Audit Highlights

The City of Alliance requested a performance audit in order to obtain data-driven analyses that could assist the City in attaining fiscal solvency. Our report identified eight recommendations that could reduce expenditures or improve operational management.

NOTEWORTHY ACHIEVEMENT

» The City offers a multi-tiered health insurance program which offers incentives and has surcharges associated with lifestyle choices.

» Alterations to the plan are made with the review and recommendation of the Health Care Committee, which includes employees.

» The current plan design has resulted in savings of more than $156,000 compared to the regional average.

PATROL OFFICER STAFFING

» Current Collective Bargaining Agreement (CBA) requires a minimum of three to five patrol officers on duty depending on the time of day.

» The City could eliminate two positions and still maintain minimum staffing requirements.

» If the City renegotiates the CBA, based on actual workload, the City could eliminate three positions.

» Reducing staffing could lead to annual cost savings of $116,900 to $190,000 annually.

FIREFIGHTER STAFFING

» Current CBA requires seven firefighters be on duty at all times.

» The City could reduce staffing by up to 11 firefighters and remain in compliance with OSHA guidance for fire suppression.

» A reduction in 11 firefighter positions would result in savings of more than $750,000 annually.

» Any reduction in staffing will require renegotiations of the CBA.