Eligible workers are public or private employees deemed by each local government's chief executive officer to be those in critical infrastructure sectors.

Pay must serve workers who:
1. earn at or below 150% of their state or county's average wage, or
2. are not exempt from Fair Labor Standards Act overtime rules.

May NOT exceed $25,000 for any single worker during the program and must include documentation of time and effort (in accordance with the Uniform Guidance Cost Principles at 2 CFR Part 200) spent on essential work.

Essential work involves regular in-person interactions or physical handling of items that have been handled by others.

Pay can be awarded up to $13 per hour in installments or lump sums to hourly, part time, or salaried / non-hourly workers.

Recipients also may provide justification of need.

See also LFR Final Rule - Evaluating Potential Uses