Agenda

- Minimum earnable salary updates
- Hiring OPERS retirees
- Non-contributing List

Minimum Earnable Salary

- Current: $630 per month
- Effective Jan. 1, 2018: $660 per month
- Health Care Coverage: $1,000 per month

Ohio Public Employees Retirement System
OPERS Retirees Returning to a Public Employer

An OPERS retiree may become re-employed in an OPERS-covered position.

An OPERS retiree may also provide services as an independent contractor for a public employer.

Ohio Public Employees Retirement System

How do you know if you are hiring an OPERS benefit recipient?

SSN Look Up in ECS

Ohio Public Employees Retirement System

OPERS Retirees

1. Hired as an employee
2. Hired as an employee with no earnable salary
3. Hired as an independent contractor
4. Elected or appointed to the same position
5. Elected or appointed to a different position
6. Special cases

Ohio Public Employees Retirement System
SR-6 on ECS

Reminders
- Start date on SR-6 must match first payroll reporting date (if applicable)
- SR-6 must be submitted within first 30 days of employment
- Use PPE code of Quit when a contributing retiree terminates or submit a Term-MP with quit date when a non-reported retiree terminates

Health Care Coverage

The employer must provide primary health care if available to others in comparable positions.

Retiree cannot waive the employer’s health care.

Medicare-eligible retirees will have their HRA frozen during each month of re-employment (except those independent contractors re-employed with any public employer other than the one from which they retired).
What is a Non-contributing List?

A list of individuals who, in the prior year, provided services to the employer and were classified as an independent contractor or any other classification other than a public employee.

Included on NCL

- Independent contractors
- Individuals paid non-earnable salary
- Elected officials who have opted out
- Individuals excluded from membership

Data reported on the NCL

1. SSN  
2. Name  
3. Status  
4. Date Range  
5. Job Title  
6. Annual Salary
Non-Contributing List

- Build list throughout the year
- Review and edit data as needed
- NCL due by Jan. 31, each year

Reminders

1. PED-ACKN required for I/C
   - Completed and submitted within 30 days of beginning date of service

2. SR-6 required for OPERS retirees
   - Submitted for any OPERS retiree hired as an independent contractor

Reminders

3. Retiree cannot return as an independent contractor to the same public employer from which they retired.

4. Retiree’s pension benefit impacted if return to work for any public employer within two months of retirement effective date. Health care coverage impacted as well.
Employer Services

Call Center: 888-400-0965
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