

Premium Pay for Essential Employees



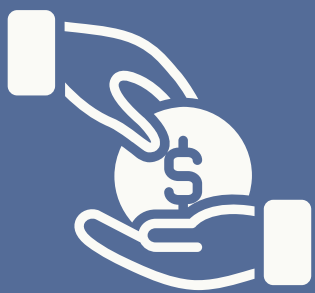
Eligible workers are public or private employees deemed by each local government's chief executive officer to be in critical infrastructure sectors.

Essential work involves regular in-person interactions or physical handling of items that have been handled by others.



Pay must serve workers who:
1. earn at or below 150% of their state or county's average wage, or
2. are not exempt from Fair Labor Standards Act overtime rules.

Recipients also may provide justification of need.



Pay can be awarded up to \$13 per hour in installments or lump sums to hourly, part time, or salaried / non-hourly workers.

May not be issued to essential workers for work conducted **after April 10, 2023**, the termination of the public health emergency.

May NOT exceed \$25,000 for any single worker during the program and must include documentation of time and effort (in accordance with the Uniform Guidance Cost Principles at 2 CFR Part 200) spent on *essential work*.

See also LFR Final Rule - [Evaluating Potential Uses](#)