	<u>12,152</u>
Staff professional development	2,652	-	2,652
Student scholarships	455,824	-	455,824
Student services	71,322	-	71,322
Instructional equipment	398,961	-	398,961
Campus improvements	625	-	625
Total functional expenses	<u>\$ 929,384</u>	<u>\$ 12,152</u>	<u>\$ 941,536</u>

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Cash Flows

For the year ended June 30, 2021

Cash Flows from Operating Activities

Tuition and fees	\$	20,352,404
Grants and contracts		998,033
Payments to suppliers		(14,428,162)
Payments to employees and for benefits		(49,243,791)
Payments for student aid		(6,091,123)
Loans issued to students		(1,260)
Auxiliary enterprise charges: bookstore		3,268,217
Sales and service of educational activities		20,014
Other cash receipts		1,748,529
Net cash used by operating activities		<u>(43,377,139)</u>

Cash Flows from Noncapital Financing Activities

State appropriations		29,890,468
Federal grants		16,737,054
Gifts and grants for other than capital purposes		575,660
Stafford, PLUS, NEALP and other loans received		14,033,205
Stafford, PLUS, NEALP and other loans disbursed		(14,033,205)
Agency transactions		(10,675)
Net cash provided by noncapital financing activities		<u>47,192,507</u>

Cash Flows from Capital Financing Activities

Capital appropriations		1,280,755
Capital grants and gifts		442,875
Purchases of capital assets		(1,603,265)
Principal paid on capital debt and leases		(33,701)
Interest paid on capital debt and leases		(13,768)
Net cash provided by capital financing activities		<u>72,896</u>

Cash Flows from Investing Activities

Interest on investments		152,379
Purchase of investments, net of proceeds		3,057,474
Net cash provided by investing activities		<u>3,209,853</u>
Net increase in cash		7,098,117
Cash - beginning of year		8,304,517
Cash - end of year	\$	<u><u>15,402,634</u></u>

(continued)

The accompanying notes are an integral part of these financial statements.

Stark State College

Statement of Cash Flows (continued)

For the year ended June 30, 2021

Reconciliation of operating loss to net cash used by operating activities:

Operating loss	\$	(36,850,653)
Adjustments to reconcile net (loss) to net cash used by operating activities:		
Depreciation expense		5,198,587
Changes in assets and liabilities:		
Receivables, net		(1,171,868)
Inventories		62,413
Other assets		462,627
Net pension / OPEB asset		(1,933,407)
Deferred outflows - pensions and OPEB		4,614,943
Accounts payable		241,517
Advance revenue		387,538
Net pension liability		(1,583,445)
Net OPEB liability		(14,798,817)
Deferred inflows - pensions and OPEB		1,993,426
Net cash used by operating activities	\$	<u>(43,377,139)</u>

The accompanying notes are an integral part of these financial statements

Stark State College

Notes to the Financial Statements

For the year ended June 30, 2021

Note 1: Description of the Entity

Stark State College (the “College”) was originally chartered in 1966 under provisions of the Ohio Revised Code as a Technical College. The College offers more than 230 associate degrees, options, one-year and career enhancement certificates in business and entrepreneurial studies; education and human services; engineering, industrial and emerging technologies; health sciences; information technologies; liberal arts; mathematics; and sciences. Degrees awarded are: associate of arts, associate of science, associate of applied science, associate of applied business and associate of technical studies. The College also offers degrees in conjunction with other four year universities. A wide range of short-term career enhancement certificates help employees improve skills and gain a competitive edge in a society with rapidly changing technology. Career enhancement certificates lead to associate degrees and one-year certificates in various fields of study. The College also offers non-credit continuing education classes and customized contract- training services to companies and employees in the region. A nine-member Board of Trustees governs the College, which is a political subdivision of the State of Ohio.

Component units are legally separate organizations for which the College is financially accountable or for which the nature and significance of their relationship with the College are such that exclusion would cause the College’s financials to be misleading. Governmental Accounting Standards Board (GASB) Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, requires the College to reflect the Stark State College Foundation (the “Foundation”) as a discretely presented component unit in the financial statements based on the significance of the relationship with the College. The Foundation is a legally separate, not-for-profit organization that reports under Financial Accounting Standards Board (FASB) standards. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation’s financial information in the College’s financial reporting entity for these differences. The Foundation is a tax-exempt entity that acts primarily as a fund-raising organization that receives gifts and bequests, administers those resources, and distributes payments to or on behalf of the College for scholarships and programs. It is reported separately to emphasize that it is legally separate from the College. Complete financial statements may be obtained from the Foundation office at 6200 Frank Avenue N.W. North Canton, Ohio 44720.

The Foundation uses non-governmental generally accepted accounting principles in the United States of America (GAAP) as a reporting model. Therefore, the Foundation’s Statement of Position, Statement of Activities and Statement of Cash Flows are reported on a separate page following the College’s Statement of Net Position, Statement of Revenues, Expenses, and Changes in Net Position and Statement of Cash Flows. The economic resources received or held by the Foundation that the College is entitled to or has the ability to access are significant to the College.

Note 2: Summary of Significant Accounting Policies

The financial statements of the College have been prepared in conformity with GAAP as prescribed by the GASB, which is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant College accounting policies are described below:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 2: Summary of Significant Accounting Policies (continued)

Basis of Presentation - The College follows the "business-type activities" reporting requirements of GASB Statement No. 35. In accordance with GASB Statement No. 35, *Basic Financial Statements-and Management Discussion and Analysis- for Public Colleges and Universities*, the Statement of Net Position, the Statement of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows are reported on a College-wide basis.

Measurement Focus - The financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred. All significant inter-fund transactions have been eliminated.

Operating and Non-Operating Revenues and Expenses - Operating revenues and expenses are those that generally result from exchange transactions such as payments received for providing goods and services and payments made for goods or services. Non-operating revenues and expenses result from financing activities, including state appropriations, and investing activities.

Unearned Revenue - Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied. A portion of the student tuition and fees for the summer session 2021 and all of the payments of student tuition and fees resulting from early registration for the fall session 2021 are included in unearned revenue.

Deferred Outflow/Inflow of Resources - In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflow of resources. Deferred outflow of resources represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resource (expense/expenditure) until then. For the College, deferred outflow of resources includes a deferred charge for pension and other postemployment benefit plans. Deferred outflow of resources related to pension and other postemployment benefit plans are explained in Notes 8 and 9.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflow of resources. Deferred inflow of resources represents an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. For the College, deferred inflow of resources includes pension and other postemployment benefit plans. Deferred inflow of resources related to pension and other postemployment benefit plans are explained in Notes 8 and 9.

Pension/Other Postemployment Benefit Plans - For purposes of measuring net pension liability / (asset) and net other postemployment benefit liability / (asset), deferred outflow of resources and deferred inflow of resources related to pension and other postemployment benefit plans, and pension and other postemployment benefit expense, information about the fiduciary net position of the pension and other postemployment benefit plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension systems report investments at fair value.

Investments - Except for non-participating investment contracts, investments are reported at fair value, which is based on quoted market prices. Non-participating investment contracts such as overnight repurchase agreements are reported at cost.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 2: Summary of Significant Accounting Policies (continued)

The College adheres to GASB Statement No. 40, *Deposit and Investment Risk Disclosures, an amendment of GASB Statement No. 3*. This statement amends certain custodial risk provisions of GASB Statement No. 3 and addresses common deposit and investment risks related to credit risk, concentration of credit risk, interest rate risk and foreign currency risk.

During fiscal year 2021, investments were limited to STAR Ohio, U.S. Treasury and Agency items, mutual funds, corporate notes and corporate stock.

During fiscal year 2021, the College invested in STAR Ohio. STAR Ohio (the State Treasury Asset Reserve of Ohio), is an investment pool managed by the State Treasurer's Office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but has adopted Governmental Accounting Standards Board (GASB), Statement No. 79, "Certain External Investment Pools and Pool Participants." The College measures its investment in STAR Ohio at the net asset value (NAV) per share provided by STAR Ohio. The NAV per share is calculated on an amortized cost basis that provides an NAV per share that approximates fair value.

For fiscal year 2021, there were no limitations or restrictions on any participant withdrawals due to redemption notice periods, liquidity fees, or redemption gates. However, notice must be given 24 hours in advance of all deposits and withdrawals exceeding \$100 million. STAR Ohio reserves the right to limit the transaction to \$250 million, requiring the excess amount to be transacted the following business day(s), but only to the \$250 million limit. All accounts of the participant will be combined for these purposes.

For purposes of the presentation on the Statement of Net Position, investments with original maturities of three months or less at the time they are purchased by the College are considered to be cash equivalents. Investments with an initial maturity of more than three months are reported as investments.

Inventory – Inventory consists of supplies and merchandise in the College's bookstore that is valued at cost on a first-in, first-out basis.

Grants and Scholarships – Student tuition and fees are presented net of grants and scholarships applied directly to student accounts.

Capital Assets – Land, land improvements, buildings and leasehold improvements, infrastructure, equipment, software and library books are stated at original acquisition costs. Donated capital assets are capitalized at estimated acquisition value on the date of the gift. When capital assets are sold or otherwise disposed of, the acquisition value of such assets is removed from the accounts and the net investment in capital assets component of net position is adjusted accordingly. Capital assets, with the exception of land, are depreciated on the straight-line method over the following estimated useful lives and capitalization limits:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 2: Summary of Significant Accounting Policies (continued)

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Improvements which extend the useful life or increase the capacity or operating efficiency of the asset are capitalized at cost.

Insurance Reserve – The insurance reserve is based on a percentage of ownership in the Stark County Local School System – Health Benefit Plan, which is prepared by the Stark County Council of Governments.

Compensated Absences – Vacation leave and other compensated absences with similar characteristics are accrued as a liability as the benefits are earned by the employees if both of the following conditions are met:

- a) The employees' rights to receive compensation are attributable to services already rendered.
- b) It is probable that the employer will compensate the employee for the benefits through paid time off or some other means.

Other compensated absences with characteristics similar to vacation leave are those which are not contingent on a specific event outside the control of the employer and employee.

Further, sick leave and other similar compensated absences are those which are contingent on a specific event that is outside the control of the employer and employee. The College has accrued a liability for these compensated absences using the termination method. A liability is reported when the benefits are earned by the employees and it is probable that the employer will compensate the employees for the benefits through cash payments conditioned on the employees' retirement ("termination payments"). The sick leave liability has been based on the College's past experience of making termination payments.

Net Position – Net position represents the difference between all other elements in a Statement of Net Position. Net position is classified into the following three categories:

Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets.

Net position is reported as restricted when there are limitations imposed on their use. The College identifies restricted net position as either non-expendable or expendable. Non-expendable net position represents endowment contributions from donors that are permanently restricted as to principal. Expendable net position relates to grants and contract activity, whose use is subject to externally imposed restrictions. As of June 30, 2021, the College's restricted net position is \$960,266, none of which were restricted by enabling legislation.

Unrestricted net position is not subject to restrictions and may be designated for specific purposes by the Board of Trustees.

The College first applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position resources are available.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 3: Cash and Investments

- A. Policies and Practices – It is the responsibility of the Business and Finance Department to deposit and invest the College’s idle funds. The College’s practice, with the exception of some endowment charitable gifts, is to limit investments to United States Treasury notes and bills, collateralized certificates of deposit and repurchase agreements, insured and/or collateralized demand deposit accounts or obligations of other United States agencies for which the principal and interest is guaranteed by the United States Government. The College does not enter into reverse repurchase agreements.

The investment and deposit of College monies is governed by the Ohio Revised Code. In accordance with the Ohio Revised Code, only banks located in Ohio and domestic building and loan associations are eligible to hold public deposits. Also, the investment of the College’s funds are restricted to certificates of deposit, savings accounts, money market accounts and the State Treasurer’s Investment Pool (STAR Ohio), obligations of the United States Government or certain agencies thereof and certain industrial revenue bonds issued by other governmental entities. The College may also enter into repurchase agreements with any eligible depository for a period not exceeding thirty days. Public depositories must give security for all public funds on deposit. These institutions may specifically collateralize individual accounts in lieu of amounts insured by the Federal Deposit Insurance Corporation (FDIC), or may pledge a pool of government securities with a face value that is at least 105 percent of the total value of public monies on deposit at the institution or meet the specific requirements in law to participate in the Treasurer of the State of Ohio's Pooled Collateral Program. Huntington participates in Ohio’s Pooled Collateral Program at 40% of total value. Repurchase agreements must be secured by the specific government securities upon which the repurchase agreements are based. These securities must be obligations of or guaranteed by the United States and mature or be redeemable within five years of the date of the related repurchase agreement. State law does not require security for the public deposits and investments to be maintained in the College’s name.

- B. Cash on Hand – At June 30, 2021, the College had \$16,920 in un-deposited cash on hand, which is included in “cash and cash equivalents” on the accompanying Statement of Net Position.
- C. Deposits – At June 30, 2021, the reported amount of the College’s deposits was \$7,218,514 and the bank balance was \$7,684,870, of which \$250,000 was covered by the FDIC insured limit and \$2,973,948 was collateralized in accordance with Ohio Revised Code Section 135 as part of Huntington Bank’s participation in Ohio’s Pooled Collateral Program at 40% of total value. The remainder was uninsured and uncollateralized.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 3: Cash and Investments (continued)

D. Investments – The College had the following investments and maturities as of June 30, 2021:

<u>Investment Type</u>	<u>Measurement Value</u>	<u>Investment Maturity (in years)</u>		
		<u>Less than 1 Year</u>	<u>1 – 5</u>	<u>More than 5 Years</u>
Insurance Reserve	\$ 2,803,610	\$ 833,399	\$ 1,970,211	\$ -
STAR Ohio	8,179,008	8,179,008	-	-
Investments:				
Money Market Funds	1,825,999	1,825,999	-	-
U.S. Agencies	4,323,036	2,673,356	1,644,025	5,655
Corporate Notes	79,777	19,384	50,008	10,386
Negotiable Certificates of Deposit	1,300,101	508,367	791,734	-
Mutual Funds	23,948	23,948	-	-
Corporate Stock	280,475	280,475	-	-
	<u>\$ 18,815,954</u>	<u>\$ 14,343,936</u>	<u>\$ 4,455,978</u>	<u>\$ 16,041</u>

The investment in STAR Ohio and money market funds are reported in “cash and cash equivalents” in the Statement of Net Position. The negotiable certificates of deposit are fully covered by FDIC insurance.

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The College’s Investment Policy prohibits the purchase of securities that will mature more than five years from the date of settlement. Investments maturing in greater than 5 years are maintained in the Stark State College Foundation investment portfolio.

Custodial Credit Risk: Custodial credit risk is the risk that, in the event of the failure of the counterparty, the College will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party.

Concentration of Credit Risk: The College places no limit on the amount that may be invested in any one issuer.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 3: Cash and Investments (continued)

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Investments had the following ratings by Standard & Poor's and their percentage of total investments:

Money Market Fund	AAAm	9.8%
Corporate Stock	A	0.0%
Corporate Stock	A-	0.1%
Corporate Stock	A+	0.1%
Corporate Stock	AA	0.0%
Corporate Stock	AA-	0.0%
Corporate Stock	AA+	0.1%
Corporate Stock	AAA	0.1%
Corporate Stock	BB	0.0%
Corporate Stock	BB+	0.0%
Corporate Stock	BB-	0.0%
Corporate Stock	BBB	0.1%
Corporate Stock	BBB-	0.1%
Corporate Stock	BBB+	0.2%
Corporate Stock	Not Rated	0.7%
Corporate Notes	A	0.0%
Corporate Notes	A-	0.1%
US Agencies	AAA	0.2%
Corporate Notes	AA-	0.0%
Corporate Notes	BBB	0.1%
Corporate Notes	BBB+	0.0%
Corporate Notes	Not Rated	0.1%
Star Ohio	AAAm	43.5%
Negotiable Certificates of Deposit	Not Rated	6.9%
US Agencies	AA+	22.8%
Insurance Reserve	Not Rated	14.9%

Note 4: Fair Value Measurements

The Stark State College has implemented GASB Statement No. 72 which requires establishment of a Fair Value measurement. The pronouncement has established three levels of measurement, Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant observable inputs and Level 3 inputs are significant unobservable inputs. The College has reviewed the inputs to these fair values and considers various factors and judgements related to the specific asset or liability.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 4: Fair Value Measurements (continued)

Stark State College has the following recurring fair value measurements for June 30, 2021:

	Fair Value Measurements			
	Level 1	Level 2	Level 3	
	Markets for	Significant	Significant	
	Identical	Other	Unobservable	
	Assets	Observable	Inputs	
	Balance at	Inputs	Inputs	
	6/30/2021			
Insurance Reserve	\$ 2,803,610	\$ -	\$ 2,803,610	\$ -
U.S. Agencies	4,323,036	-	4,323,036	-
Corporate Notes	79,777	-	79,777	-
Negotiable Certificates of Deposit	1,300,101	-	1,300,101	-
Mutual Funds	23,948	23,948	-	-
Corporate Stock	280,475	280,475	-	-
	<u>\$ 8,810,947</u>	<u>\$ 304,423</u>	<u>\$ 8,506,524</u>	<u>\$ -</u>

The Star Ohio and money market fund balances of \$8,179,008 and \$1,825,999, respectively, as of June 30, 2021 are not included in the table above.

The College has the following recurring fair value measurements as of June 30, 2021:

- U.S. Agencies, corporate notes, and negotiable certificates of deposit are measured based on Level 2 inputs, using matrix pricing.
- Mutual Funds and Corporate Stock are measured based on quoted market prices.
- The Insurance Reserve is comprised of both commercial paper and Level 2 investments. The commercial paper is valued at amortized cost and are excluded from the table above. The Level 2 investments are valued using matrix pricing.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 5: Capital Assets

A summary of the changes in capital assets and related accumulated depreciation for the year ended June 30, 2021, is as follows:

	<u>Balance</u>		<u>Additions</u>		<u>Disposals</u>		<u>Transfers</u>		<u>Balance</u>
	<u>6/30/20</u>								<u>6/30/21</u>
Capital assets not being depreciated:									
Land	\$ 7,852,406	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,852,406	
Construction in process	25,612	1,092,473	(25,612)	-	-	-	-	1,092,473	
Software	5,966,488	-	-	-	-	-	-	5,966,488	
Total capital assets not being depreciated:	<u>13,844,506</u>	<u>1,092,473</u>	<u>(25,612)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,911,367</u>		
Capital assets being depreciated:									
Land improvements	7,772,588	199,467	-	-	-	-	7,972,055		
Building and leasehold improvements	139,970,139	-	-	-	-	-	139,970,139		
Equipment	8,850,870	310,596	-	137,948	-	-	9,299,414		
Infrastructure	309,310	-	-	-	-	-	309,310		
Total capital assets being depreciated	<u>156,902,907</u>	<u>510,063</u>	<u>-</u>	<u>137,948</u>	<u>-</u>	<u>157,550,918</u>			
Less accumulated depreciation for:									
Land improvements	3,896,602	297,144	-	-	-	-	4,193,746		
Building and leasehold improvements	47,306,195	4,139,563	-	-	-	-	51,445,758		
Equipment	5,911,757	755,125	-	137,948	-	-	6,804,830		
Infrastructure	236,464	6,755	-	-	-	-	243,219		
Total accumulated depreciation	<u>57,351,018</u>	<u>5,198,587</u>	<u>-</u>	<u>(137,948)</u>	<u>62,687,553</u>				
Capital assets being depreciated, net	<u>99,551,889</u>	<u>(4,688,524)</u>	<u>-</u>	<u>-</u>	<u>94,863,365</u>				
Capital assets, net	<u>\$ 113,396,395</u>	<u>\$ (3,596,051)</u>	<u>\$ (25,612)</u>	<u>\$ -</u>	<u>\$ 109,774,732</u>				

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 6: Leases

Stark State College leases buildings and parking lots on a month-to-month basis and under long-term operating lease agreements. Rent expense totaled \$676,251 during the year ended June 30, 2021. The College transferred the Alliance satellite operating lease to a University reducing long term operating leases. Aggregate future minimum lease payments under these non-cancelable operating lease agreements are as follows for the years ending June 30:

2022	\$	256,324	
2023		168,287	
2024		94,500	
2025		78,750	
		597,861	
	\$	597,861	

Stark State College leases its buildings, equipment, and parking lots to companies for specific days and under long-term operating lease agreements. The property used for rental purposes under long-term operating lease agreements has an original prorated cost of \$28.6 million, and accumulated depreciation of \$11.3 million at June 30, 2021. Rent income totaled \$817,008 during the year ended June 30, 2021. Aggregate future minimum lease receipts under the non-cancellable operating lease agreements are as follows for the years ending June 30:

2022	\$	317,420	
2023		69,003	
2024		22,037	
		408,460	
	\$	408,460	

Lease Obligation Payable. The College entered into a Ground Lease-Purchase Agreement on August 23, 2016 for land in Akron, Ohio and is classified as a capital lease. Land valued at \$764,041 is being purchased from the City of Akron, Ohio and used to build the Akron Satellite for Stark State College. The ground lease-purchase agreement transfers ownership of the land to Stark State College at the end of the lease term, which is twenty years. The following is a schedule showing the future minimum lease payments as of June 30, 2021. The interest rate used is an imputed rate of 2.16% to compute present value, and the annual payments due are \$47,469.

2022	\$	47,469	
2023		47,469	
2024		47,469	
2025		47,469	
2026		47,469	
Thereafter		474,690	
		712,035	
Less amount representing interest		(109,511)	
Present value of minimum lease payments	\$	602,524	

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 7: Long-Term Liabilities

The College's long-term liabilities consisted of the following at June 30, 2021:

	Balance 6/30/20	Additions	Reductions	Balance 6/30/21	Due Within One Year
Net Pension liability:					
OPERS	\$ 20,406,086	\$ -	\$ 6,958,806	\$ 13,447,280	\$ -
OPERS opeb	14,798,817	-	14,798,817	-	-
STRS	40,489,490	5,375,361	-	45,864,851	-
Total net pension liability	75,694,393	5,375,361	21,757,623	59,312,131	-
Other Long-Term Liabilities:					
Ground lease- City of Akron	636,225	-	33,701	602,524	34,430
Deposits	107,154	14,271	-	121,425	-
Executive compensation	237,636	97,377	-	335,013	-
Compensated absences	982,902	407,271	139,062	1,251,111	242,694
Lease liability	100,633	-	18,883	81,750	-
Total other long-term liabilities	2,064,550	518,919	191,646	2,391,823	277,124
Total	\$ 77,758,943	\$ 5,894,280	\$ 21,949,269	\$ 61,703,954	\$ 277,124

Lease liability – The College has three operating lease agreements which contain rent step increases in the terms of the agreement. In accordance with GAAP, the College expenses the leases on a straight-line basis and records a lease liability for the portion of the rent expense that was unpaid as of June 30, 2021.

Note 8: Pension Plans

The Statewide retirement systems provide both pension benefits and other postemployment benefits (OPEB).

Net Pension Liability or Asset

The net pension liability or asset reported on the statement of net position represents a liability or asset to employees for pensions. Pensions are a component of exchange transactions between an employer and its employees of salaries and benefits for employee services. Pensions are provided to an employee on a deferred-payment basis as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability or asset represents the College's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability or asset calculation is dependent on critical long-term variables,

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

The Ohio Revised Code limits the College's obligation for this liability to annually required payments. The College cannot control benefit terms or the manner in which pensions are financed; however, the College does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability or asset. Resulting adjustments to the net pension liability or asset would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term net pension liability or asset on the accrual basis of accounting. Any liability for the contractually-required employer contribution outstanding at the end of the year is included in accounts payable and accrued liabilities.

A. Ohio Public Employees Retirement System

Plan Description – The College employees participate in the Ohio Public Employees Retirement System (OPERS). OPERS administers three separate pension plans. 1.) The Traditional Pension Plan (TP) - a cost-sharing, multiple-employer defined benefit pension plan. 2.) The Member-Directed Plan (MD) - a defined contribution plan in which the member invests both member and employer contributions (employer contributions vest over five years at 20% per year). Members accumulate retirement assets equal to the value of the member and (vested) employer contributions, plus any investment earnings thereon. 3.) The Combined Plan (CP) - a cost-sharing, multiple-employer defined benefit pension plan. Employer contributions are invested by the retirement system to provide a formula retirement benefit similar to the Traditional Plan benefit. Member contributions, whose investment is self-directed by the member, accumulate retirement assets in a manner similar to the MD.

While members (e.g. College employees) may elect the member-directed plan and the combined plan, substantially all employee members are in OPERS' traditional plan; the following disclosure focuses on the traditional and the combined plans.

OPERS provides retirement, disability, survivor and death benefits, and annual cost of living adjustments to members of the traditional plan. Authority to establish and amend benefits is provided by Chapter 145 of the Ohio Revised Code. OPERS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position that may be obtained by visiting <https://www.opers.org/financial/reports.shtml>, by writing to the Ohio Public Employees Retirement System, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling 800-222-7377.

Senate Bill (SB) 343 was enacted into law with an effective date of January 7, 2013. In the legislation, members were categorized into three groups with varying provisions of the law applicable to each group. The following table

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

provides age and service requirements for retirement and the retirement formula applied to final average salary (FAS) for the three member groups under the traditional and combined plan as per the reduced benefits adopted by SB 343 (see OPERS Comprehensive Annual Financial Report referenced above for additional information):

Group A	Group B	Group C
Eligible to retire prior to January 7, 2013 or five years after <u>January 7, 2013</u>	20 years of service credit prior to January 7, 2013 or eligible to retire <u>ten years after January 7, 2013</u>	Members not in other Groups and members hired on or after <u>January 7, 2013</u>
State and Local	State and Local	State and Local
Age and service requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and service requirements: Age 60 with 60 months of service credit or Age 55 with 25 years of service credit	Age and service requirements: Age 57 with 25 years of service credit or Age 62 with 5 years of service credit
Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30	Formula: 2.2% of FAS multiplied by years of service for the first 35 years and 2.5% for service years in excess of 35

Final average Salary (FAS) represents the average of the three highest years of earnings over a member's career for Groups A and B. Group C is based on the average of the five highest years of earnings over a member's career.

Members who retire before meeting the age and years of service credit requirement for unreduced benefits receive a percentage reduction in the benefit amount.

Once a benefit recipient retiring under the Traditional Plan has received benefits for 12 months, an annual cost-of-living adjustment (COLA) is provided on the member's base benefit. Members retiring under the Combined Plan receive a cost-of-living adjustment on the defined benefit portion of their retirement benefit. For those retiring prior to January 7, 2013, the COLA will continue to be a 3 percent simple annual COLA. For those retiring subsequent to January 7, 2013, beginning in calendar year 2019, the COLA will be based on the average percentage increase in the Consumer Price Index, capped at 3 percent. Additionally, a death benefit of \$500-\$2,500, determined by the number of years of service credit of the retiree, is paid to the beneficiary of a deceased retiree or disability benefit recipient under the Traditional and Combined Plan.

Funding Policy - The Ohio Revised Code (ORC) provides statutory authority for member and employer contributions as follows:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

	State <u>and Local</u>
2021 Statutory maximum contribution rates	
Employer	14.00 %
Employee	10.00 %
2021 Actual contribution rates	
Employer:	
Pension	14.00 %
Post-employment health care benefits	-
Total employer	<u>14.00 %</u>
Employee	<u>10.00 %</u>

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The College's OPERS contractually required contribution for the Traditional Plan and Combined Plan was \$1,797,527 and \$58,615 for 2021. Of this amount, \$177,789 is reported as liability.

B. State Teachers Retirement System

Plan Description – The College's faculty participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Members are eligible to retire at age 60 with five years of qualifying service credit, or age 55 with 27 years of service, or 30 years of service regardless of age. Eligibility changes will be phased in until August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and at least age 60.

The DC Plan allows members to place all their member contributions and 9.53 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent goes to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity after termination of employment at age 50 or later.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2021, plan members were required to contribute 14 percent of their annual covered salary. The College was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2021 contribution rates were equal to the statutory maximum rates.

The College's contractually required contribution to STRS was \$3,099,646 for fiscal year 2021. Of this amount \$222,977 is reported as a liability.

Pension Liabilities or Assets, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability or asset was measured as of June 30, 2020, and the total pension liability or asset used to calculate the net pension liability or asset was determined by an actuarial valuation as of that date. The College's proportion of the net pension liability or asset was based on the College's share of contributions to the pension plan relative to the contributions of all participating entities. Following is information related to the proportionate share and pension expense:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

	<u>OPERS Traditional</u>	<u>OPERS Combined</u>	<u>STRS</u>	<u>Total</u>
Proportion of the net pension liability - prior measurement date	0.10324000%	0.15932700%	0.18309107%	
Proportion of the net pension liability - current measurement date	<u>0.09081200%</u>	<u>0.10625800%</u>	<u>0.18955210%</u>	
Change in proportionate share	<u>-0.01242800%</u>	<u>-0.05306900%</u>	<u>0.00646103%</u>	
Proportionate share of the net pension liability (asset)	\$ 13,447,280	\$ (306,728)	\$ 45,864,851	
Pension expense	\$ (604,136)	\$ (8,335)	\$ 3,533,666	\$ 2,921,195

At June 30, 2021, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>OPERS Traditional</u>	<u>OPERS Combined</u>	<u>STRS</u>	<u>Total</u>
Deferred outflows of resources				
Differences between expected and actual experience	\$ -	\$ -	\$ 102,909	\$ 102,909
Changes of assumptions	-	19,155	2,462,057	2,481,212
Net difference between projected and actual earnings on pension plan investments	-	-	2,230,413	2,230,413
Changes in proportionate share and difference between College contributions and proportionate share of contributions	998,171	87,914	1,060,280	2,146,365
College contributions subsequent to the measurement date	<u>922,626</u>	<u>30,086</u>	<u>3,099,646</u>	<u>4,052,358</u>
Total deferred outflows of resources	<u>\$ 1,920,797</u>	<u>\$ 137,155</u>	<u>\$ 8,955,305</u>	<u>\$ 11,013,257</u>
Deferred inflows of resources				
Differences between expected and actual experience	\$ 562,511	\$ 57,867	\$ 293,274	\$ 913,652
Net difference between projected and actual earnings on pension plan investments	5,241,357	45,615	-	5,286,972
Changes in proportionate share and difference between College contributions proportionate share of contributions	<u>1,711,258</u>	<u>19,472</u>	<u>1,468,429</u>	<u>3,199,159</u>
Total deferred inflows of resources	<u>\$ 7,515,126</u>	<u>\$ 122,954</u>	<u>\$ 1,761,703</u>	<u>\$ 9,399,783</u>

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

\$4,052,358 reported as deferred outflows of resources related to pension resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability / (asset) in the year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Fiscal Year	OPERS Traditional	OPERS Combined	STRS	Total
2022	\$ (2,349,522)	\$ (12,429)	\$ 876,364	\$ (1,485,587)
2023	(1,316,034)	(4,415)	508,750	(811,699)
2024	(2,136,555)	(14,937)	1,430,899	(720,593)
2025	(714,844)	(1,874)	1,277,943	561,225
2026	-	3,806	-	3,806
2027	-	5,133	-	5,133
2028	-	4,683	-	4,683
2029	-	4,148	-	4,148
Total	<u>\$ (6,516,955)</u>	<u>\$ (15,885)</u>	<u>\$ 4,093,956</u>	<u>\$ (2,438,884)</u>

Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation. The total pension liability / (asset) in the December 31, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Wage inflation	3.25 percent
Future salary increases, including inflation -Traditional plan	3.25 percent to 10.75 percent
Future salary increases, including inflation - Combined plan	3.25 percent to 8.25 percent
COLA or Ad Hoc COLA	Pre January 7, 2013 retirees, 3 percent, simple Post January 7, 2013 retirees, 3 percent, simple through 2020, then 2.15 percent, simple
Investment rate of return	7.2 percent
Actuarial cost method	Individual entry age

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The long-term rate of return on defined benefit investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

During 2020, OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio, and the Defined Contribution portfolio. The Defined Benefit portfolio contains the investment assets for the Traditional Pension Plan, the defined benefit component of the Combined Plan and the annuitized accounts of the Member-Directed Plan. Within the Defined Benefit portfolio, contributions into the plans are all recorded at the same time, and benefit payments all occur on the first of the month. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The annual money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for the changing amounts actually invested, for the Defined Benefit portfolio was 11.7% for 2020.

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The table below displays the Board-approved asset allocation policy for 2020 and the long-term expected real rates of return:

<u>Asset class</u>	<u>Target allocation</u>	<u>Weighted average long-term expected real rate of return (arithmetic)</u>
Fixed income	25.00%	1.32%
Domestic equities	21.00%	5.64%
Real estate	10.00%	5.39%
Private equity	12.00%	10.42%
International equities	23.00%	7.36%
Other investments	<u>9.00%</u>	<u>4.75%</u>
Total	<u>100.00%</u>	<u>5.43%</u>

Discount Rate The discount rate used to measure the total pension liability / (asset) was 7.2%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the statutorily required rates. Based on those assumptions, the pension plan's fiduciary net position

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

was projected to be available to make all projected future benefits payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability / (asset).

Sensitivity of the College's Proportionate Share of the Net Pension Liability / (Asset) to Changes in the Discount Rate The following table presents the College's proportionate share of the net pension liability / (asset) calculated using the current period discount rate assumption of 7.2%, as well as what the College's proportionate share of the net pension liability / (asset) would be if it were calculated using a discount rate that is one-percentage-point lower (6.2%) or one-percentage-point higher (8.2%) than the current rate:

	1% Decrease <u>(6.20%)</u>	Current discount rate <u>(7.20%)</u>	1% Increase <u>(8.20%)</u>
<u>Traditional Plan</u>			
College's proportionate share of the net pension liability	\$ 25,650,758	\$ 13,447,280	\$ 3,300,108
<u>Combined Plan</u>			
College's proportionate share of the net pension asset	\$ (213,579)	\$ (306,728)	\$ (376,153)

Actuarial Assumptions - STRS

The total pension liability in the June 30, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation assumption	2.5 percent
Projected salary increases	2.5 percent at age 65 to 12.5 percent at age 20
Investment rate of return	7.45 percent, net of investment expenses, including inflation
Discount rate of return	7.45 percent
Payroll increases	3 percent
Cost of living adjustments (COLA)	0 percent, effective July 1, 2017

Post-retirement mortality rates for healthy retirees are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. Post-retirement disabled mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016. Pre-retirement mortality rates are based on RP-2014 Employee Mortality Table, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the July 1, 2020 valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

STRS’s investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

<u>Asset class</u>	<u>Target allocation **</u>	<u>Long term expected real rate of return*</u>
Domestic equity	28.00 %	7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	<u>1.00</u>	2.25
Total	<u>100.00 %</u>	

*10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30 year period, STRS's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

**Target weights will be phased in over a 24 month period concluding on July 1, 2020.

Discount Rate The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, STRS’ fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2020. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2020.

Sensitivity of the College’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the College’s proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.45 percent, as well as what the College’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current rate:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

	1% Decrease █ <u>(6.45%)</u>	Current discount rate █ <u>(7.45%)</u>	1% Increase █ <u>(8.45%)</u>
College's proportionate share of the net pension liability	\$ 65,303,564	\$45,864,851	\$29,392,162

C. Alternative Retirement Plan

Plan Description – An Alternative Retirement Plan (ARP) is a defined contribution pension plan, under IRS Section 401(a), and established by Ohio Amended Substitute House Bill 586 (ORC 3305.02) on March 31, 1998, for public institutions of higher learning. Full-time administrative and professional staff are eligible to choose a provider, in lieu of STRS and OPERS, from the list of eight private providers currently approved by the Ohio Department of Insurance and who hold agreements with the College. New employees who qualify for the ARP have 120 days from date of hire to make an irrevocable election to participate in the ARP. For employees who elected participation in the ARP, employee contributions to STRS and OPERS were transferred from those plans and invested in individual accounts established with one of the eight providers. Employee and employer contributions equal to those required by OPERS and STRS are required for the ARP, less any amounts required to be remitted to the state retirement system in which the employee would otherwise have been enrolled.

The ARP does not provide disability benefits, annual cost-of-living adjustments, post-retirement health care benefits or death benefits to plan members and beneficiaries. Benefits are entirely dependent on the sum of contributions and investment returns earned by each participant's choice of investment options. The College plan provides 100% plan vesting immediately.

Funding Policy – The Ohio Revised Code provides statutory authority for member and employer contributions. Under this plan, employees who would have otherwise been required to participate in STRS or OPERS, and who elect to participate in the ARP, must contribute the employee's share of retirement contributions to one of eight private providers approved by the Ohio Department of Insurance. The legislation mandates that the employer must contribute an amount to the state retirement system to which the employee would have otherwise belonged, based on an independent actuarial study commissioned by the Ohio Retirement Study Council and submitted to the Ohio Department of Higher Education. That amount is 4.47 percent for STRS and 2.44 percent for OPERS for the year ended June 30, 2020. The employer also contributes what would have been the employer's contribution under STRS or PERS, less the aforementioned percentages, to the private provider selected by the employee.

The employee contribution rates for the current and preceding two fiscal years follow:

Employee Contribution Rate	STRS		OPERS	
	<u>Traditional</u>	<u>ARP</u>	<u>Traditional</u>	<u>ARP</u>
7/1/20 - 6/30/21	14%	14%	10%	10%
7/1/19 - 6/30/20	14%	14%	10%	10%
7/1/18 - 6/30/19	14%	14%	10%	10%

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 8: Pension Plans (continued)

The employer contribution rates for the current and preceding two fiscal years follow:

Employer Contribution Rate

<u>Period</u>	<u>STRS</u>			<u>OPERS</u>		
	<u>Traditional</u>	<u>ARP</u>		<u>Traditional</u>	<u>ARP</u>	
		<u>STRS</u>	<u>ARP</u>		<u>OPERS</u>	<u>ARP</u>
7/1/20 - 6/30/21	14%	4.47%	9.53%	14%	0.77%	13.23%
7/1/19 - 6/30/20	14%	4.47%	9.53%	14%	0.77%	13.23%
7/1/18 - 6/30/19	14%	4.47%	9.53%	14%	0.77%	13.23%

The College's required contributions for pension obligations to the plan for the fiscal years ended June 30, 2021, 2020 and 2019, were \$156,231, \$138,720 and \$128,346, respectively, of which 100% has been contributed.

Note 9: Post-Employment Benefits

Net OPEB Asset

The net OPEB asset reported on the statement of net position represents an asset to employees for OPEB. OPEB is a component of exchange transactions between an employer and its employees of salaries and benefits for employee services. OPEB are provided to an employee on a deferred payment basis as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB asset represents the College's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB asset calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

The Ohio Revised Code limits the College to annually required payments. The College cannot control benefit terms or the manner in which OPEB are financed; however, the College does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the liability is solely the obligation of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees which pay a portion of the health care costs in the form of a monthly premium. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB asset. Resulting adjustments to the net OPEB asset would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

The proportionate share of each plan's unfunded benefits is presented as a long-term net OPEB asset on the accrual basis of accounting. Any liability for the contractually required OPEB contribution outstanding at the end of the year is included in accounts payable and accrued liabilities.

A. Ohio Public Employees Retirement System

Plan Description - The Ohio Public Employees Retirement System (OPERS) administers three separate pension plans: the traditional pension plan, a cost-sharing, multiple-employer defined benefit pension plan; the member-directed plan, a defined contribution plan; and the combined plan, a cost-sharing, multiple-employer defined benefit pension plan that has elements of both a defined benefit and defined contribution plan.

OPERS maintains a cost-sharing, multiple-employer defined benefit post-employment health care trust, which funds multiple health care plans including medical coverage, prescription drug coverage and deposits to a Health Reimbursement Arrangement to qualifying benefit recipients of both the traditional pension and the combined plans. This trust is also used to fund health care for member-directed plan participants, in the form of a Retiree Medical Account (RMA). At retirement or refund, member directed plan participants may be eligible for reimbursement of qualified medical expenses from their vested RMA balance.

In order to qualify for postemployment health care coverage, age and service retirees under the traditional pension and combined plans must have twenty or more years of qualifying Ohio service credit. Health care coverage for disability benefit recipients and qualified survivor benefit recipients is available. The health care coverage provided by OPERS meets the definition of an Other Post Employment Benefit (OPEB) as described in GASB Statement 75. See OPERS' Comprehensive Annual Financial Report referenced below for additional information.

The Ohio Revised Code permits, but does not require OPERS to provide health care to its eligible benefit recipients. Authority to establish and amend health care coverage is provided to the Board in Chapter 145 of the Ohio Revised Code.

Disclosures for the health care plan are presented separately in the OPERS financial report. Interested parties may obtain a copy by visiting <https://www.opers.org/financial/reports.shtml>, by writing to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling (614) 222-5601 or 800-222-7377.

Funding Policy - The Ohio Revised Code provides the statutory authority requiring public employers to fund postemployment health care through their contributions to OPERS. When funding is approved by OPERS Board of Trustees, a portion of each employer's contribution to OPERS is set aside to fund OPERS health care plans.

Employer contribution rates are expressed as a percentage of the earnable salary of active members. In 2021, state and local employers contributed at a rate of 14.0 percent of earnable salary and public safety and law enforcement employers contributed at 18.1 percent. These are the maximum employer contribution rates permitted by the Ohio Revised Code. Active member contributions do not fund health care.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

Each year, the OPERS Board determines the portion of the employer contribution rate that will be set aside to fund health care plans. The portion of employer contributions allocated to health care for members in the Traditional Pension Plan and Combined Plan was 0 percent during calendar year 2021. The OPERS Board is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected. The employer contribution as a percentage of covered payroll deposited into the RMA for participants in the Member-Directed Plan for 2021 was 4.0 percent.

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The College's contractually required contribution was \$0 for 2021.

B. State Teachers Retirement System

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2021. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2021, STRS did not allocate any employer contributions to post-employment health care.

Net OPEB Asset, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB asset was measured as of June 30, 2020, and the total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of that date. The College's proportion of the net OPEB asset was based on the College's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

	<u>OPERS</u>		
	<u>Traditional</u>	<u>STRS</u>	<u>Total</u>
Proportion of the net OPEB liability - prior measurement date	0.107140%	0.1830911%	
Proportion of the net OPEB liability - current measurement date	<u>0.093174%</u>	<u>0.1895521%</u>	
Change in proportionate share	<u>-0.013966%</u>	<u>0.006461%</u>	
Proportionate share of the net OPEB asset	(\$1,659,969)	(\$3,331,373)	(\$4,991,342)
OPEB expense	(\$10,262,183)	(\$313,954)	(\$10,576,137)

At June 30, 2021, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>OPERS</u>	<u>STRS</u>	<u>Total</u>
Deferred outflows of resources			
Differences between expected and actual experience	\$ -	\$ 213,458	\$ 213,458
Changes of assumptions	816,060	54,993	871,053
Net difference between projected and actual earnings on pension plan investments	-	116,751	116,751
Changes in proportionate share and difference between College contributions and proportionate share of contributions	<u>678,546</u>	<u>9,025</u>	<u>687,571</u>
Total deferred outflows of resources	<u>\$ 1,494,606</u>	<u>\$ 394,227</u>	<u>\$ 1,888,833</u>
Deferred inflows of resources			
Differences between expected and actual experience	\$ 1,498,113	\$ 663,561	\$ 2,161,674
Changes of assumptions	2,689,648	3,164,245	5,853,893
Net difference between projected and actual earnings on pension plan investments	884,123	-	884,123
Changes in proportionate share and difference between College contributions and proportionate share of contributions	<u>1,191,376</u>	<u>419,053</u>	<u>1,610,429</u>
Total deferred inflows of resources	<u>\$ 6,263,260</u>	<u>\$ 4,246,859</u>	<u>\$ 10,510,119</u>

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

The College does not report any deferred outflows of resources related to OPEB resulting from College contributions subsequent to the measurement date that will be recognized as a reduction of the net OPEB asset in the year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal <u>Year</u>	<u>OPERS</u>	<u>STRS</u>	<u>Total</u>
2022	\$ (2,277,599)	\$ (976,133)	\$ (3,253,732)
2023	(2,002,673)	(897,106)	(2,899,779)
2024	(384,204)	(869,379)	(1,253,583)
2025	(104,178)	(797,694)	(901,872)
2026	-	(152,845)	(152,845)
2024	-	(159,475)	(159,475)
Total	<u>\$ (4,768,654)</u>	<u>\$ (3,852,632)</u>	<u>\$ (8,621,286)</u>

Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan and include the types of coverage provided at the time of each valuation and the historical pattern of sharing of costs between OPERS and plan members. The total OPEB asset was determined by an actuarial valuation as of December 31, 2019, rolled forward to the measurement date of December 31, 2020. The actuarial valuation used the following actuarial assumptions applied to all prior periods included in the measurement in accordance with the requirements of GASB 74:

Wage inflation	3.25 percent
Projected salary increases	3.25 to 10.75 percent (includes wage inflation at 3.25 percent)
Single discount rate:	
Current measurement date	6.00 percent
Prior measurement date	3.16 percent
Investment rate of return	6.00 percent
Municipal bond rate	2.00 percent
Health care cost trend rate	8.50 percent, initial 3.5 percent, ultimate in 2035
Actuarial cost method	Individual Entry Age

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

Pre-retirement mortality rates are based on the RP-2014 Employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates are based on the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Post-retirement mortality rates for disabled retirees are based on the RP-2014 Disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The base year for males and females was then established to be 2015 and 2010, respectively. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to all of the above described tables.

The most recent experience study was completed for the five year period ended December 31, 2015.

The long-term expected rate of return on health care investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation.

During 2020, OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio and the Defined Contribution portfolio. The Health Care portfolio includes the assets for health care expenses for the Traditional Pension Plan, Combined Plan and Member-Directed Plan eligible members. Within the Health Care portfolio, contributions into the plans are assumed to be received continuously throughout the year based on the actual payroll payable at the time contributions are made, and health care-related payments are assumed to occur mid-year. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The annual money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for the changing amounts actually invested, for the Health Care portfolio is 10.5 percent for 2020.

The allocation of investment assets with the Health Care portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Assets are managed on a total return basis with a long-term objective of continuing to offer a sustainable health care program for current and future retirees. OPERS' primary goal is to achieve and maintain a fully funded status for the benefits provided through the defined pension plans. Health care is a discretionary benefit. The table below displays the Board-approved asset allocation policy for 2020 and the long-term expected real rates of return:

<u>Asset class</u>	<u>Target allocation</u>	<u>Weighted average long-term expected real rate of return (arithmetic)</u>
Fixed income	34.00%	1.07%
Domestic equities	25.00%	5.64%
Real estate investment trust	7.00%	6.48%
International equities	25.00%	7.36%
Other investments	<u>9.00%</u>	<u>4.02%</u>
Total	<u>100.00%</u>	<u>4.43%</u>

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

Discount Rate A single discount rate of 6.00 percent was used to measure the OPEB asset on the measurement date of December 31, 2020. A single discount rate of 3.16 percent was used to measure the OPEB asset on the measurement date of December 31, 2019. Projected benefit payments are required to be discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the health care fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate are not met). This single discount rate was based on an expected rate of return on the health care investment portfolio of 6.00 percent and a municipal bond rate of 2.00 percent. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rate. Based on these assumptions, the health care fiduciary net position and future contributions were sufficient to finance health care costs through 2034. As a result, the long-term expected rate of return on health care investments was applied to projected costs through the year 2034, and the municipal bond rate was applied to all health care costs after that date.

Sensitivity of the College's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate The following table presents the College's proportionate share of the net OPEB asset calculated using the single discount rate of 6.00 percent, as well as what the College's proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is one-percentage-point lower (5.00 percent) or one-percentage-point higher (7.00 percent) than the current rate:

	1% Decrease █ (5.00%)	Current █ discount rate (6.00%)	1% Increase █ (7.00%)
College's proportionate share of the net OPEB asset	\$ (412,761)	\$ (1,659,969)	\$(2,685,275)

Sensitivity of the College's Proportionate Share of the Net OPEB Asset to Changes in the Health Care Cost Trend Rate Changes in the health care cost trend rate may also have a significant impact on the net OPEB asset. The following table presents the net OPEB asset calculated using the assumed trend rates, and the expected net OPEB asset if it were calculated using a health care cost trend rate that is 1.0 percent lower or 1.0 percent higher than the current rate.

Retiree health care valuations use a health care cost-trend assumption that changes over several years built into the assumption. The near-term rates reflect increases in the current cost of health care; the trend starting in 2021 is 8.50 percent. If this trend continues for future years, the projection indicates that years from now virtually all expenditures will be for health care. A more reasonable alternative is that in the not-too-distant future, the health plan cost trend will decrease to a level at, or near, wage inflation. On this basis, the actuaries project premium rate increases will continue to exceed wage inflation for approximately the next decade, but by less each year, until leveling off at an ultimate rate, assumed to be 3.50 percent in the most recent valuation.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

	<u>1% Decrease</u>	Current Health Care Cost Trend Rate <u>Assumption</u>	<u>1% Increase</u>
College's proportionate share of the net OPEB asset	\$ (1,700,426)	\$ (1,659,969)	\$(1,614,705)

Actuarial Assumptions – STRS

Key methods and assumptions used in the latest actuarial valuation, reflecting experience study results used in the June 30, 2020, actuarial valuation are presented below:

Projected salary increases	12.50 percent at age 20 to 2.50 percent at age 65
Investment rate of return	7.45 percent, net of investment expenses, including inflation
Payroll increases	3 percent
Discount rate of return	7.45 percent
Health care cost trends:	
Medical	
Pre-Medicare	5.00 percent initial, 4.00 percent ultimate
Medicare	(6.69) percent initial, 4.00 percent ultimate
Prescription drug	
Pre-Medicare	6.50 percent initial, 4.00 percent ultimate
Medicare	11.87 percent initial, 4.00 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are based on the RP-2014 Disabled Mortality Table with 90 percent of rates for males and 100 percent of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Actuarial assumptions used in the June 30, 2020, valuation are based on the results of an actuarial experience study for the period July 1, 2011 through June 30, 2016.

In 2020, non-Medicare retirees receive a subsidy of 1.984% per year of service to a maximum of 30 years, and Medicare AMA retirees receive a subsidy of 2.1% per year of service to a maximum of 30 years. In 2021, non-Medicare retirees receive a subsidy of 2.055% per year of service to a maximum of 30 years.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

Beginning in 2022, the STRS Ohio subsidy dollar amount for non-Medicare plans will be frozen at the current 2021 levels. Annual increases in the STRS Ohio subsidy dollar amount for Medicare plans will be based on the annual percentage increase in the Aetna Medicare Advantage Plan, limited at 6%. For those who retire on or after August 2023, the first five years of service do not count towards the subsidy, so subsidy percentages are shifted five years, and those with less than 20 years of service receive no subsidy. STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Asset class	Target allocation	Long term expected real rate of return*
Domestic equity	28.00 %	7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	<u>1.00</u>	2.25
Total	<u>100.00 %</u>	

*10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25% and does not include investment expenses. Over a 30 year period, STRS's investment consultant indicated that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Discount Rate The discount rate used to measure the total OPEB asset was 7.45 percent as of June 30, 2020. The projection of cash flows used to determine the discount rate assumes STRS Ohio continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was used to measure the total OPEB asset as of June 30, 2020.

Sensitivity of the District's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2020, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 9: Post-Employment Benefits (continued)

	1% Decrease <u>(6.45%)</u>	Current discount rate <u>(7.45%)</u>	1% Increase <u>(8.45%)</u>
College's proportionate share of the net OPEB asset	\$ (2,898,512)	(\$3,331,373)	(\$3,698,642)
	<u>1% Decrease</u>	<u>Current trend rate</u>	<u>1% Increase</u>
College's proportionate share of the net OPEB asset	\$ (3,675,845)	(\$3,331,373)	(\$2,911,758)

Note 10: Contingencies

Federal and State Grants

The College participates in certain state and federally-assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. Any disallowed claims resulting from such audits could become a liability of the College. However, in the opinion of management of the College, any such disallowed claims will not have a material adverse effect on the overall financial position of the College at June 30, 2021.

Litigation

The College is unaware of any unasserted claims pending against it as of June 30, 2021. During the normal course of business, the College is subject to occasional legal proceedings, claims, and contract disputes. In the opinion of management, the eventual outcome of any current proceedings and claims against the College will not materially affect its financial condition or operations.

COVID-19

The United States and the State of Ohio declared a state of emergency in March 2020 due to the COVID-19 pandemic. Ohio's state of emergency ended in June 2021 while the national state of emergency continues. During fiscal year 2021, the College received Coronavirus Aid, Relief, and Economic Security (CARES) Act funding. Additional funding has been made available through the Consolidation Appropriations Act, 2021, passed by Congress on December 21, 2020 and/or the American Rescue Plan Act, passed by Congress on March 11, 2021.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 11: Risk Management

The College is exposed to various risks of loss related to tort, theft, damage to or destruction of assets, errors and omissions, employee injuries, and natural disasters. By maintaining comprehensive insurance coverage with private carriers, the College has addressed these various types of risk. Settled claims have not exceeded this insurance coverage in any of the past three fiscal years. There has not been a significant reduction of coverage from the prior fiscal year. The College is a member of the Stark County Schools Council of Governments, a shared risk pool, which was established to provide a partially self-funded health benefits program to its members, and pays monthly premiums to SCSCOG for its health care coverage.

The insurance claims payable of \$833,399 is based on the requirements of GASB Statement No. 30, *Risk Financing Omnibus*, which requires that a liability for unpaid claim costs, including estimates of costs relating to incurred but not reported claims, be reported. The claims liability is based on an estimate supplied by the Council of Governments. A summary of the claims liability during the past two fiscal years is as follows:

Fiscal Year	Balance at July 1	Current Year Claims	Claim Payments	Balance at June 30
2021	\$ 698,496	\$ 6,696,032	\$ 6,561,129	\$ 833,399
2020	\$ 657,738	\$ 4,919,985	\$ 4,879,227	\$ 698,496

Note 12: Discretely Presented Component Unit

DESCRIPTION OF THE REPORTING ENTITY

The Stark State College Foundation (the "Foundation") is organized and operated exclusively for educational, scientific or charitable purpose by conducting and supporting activities which benefit or carry out the purpose of the Stark State College (the "College"). The College is a state institution of higher learning, authorized and existing under Chapter 3357 of the Ohio Revised Code. The Foundation is a not-for-profit organization in accordance with Section 501(c)(3) of the Internal Revenue Code and is empowered to exercise all rights and powers conferred by the laws of Ohio upon non-profit corporations. The Foundation is a component unit of the College.

The Foundation's primary sources of revenue are public support received through donations from individuals, corporations, foundation, and trusts primarily located in northeast Ohio.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are presented on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains and losses are classified as with and without donor-imposed restrictions.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Financial Statement Presentation

In August 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2016-14, Presentation of Financial Statements of Not-for-Profit Entities (Topic 958). The ASU amends the previous reporting for not-for-profit entities and enhances some disclosures. The changes require only two net asset types as more fully described below 1) “net assets with donor restrictions 2) “net assets without donor restriction”.

The financial statements for the Foundation have been prepared in accordance with U.S. generally accepted accounting principles (“US GAAP”), as the single source of authoritative accounting principles. ASC 958: Not-for-Profit Entities requires that the Foundation report information regarding its financial position and activities to the following net asset classifications:

* Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Foundation’s management and board of directors.

* Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantor. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases to net with donor restrictions. When restrictions expire net assets are reclassified from net assets with donor restriction to net assets without donor restrictions in the statement of activities.

The net assets with donor restrictions as of June 30, 2021 are stipulated for the following purposes:

Scholarships	\$ 9,617,997
Instructional equipment and supplies	239,703
Student Services	374,158
Professional development	198,103
Aesthetics	<u>2,920</u>
Total net assets with donor restrictions	\$ <u>10,432,881</u>

Contributions

The Foundation reports contributions in accordance with ASC 958. ASC 958 requires that unconditional promises to give with payments due in future periods be recorded as either net assets without donor restrictions or net assets with donor restrictions depending on the existence and nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions depending on the nature of the restriction. When a restriction expires when the stipulated time restriction ends or the purpose restriction is accomplished the net assets with donor restrictions are re-classified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Cash and Cash Equivalents

The Foundation considers all highly liquid investments with a maturity of three months or less to be cash equivalents.

Investments

Investments in marketable securities are reported at their fair values in the Statement of Financial Position. Unrealized gains and losses are included in the change in net assets as a non-operating activity. Investment fees were \$48,205 during the year ended June 30, 2021.

Investments of net assets with donor restrictions and without donor restrictions are pooled for making investment transactions and are carried at market value. Interest and dividend income, gains and losses are allocated based on having donor restrictions.

Promises to Give

Contributions received, including unconditional promises to give, are recognized as revenue by net asset class when the donor's commitment is received. Unconditional promises are recognized at the estimated present value of the future cash flows, net of allowances (fair value). Promises designated for future periods, with or without donor restrictions for specific purposes are reported as support. Conditional promises are recorded when donor stipulations are substantially met.

Management analyzes the promises to give on a continuing basis to determine collectability and to assess the need for an allowance for doubtful accounts. Pledges are written off when collection is considered doubtful. No allowance was established as of June 30, 2021.

The Foundation requires an initial minimum balance of \$5,000 to establish an endowed scholarship fund. The policy allows a period, generally not to exceed 60 months, for the accumulation of contributions and interest to meet the minimum \$5,000 requirement.

Estimates

The preparation of the financial statements in conformity with accepted accounting principles requires management to make estimates and assumptions that affect the amount reported in the financial statements and related notes. Actual results may differ from those estimates.

Concentrations of Credit Risk

Financial instruments which potentially subject the Foundation to concentrations of credit risk consist of cash and cash equivalents, investments, and promises to give.

The Foundation has significant investments in equity and debt securities and is, therefore, subject to concentrations of credit risk. Investments are managed by investment advisors who are overseen by a committee.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Though the market value of investments is subject to fluctuations on a year-to-year basis, the committee believes that the investment policy is prudent for the long-term welfare of the Foundation.

Credit risk with respect to promises to give is limited due to the number and credit worthiness of the foundations, corporations, governmental units, and individuals who comprise the contributor base. At various times during the year ended June 30, 2021, the Foundation's cash in bank balances may have exceeded the federal insured limits.

Donated Administrative Expenses

Certain administrative functions of the Foundation are performed by administrative employees of the College. The value of these services is not recognized in these financial statements.

In-Kind Donations

In-kind donations, when received are reflected in the accompanying Statement of Activities at their estimated fair value as of the date of receipt. Such in-kind support is offset by like amounts in instructional equipment and supplies in the accompanying Statement of Activities.

Investments

Investments consist of the following at June 30, 2021:

	<u>Foundation</u>	<u>Held for College</u>
Equity	\$ 2,841,837	\$ 116,130
Fixed income	521,983	14,396
Money market funds	5,864,792	278,445
	<u>\$ 9,228,612</u>	<u>\$ 408,971</u>

Fair Value Measurements

Fair Value of Financial Instruments – The Foundation adopted applicable sections of the ASC 820: *Fair Value Measurements and Disclosures* for financial assets and financial liabilities. In accordance with ASC 820, fair value is defined as the price the Foundation would receive to sell an asset or pay to transfer a liability in a timely transaction with an independent buyer in the principal market, or in the absence of a principal market, the most advantageous market for the investment or liability. ASC 820 establishes a three-tier hierarchy to distinguish between (1) inputs that reflect the assumptions market participants would use in pricing an asset or liability developed based on market data obtained from sources independent of the reporting entity (observable inputs) and (2) inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing an asset or liability developed based on the best information available in the circumstances (unobservable inputs) and to establish classification of fair value measurements for disclosure purposes. Various inputs may be used in determining the value of the Foundation's investments. The inputs are summarized in the three broad levels below:

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Level 1 – quoted prices in active markets for identical assets and liabilities

Level 2 – other significant observable inputs (including quoted prices for similar assets and liabilities, interest rates, credit risk, etc.)

Level 3 – significant unobservable inputs (including the Foundation’s own assumptions in determining the fair value of the assets and liabilities)

The input or methodology used for valuing securities is not necessarily an indication of the risk associated with maintaining those investments.

	Level 1	Level 2	Total
Equity:			
Corporate stock	\$ 5,864,792	\$ -	\$ 5,864,792
Fixed income:			
Corporate notes	-	1,592,074	1,592,074
Mutual funds	549,732	-	549,732
U.S. agencies - mutual fund	-	28,194	28,194
U.S. agencies	-	671,837	671,837
Money market funds	-	521,983	521,983
	\$ 6,414,524	2,814,088	9,228,612

The following is a summary of the inputs used as of June 30, 2021, in valuing the Foundation’s investments held on behalf of others carried at fair value.

	Level 1	Level 2	Total
Equity:			
Corporate stock	\$ 278,445	\$ -	\$ 278,445
Fixed income:			
Corporate notes	-	60,394	60,394
Mutual funds	19,383	-	19,383
Money market funds	14,396	-	14,396
US Agencies	-	36,353	36,353
	\$ 312,224	\$ 96,747	\$ 408,971

The corporate notes and U.S. agencies are valued using a “matrix-based” pricing model. This pricing model analyzes investments with similar attributes.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

ENDOWMENT FUND

The Foundation endowments are established for a variety of purposes. The Foundations endowment includes contributed funds to be maintained in perpetuity or donor-restricted funds contributed for a specific purpose or term. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

As described earlier in this Note, FASB ASU 2016-14 prescribes new guidelines for expenditure of donor-restricted endowment funds where the focus is shifted from prudent spending to the management of the entirety of the fund. The amount that is classified as donor-restricted is the amount of the fund that (a) must be retained permanently in accordance with explicit donor stipulations, or (b) that in the absence of such stipulations, the Foundation's Board of Directors determines must be retained permanently under the relevant law.

Changes in endowment net assets for the year ended June 30, 2021:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Net asset balances June 30, 2020	\$ 59,302	\$ 6,543,792	\$ 6,603,094
Investment return, net			
Interest and dividends	988	120,437	121,425
Realized and unrealized gains	1,200	397,072	398,272
Contributions	-	244,932	244,932
Appropriation of funds for expenditure	-	(150,048)	(150,048)
Net asset balances June 30, 2021	<u>\$ 61,490</u>	<u>\$ 7,156,185</u>	<u>\$ 7,217,675</u>

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Return Objectives and Risk Parameters

The Foundation has adopted investment and spending policies for the endowment fund. The policy goal for the Foundation's endowment investment portfolio is to provide a real total return that preserves the purchasing power of the endowment assets, while providing an income stream to support the Foundation's activities in support of the College. Assets for the investment pool include those assets of donor-restricted funds that the Foundation must hold in perpetuity, as well as board-designated funds. The Foundation engages an investment manager whose performance is measured against respective benchmarks. The endowment's real total return is sought from an investment strategy that provides an opportunity for superior total returns within acceptable levels of risk and volatility. The Foundation recognizes that risk (i.e., the uncertainty of future events), volatility (i.e., the potential for variability of asset values), and the potential loss in purchasing power due to inflation are present to some degree with all types of investment vehicles. While high levels of risk are to be avoided, the assumption of a moderate level of risk is warranted and encouraged in order to allow the investment portfolio the opportunity to achieve satisfactory results consistent with the objectives and character of the portfolio.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). In recognition of the difficulty in predicting the direction of the markets or future state of the economy, the Foundation's assets are diversified among asset classes, managers/funds, and investment styles. The Board has determined that 60% to 70% of the investment portfolio be allocated to equities, including international securities, and 30% to 40% be allocated to fixed income or cash investments. The Board also reviews the portfolio on a regular basis (at least annually) to consider the portfolio's asset mix relative to its target and the allowable range around the target.

The investment strategy for the Foundation's portfolio indicates the principal category of equity investments will be common stocks with primary emphasis on high quality companies that are financially sound and that have favorable prospects for earnings growth. The largest percentage of fixed income investments will be invested in portfolios of high quality (primarily A- to AAA- rated) corporate bonds, U.S. Treasury, and U.S. Government Agency securities. Investments in foreign securities may comprise 15% to 25% of equity investments based upon market conditions and investment manager discretion. In addition to asset classes, the Foundation may be diversified between managers/funds and investment styles, as well. The purpose of this approach is to incorporate prudent diversification within the Foundation, enhancing expected returns, and/or reducing risk of the total portfolio. This structure will be reviewed by the investment committee on an ongoing basis as part of the overall monitoring process.

Spending Policy

The Foundation's spending policy is based on a total return approach in order to maintain stable cash flows over an extended period of time, to protect endowment funds against inflation, and to preserve the purchasing power of endowment funds by improving investment growth and management. The spending policy allows up

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

to a maximum of 6% of the three-year average market value of a designated endowment fund to be distributed yearly. Spending may include net realized gains over that three-year period, and is offset by any previously designated spending amounts. All returns (gains, losses, and income-net of external and internal fees and previously designated spending amount) above 6% will be reinvested in the endowment fund's portfolio. The spending policy is closely monitored by the investment committee and recommendations for any changes are forwarded to the full Board for review and approval.

Promises to Give

Unconditional promises to give are included in the financial statements as contributions to the appropriate net asset category. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimate of future cash flows using a discount rate of 0.1595%. Conditional promises to give are not included as support until conditions are met.

Unconditional promises to give:

Gross receivables due within:

Less than one year	\$	24,610
One to five years		21,416
		<u>46,026</u>
Less discount		(73)
Promises to give, net	\$	<u>45,953</u>

The promises to give at year end are from one hundred donors including employees of the college with total net pledges of \$45,953 at June 30, 2021. Twenty-one donors accounted for 67% of net pledges, or \$31,013.

Net Assets Released from Donor Restrictions

The following schedule shows qualifying expenses satisfying the donor restrictions as follows:

Scholarships and loans for students	\$	455,823
Instructional equipment and supplies		374,833
Aesthetics		625
Professional development		2,652
Student services		71,322
Total net assets released from donor restrictions	\$	<u>905,255</u>

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

Note 12: Discretely Presented Component Unit (continued)

Liquidity and Funds Availability

The following schedule reflects the Foundation's financial assets as of June 30, 2021 reduced by amounts not available for general use within one year because of donor imposed restrictions. The Foundation's financial assets available within one year of the date of the Statement of Financial Position are as follows:

Financial Assets:	
Cash and cash equivalents	\$ 1,837,138
Pledges receivable-Net	45,953
Investments	<u>8,706,629</u>
Financial Assets at Year end	10,589,720
Less those unavailable for general expenditure within one year due to Donor restricted contribution (excluding time restrictions)	6,241,773
Financial assets available to meet cash needs for expenditures within one year.	<u>\$ 4,347,947</u>

Income Taxes

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and therefore makes no provision for income taxes.

The Foundation accounts for income taxes in accordance with the "Income Taxes" topic of the ASC. Income tax provisions are evaluated at least annually by management. The Foundation classifies interest and penalties related to income tax matters as income tax expense in the accompanying financial statements.

As of June 30, 2021, the Foundation has not identified any uncertain income tax positions and has incurred no amounts for income tax penalties and interest for the year then ended.

Related Organizations

A significant portion of the general and administrative expenses of the Foundation, including salaries, are paid by the College and are not included with the operations of the Foundation. The Foundation contributes funds to the College in the form of scholarships, instructional equipment, supplies and buildings. Foundation support to the College amounted to \$941,536 in fiscal year ended June 30, 2021.

The Foundation has invested \$408,971 on behalf of the College which is reflected as "Investments held for others." The Foundation also has a net payable due to the College in the amount of \$46,860.

Stark State College

Notes to the Financial Statements (continued)

For the year ended June 30, 2021

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Stark State College

Required Supplementary Information
Schedule of College's Proportionate Share of the Net Pension Liability
Ohio Public Employees Retirement System (OPERS) - Traditional Plan
Last Eight Years ⁽¹⁾

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
College's proportion of the net pension liability	0.090812%	0.103240%	0.082025%	0.094037%	0.098555%	0.098344%	0.104398%	0.104398%
College's proportionate share of the net pension liability	\$ 13,447,280	\$ 20,406,086	\$ 22,464,985	\$ 14,752,582	\$ 22,380,165	\$ 17,034,422	\$ 12,591,530	\$ 12,307,129
College's covered payroll	\$ 13,211,700	\$ 13,100,729	\$ 13,469,554	\$ 13,146,738	\$ 11,855,175	\$ 14,643,492	\$ 14,588,300	\$ 6,246,241
College's proportionate share of the net pension liability as a percentage of its covered payroll	101.78%	155.76%	166.78%	112.21%	188.78%	116.33%	86.31%	197.03%
Plan fiduciary net position as a percentage of total pension liability	86.88%	82.17%	74.70%	84.66%	77.25%	81.08%	86.45%	86.36%

⁽¹⁾ Information prior to 2014 is not available and the amounts presented are as of the College's measurement date which is the prior year end.

The Notes to the Required Supplementary Information are an integral part of this Schedule.

Stark State College

Required Supplementary Information
Schedule of College's Proportionate Share of the Net Pension Asset
Ohio Public Employees Retirement System (OPERS) - Combined Plan
Last Eight Years ⁽¹⁾

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
College's proportion of the net pension asset	0.106258%	0.159327%	0.138730%	0.159015%	0.155359%	0.173330%	0.174665%	0.174665%
College's proportionate share of the net pension asset	\$ 306,728	\$ 332,235	\$ 155,131	\$ 216,471	\$ 86,468	\$ 84,346	\$ 67,250	\$ 18,328
College's covered payroll	\$ 580,736	\$ 719,821	\$ 740,077	\$ 577,877	\$ 666,025	\$ 650,825	\$ 648,367	\$ 67,752
College's proportionate share of the net pension liability as a percentage of its covered payroll	52.82%	46.16%	20.96%	37.46%	12.98%	12.96%	10.37%	27.05%
Plan fiduciary net position as a percentage of total pension asset	157.67%	145.28%	126.64%	137.28%	116.55%	116.90%	114.83%	104.33%

⁽¹⁾ Information prior to 2014 is not available and the amounts presented are as of the College's measurement date which is the prior year end.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of the College's Proportionate Share of the Net Pension Liability
State Teachers Retirement System (STRS) of Ohio
Last Eight Fiscal Years ⁽¹⁾

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
College's proportion of the net pension liability	0.183955%	0.183091%	0.185596%	0.195841%	0.202981%	0.229279%	0.245151%	0.245151%
College's proportionate share of the net pension liability	\$ 45,864,851	\$ 40,489,490	\$ 40,808,464	\$ 46,522,388	\$ 67,943,842	\$ 63,366,259	\$ 59,629,259	\$ 71,029,983
College's covered payroll	\$ 22,691,371	\$ 21,491,536	\$ 22,207,464	\$ 21,434,564	\$ 21,494,043	\$ 23,758,607	\$ 26,846,492	\$ 29,067,977
College's proportionate share of the net pension liability as a percentage of its covered payroll	202.12%	188.40%	183.76%	217.04%	316.11%	266.71%	222.11%	244.36%
Plan fiduciary net position as a percentage of total pension liability	75.50%	77.40%	77.30%	75.30%	66.80%	72.10%	74.70%	69.30%

⁽¹⁾ Ten years of information will be presented as information becomes available. Information prior to 2014 is not available.
The amounts presented are as of the College's measurement date which is the prior fiscal year end.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College's Contributions - Pension
Ohio Public Employees Retirement System (OPERS) - Traditional Plan
Last Ten Years

	2021	2020	2019	2018 ⁽¹⁾	2017	2016	2015	2014	2013	2012
Contractually required contribution - Pension	\$ 1,797,527	\$ 1,849,638	\$ 1,834,102	\$ 1,751,042	\$ 1,709,076	\$ 1,422,621	\$ 1,757,219	\$ 1,750,596	\$ 1,833,455	\$ 1,347,702
Contributions in relation to contractually required contribution	(1,797,527)	(1,849,638)	(1,834,102)	(1,751,042)	(1,709,076)	(1,422,621)	(1,757,219)	(1,750,596)	(1,833,455)	(1,347,702)
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-
College's covered payroll	\$ 12,839,479	\$ 13,211,700	\$ 13,100,729	\$ 13,469,554	\$ 13,146,738	\$ 11,855,175	\$ 14,643,492	\$ 14,588,300	\$ 6,246,241	\$ 13,477,020
Contributions as a percentage of covered payroll	14.00%	14.00%	14.00%	13.00%	13.00%	12.00%	12.00%	12.00%	13.00%	10.00%

⁽¹⁾ July 1, 2017 through December 30, 2017 pension was 13%,
from January 1, 2018 through June 30, 2018 pension was 14%.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College's Contributions - Pension
Ohio Public Employees Retirement System (OPERS) - Combined Plan
Last Ten Years

	2021	2020	2019	2018 ⁽¹⁾	2017	2016	2015	2014	2013	2012
Contractually required contribution - Pension	\$ 58,615	\$ 81,303	\$ 100,775	\$ 96,210	\$ 75,124	\$ 79,923	\$ 78,099	\$ 77,804	\$ 74,805	\$ 54,986
Contributions in relation to contractually required contribution	(58,615)	(81,303)	(100,775)	(96,210)	(75,124)	(79,923)	(78,099)	(77,804)	(74,805)	(54,986)
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-
College's covered payroll	\$ 418,679	\$ 580,736	\$ 719,821	\$ 740,077	\$ 577,877	\$ 666,025	\$ 650,825	\$ 648,367	\$ 67,752	\$ 549,860
Contributions as a percentage of covered payroll	14.00%	14.00%	14.00%	13.00%	13.00%	12.00%	12.00%	12.00%	13.00%	10.00%

⁽¹⁾ July 1, 2017 through December 30, 2017 pension was 13%,
from January 1, 2018 through June 30, 2018 pension was 14%.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College's Contributions - Pension
State Teachers Retirement System (STRS) of Ohio
Last Ten Fiscal Years

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Contractually required contribution	\$ 3,099,646	\$ 3,176,792	\$ 3,008,815	\$ 3,109,045	\$ 3,000,839	\$ 3,009,166	\$ 3,326,205	\$ 3,490,044	\$ 3,778,837	\$ 3,831,798
Contributions in relation to contractually required contribution	<u>(3,099,646)</u>	<u>(3,176,792)</u>	<u>(3,008,815)</u>	<u>(3,109,045)</u>	<u>(3,000,839)</u>	<u>(3,009,166)</u>	<u>(3,326,205)</u>	<u>(3,490,044)</u>	<u>(3,778,837)</u>	<u>(3,831,798)</u>
Contribution deficiency (excess)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
College's covered payroll	\$ 22,140,329	\$ 22,691,371	\$ 21,491,536	\$ 22,207,464	\$ 21,434,564	\$ 21,494,043	\$ 23,758,607	\$ 26,846,492	\$ 29,067,977	\$ 29,475,369
Contributions as a percentage of covered payroll	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	13.00%	13.00%	13.00%

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College's Proportionate Share of the Net OPEB Liability / (Asset)
Ohio Public Employees Retirement System (OPERS)
Last Five Years ⁽¹⁾

	2021	2020	2019	2018	2017
College's proportion of the net OPEB liability or (asset)	-0.093174%	0.107140%	0.085150%	0.097602%	0.101606%
College's proportionate share of the net OPEB liability (asset)	\$ (1,659,969)	\$ 14,798,817	\$ 11,101,550	\$ 10,598,858	\$ 10,262,551
College's covered payroll	\$ 14,518,351	\$ 14,396,408	\$ 14,269,368	\$ 13,415,035	\$ 11,417,509
College's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	-11.43%	102.80%	77.80%	79.01%	89.88%
Plan fiduciary net position as a percentage of total OPEB liability or asset	115.57%	47.80%	46.33%	54.14%	54.05%

⁽¹⁾ Information prior to 2017 is not available and the amounts presented are as of the College's measurement date which is the prior year end.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of the College's Proportionate Share of the Net OPEB (Asset)/Liability
State Teachers Retirement System (STRS) of Ohio
Last Five Fiscal Years ⁽¹⁾

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
College's proportion of the net OPEB (asset)/liability	-0.189552%	-0.183091%	-0.185596%	0.195841%	0.202981%
College's proportionate share of the net OPEB (asset)/liability	\$ (3,331,373)	\$ (3,032,428)	\$ (2,982,344)	\$ 7,640,983	\$ 10,855,474
College's covered payroll	\$ 22,691,371	\$ 21,491,536	\$ 22,207,464	\$ 21,434,564	\$ 21,494,043
College's proportionate share of the net OPEB (asset)/liability as a percentage of its covered payroll	-14.68%	-14.11%	-13.43%	35.65%	50.50%
Plan fiduciary net position as a percentage of total OPEB (asset)/liability	182.10%	174.70%	176.00%	47.10%	37.30%

⁽¹⁾ Ten years of information will be presented as information becomes available. Information prior to 2017 is not available. The amounts presented are as of the College's measurement date which is the prior fiscal year end.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College's Contributions - OPEB
Ohio Public Employees Retirement System (OPERS)
Last Ten Years

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018 (1)</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Contractually required contribution - OPEB	\$ -	\$ -	\$ -	\$ 73,490	\$ 246,120	\$ 252,254	\$ 130,941	\$ 260,894	\$ 185,764	\$ 556,071
Contributions in relation to contractually required contribution	<u>-</u>	<u>-</u>	<u>-</u>	<u>(73,490)</u>	<u>(246,120)</u>	<u>(252,254)</u>	<u>(130,941)</u>	<u>(260,894)</u>	<u>(185,764)</u>	<u>(556,071)</u>
Contribution deficiency (excess)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
College's covered payroll	\$ 13,955,953	\$ 14,518,351	\$ 14,396,408	\$ 14,269,368	\$ 13,415,035	\$ 11,417,509	\$ 13,946,178	\$ 13,893,621	\$ 18,576,396	\$ 14,866,395
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	1.00%	1.00%	2.00%	2.00%	2.00%	1.00%	4.00%

(1) July 1, 2017 through December 30, 2017 pension was 1%,
from January 1, 2018 through June 30, 2018 pension was 0%.

The Notes to the Required Supplementary Information are an integral part of this schedule.

Stark State College

Required Supplementary Information
Schedule of College Contributions - OPEB
State Teachers Retirement System (STRS) of Ohio
Last Ten Fiscal Years

	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 268,465	\$ 290,680	\$ 294,754
Contributions in relation to contractually required contribution	-	-	-	-	-	-	-	(268,465)	(290,680)	(294,754)
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-
College's covered payroll	\$ 22,140,329	\$ 22,691,371	\$ 21,491,536	\$ 22,207,464	\$ 21,434,564	\$ 21,494,043	\$ 23,758,607	\$ 26,846,492	\$ 29,067,977	\$ 29,475,369
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%	1.00%	1.00%

The Notes to the Required Supplementary Information are an integral part of this schedule.

Notes to the Required Supplementary Information

Changes in Assumptions and Benefit Terms

June 30, 2021

Net Pension Liability / (Asset)

Ohio Public Employees Retirement System (OPERS)

Changes in benefit terms: There were no changes in benefit terms from the amounts reported.

Changes in assumptions: There was a change in methods and assumptions used in the calculation of actuarial determined contributions for 2021. See the notes to the basic financials for the methods and assumptions in this calculation.

State Teachers Retirement System (STRS) of Ohio

Changes in benefit terms: There was no change in benefit terms for fiscal year 2021. See the notes to the basic financials for benefit terms.

Changes in assumptions: There was no change in methods and assumptions used in the calculation of actuarial determined contributions for fiscal year 2021. See the notes to the basic financials for the methods and assumptions in this calculation.

Net OPEB Liability / (Asset)

Ohio Public Employees Retirement System (OPERS)

Changes in benefit terms: There were no changes in benefit terms from the amounts reported.

Changes in assumptions: There was a change in methods and assumptions used in the calculation of actuarial determined contributions for 2021. See the notes to the basic financials for the methods and assumptions in this calculation.

State Teachers Retirement System (STRS) of Ohio

Changes in benefit terms: There was a change in benefit terms for fiscal year 2021. See the notes to the basic financials for benefit terms.

Changes in assumptions: There was a change in methods and assumptions used in the calculation of actuarial determined contributions for fiscal year 2021. See the notes to the basic financials for the methods and assumptions in this calculation.

Stark State College
Schedule of Expenditures of Federal Awards
For the Fiscal Year Ended June 30, 2021

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal ALN Number	Pass-Through Entity Identifying Number	Total Disbursements
<u>National Science Foundation Program</u>			
Direct Program			
Education and Human Resources	47.076	2000904	\$ 17,526
Total Federal Assistance - National Science Foundation			17,526
<u>U.S. Department of Defense</u>			
Passed Through Lorain County Community College			
Ohio Manufacturing Talent Expansion for the Defense Industrial Supply Chain - DOD MEEP	12.300	N00014-20-1-2703	120,162
Total Federal Assistance - U.S. Department of Defense			120,162
<u>U.S. Department of Education</u>			
Direct Program			
Student Financial Assistance Programs Cluster:			
Federal Work-Study Program	84.033	n/a	93,989
Federal Supplemental Educational Opportunity Grants	84.007	n/a	354,579
Federal Pell Grant Program	84.063	n/a	12,711,612
Federal Direct Student Loans	84.268	n/a	13,888,764
Total Student Financial Assistance Programs Cluster			27,048,944
Direct Program			
Higher Education Emergency Relief Fund - Student Portion	84.425E	P425E202219	1,709,759
Higher Education Emergency Relief Fund - Institutional Portion	84.425F	P425F201663	4,084,800
Higher Education Emergency Relief Fund - SIP Title III Emerg.	84.425M	P425M200046	355,967
Passed Through the Ohio Department of Education:			
CARES Act - Coronavirus Relief Fund - GEER Mental Health Grant	84.425C		29,366
CARES Act - Coronavirus Relief Fund - GEER FAFSA	84.425C	S425C200040	3,140
Total Higher Education Emergency Relief Fund			6,183,032
TRIO - Student Support Services	84.042	n/a	258,815
Upward Bound Math and Science Program	84.047	n/a	311,578

Stark State College
Schedule of Expenditures of Federal Awards-continued
For the Fiscal Year Ended June 30, 2021

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal ALN Number	Pass-Through Entity Identifying Number	Total Disbursements
Passed Through the Ohio Department of Education:			
Voc. Ed. - Summer Food Service Program (Upward Bound)	84.048	063420-SSC UB	4,910
Vocational Education - Summer Food Service Program (FAME)	84.048	UW-Fame21	579
Vocational Education - Basic Grants to States	84.048	063420-CDP-P-2018	239,885
			245,374
Institutional Aid - Title III	84.031	n/a	51,957
			34,099,700
<u>U.S. Department of Treasury</u>			
Passed Through the Prevention Action Alliance			
CARES Act - Coronavirus Relief Fund - Mental Health OCI	21.019	n/a	31,461
Passed Through Ohio Department of Education			
CARES Act - Coronavirus Relief Fund	21.019	n/a	339,082
CARES Act - Coronavirus Relief Fund - Round II Supplement	21.019	n/a	276,787
CARES Act - Coronavirus Relief Fund - Mental Health	21.019	n/a	54,949
			702,279
<u>U.S. Department of Labor</u>			
Passed Through Ohio Department of Job & Family Services			
Registered Apprentice Grant	17.285	AP-30104-16-60-A-39	7,511
Passed Through ConxusNEO & Lorain County Community College			
DOL ETA Scaling Apprentice Program	17.268	n/a	7,982
			15,493
<u>U.S. Department of Veterans Affairs</u>			
Direct Program			
VA Reporting Fee	64.028	n/a	175
			175
Total Federal Assistance - All Sources			\$ 34,955,335

The accompanying Notes to Schedule of Expenditures of Federal Awards are an integral part of this schedule.

Stark State College

Notes to the Schedule of Expenditures of Federal Awards – 2 CFR 200.510(b)(6)

June 30, 2021

Note 1: Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (Schedule) reflects the expenditures of Stark State College (College) under programs financed by the federal government for the year ended June 30, 2021. The information on this Schedule is prepared in accordance with the requirements of Title 2 U.S. Code of Federal Regulation Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the College, it is not intended to and does not present the financial position, changes in net position, or cash flows of the College.

Note 2: Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported using the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance wherein certain types of expenditures may or may not be allowable or may be limited as to reimbursement.

For the purposes of the Schedule, federal awards include the following:

- Direct federal awards
- Pass-through funds received from non-federal organizations made under federally sponsored programs conducted by those organizations

All programs are presented by federal agency. Pass-through programs are also presented by the entity through which the College received the federal award. Assistance Listing Numbers (ALN) Numbers and Pass-Through Numbers are presented for those programs for which such numbers are available.

Note 3: Indirect Cost Rate

The College has not elected to use the 10% de minimis indirect cost rate to recover indirect costs as allowed under the Uniform Guidance.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Stark State College
Stark County
6200 Frank Avenue NW
North Canton, Ohio 44720

To the Board of Trustees:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the business type activities and the discretely presented component unit of the Stark State College, Stark County, Ohio (the College) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the College's basic financial statements and have issued our report thereon dated January 14, 2022. We noted the financial impact of COVID-19 and the ensuing emergency measures will impact subsequent periods of the College.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider material weaknesses. However, material weaknesses may exist that have not been identified.

Stark State College

Stark County

Independent Auditor's Report on Internal Control Over
Financial Reporting and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed in
Accordance with *Government Auditing Standards*

Page 2


Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

However, we noted certain matters not requiring inclusion in this report that we reported to the College's management in a separate letter dated January 14, 2022.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Charles E. Harris & Associates, Inc.

January 14, 2022

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR THE MAJOR PROGRAMS AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

Stark State College
Stark County
6200 Frank Avenue NW
North Canton, Ohio 44720

To the Board of Trustees:

Report on Compliance for the Major Federal Programs

We have audited the Stark State College, Stark County, Ohio's (the College) compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) *Compliance Supplement* that could have a direct and material effect on the College's major federal programs for the year ended June 30, 2021. The College's major federal programs are identified in the Summary of Auditor's Results section of the accompanying Schedule of Findings.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the College's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulation (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the College's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major programs. However, our audit does not provide a legal determination of the College's compliance.

Opinion on the Major Federal Programs

In our opinion, the Stark State College, Stark County, Ohio complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on the major federal programs for the year ended June 30, 2021.

Report on Internal Control Over Compliance

Management of the College is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the College's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal programs, to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal programs and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the College's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or to detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Charles E. Harris & Associates, Inc.

January 14, 2022

Stark State College
Stark County
Schedule of Findings
2 CFR § 200.515
June 30, 2021

1. SUMMARY OF AUDITOR'S RESULTS

<i>(d)(1)(i)</i>	Type of Financial Statement Opinion	Unmodified
<i>(d)(1)(ii)</i>	Were there any material weaknesses in internal control reported at the financial statement level (GAGAS)?	No
<i>(d)(1)(ii)</i>	Were there any significant deficiencies in internal control reported at the financial statement level (GAGAS)?	No
<i>(d)(1)(iii)</i>	Was there any reported material noncompliance at the financial statement level (GAGAS)?	No
<i>(d)(1)(iv)</i>	Were there any material weaknesses in internal control reported for major federal programs?	No
<i>(d)(1)(iv)</i>	Were there any significant deficiencies in internal control reported for major federal programs?	No
<i>(d)(1)(v)</i>	Type of Major Programs' Compliance Opinion	Unmodified
<i>(d)(1)(vi)</i>	Are there any reportable findings under 2 CFR § 200.516(a)?	No
<i>(d)(1)(vii)</i>	Major Programs (list):	- Student Financial Assistance Programs Cluster – ALN #84.033, #84.007, #84.063, and #84.268 - Higher Education Emergency Relief Fund – ALN #84.425
<i>(d)(1)(viii)</i>	Dollar Threshold: Type A\B Programs	Type A: > \$ 1,048,660 Type B: all others
<i>(d)(1)(ix)</i>	Low Risk Auditee under 2 CFR §200.520?	Yes

**2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS
REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS**

None.

3. FINDINGS FOR FEDERAL AWARDS

None.

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OHIO AUDITOR OF STATE KEITH FABER



STARK STATE COLLEGE

STARK COUNTY

AUDITOR OF STATE OF OHIO CERTIFICATION

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 2/8/2022

88 East Broad Street, Columbus, Ohio 43215
Phone: 614-466-4514 or 800-282-0370

This report is a matter of public record and is available online at
www.ohioauditor.gov