



Agenda

Minimum earnable salary updates

Hiring OPERS retirees

Non-contributing List

Ohio Public Employees Retirement System

Minimum Earnable Salary

Current: \$630 per month

Effective Jan. 1, 2018:
\$660 per month

Health Care Coverage:
\$1,000 per month

Ohio Public Employees Retirement System

OPERS Retirees Returning to a Public Employer

An OPERS retiree may become re-employed in an OPERS-covered position.

An OPERS retiree may also provide services as an independent contractor for a public employer.

Ohio Public Employees Retirement System



How do you know if you are hiring an OPERS benefit recipient?

SSN Look Up in ECS

Ohio Public Employees Retirement System

OPERS Retirees

1

Hired as an employee

2

Hired as an employee with no earnable salary

3

Hired as an independent contractor

4

Elected or appointed to the same position

5

Elected or appointed to a different position

6

Special cases

Ohio Public Employees Retirement System

SR-6 on ECS



Ohio Public Employees Retirement System

Reminders

- Start date on SR-6 must match first payroll reporting date (if applicable)
- SR-6 must be submitted within first 30 days of employment
- Use PPE code of Quit when a contributing retiree terminates or submit a Term-MP with quit date when a non-reported retiree terminates

Ohio Public Employees Retirement System

Health Care Coverage

The employer must provide primary health care if available to others in comparable positions.

Retiree cannot waive the employer's health care.

Medicare-eligible retirees will have their HRA frozen during each month of re-employment (except those independent contractors re-employed with any public employer other than the one from which they retired).

Ohio Public Employees Retirement System



What is a Non-contributing List?

A list of individuals who, in the prior year, provided services to the employer and were classified as an independent contractor or any other classification other than a public employee.

Ohio Public Employees Retirement System

Included on NCL

- Independent contractors
- Individuals paid non-earnable salary
- Elected officials who have opted out
- Individuals excluded from membership

Ohio Public Employees Retirement System

Data reported on the NCL

1 SSN	2 Name	3 Status
4 Date Range	5 Job Title	6 Annual Salary

Ohio Public Employees Retirement System

Non-Contributing List



Ohio Public Employees Retirement System

Reminders

1

PED-ACKN required for I/C

Completed and submitted within 30 days of beginning date of service

2

SR-6 required for OPERS retirees

Submitted for any OPERS retiree hired as an independent contractor

Ohio Public Employees Retirement System

Reminders

3

Retiree cannot return as an independent contractor to the same public employer from which they retired.

4

Retiree's pension benefit impacted if return to work for any public employer within two months of retirement effective date. Health care coverage impacted as well.

Ohio Public Employees Retirement System

Employer Services

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888-400-0965

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Ohio Public Employees Retirement System
